

Pennsylvania Municipal Retirement System

Executive Summary (Finalized)
September 2020

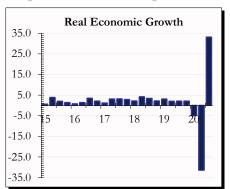




ECONOMIC ENVIRONMENT

Open Questions

Global equity markets continued their march forward in Q3, despite a decline in September as risk appetites slipped. Advance



estimates of Q3 2020 GDP from the U.S. Bureau of Economic Analysis increased at an annual rate of 33.1%, the largest gain ever recorded. It should be noted that this followed the largest decline in GDP since the data series started. As lockdowns have

been eased and restrictions loosened, economic activity has moved back in the direction of normalcy.

However, there are many outstanding questions that investors are attempting to answer when trying to forecast the odds of continued economic expansion. Some of those questions include:

- How will the pandemic evolve as we move towards winter and the flu season?
- How quickly will useful medical breakthroughs get through the approval process, scale-up production, and make their way to market?
- Will the upcoming elections prove disruptive to the economy and markets?
- Will the government provide additional stimulus, and will it be sufficient to support the economy?
- Will the Fed, who has indicated they will be using average inflation in setting interest rates, be able to spur inflation?

Market volatility, in addition to implied future market volatility, has increased as market participants try to determine the likelihood ofor the above outstanding items and what that will mean for markets in general.

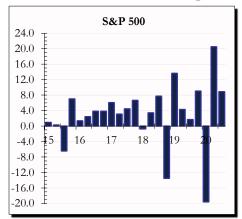
Labor statistics continue to show improvement, but are in no way back to where they were before the pandemic. The U.S. unemployment rate dropped to 7.9% in September from 11.9% in July.

The Industrial Production index was virtually flat at quarter-end. This indicates a slowdown in the recovery of manufacturing. The Industrial Production Index is an economic indicator that measures real output for all manufacturing, mining, and electric & gas utilities facilities located in the United States.

DOMESTIC EQUITIES

The Growth/Value Divergence Continues

All broad-based U.S. market equity indices rose in the quarter. The S&P 500, an index made up of large-capitalization companies,



gained 8.9%, bringing the year-to date return to 5.6%. Growth continues to outpace its Value counterparts across all market capitalization sizes. As one example, the Russell 3000 Growth gained 12.9% in the quarter, while the Russell 3000 Value gained 5.4%. For the year-to-

date, the Russell 3000 Growth has gained 23.0%, while the Russell 3000 Value lost 12.2%.

The relative outperformance of growth can be attributed to outsized gains in Information Technology and Consumer Discretionary. Information Technology stocks have benefited from work-from-home policies and have dealt with little of the headwinds that other sectors have faced. The Consumer Discretionary sector has been led by Amazon, which has benefited from coronavirus-related retail shutdowns, which accelerated the trend of e-commerce.

The Value style underperformance can be attributed to the struggles of the Finance and Energy sectors. The Financial sector has been hurt by lower interest rates, which affects their net interest margin, and stock buyback bans from the U.S. Federal Reserve. The Energy sector has been affected by lower oil prices, which are still floundering due to a supply glut and OPEC policies.

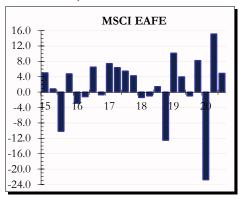
Publicly traded REITs continued their downward trend in the third quarter across all market capitalization sizes. Smaller capitalization REITs, which are the largest contingent within the universe, lost 1.4% in the third quarter. This brings their year-to-date return to -26.2%.

INTERNATIONAL EQUITIES

Looking Forward

The MSCI EAFE Index increased by 4.8%, while the MSCI ACWI ex USA Index climbed 6.3% in the third quarter. Markets advanced over the first two months of the quarter before pulling back in September. Asia and Europe & Middle East were the strongest

performers, while the U.K. lagged. Global manufacturing and world goods trade have led the recovery, while services continue to be strongly hampered. On a sector basis, nine of the eleven sectors within the MSCI EAFE Index posted gains, led by Materials, Industrials, and Consumer Discretionary. Energy and Financials

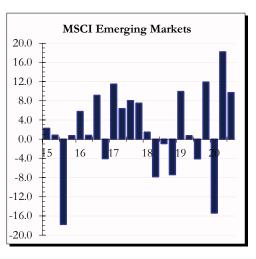


had negative returns and were the worst-performing sectors, followed by Health Care. Overall progress towards the reopening of economies was mixed, as parts of Europe experienced a second wave of confirmed cases. Nevertheless, the

European countries that reported an uptick in cases have refrained from new lockdowns and are instead utilizing targeted measures such as travel restrictions and face-covering requirements. The European Union's passage of a $\mathfrak{C}750$ billion package and progress with various vaccine candidates helped provided a sense of optimism.

Emerging Market equities rose 9.7% in the third quarter, bringing its year-to-date total to -0.9%. Emerging Markets equities were led higher by the Technology and Consumer Discretionary sectors.

China reported 3.2% second-quarter GDP growth and showed continued progress toward returning to pre-pandemic activities. As the first to be hit by the virus and the first to emerge from trying

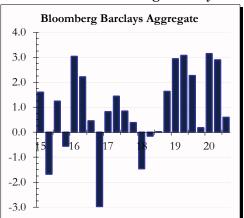


to keep it in check, it is the only major economy that is likely to see a positive growth rate for the current year. The Organization for Economic Co-operation and Development is projecting global GDP growth in 2021 at 5.0%, following a 4.5% decline in the current year.

BOND MARKET

Onward March

The broad U.S. fixed income market continues to deliver steady returns. The Bloomberg Barclays U.S. Aggregate index returned



o.6% in the quarter and is now up 6.8% year-to-date.

The major story in fixed income was that the Federal Reserve announced a change to its inflation targeting policy in August, saying it would now target an average 2% inflation rate. This would

allow them to overshoot the 2% target due to the low inflation seen over the past decade.

Corporate bonds, in particular, received this news well and enjoyed a decidedly positive quarter. Riskier assets were widely buoyant: Investment grade bonds returned 1.8%, single-B securities returned 4.5%, and CCC securities returned 7.3%.

The Global Aggregate index was up 4.6%, while emerging market debt rose a slight 0.7%.

Convertible Bonds, as measured by the Bloomberg Barclays Convertibles Index, returned 13.9%, bringing its year-to-date total to 23.5%.

CASH EQUIVALENTS

Effectively Zero

The three-month T-Bill returned 0.03% for the third quarter. Return expectations continue to be low. Low prevailing yields taken in coordination with the Federal Reserve's explicit inflation targeting make it unlikely the asset class will see positive real returns.

Economic Statistics

	Current Quarter	Previous Quarter
GDP	33.1%	-31.4%
Unemployment	7.9%	11.2%
CPI All Items Year/Year	1.4%	0.6%
Fed Funds Rate	0.25%	0.25%
Industrial Capacity	71.5%	68.6%
U.S. Dollars per Euro	1.17	1.12

Domestic Equity Return Distributions

Quarter

	VAL	COR	GRO
LC	4.8	8.9	11.8
MC	6.4	7.5	9.4
SC	2.6	4.9	7 .2

Trailing Year

	VAL	COR	GRO
LC	-2. 7	15.2	30.6
MC	-7.3	4.6	23.2
SC	-14.9	0.4	15.7

Major Index Returns

Index	Quarter	12 Months
Russell 3000	9.2%	15.0%
S&P 500	8.9%	15.2%
Russell Midcap	7.5 %	4.6%
Russell 2000	4.9%	0.4%
MSCI EAFE	4.9%	0.9%
MSCI Emg Markets	9.7%	10.9%
NCREIF ODCE	0.5%	1.4%
U.S. Aggregate	0.6%	7.0%
90 Day T-bills	0.0%	0.7%

Market Summary

- All Equity markets see gains
- Growth continues to outpace Value
- Information Technology leads the way
- Credit spreads tighten
- Estimates of Q3 GDP show a large expansion

INVESTMENT RETURN

On September 30th, 2020, the Pennsylvania Municipal Retirement System was valued at \$2,767,491,032, representing an increase of \$117,867,221 from the June quarter's ending value of \$2,649,623,811. Last quarter, the Fund posted withdrawals totaling \$26,071,017, which partially offset the portfolio's net investment return of \$143,938,238. Income receipts totaling \$5,748,841 plus net realized and unrealized capital gains of \$138,189,397 combined to produce the portfolio's net investment return.

RELATIVE PERFORMANCE

Total Fund

For the third quarter, the total portfolio returned 5.5%, which was 0.6% above the Shadow Index's return of 4.9% and ranked in the 33rd percentile of the Public Fund universe. Over the trailing year, the portfolio returned 8.4%, which was 1.8% above the benchmark's 6.6% return, ranking in the 37th percentile. Since December 1985, the portfolio returned 8.7% annualized. The Shadow Index returned an annualized 9.0% over the same period.

Large Cap Equity

The large cap equity portion of the portfolio returned 8.1% last quarter; that return was 0.8% less than the S&P 500 Index's return of 8.9% and ranked in the 54th percentile of the Large Cap universe. Over the trailing twelve-month period, this component returned 16.5%, 1.4% above the benchmark's 15.1% performance, ranking in the 36th percentile. Since December 1985, this component returned 11.1% on an annualized basis. The S&P 500 returned an annualized 10.8% during the same period.

Small Cap Equity

During the third quarter, the small cap equity component returned 6.2%, which was 1.3% greater than the Russell 2000 Index's return of 4.9% and ranked in the 41st percentile of the Small Cap universe. Over the trailing year, the small cap equity portfolio returned -0.2%, which was 0.6% less than the benchmark's 0.4% return, and ranked in the 48th percentile.

International Equity

The international equity portfolio gained 8.1% in the third quarter, 3.2% above the Blended International Index's return of 4.9% and ranked in the 52nd percentile of the International Equity universe. Over the trailing year, this segment returned 10.7%, 9.8% above the benchmark's 0.9% performance, and ranked in the 37th percentile.

Emerging Markets Equity

The emerging markets equity segment returned 9.6% during the third quarter; that return was 0.1% below the Blended Emerging Markets Index's return of 9.7% and ranked in the 56th percentile of the Emerging Markets universe. Over the trailing twelve months, the emerging markets equity portfolio returned 11.0%, 0.1% greater than the benchmark's 10.9% performance, ranking in the 46th percentile.

Real Estate

For the third quarter, the real estate segment gained 1.4%, which was 0.7% above the NCREIF Property Index's return of 0.7%. Over the trailing year, this segment returned 1.4%, which was 0.6% below the benchmark's 2.0% performance. Since December 1985, this component returned 6.8% on an annualized basis, while the NCREIF Property Index returned an annualized 7.6% over the same period.

Fixed Income

The fixed income component returned 0.7% during the third quarter, 0.1% above the Bloomberg Barclays Aggregate Index's return of 0.6% and ranked in the 82nd percentile of the Core Fixed Income universe. Over the trailing twelve-month period, this component returned 7.0%; that return was equal to the benchmark's 7.0% return, and ranked in the 77th percentile. Since December 1985, this component returned 6.5% on an annualized basis. For comparison, the Bloomberg Barclays Aggregate Index returned an annualized 6.4% during the same time frame.

ASSET ALLOCATION

On September 30, 2020, the allocation of assets was as follows*:

TOTAL PORTFOLIO	100.0%	\$2,767,491,032
Domestic Large Cap	26.0%	\$719,865,962
Domestic Small Cap	15.2%	\$420,338,080
Total Domestic Equity	41.2%	\$1,140,204,042
International Developed Markets	15.6%	\$430,954,865
International Emerging Markets	9.9%	\$274,578,761
Total International Equity	25.5%	\$705,533,626
Total Equity	66.7%	\$1,845,737,668
Real Estate	17.9%	\$494,883,755
Fixed Income	14.4%	\$397,218,043
Cash and Equivalents	1.1%	\$29,651,566

^{*} Numbers may not add to 100% due to rounding.

EXECUTIVE SUMMARY - GROSS OF FEES

		T 1777	4			40.77	a
	Quarter	YTD	1 Year	3 Year	5 Year	10 Year	Since 12/85
Total Portfolio	5.5	1.3	8.4	6.9	9.2	8.6	8.7
PUBLIC FUND RANK Shadow Index	(33) 4.9	(68) 0.2	(37) 6.6	(35) 5.7	(15) 8.2	(18) 8.1	9.0
Domestic Equity	7.4	0.6	10.7	10.2	12.5	12.7	
DOMESTIC EQUITY RANK Russell 3000	(46) 9.2	(45) 5.4	(42) 15.0	(40) 11.6	(40) 13.7	(45) 13.5	10.6
Large Cap Equity	8.1	5.8	16.5	14.6	15.4	14.8	11.1
LARGE CAP RANK S&P 500	(54) 8.9	(37) 5.6	(36) 15.1	(29) 12.3	(28) 14.1	(27) 13.7	10.8
Small Cap Equity	6.2	-9.2	-0.2	2.0	7.5	10.2	
SMALL CAP RANK Russell 2000	(41) 4.9	(48) -8.7	(48) 0.4	(49) 1.7	(54) 8.0	(57) 9.8	8.9
International Equity	8.1	-0.3	10.7	4.7	9.5	7.4	
INTERNATIONAL EQUITY RANK	(52)	(38)	(37)	(32)	(30)	(29)	
Int'l Index S&P BMI Ex US	4.9 6.3	-6.7 -5.2	0.9 3.0	1.1 1.5	5.8 6.4	5.1 5.4	
MSCI World Ex US	4.7	-8.7	-1.5	0.4	5.5	4.7	6.9
MSCI EAFE	4.9	-6.7	0.9	1.1	5.8	5.1	7.4
Emerging Markets Equity	9.6	-0.7	11.0	2.6	9.1	2.5	
EMERGING MARKETS RANK	(56)	(46)	(46)	(49)	(44)	(72)	
EM Index	9.7	-0.9	10.9	2.8	9.4	2.8	
S&P BMI EMGM MSCI Emg Mkts	9.0 9.7	-2.0 -0.9	8.9 10.9	2.8 2.8	9.5 9.4	2.9 2.9	
Real Estate	1.4	0.6	1.4	5.2	6.3	8.3	6.8
NCREIF NPI	0.7	0.5	2.0	5.1	6.3	9.4	7.6
Aggregate Index	0.6	6.8	7.0	5.2	4.2	3.6	6.4
Fixed Income	0.7	6.9	7.0	5.3	4.2	3.7	6.5
CORE FIXED INCOME RANK	(82)	(73)	(77)	(88)	(88)	(90)	
Aggregate Index	0.6	6.8	7.0	5.2	4.2	3.6	6.4

ASSET ALLOCATION					
Large Cap Equity	26.0%	\$ 719,865,962			
Small Cap	15.2%	420,338,080			
Int'l Equity	15.6%	430,954,865			
Emerging Markets	9.9%	274,578,761			
Real Estate	17.9%	494,883,755			
Fixed Income	14.4%	397,218,043			
Cash	1.1%	29,651,566			
Total Portfolio	100.0%	2,767,491,032			

INVESTMENT RETURN

Market Value 6/2020 \$ 2,649,623,811 Contribs / Withdrawals -26,071,017 Income 5,748,841 Capital Gains / Losses 138,189,397 Market Value 9/2020 \$ 2,767,491,032

EXECUTIVE SUMMARY - NET OF FEES

PERFORMANCE SUMMARY									
	Quarter	YTD	1 Year	3 Year	5 Year	10 Year			
Total Portfolio - Net	5.4	1.0	7.9	6.4	8.7	8.2			
Shadow Index	4.9	0.2	6.6	5.7	8.2	8.1			
Domestic Equity - Net	7.3	0.2	10.2	9.6	12.0	12.2			
Russell 3000	9.2	5.4	15.0	11.6	13.7	13.5			
Large Cap Equity - Net	8.0	5.4	16.0	14.0	14.8	14.4			
S&P 500	8.9	5.6	15.1	12.3	14.1	13.7			
Small Cap Equity - Net	6.1	-9.6	-0.7	1.4	6.9	9.7			
Russell 2000	4.9	-8.7	0.4	1.7	8.0	9.8			
International Equity - Net	8.0	-0.6	10.2	4.2	9.0	6.9			
Int'l Index	4.9	-6.7	0.9	1.1	5.8	5.1			
S&P BMI Ex US	6.3	-5.2	3.0	1.5	6.4	5.4			
MSCI World Ex US	4.7	-8.7	-1.5	0.4	5.5	4.7			
MSCI EAFE	4.9	-6.7	0.9	1.1	5.8	5.1			
Emerging Markets Equity - Net	9.6	-0.8	10.9	2.5	9.0	2.4			
EM Index	9.7	-0.9	10.9	2.8	9.4	2.8			
S&P BMI EMGM	9.0	-2.0	8.9	2.8	9.5	2.9			
MSCI Emg Mkts	9.7	-0.9	10.9	2.8	9.4	2.9			
Real Estate - Net	1.2	-0.1	0.5	4.2	5.3	7.3			
NCREIF NPI	0.7	0.5	2.0	5.1	6.3	9.4			
Aggregate Index	0.6	6.8	7.0	5.2	4.2	3.6			
Fixed Income - Net	0.6	6.8	7.0	5.3	4.2	3.6			
Aggregate Index	0.6	6.8	7.0	5.2	4.2	3.6			

ASSET ALLOCATION					
Large Cap Equity	26.0%	\$ 719,865,962			
Small Cap	15.2%	420,338,080			
Int'l Equity	15.6%	430,954,865			
Emerging Markets	9.9%	274,578,761			
Real Estate	17.9%	494,883,755			
Fixed Income	14.4%	397,218,043			
Cash	1.1%	29,651,566			
Total Portfolio	100.0%	2,767,491,032			

INVESTMENT RETURN

 Market Value 6/2020
 \$ 2,649,623,811

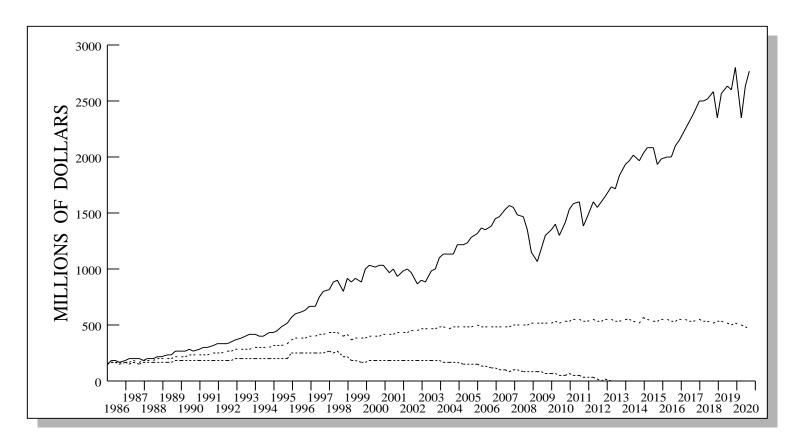
 Contribs / Withdrawals
 -26,071,017

 Income
 5,748,841

 Capital Gains / Losses
 138,189,397

 Market Value 9/2020
 \$ 2,767,491,032

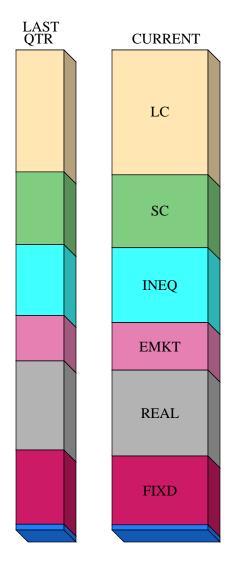
INVESTMENT GROWTH



------ ACTUAL RETURN
------ 5.25%
------ 0.0%

VALUE ASSUMING 5.25% RETURN \$ 473,428,232

	LAST QUARTER	PERIOD 12/85 - 9/20
BEGINNING VALUE NET CONTRIBUTIONS INVESTMENT RETURN ENDING VALUE	\$ 2,649,623,811 -26,071,017 143,938,238 \$ 2,767,491,032	\$ 162,395,431 -440,645,335 3,045,740,936 \$ 2,767,491,032
INCOME CAPITAL GAINS (LOSSES) INVESTMENT RETURN	$\begin{array}{r} 5,748,841 \\ \underline{138,189,397} \\ 143,938,238 \end{array}$	587,254,246 2,458,486,690 3,045,740,936



			VALUE	PERCENT	TARGET	DIFFERENCE + / -
	LARGE CAP EQUITY	\$	719, 865, 962	26.0%	25.0%	1.0%
	SMALL CAP EQUITY		420, 338, 080	15.2%	15.0%	0.2%
	INTERNATIONAL EQUITY		430, 954, 865	15.6%	15.0%	0.6%
	EMERGING MARKETS EQUITY		274, 578, 761	9.9%	10.0%	-0.1%
	REAL ESTATE		494, 883, 755	17.9%	20.0%	-2.1%
	FIXED INCOME		397, 218, 043	14.4%	15.0%	-0.6%
	CASH & EQUIVALENT		29, 651, 566	1.1%	0.0%	1.1%
TOT	'AL FUND	$\frac{1}{2}$, 767, 491, 032	100.0%		

PENNSYLVANIA MUNICIPAL RETIREMENT SYSTEM ALLOCATIONS & TARGETS AS OF SEPTEMBER 2020

Manager	Target	Market Value	%	+/-	Market Value Ex-cash	%	+/-
Total Portfolio	-	\$2,767,491,032	100%		\$2,767,491,032	100%	
Large Cap	25	735,957,053	26.6	1.6	719,865,962	26.0	1.0
Eagle		157,474,802	5.7		151,157,841	5.5	
LSV Large Cap		149,595,153	5.4		148,909,726	5.4	
Polen		244,381,864	8.8		235,556,318	8.5	
SSgA S&P 500		123,204,781	4.5		123,204,781	4.5	
William Blair		61,300,453	2.2		61,037,296	2.2	
Small Cap	15	424,256,750	15.3	0.3	420,338,080	15.2	0.2
AMI		37,856,794	1.4		37,233,650	1.3	
Copeland		42,217,494	1.5		41,436,524	1.5	
Emerald		76,456,863	2.8		75,079,549	2.7	
LSV Small Cap		58,865,704	2.1		58,514,191	2.1	
Smith, Graham & Co		69,818,363	2.5		69,032,634	2.5	
SSgA Russell 2000		139,041,532	5.0		139,041,532	5.0	
International Equity	15	434,065,277	15.7	0.7	430,954,865	15.6	0.6
GlobeFlex		3,552	0.0		2,850	0.0	
HGK		129,808,735	4.7		126,992,160	4.6	
Jarislowsky Fraser		315,076	0.0		314,601	0.0	
Johnston		141,377,906	5.1		141,085,246	5.1	
Mercator		18,951	0.0		18,951	0.0	
SSgA International		162,537,922	5.9		162,537,922	5.9	
WHV		3,135	0.0		3,135	0.0	
Emerging Markets	10	274,578,761	9.9	-0.1	274,578,761	9.9	-0.1
SSgA Emerging Mkts		274,578,761	9.9		274,578,761	9.9	
Real Assets	20	494,883,755	17.9	-2.1	494,883,755	17.9	-2.1
Forest		130,868,837	4.7		130,868,837	4.7	
PRISA I		51,854,386	1.9		51,854,386	1.9	
PRISA II		103,711,028	3.7		103,711,028	3.7	
TIAA N. Front St.		2,329,743	0.1		2,329,743	0.1	
TIAA CREF		206,119,761	7.4		206,119,761	7.4	
Fixed Income	15	397,218,043	14.4	-0.6	397,218,043	14.4	-0.6
SSgA BC Aggregate		397,218,043	14.4		397,218,043	14.4	
Cash & Equivalents	0	6,531,393	0.2	0.2	29,651,566	1.1	1.1
BNY Cash		2,448,188	0.1		2,448,188	0.1	
STIP Cash		4,083,205	0.1		4,083,205	0.1	
Manager Cash		n/a	-		23,120,173	0.8	

MANAGER QUARTERLY FEE SUMMARY

ALL FEES ARE ESTIMATED / ACCRUED

PORTFOLIO	TOTAL RETURN (GROSS OF FEES)	FEE	% FEE
AMI	1.3%	\$74,274	0.20%
Copeland	3.8%	\$85,230	0.21%
Eagle	6.5%	\$301,320	0.20%
Emerald	9.6%	\$97,139	0.14%
Forest	0.3%	\$242,419	0.18%
Hardman Johnston	12.9%	\$217,203	0.17%
HGK	6.4%	\$216,618	0.18%
LSV Large Cap	4.0%	\$144,042	0.10%
LSV Small Cap	4.2%	\$86,553	0.15%
Polen	10.2%	\$221,955	0.10%
PRISA SA	0.5%	\$124,548	0.24%
PRISA II SA	0.4%	\$286,562	0.28%
Smith, Graham & Co	10.9%	\$123,897	0.20%
SSgA	4.9%	\$134,906	0.01%
SSgA S&P 500	8.9%	\$9,894	0.01%
SSgA Russell 2000	4.9%	\$15,612	0.01%
SSgA World Ex-US	5.0%	\$24,242	0.02%
SSgA Emerging Markets	9.6%	\$54,168	0.02%
SSgA Bond Market	0.7%	\$30,990	0.01%
TIAA CREF	2.9%	\$465,461	0.23%
TIAA 1721 N. Front St.	1.3%	\$12,500	0.54%
William Blair	11.1%	\$72,496	0.13%

MANAGER PERFORMANCE SUMMARY - GROSS OF FEES

Portfolio	(Universe)	QTR	CYTD	1 Year	3 Years	5 Years	10 Years	Incept	ion
Composite	(Public Fund)	5.5 (33)	1.3 (68)	8.4 (37)	6.9 (35)	9.2 (15)	8.6 (18)	8.7	12/8
Shadow Index		4.9	0.2	6.6	5.7	8.2	8.1	9.0	12/8
SSgA	(Balanced)	4.9 (67)	1.9 (74)	7.9 (67)	4.2 (78)	6.7 (76)	4.5 (94)	6.4	03/9
Shadow Index		4.8	1.2	7.2	4.1	6.6	4.6	7.1	03/9
Polen	(LC Growth)	10.2 (67)	22.5 (43)	35.4 (35)	24.9 (14)	21.1 (16)	18.6 (11)	18.6 (11)	09/1
Russell 1000G		13.2	24.3	37.5	21.7	20.1	17.3	17.3	09/1
William Blair	(LC Growth)	11.1 (50)						11.1 (50)	06/2
Russell 1000G		13.2	24.3	37.5	21.7	20.1	17.3	13.2	06/2
Eagle	(LC Value)	6.5 (37)	-3.1 (20)	7.6 (18)	10.2 (13)			13.6 (4)	03/1
Russell 1000V		5.6	-11.6	-5.0	2.6	7.6	9.9	6.8	03/1
Russell 1000		9.5	6.4	16.0	12.4	14.1	13.8	0.0	
LSV Large Cap	(LC Value)	4.0 (74)	-14.2 (76)	-6.2 (70)	0.7 (78)	6.7 (77)	10.3 (53)	7.5	03/0
Russell 1000V		5.6	-11.6	-5.0	2.6	7.6	9.9	6.9	03/0
AMI	(SC Growth)	1.3 (99)	1.5 (73)	10.9 (72)	1.8 (94)			1.8 (94)	09/1
Russell 2000G		7.2	3.9	15.7	8.1	11.4	12.3	8.1	09/1
Copeland	(SC Growth)	3.8 (96)	-11.5 (98)	-6.6 (99)	4.8 (83)			4.8 (83)	09/
Russell 2000G		7.2	3.9	15.7	8.1	11.4	12.3	8.1	09/1
Emerald	(SC Growth)	9.6 (42)	9.4 (56)	22.5 (46)	11.7 (59)	12.6 (66)	15.7 (36)	11.4	09/9
Russell 2000G		7.2	3.9	15.7	8.1	11.4	12.3	8.0	09/9
LSV Small Cap	(SC Value)	4.2 (33)	-24.4 (81)	-17.8 (79)	-6.6 (83)			-4.0 (80)	12/1
Russell 2000V		2.6	-21.6	-14.9	-5.1	4.1	7.1	-2.7	12/
Smith, Graham & Co	(SC Value)	10.9 (2)	-11.6 (14)	-1.3 (11)	-1.7 (29)			0.9 (21)	12/1
Russell 2000V		2.6	-21.6	-14.9	-5.1	4.1	7.1	-2.7	12/1
HGK	(Intl Eq)	6.4 (67)	-3.8 (53)	7.9 (47)	2.8 (43)	8.3 (42)		9.1 (10)	03/1
S&P BMI Ex US		6.3	-5.2	3.0	1.5	6.4	5.4	5.6	03/1
Hardman Johnston	(Intl Eq)	12.9 (12)	11.7 (12)	27.1 (8)	11.1 (7)	14.5 (7)		10.7 (5)	03/1
S&P BMI Ex US		6.3	-5.2	3.0	1.5	6.4	5.4	5.6	03/1
PRISA II SA		0.4	-0.7	1.4	6.2	7.9	12.3	4.6	06/0
NCREIF ODCE		0.5	-0.1	1.4	5.2	6.6	10.3	5.3	06/0
PRISA SA		0.5	1.1	2.4	6.0	7.1	11.1	7.7	12/9
NCREIF ODCE		0.5	-0.1	1.4	5.2	6.6	10.3	7.3	12/9
TIAA CREF		2.9	1.9	3.5	7.0	7.6	9.0	3.9	06/0
NCREIF ODCE		0.5	-0.1	1.4	5.2	6.6	10.3	5.1	06/0
TIAA 1721 N. Front St.		1.3	3.7	5.9	2.2			1.3	06/
NCREIF NPI		0.7	0.5	2.0	5.1	6.3	9.4	5.7	06/1
Forest		0.3	-0.6	-2.0	1.7	3.3	4.2	4.6	03/9
NCREIF Timber		0.0	0.2	0.2	2.1	2.6	4.4	5.9	03/9

MANAGER PERFORMANCE SUMMARY - NET OF FEES

Portfolio	QTR	CYTD	1 Year	3 Years	5 Years	10 Years	Ince	ption
Composite	5.4	1.0	7.9	6.4	8.7	8.2		12/85
Shadow Index	4.9	0.2	6.6	5.7	8.2	8.1	9.0	12/85
SSgA	4.9	1.9	7.9	4.2	6.7	4.4	6.4	03/97
Shadow Index	4.8	1.2	7.2	4.1	6.6	4.6	7.1	03/97
Polen	10.1	22.1	34.9	24.5	20.6	18.1	18.1	09/10
Russell 1000G	<i>13.2</i>	<i>24.3</i>	<i>37.5</i>	21.7	<i>20.1</i>	<i>17.3</i>	<i>17.3</i>	09/10
William Blair	11.0						11.0	06/20
Russell 1000G	13.2	24.3	37.5	21.7	20.1	<i>17.3</i>	13.2	06/20
Eagle	6.3	-3.7	6.7	9.3			12.7	03/16
Russell 1000V	5.6	-11.6	-5.0	2.6	7.6	9.9	6.8	03/16
Russell 1000	9.5	6.4	<i>16.0</i>	12.4	14.1	<i>13.8</i>	0.0	
LSV Large Cap	3.9	-14.5	-6.6	0.3	6.2	9.8	7.1	03/04
Russell 1000V	5.6	-11.6	-5.0	2.6	7.6	9.9	6.9	03/04
AMI	1.1	0.9	10.1	1.0			1.0	09/17
Russell 2000G	7.2	3.9	15.7	8.1	11.4	12.3	8.1	09/17
Copeland	3.5	-12.1	-7.4	4.0			4.0	09/17
Russell 2000G	7.2	3.9	15.7	<i>8.1</i>	11.4	12.3	8.1	09/17
Emerald	9.4	9.0	21.9	11.1	12.1	15.2	10.9	09/98
Russell 2000G	7.2	3.9	15.7	8.1	11.4	12.3	8.0	09/98
LSV Small Cap	4.0	-24.8	-18.3	-7.1			-4.6	12/16
Russell 2000V	2.6	-21.6	-14.9	-5.1	4.1	7.1	-2.7	12/16
Smith, Graham & Co	10.7	-12.2	-2.0	-2.5			0.2	12/16
Russell 2000V	2.6	-21.6	-14.9	-5.1	4.1	7.1	-2.7	12/16
HGK	6.2	-4.3	7.1	2.1	7.5		8.4	03/12
S&P BMI Ex US	6.3	-5.2	3.0	1.5	6.4	5.4	5.6	03/12
Hardman Johnston	12.8	11.1	26.3	10.4	13.8		10.0	03/12
S&P BMI Ex US	6.3	-5.2	3.0	1.5	6.4	5.4	5.6	03/12
PRISA II SA	0.2	-1.5	0.3	5.1	6.7	11.1	3.5	06/07
NCREIF ODCE	0.5	-0.1	1.4	5.2	6.6	10.3	5.3	06/07
PRISA SA	0.3	0.3	1.4	5.0	6.1	10.0		12/90
NCREIF ODCE	0.5	-0.1	1.4	5.2	6.6	10.3	7.3	12/90
TIAA CREF	2.7	1.2	2.5	6.1	6.7	8.1	3.0	06/08
NCREIF ODCE	0.5	-0.1	1.4	5.2	6.6	10.3	5.1	06/08
TIAA 1721 N. Front St.	0.8	2.1	3.7	0.1			-1.0	06/16
NCREIF NPI	0.7	0.5	2.0	5.1	6.3	9.4	5.7	06/16
Forest	0.2	-1.1	-2.8	0.9	2.5	3.4	4.1	03/99
NCREIF Timber	0.0	0.2	0.2	2.1	2.6	4.4	5.9	03/99

MANAGER VALUE ADDED

Portfolio	Benchmark	1 Quarter	1 Year	3 Years	5 Years
SSgA	Shadow Index	0.1	0.7 [0.1	0.1
Polen	Russell 1000G	-3.0	-2.1	3.2	1.0
William Blair	Russell 1000G	-2.1	N/A	N/A	N/A
Eagle	Russell 1000V	0.9	12.6	7.6	N/A
LSV Large Cap	Russell 1000V	-1.6	I -1.2	-1.9	-0.9
AMI	Russell 2000G	-5.9	-4.8	-6.3	N/A
Copeland	Russell 2000G	-3.4	-22.3	-3.3	N/A
Emerald	Russell 2000G	2.4	6.8	3.6	1.2
LSV Small Cap	Russell 2000V	1.6	-2.9	-1.5	N/A
Smith, Graham & Co	Russell 2000V	8.3	13.6	3.4	N/A
HGK	S&P BMI Ex US	0.1	4.9	1.3	1.9
Hardman Johnston	S&P BMI Ex US	6.6	24.1	9.6	8.1
PRISA II SA	NCREIF ODCE	-0.1	0.0	1.0	1.3
PRISA SA	NCREIF ODCE	0.0	1.0	0.8	0.5
TIAA CREF	NCREIF ODCE	2.4	2.1	1.8	1.0
TIAA 1721 N. Front St.	NCREIF NPI	0.6	3.9	-2.9	N/A
Forest	NCREIF Timber	0.3	-2.2	I -0.4	0.7
Total Portfolio	Shadow Index	0.6	1.8	1.2	1.0

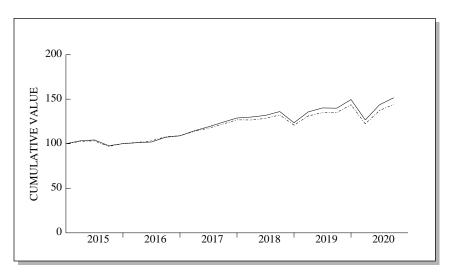
INVESTMENT RETURN SUMMARY - ONE QUARTER

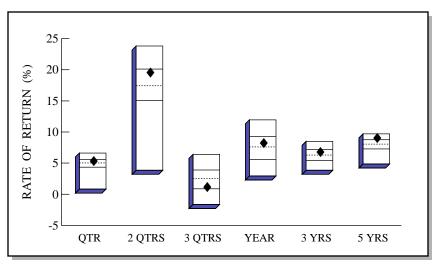
Name	Quarter Total Return	Market Value June 30th, 2020	Net Cashflow	Net Investment Return	Market Value September 30th, 2020
Abel Noser Transition (LC)		8,729	-8,730	1	0
SSgA S&P 500 (LCC)	8.9	113,121,142	0	10,083,639	123,204,781
Federated (LCG)		2	0	-2	0
Polen (LCG)	10.2	221,955,072	-228,446	22,655,238	244,381,864
William Blair (LCG)	11.1	55,202,723	-23,906	6,121,636	61,300,453
Eagle (LCV)	6.5	148,169,600	-272,424	9,577,626	157,474,802
LSV Large Cap (LCV)	4.0	143,936,827	-136,738	5,795,064	149,595,153
SSgA Russell 2000 (SMDC)	4.9	138,256,020	-6,000,000	6,785,512	139,041,532
AMI (SCG)	1.3	37,442,685	-70,862	484,971	37,856,794
Copeland (SCG)	3.8	40,739,295	-49,836	1,528,035	42,217,494
Emerald (SCG)	9.6	69,869,615	-85,960	6,673,208	76,456,863
LSV Small Cap (SCV)	4.2	56,589,070	-80,836	2,357,470	58,865,704
Smith, Graham & Co (SCV)	10.9	63,090,367	-109,301	6,837,297	69,818,363
GlobeFlex (INEQ)		4,292	0	-740	3,552
HGK (INEQ)	6.4	122,180,682	-195,263	7,823,316	129,808,735
Hardman Johnston (INEQ)	12.9	125,362,457	-179,673	16,195,122	141,377,906
Mercator (INEQ)		18,151	0	800	18,951
WHV (INEQ)		3,002	0	133	3,135
Jarislowsky Fraser (INEG)		303,979	-727	11,824	315,076
SSgA World Ex-US (INEQ)	5.0	154,837,145	0	7,700,777	162,537,922
SSgA Emerging Markets (EMKT)	9.6	250,547,615	0	24,031,146	274,578,761
PRISA II SA (REAL)	0.4	103,552,732	-286,562	444,858	103,711,028
PRISA SA (REAL)	0.5	51,721,737	-124,548	257,197	51,854,386
TIAA CREF (REAL)	2.9	202,278,709	-1,511,839	5,352,891	206,119,761
TIAA 1721 N. Front St. (REAL)	1.3	2,311,116	0	18,627	2,329,743
Forest (TIMB)	0.3	132,018,482	-1,600,000	450,355	130,868,837
SSgA Bond Market (CFI)	0.7	409,985,424	-15,500,000	2,732,619	397,218,043
BNY Cash (CASH)		947,803	1,486,284	14,101	2,448,188
Treasury STIP (CASH)		5,169,338	-1,091,650	5,517	4,083,205
Total Portfolio	5.5	2,649,623,811	-26,071,017	143,938,238	2,767,491,032

MANAGER RISK STATISTICS SUMMARY - FIVE-YEAR HISTORY

Name	Alpha	Batting Average	Sharpe Ratio	Information Ratio	Up Capture	Down Capture
SSgA Shadow Index	0.02	0.700	0.62	0.27	100.5	99.2
SSgA S&P 500 S&P 500	0.00	0.900	0.89	-0.83	99.8	99.9
Polen Russell 1000G	2.06	0.600	1.23	0.22	99.0	86.1
LSV Large Cap Russell 1000V	-1.64	0.550	0.40	-0.09	103.2	111.4
SSgA Russell 2000 Russell 2000	0.10	0.950	0.44	1.85	100.3	99.8
Emerald Russell 2000G	0.80	0.650	0.60	0.36	108.5	103.5
HGK S&P BMI Ex US	1.64	0.600	0.49	0.48	112.2	99.3
Hardman Johnston S&P BMI Ex US	7.55	0.800	0.77	1.41	150.5	92.8
SSgA World Ex-US MSCI World Ex US	0.31	0.600	0.38	0.51	101.1	98.7
SSgA Emerging Markets EM Index	-0.40	0.400	0.53	-0.36	100.2	102.4
PRISA II SA NCREIF ODCE	-0.91	0.750	2.64	1.33	120.4	156.0
PRISA SA NCREIF ODCE	1.42	0.600	3.59	0.83	105.3	70.3
TIAA CREF NCREIF ODCE	2.90	0.650	2.63	0.47	116.7	148.9
Forest NCREIF Timber	3.18	0.450	0.49	0.18	96.7	
SSgA Bond Market Aggregate Index	0.03	1.000	0.97	0.54	100.5	99.5

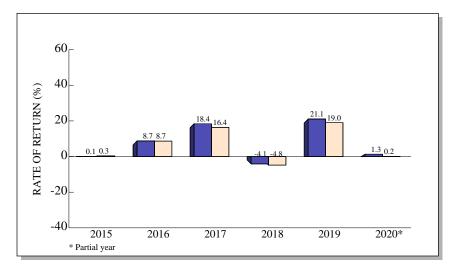
TOTAL RETURN COMPARISONS





Public Fund Universe



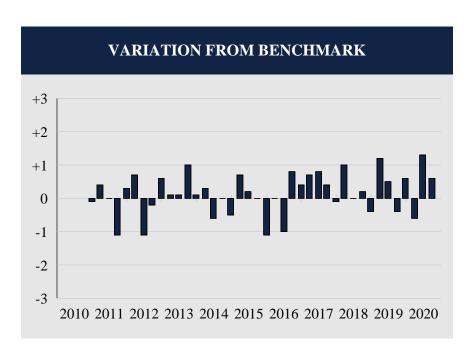


					ANNUA	ALIZED
	QTR	2 QTRS	3 QTRS	YEAR	3 YRS	5 YRS
RETURN	5.5	19.7	1.3	8.4	6.9	9.2
(RANK)	(33)	(29)	(68)	(37)	(35)	(15)
5TH %ILE	6.6	23.8	6.4	12.0	8.5	9.7
25TH %ILE	5.6	20.1	3.9	9.3	7.2	8.8
MEDIAN	5.0	17.4	2.5	7.6	6.3	8.0
75TH %ILE	4.3	15.0	0.9	5.6	5.4	7.3
95TH %ILE	0.8	3.8	-1.7	2.9	3.9	4.9
Shadow Idx	4.9	17.6	0.2	6.6	5.7	8.2

Public Fund Universe

TOTAL PORTFOLIO QUARTERLY PERFORMANCE SUMMARY - 10 YEARS

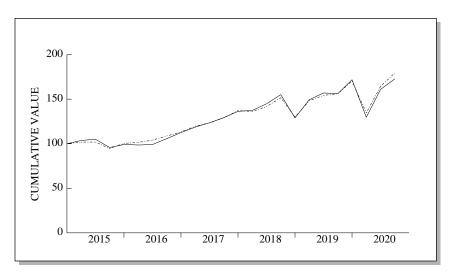
COMPARATIVE BENCHMARK: SHADOW INDEX

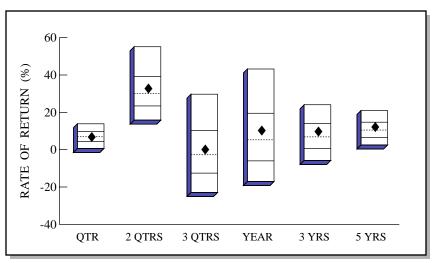


Total Quarters Observed	40
Quarters At or Above the Benchmark	28
Quarters Below the Benchmark	12
Batting Average	.700

RATES OF RETURN							
Date	Portfolio	Benchmark	Difference				
Date 12/10 3/11 6/11 9/11 12/11 3/12 6/12 9/12 12/12 3/13 6/13 9/13 12/13 3/14 6/14 9/14 12/14 3/15 6/15 9/15 12/15 3/16 6/16 9/16 12/16 3/17 9/17	7.3 4.3 0.6 -12.1 6.6 9.2 -3.3 4.5 2.5 5.5 0.4 6.6 5.8 1.8 3.3 -1.5 2.0 3.3 0.9 -6.2 2.4 1.1 0.8 5.2 1.5 5.1 4.0 4.2	7.4 3.9 0.6 -11.0 6.3 8.5 -2.2 4.7 1.9 5.4 0.3 5.6 5.7 1.5 3.9 -1.5 2.5 2.6 0.7 -6.2 3.5 1.1 1.8 4.4 1.1 4.4 3.2 3.8	0.1 0.4 0.0 -1.1 0.3 0.7 -1.1 -0.2 0.6 0.1 0.1 1.0 0.1 0.3 -0.6 0.0 -0.5 0.7 0.2 0.0 -1.1 0.0 -1.0 0.8 0.4 0.7 0.8 0.4				
12/17 3/18 6/18 9/18 12/18 3/19 6/19 9/19 12/19 3/20 6/20 9/20	3.9 0.8 1.4 3.3 -9.2 9.8 3.3 -0.2 7.0 -15.4 13.5 5.5	4.0 -0.2 1.4 3.1 -8.8 8.6 2.8 0.2 6.4 -14.8 12.2 4.9	-0.1 1.0 0.0 0.2 -0.4 1.2 0.5 -0.4 0.6 -0.6 1.3 0.6				

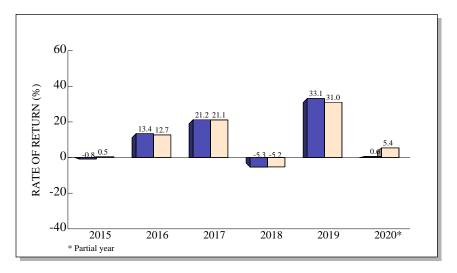
DOMESTIC EQUITY RETURN COMPARISONS





Domestic Equity Universe



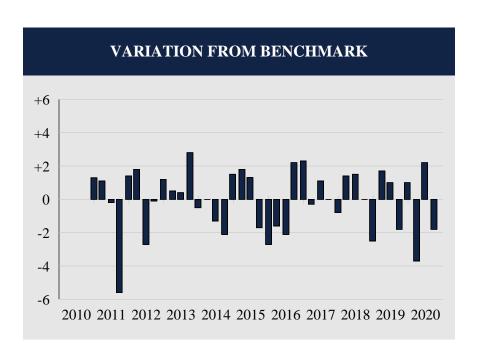


					ANNU <i>A</i>	ALIZED
	QTR	2 QTRS	3 QTRS	YEAR_	3 YRS	5 YRS
RETURN	7.4	33.3	0.6	10.7	10.2	12.5
(RANK)	(46)	(38)	(45)	(42)	(40)	(40)
5TH %ILE	13.9	55.1	29.7	43.2	24.1	21.0
25TH %ILE	9.7	39.2	10.2	19.5	14.0	14.7
MEDIAN	6.9	30.1	-2.7	5.3	6.9	10.5
75TH %ILE	4.4	23.4	-12.6	-6.0	0.6	6.6
95TH %ILE	0.6	15.8	-23.0	-17.1	-5.8	2.5
Russ 3000	9.2	33.3	5.4	15.0	11.6	13.7

Domestic Equity Universe

DOMESTIC EQUITY QUARTERLY PERFORMANCE SUMMARY - 10 YEARS

COMPARATIVE BENCHMARK: RUSSELL 3000



Total Quarters Observed	40
Quarters At or Above the Benchmark	23
Quarters Below the Benchmark	17
Batting Average	.575

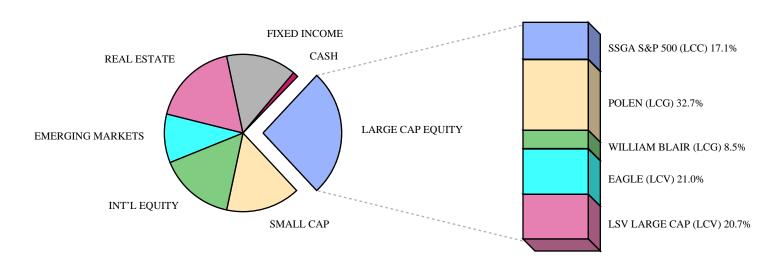
	RATES	S OF RETURN	
Date	Portfolio	Benchmark	Difference
12/10	12.9	11.6	1.3
3/11 6/11	7.5 -0.2	6.4 0.0	1.1 -0.2
9/11	-20.9	-15.3	-5.6
12/11	13.5	12.1	1.4
3/12 6/12	14.7 -5.8	12.9 -3.1	1.8 -2.7
9/12	6.1	6.2	-0.1
12/12 3/13	1.5 11.6	0.3 11.1	1.2 0.5
6/13	3.1	2.7	0.4
9/13 12/13	9.2 9.6	6.4 10.1	2.8 -0.5
3/14	2.0	2.0	0.0
6/14 9/14	3.6 -2.1	4.9 0.0	-1.3 -2.1
12/14	6.7	5.2	1.5
3/15 6/15	3.6 1.4	1.8 0.1	1.8 1.3
9/15	-8.9	-7.2	-1.7
12/15	3.6	6.3	-2.7
3/16 6/16	-0.6 0.5	1.0 2.6	-1.6 -2.1
9/16 12/16	6.6 6.5	4.4 4.2	2.2 2.3
3/17	5.4	4.2 5.7	-0.3
6/17	4.1	3.0	1.1
9/17 12/17	4.6 5.5	4.6 6.3	0.0 -0.8
3/18	0.8	-0.6	1.4
6/18 9/18	5.4 7.1	3.9 7.1	1.5 0.0
12/18	-16.8	-14.3	-2.5
3/19 6/19	15.7 5.1	14.0 4.1	1.7 1.0
9/19	-0.6	1.2	-1.8
12/19 3/20	10.1 -24.6	9.1 -20.9	1.0 -3.7
6/20	24.2	22.0	2.2
9/20	7.4	9.2	-1.8

LARGE CAP EQUITY MANAGERS

The combined large cap portfolio (excluding cash) returned 8.1%, which was 0.8% below the S&P 500 return of 8.9%. The Polen and William Blair portfolios both returned below their growth benchmark. Between the value managers, Eagle beat the index, but LSV did not.

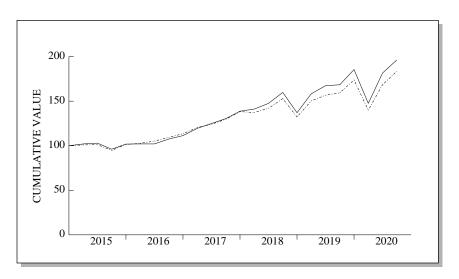
SSgA S&P 500 (Core)	SSgA's S&P 500 fund continued to closely track the S&P 500 index over the short and long term. At quarterend, this fund was valued at \$123,204,781.
Polen (Growth)	The portfolio's performance in its heaviest sector fell short of its index counterpart. Since this sector (Information Technology) made up such a large portion of the portfolio and its benchmark, it had an outsize impact on the total return, resulting in last quarter's sub-par return.
William Blair (Growth)	Unfavorable selection in all but two of the invested sectors resulted in the portfolio's shortfall against the index. The Consumer Staples and Health Care sectors beat their index counterparts, but that was not enough to eclipse the effects from the remaining sectors.
Eagle (Value)	Increased weight in the well performing Consumer Discretionary sector and avoidance of the poorly performing Energy sector helped put the portfolio over the index last quarter.
LSV Large Cap (Value)	The portfolio's outsize position in the Information Technology sector worked against its favor, as this sector was not a prime source of return last quarter. Selection effects were mixed, but more sectors underperformed than outperformed.

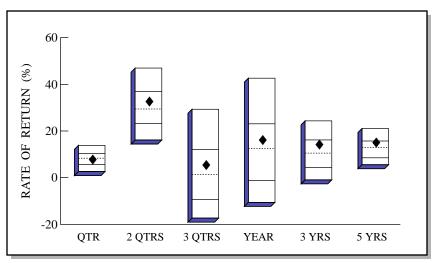
LARGE CAP EQUITY MANAGER SUMMARY



COMPONENT RETURNS AND RANKINGS							
MANAGER	(UNIVERSE)	QTR	YTD	1 YEAR	3 YEARS	5 YEARS	MARKET VALUE
SSGA S&P 500	(Large Cap Core)	8.9 (40)	5.5 (39)	15.1 (37)	12.3 (34)	14.1 (27)	\$123,204,781
S&P 500		8.9	5.6	15.1	12.3	14.1	
POLEN	(Large Cap Growth)	10.5 (63)	23.5 (35)	36.8 (28)	26.0 (11)	21.9 (10)	\$235,556,318
WILLIAM BLAIR	(Large Cap Growth)	11.1 (48)					\$61,037,296
Russell 1000 Growth		13.2	24.3	37.5	21.7	20.1	
EAGLE	(Large Cap Value)	6.7 (36)	-2.7 (19)	8.3 (18)	10.5 (11)		\$151,157,841
LSV LARGE CAP	(Large Cap Value)	4.0 (74)	-14.2 (76)	-6.3 (70)	0.8 (78)	6.7 (75)	\$148,909,726
Russell 1000 Value		5.6	-11.6	-5.0	2.6	7.6	
TOTAL	(Large Cap)	8.1 (54)	5.8 (37)	16.5 (36)	14.6 (29)	15.4 (28)	\$719,865,962
S&P 500		8.9	5.6	15.1	12.3	14.1	

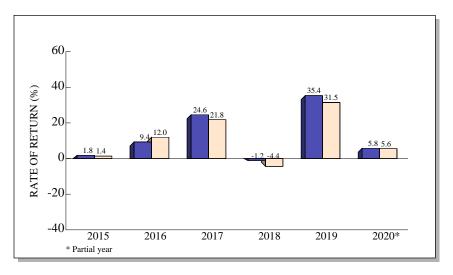
LARGE CAP EQUITY RETURN COMPARISONS





Large Cap Universe



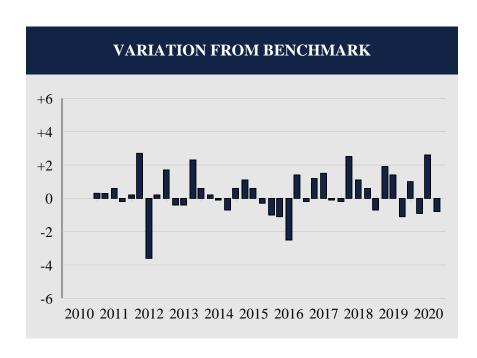


	_QTR	2 QTRS	3 QTRS	YEAR	ANNUA	ALIZED 5 YRS
RETURN (RANK)	8.1 (54)	33.0 (36)	5.8 (37)	16.5 (36)	14.6 (29)	15.4 (28)
5TH %ILE	13.8	47.0	29.3	42.6	24.3	21.0
25TH %ILE	10.4	37.0	12.1	23.1	16.2	15.7
MEDIAN	8.4	29.4	1.4	12.6	10.5	12.9
75TH %ILE	5.6	23.2	-9.3	-1.3	4.4	8.5
95TH %ILE	2.6	16.1	-17.4	-10.6	-0.9	5.5
S&P 500	8.9	31.3	5.6	15.1	12.3	14.1

Large Cap Universe

LARGE CAP EQUITY QUARTERLY PERFORMANCE SUMMARY - 10 YEARS

COMPARATIVE BENCHMARK: S&P 500



Total Quarters Observed	40
Quarters At or Above the Benchmark	23
Quarters Below the Benchmark	17
Batting Average	.575

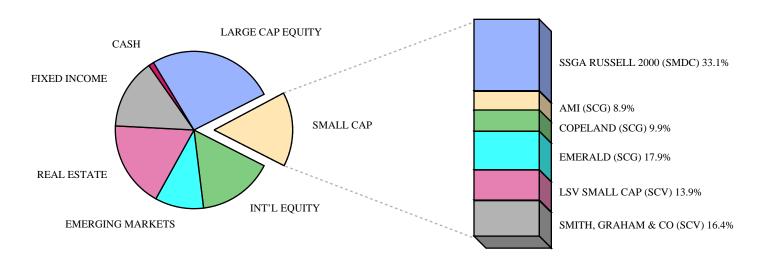
RATES OF RETURN							
Date	Portfolio	Benchmark	Difference				
12/10	11.1	10.8	0.3				
3/11	6.2	5.9	0.3				
6/11	0.7	0.1	0.6				
9/11	-14.1	-13.9	-0.2				
12/11	12.0	11.8					
3/12	15.3	12.6	0.2 2.7				
6/12	-6.4	-2.8	-3.6				
9/12	6.5	6.3					
12/12	1.3	-0.4	0.2 1.7				
3/13	10.2	10.6	-0.4				
6/13	2.5	2.9	-0.4				
9/13	7.5	5.2	2.3				
12/13	11.1	10.5	0.6				
3/14	2.0	1.8	0.2				
6/14	5.1	5.2	-0.1				
9/14	0.4	1.1	-0.7				
12/14	5.5	4.9	0.6				
3/15	2.0	0.9	1.1				
6/15	0.9	0.3	0.6				
9/15	-6.7	-6.4	-0.3				
12/15	6.0 0.2	7.0	-1.0				
3/16	0.0	1.3	-1.1				
6/16		2.5	-2.5				
9/16	5.3	3.9	1.4				
12/16	3.6	3.8	-0.2				
3/17	7.3	6.1	1.2				
6/17	4.6	3.1	1.5				
9/17	4.4	4.5	-0.1				
12/17	6.4	6.6	-0.2				
3/18	1.7	-0.8	2.5				
6/18	4.5	3.4	1.1				
9/18	8.3	7.7	0.6				
12/18	-14.2	-13.5	-0.7				
3/19	15.5	13.6	1.9				
6/19	5.7	4.3	1.4				
9/19	0.6	1.7	-1.1				
12/19	10.1	9.1	1.0				
3/20	-20.5	-19.6	-0.9				
6/20	23.1	20.5	2.6				
9/20	8.1	8.9	-0.8				

SMALL CAP EQUITY MANAGERS

Last quarter, the Russell 2000 Growth Index returned 7.2% versus 2.6% for the Russell 2000 Value Index. The portfolio's small cap component (excluding cash) gained 6.2%, 1.3% above the Russell 2000 index return of 4.9%. AMI and Copeland fell behind their growth index, while Emerald finished ahead. On the value side, LSV beat the index, but Smith, Graham stood out, bucking the current growth bias with a double-digit return.

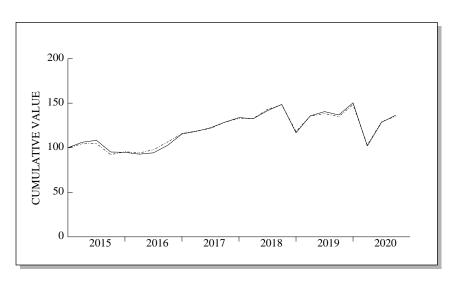
SSgA Russell 2000 (Core)	The SSgA small cap component performed in line with the Russell 2000 index. At quarter end, this investment was valued at \$139,041,532.
AMI (Growth)	The portfolio's emphasized sectors were not among the top sources of return in the small cap growth market last quarter, putting the portfolio at a disadvantage against the index. Selection effects were also negative across all invested sectors.
Copeland (Growth)	Only two of the portfolio's invested sectors produced returns above their index counterparts last quarter – Real Estate and Utilities. Underperformance in the remaining sectors resulted in the portfolio's shortfall against the Russell 2000 Growth.
Emerald (Growth)	Sector returns were mixed, but favorable selection in the Consumer Staples, Financials, and Information Technology sectors overshadowed negative selection effects from the Consumer Discretionary, Health Care, and Industrials sectors. The Energy sector, though only making up a sliver of the portfolio, generated explosive performance through its sole holding New Fortress Energy Inc.
LSV Small Cap (Value)	The portfolio's reduced position in Financials and Real Estate minimized the impact of weak returns in those sectors. Selection effects were mixed, with most sectors falling short of their index counterparts. Communication Services, Industrials, and Materials performed better for the portfolio than the index.
Smith, Graham & Co (Value)	Greater allocations in the Consumer Discretionary and Health Care sectors amplified the strong performance in those sectors. In the case of Health Care, the portfolio improved upon the market return, further adding value.

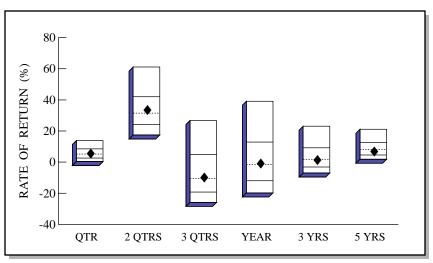
SMALL CAP EQUITY MANAGER SUMMARY



		COMPONE	NT RETURNS AN	D RANKINGS			
MANAGER	(UNIVERSE)	QTR	YTD	1 YEAR	3 YEARS	5 YEARS	MARKET VALUE
SSGA RUSSELL 2000	(Small Cap)	4.9 (54)	-8.7 (47)	0.4 (47)	1.8 (51)	8.1 (49)	\$139,041,532
Russell 2000		4.9	-8.7	0.4	1.7	8.0	
AMI	(Small Cap Growth)	1.3 (99)	0.9 (75)	10.6 (72)	1.5 (95)		\$37,233,650
COPELAND	(Small Cap Growth)	3.8 (95)	-11.8 (98)	-6.8 (99)	5.0 (82)		\$41,436,524
EMERALD	(Small Cap Growth)	9.9 (38)	9.8 (55)	23.2 (46)	12.0 (57)	13.0 (64)	\$75,079,549
Russell 2000 Growth		7.2	3.9	15.7	8.1	11.4	
LSV SMALL CAP	(Small Cap Value)	4.2 (32)	-24.9 (84)	-18.2 (82)	-6.8 (87)		\$58,514,191
SMITH, GRAHAM & CO	(Small Cap Value)	11.1 (1)	-11.7 (14)	-1.1 (11)	-1.7 (29)		\$69,032,634
Russell 2000 Value		2.6	-21.6	-14.9	-5.1	4.1	
TOTAL	(Small Cap)	6.2 (41)	-9.2 (48)	-0.2 (48)	2.0 (49)	7.5 (54)	\$420,338,080
Russell 2000		4.9	-8.7	0.4	1.7	8.0	

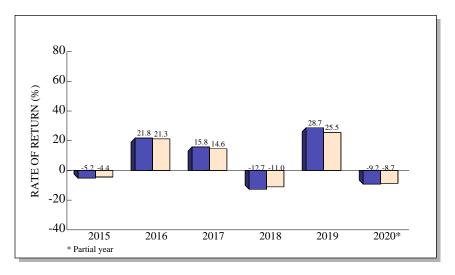
SMALL CAP EQUITY RETURN COMPARISONS





Small Cap Universe



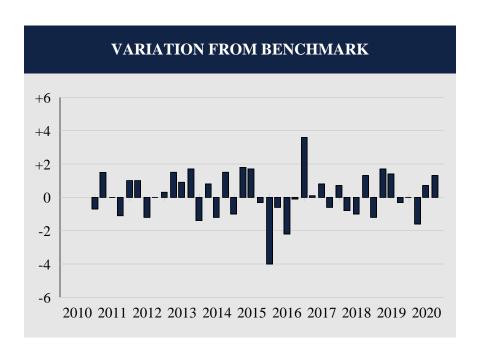


					ANNU <i>A</i>	ALIZED
	_QTR	2 QTRS	3 QTRS	<u>YEAR</u>	3 YRS	5 YRS
RETURN	6.2	33.9	-9.2	-0.2	2.0	7.5
(RANK)	(41)	(43)	(48)	(48)	(49)	(54)
5TH %ILE	13.8	61.2	26.7	39.1	23.1	21.1
25TH %ILE	8.5	42.0	5.0	12.9	9.2	12.6
MEDIAN	5.2	31.5	-10.6	-1.5	1.8	8.0
75TH %ILE	2.6	24.1	-19.3	-12.0	-3.1	4.6
95TH %ILE	0.4	17.5	-25.9	-19.7	-7.0	1.8
Russ 2000	4.9	31.6	-8.7	0.4	1.7	8.0

Small Cap Universe

SMALL CAP EQUITY QUARTERLY PERFORMANCE SUMMARY - 10 YEARS

COMPARATIVE BENCHMARK: RUSSELL 2000



Total Quarters Observed	40
Quarters At or Above the Benchmark	23
Quarters Below the Benchmark	17
Batting Average	.575

Date Portfolio Benchmark Difference 12/10 15.6 16.3 -0.7 3/11 9.4 7.9 1.5 6/11 -1.6 0.0 0.0 9/11 -23.0 -21.9 -1.1 12/11 16.5 15.5 1.0 3/12 13.4 12.4 1.0 6/12 -4.7 -3.5 -1.2 9/12 5.2 5.2 0.0 12/12 2.1 1.8 0.3 3/13 13.9 12.4 1.5 6/13 4.0 3.1 0.9 9/13 11.9 10.2 1.7 12/13 7.3 8.7 -1.4 3/14 1.9 1.1 0.8 6/14 0.8 2.0 -1.2 9/14 -5.9 -7.4 1.5 12/14 8.7 9.7 -1.0 3/15 6.1 4.3 1.8 <t< th=""><th colspan="8">RATES OF RETURN</th></t<>	RATES OF RETURN							
3/11 9.4 7.9 1.5 6/11 -1.6 -1.6 0.0 9/11 -23.0 -21.9 -1.1 12/11 16.5 15.5 1.0 3/12 13.4 12.4 1.0 6/12 -4.7 -3.5 -1.2 9/12 5.2 5.2 0.0 12/12 2.1 1.8 0.3 3/13 13.9 12.4 1.5 6/13 4.0 3.1 0.9 9/13 11.9 10.2 1.7 12/13 7.3 8.7 -1.4 3/14 1.9 1.1 0.8 6/14 0.8 2.0 -1.2 9/14 -5.9 -7.4 1.5 12/14 8.7 9.7 -1.0 3/15 6.1 4.3 1.8 6/15 2.1 0.4 1.7 9/15 -12.2 -11.9 -0.3 12/15	Date	Portfolio	Benchmark	Difference				
6/11 -1.6 0.0 9/11 -23.0 -21.9 -1.1 12/11 16.5 15.5 1.0 3/12 13.4 12.4 1.0 6/12 -4.7 -3.5 -1.2 9/12 5.2 5.2 0.0 12/12 2.1 1.8 0.3 3/13 13.9 12.4 1.5 6/13 4.0 3.1 0.9 9/13 11.9 10.2 1.7 12/13 7.3 8.7 -1.4 3/14 1.9 1.1 0.8 6/14 0.8 2.0 -1.2 9/14 -5.9 -7.4 1.5 12/14 8.7 9.7 -1.0 3/15 6.1 4.3 1.8 6/15 2.1 0.4 1.7 9/15 -12.2 -11.9 -0.3 12/15 -0.4 3.6 -4.0 3/16 -2.1	12/10	15.6	16.3	-0.7				
9/11 -23.0 -21.9 -1.1 12/11 16.5 15.5 1.0 3/12 13.4 12.4 1.0 6/12 -4.7 -3.5 -1.2 9/12 5.2 5.2 0.0 12/12 2.1 1.8 0.3 3/13 13.9 12.4 1.5 6/13 4.0 3.1 0.9 9/13 11.9 10.2 1.7 12/13 7.3 8.7 -1.4 3/14 1.9 1.1 0.8 6/14 0.8 2.0 -1.2 9/14 -5.9 -7.4 1.5 12/14 8.7 9.7 -1.0 3/15 6.1 4.3 1.8 6/15 2.1 0.4 1.7 9/15 -12.2 -11.9 -0.3 12/15 -0.4 3.6 -4.0 3/16 -2.1 -1.5 -0.6 6/16 1.6 3.8 -2.2 9/16 8.9 9.0								
3/12 13.4 12.4 1.0 6/12 -4.7 -3.5 -1.2 9/12 5.2 5.2 0.0 12/12 2.1 1.8 0.3 3/13 13.9 12.4 1.5 6/13 4.0 3.1 0.9 9/13 11.9 10.2 1.7 12/13 7.3 8.7 -1.4 3/14 1.9 1.1 0.8 6/14 0.8 2.0 -1.2 9/14 -5.9 -7.4 1.5 12/14 8.7 9.7 -1.0 3/15 6.1 4.3 1.8 6/15 2.1 0.4 1.7 9/15 -12.2 -11.9 -0.3 12/15 -0.4 3.6 -4.0 3/16 -2.1 -1.5 -0.6 6/16 1.6 3.8 -2.2 9/16 8.9 9.0 -0.1 12/16 12.4 8.8 3.6 3/17 2.6 2.5 0.1 </td <td>9/11</td> <td>-23.0</td> <td>-21.9</td> <td>-1.1</td>	9/11	-23.0	-21.9	-1.1				
6/12 -4.7 -3.5 -1.2 9/12 5.2 5.2 0.0 12/12 2.1 1.8 0.3 3/13 13.9 12.4 1.5 6/13 4.0 3.1 0.9 9/13 11.9 10.2 1.7 12/13 7.3 8.7 -1.4 3/14 1.9 1.1 0.8 6/14 0.8 2.0 -1.2 9/14 -5.9 -7.4 1.5 12/14 8.7 9.7 -1.0 3/15 6.1 4.3 1.8 6/15 2.1 0.4 1.7 9/15 -12.2 -11.9 -0.3 12/15 -0.4 3.6 -4.0 3/16 -2.1 -1.5 -0.6 6/16 1.6 3.8 -2.2 9/16 8.9 9.0 -0.1 12/16 12.4 8.8 3.6 3/17				1.5				
12/12 2.1 1.8 0.3 3/13 13.9 12.4 1.5 6/13 4.0 3.1 0.9 9/13 11.9 10.2 1.7 12/13 7.3 8.7 -1.4 3/14 1.9 1.1 0.8 6/14 0.8 2.0 -1.2 9/14 -5.9 -7.4 1.5 12/14 8.7 9.7 -1.0 3/15 6.1 4.3 1.8 6/15 2.1 0.4 1.7 9/15 -12.2 -11.9 -0.3 12/15 -0.4 3.6 -4.0 3/16 -2.1 -1.5 -0.6 6/16 1.6 3.8 -2.2 9/16 8.9 9.0 -0.1 12/16 12.4 8.8 3.6 3/17 2.6 2.5 0.1 6/17 3.3 2.5 0.8 9/17 5.1 5.7 -0.6 12/17 4.0 3.3 0.7	6/12	-4.7	-3.5	-1.2				
3/13 13.9 12.4 1.5 6/13 4.0 3.1 0.9 9/13 11.9 10.2 1.7 12/13 7.3 8.7 -1.4 3/14 1.9 1.1 0.8 6/14 0.8 2.0 -1.2 9/14 -5.9 -7.4 1.5 12/14 8.7 9.7 -1.0 3/15 6.1 4.3 1.8 6/15 2.1 0.4 1.7 9/15 -12.2 -11.9 -0.3 12/15 -0.4 3.6 -4.0 3/16 -2.1 -1.5 -0.6 6/16 1.6 3.8 -2.2 9/16 8.9 9.0 -0.1 12/16 12.4 8.8 3.6 3/17 2.6 2.5 0.1 6/17 3.3 2.5 0.8 9/17 5.1 5.7 -0.6 12/17 4.0 3.3 0.7 3/18 -0.9 -0.1 -0.8 <td></td> <td></td> <td></td> <td></td>								
9/13 11.9 10.2 1.7 12/13 7.3 8.7 -1.4 3/14 1.9 1.1 0.8 6/14 0.8 2.0 -1.2 9/14 -5.9 -7.4 1.5 12/14 8.7 9.7 -1.0 3/15 6.1 4.3 1.8 6/15 2.1 0.4 1.7 9/15 -12.2 -11.9 -0.3 12/15 -0.4 3.6 -4.0 3/16 -2.1 -1.5 -0.6 6/16 1.6 3.8 -2.2 9/16 8.9 9.0 -0.1 12/16 12.4 8.8 3.6 3/17 2.6 2.5 0.1 6/17 3.3 2.5 0.8 9/17 5.1 5.7 -0.6 12/17 4.0 3.3 0.7 3/18 -0.9 -0.1 -0.8 6/18			12.4					
12/13 7.3 8.7 -1.4 3/14 1.9 1.1 0.8 6/14 0.8 2.0 -1.2 9/14 -5.9 -7.4 1.5 12/14 8.7 9.7 -1.0 3/15 6.1 4.3 1.8 6/15 2.1 0.4 1.7 9/15 -12.2 -11.9 -0.3 12/15 -0.4 3.6 -4.0 3/16 -2.1 -1.5 -0.6 6/16 1.6 3.8 -2.2 9/16 8.9 9.0 -0.1 12/16 12.4 8.8 3.6 3/17 2.6 2.5 0.1 6/17 3.3 2.5 0.8 9/17 5.1 5.7 -0.6 12/17 4.0 3.3 0.7 3/18 -0.9 -0.1 -0.8 6/18 6.8 7.8 -1.0 9/18 4.9 3.6 1.3 12/18 -21.4 -20.2 -1.2								
6/14 0.8 2.0 -1.2 9/14 -5.9 -7.4 1.5 12/14 8.7 9.7 -1.0 3/15 6.1 4.3 1.8 6/15 2.1 0.4 1.7 9/15 -12.2 -11.9 -0.3 12/15 -0.4 3.6 -4.0 3/16 -2.1 -1.5 -0.6 6/16 1.6 3.8 -2.2 9/16 8.9 9.0 -0.1 12/16 12.4 8.8 3.6 3/17 2.6 2.5 0.1 6/17 3.3 2.5 0.8 9/17 5.1 5.7 -0.6 12/17 4.0 3.3 0.7 3/18 -0.9 -0.1 -0.8 6/18 6.8 7.8 -1.0 9/18 4.9 3.6 1.3 12/18 -21.4 -20.2 -1.2 3/19 16.3 14.6 1.7 6/19 3.5 2.1 1.4								
9/14 -5.9 -7.4 1.5 12/14 8.7 9.7 -1.0 3/15 6.1 4.3 1.8 6/15 2.1 0.4 1.7 9/15 -12.2 -11.9 -0.3 12/15 -0.4 3.6 -4.0 3/16 -2.1 -1.5 -0.6 6/16 1.6 3.8 -2.2 9/16 8.9 9.0 -0.1 12/16 12.4 8.8 3.6 3/17 2.6 2.5 0.1 6/17 3.3 2.5 0.8 9/17 5.1 5.7 -0.6 12/17 4.0 3.3 0.7 3/18 -0.9 -0.1 -0.8 6/18 6.8 7.8 -1.0 9/18 4.9 3.6 1.3 12/18 -21.4 -20.2 -1.2 3/19 16.3 14.6 1.7 6/19 3.5 2.1 1.4 9/19 -2.7 -2.4 -0								
3/15 6.1 4.3 1.8 6/15 2.1 0.4 1.7 9/15 -12.2 -11.9 -0.3 12/15 -0.4 3.6 -4.0 3/16 -2.1 -1.5 -0.6 6/16 1.6 3.8 -2.2 9/16 8.9 9.0 -0.1 12/16 12.4 8.8 3.6 3/17 2.6 2.5 0.1 6/17 3.3 2.5 0.8 9/17 5.1 5.7 -0.6 12/17 4.0 3.3 0.7 3/18 -0.9 -0.1 -0.8 6/18 6.8 7.8 -1.0 9/18 4.9 3.6 1.3 12/18 -21.4 -20.2 -1.2 3/19 16.3 14.6 1.7 6/19 3.5 2.1 1.4 9/19 -2.7 -2.4 -0.3 12/19 9.9 9.9 0.0 3/20 -32.2 -30.6	9/14	-5.9	-7.4	1.5				
6/15 2.1 0.4 1.7 9/15 -12.2 -11.9 -0.3 12/15 -0.4 3.6 -4.0 3/16 -2.1 -1.5 -0.6 6/16 1.6 3.8 -2.2 9/16 8.9 9.0 -0.1 12/16 12.4 8.8 3.6 3/17 2.6 2.5 0.1 6/17 3.3 2.5 0.8 9/17 5.1 5.7 -0.6 12/17 4.0 3.3 0.7 3/18 -0.9 -0.1 -0.8 6/18 6.8 7.8 -1.0 9/18 4.9 3.6 1.3 12/18 -21.4 -20.2 -1.2 3/19 16.3 14.6 1.7 6/19 3.5 2.1 1.4 9/19 -2.7 -2.4 -0.3 12/19 9.9 9.9 0.0 3/20								
12/15 -0.4 3.6 -4.0 3/16 -2.1 -1.5 -0.6 6/16 1.6 3.8 -2.2 9/16 8.9 9.0 -0.1 12/16 12.4 8.8 3.6 3/17 2.6 2.5 0.1 6/17 3.3 2.5 0.8 9/17 5.1 5.7 -0.6 12/17 4.0 3.3 0.7 3/18 -0.9 -0.1 -0.8 6/18 6.8 7.8 -1.0 9/18 4.9 3.6 1.3 12/18 -21.4 -20.2 -1.2 3/19 16.3 14.6 1.7 6/19 3.5 2.1 1.4 9/19 -2.7 -2.4 -0.3 12/19 9.9 9.9 0.0 3/20 -32.2 -30.6 -1.6 6/20 26.1 25.4 0.7	6/15	2.1	0.4	1.7				
3/16 -2.1 -1.5 -0.6 6/16 1.6 3.8 -2.2 9/16 8.9 9.0 -0.1 12/16 12.4 8.8 3.6 3/17 2.6 2.5 0.1 6/17 3.3 2.5 0.8 9/17 5.1 5.7 -0.6 12/17 4.0 3.3 0.7 3/18 -0.9 -0.1 -0.8 6/18 6.8 7.8 -1.0 9/18 4.9 3.6 1.3 12/18 -21.4 -20.2 -1.2 3/19 16.3 14.6 1.7 6/19 3.5 2.1 1.4 9/19 -2.7 -2.4 -0.3 12/19 9.9 9.9 0.0 3/20 -32.2 -30.6 -1.6 6/20 26.1 25.4 0.7								
9/16 8.9 9.0 -0.1 12/16 12.4 8.8 3.6 3/17 2.6 2.5 0.1 6/17 3.3 2.5 0.8 9/17 5.1 5.7 -0.6 12/17 4.0 3.3 0.7 3/18 -0.9 -0.1 -0.8 6/18 6.8 7.8 -1.0 9/18 4.9 3.6 1.3 12/18 -21.4 -20.2 -1.2 3/19 16.3 14.6 1.7 6/19 3.5 2.1 1.4 9/19 -2.7 -2.4 -0.3 12/19 9.9 9.9 0.0 3/20 -32.2 -30.6 -1.6 6/20 26.1 25.4 0.7		-2.1	-1.5	-0.6				
12/16 12.4 8.8 3.6 3/17 2.6 2.5 0.1 6/17 3.3 2.5 0.8 9/17 5.1 5.7 -0.6 12/17 4.0 3.3 0.7 3/18 -0.9 -0.1 -0.8 6/18 6.8 7.8 -1.0 9/18 4.9 3.6 1.3 12/18 -21.4 -20.2 -1.2 3/19 16.3 14.6 1.7 6/19 3.5 2.1 1.4 9/19 -2.7 -2.4 -0.3 12/19 9.9 9.9 0.0 3/20 -32.2 -30.6 -1.6 6/20 26.1 25.4 0.7								
6/17 3.3 2.5 0.8 9/17 5.1 5.7 -0.6 12/17 4.0 3.3 0.7 3/18 -0.9 -0.1 -0.8 6/18 6.8 7.8 -1.0 9/18 4.9 3.6 1.3 12/18 -21.4 -20.2 -1.2 3/19 16.3 14.6 1.7 6/19 3.5 2.1 1.4 9/19 -2.7 -2.4 -0.3 12/19 9.9 9.9 0.0 3/20 -32.2 -30.6 -1.6 6/20 26.1 25.4 0.7								
9/17 5.1 5.7 -0.6 12/17 4.0 3.3 0.7 3/18 -0.9 -0.1 -0.8 6/18 6.8 7.8 -1.0 9/18 4.9 3.6 1.3 12/18 -21.4 -20.2 -1.2 3/19 16.3 14.6 1.7 6/19 3.5 2.1 1.4 9/19 -2.7 -2.4 -0.3 12/19 9.9 9.9 0.0 3/20 -32.2 -30.6 -1.6 6/20 26.1 25.4 0.7								
3/18 -0.9 -0.1 -0.8 6/18 6.8 7.8 -1.0 9/18 4.9 3.6 1.3 12/18 -21.4 -20.2 -1.2 3/19 16.3 14.6 1.7 6/19 3.5 2.1 1.4 9/19 -2.7 -2.4 -0.3 12/19 9.9 9.9 0.0 3/20 -32.2 -30.6 -1.6 6/20 26.1 25.4 0.7	9/17	5.1	5.7	-0.6				
6/18 6.8 7.8 -1.0 9/18 4.9 3.6 1.3 12/18 -21.4 -20.2 -1.2 3/19 16.3 14.6 1.7 6/19 3.5 2.1 1.4 9/19 -2.7 -2.4 -0.3 12/19 9.9 9.9 0.0 3/20 -32.2 -30.6 -1.6 6/20 26.1 25.4 0.7								
12/18 -21.4 -20.2 -1.2 3/19 16.3 14.6 1.7 6/19 3.5 2.1 1.4 9/19 -2.7 -2.4 -0.3 12/19 9.9 9.9 0.0 3/20 -32.2 -30.6 -1.6 6/20 26.1 25.4 0.7	6/18	6.8	7.8	-1.0				
3/19 16.3 14.6 1.7 6/19 3.5 2.1 1.4 9/19 -2.7 -2.4 -0.3 12/19 9.9 9.9 0.0 3/20 -32.2 -30.6 -1.6 6/20 26.1 25.4 0.7								
9/19 -2.7 -2.4 -0.3 12/19 9.9 9.9 0.0 3/20 -32.2 -30.6 -1.6 6/20 26.1 25.4 0.7	3/19	16.3	14.6	1.7				
12/19 9.9 9.9 0.0 3/20 -32.2 -30.6 -1.6 6/20 26.1 25.4 0.7								
6/20 26.1 25.4 0.7	12/19	9.9	9.9					

INTERNATIONAL & EMERGING MARKETS EQUITY MANAGERS

The developed international portfolio (excluding cash) returned 8.1% over the quarter, 3.2% above the MSCI EAFE Index return of 4.9%. The S&P BMI Developed Markets Ex US returned 6.3% vs 4.7% for the MSCI World Ex US. The Emerging Markets portfolio, driven by its only manager, SSgA, gained 9.7%, in line with the MSCI Emerging Markets Index.

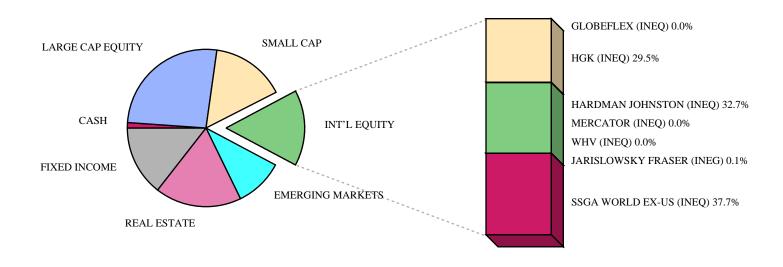
SSgA Developed	The SSgA developed markets component returned 5.0% during the quarter. Over the trailing year, this
	component was up 0.6% This investment was valued at \$162,537,922 at quarter end.

Hardman Johnston The Hardman Johnston international equity component earned 13.2% over the quarter. Over the last four quarters, the component gained 28.8%, while the S&P BMI Developed Ex US returned 6.3% and 3.0% over the quarter and trailing year.

HGK's equity component returned 6.8% last quarter. Over the trailing year, the HGK international equity component gained 8.0%.

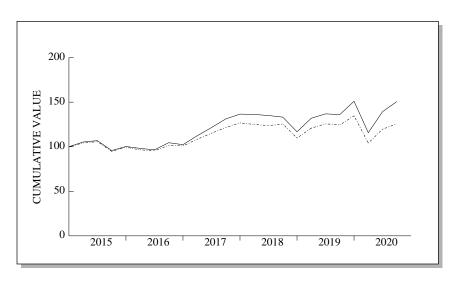
SSgA Emerging The SSgA emerging markets fund gained 9.7% during the quarter. Over the trailing year, this component returned 11.0%. At quarter end, this fund was valued at \$274,578,761.

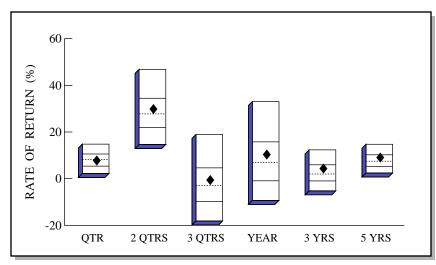
INTERNATIONAL EQUITY MANAGER SUMMARY



	COMPONENT RETURNS AND RANKINGS							
MANAGER	(UNIVERSE)	QTR	YTD	1 YEAR	3 YEARS	5 YEARS	MARKET VALUE	
GLOBEFLEX	(International Equity)						\$2,850	
HGK	(International Equity)	6.8 (64)	-4.0 (54)	8.0 (46)	2.8 (42)	8.6 (39)	\$126,992,160	
HARDMAN JOHNSTON	(International Equity)	13.2 (11)	13.0 (11)	28.8 (7)	11.3 (7)	15.0 (5)	\$141,085,246	
MERCATOR	(International Equity)						\$18,951	
WHV	(International Equity)						\$3,135	
S&P BMI Developed Ex US Index		6.3	-5.2	3.0	1.5	6.4		
JARISLOWSKY FRASER	(International Equity)						\$314,601	
MSCI EAFE		4.9	-6.7	0.9	1.1	5.8		
SSGA WORLD EX-US	(International Equity)	5.0 (79)	-6.7 (65)	0.6 (72)	1.0 (59)	5.8 (69)	\$162,537,922	
MSCI World Ex US		4.7	-8.7	-1.5	0.4	5.5		
TOTAL	(International Equity)	8.1 (52)	-0.3 (38)	10.7 (37)	4.7 (32)	9.5 (30)	\$430,954,865	
Blended International Index		4.9	-6.7	0.9	1.1	5.8		

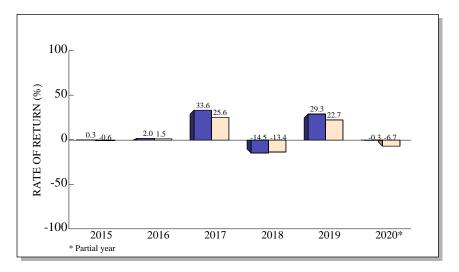
INTERNATIONAL EQUITY RETURN COMPARISONS





International Equity Universe



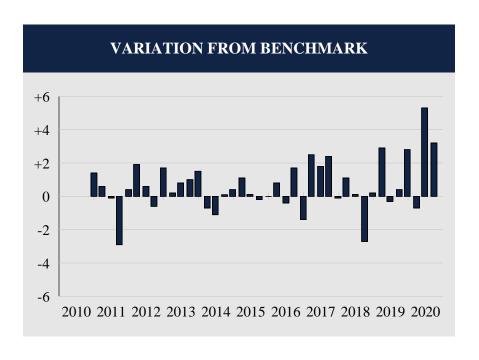


					ANNUALIZED		
	_QTR	2 QTRS	3 QTRS	YEAR	3 YRS	5 YRS	
RETURN	8.1	30.1	-0.3	10.7	4.7	9.5	
(RANK)	(52)	(41)	(38)	(37)	(32)	(30)	
5TH %ILE	14.8	46.9	18.9	33.0	12.3	14.8	
25TH %ILE	10.6	34.4	4.6	15.8	5.9	10.2	
MEDIAN	8.3	27.8	-2.9	6.9	2.0	7.5	
75TH %ILE	5.4	22.0	-9.8	-0.9	-1.0	5.2	
95TH %ILE	2.2	14.6	-18.1	-9.3	-5.2	2.4	
Intl Index	4.9	20.7	-6.7	0.9	1.1	5.8	

International Equity Universe

INTERNATIONAL EQUITY QUARTERLY PERFORMANCE SUMMARY - 10 YEARS

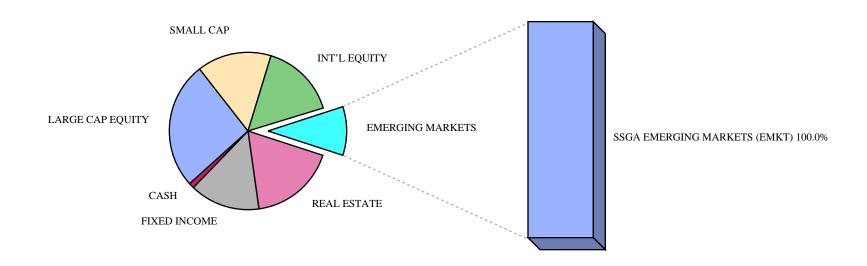
COMPARATIVE BENCHMARK: BLENDED INTERNATIONAL INDEX



40
28
12
.700

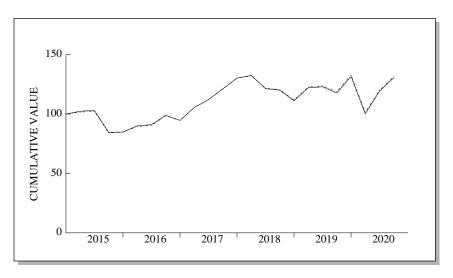
RATES OF RETURN							
Date	Portfolio	Benchmark	Difference				
12/10	9.5	8.1	1.4				
3/11	4.6	4.0	0.6				
6/11	0.5	0.6	-0.1				
9/11	-22.2	-19.3	-2.9				
12/11	3.7	3.3	0.4				
3/12	14.2	12.3	1.9				
6/12	-6.6	-7.2	0.6				
9/12	7.1	7.7	-0.6				
12/12	7.5	5.8	1.7				
3/13	5.1	4.9	0.2				
6/13	-1.0	-1.8	0.8				
9/13	12.9	11.9	1.0				
12/13	6.9	5.4	1.5				
3/14	0.5	1.2	-0.7				
6/14	3.7	4.8	-1.1				
9/14	-5.8	-5.9	0.1				
12/14	-3.3	-3.7	0.4				
3/15	5.3	4.2	1.1				
6/15	1.4	1.3	0.1				
9/15	-10.4	-10.2	-0.2				
12/15	4.7	4.7	0.0				
3/16	-2.1	-2.9	0.8				
6/16	-1.6	-1.2	-0.4				
9/16	8.2	6.5	1.7				
12/16	-2.1	-0.7	-1.4				
3/17	9.9	7.4	2.5				
6/17	8.2	6.4	1.8				
9/17	7.9	5.5	2.4				
12/17	4.2	4.3	-0.1				
3/18	-0.3	-1.4	1.1				
6/18	-0.9	-1.0	0.1				
9/18	-1.3	1.4	-2.7				
12/18	-12.3	-12.5	0.2				
3/19	13.0	10.1	2.9				
6/19	3.7	4.0	-0.3				
9/19	-0.6	-1.0	0.4				
12/19	11.0	8.2	2.8				
3/20	-23.4	-22.7	-0.7				
6/20	20.4	15.1	5.3				
9/20	8.1	4.9	3.2				

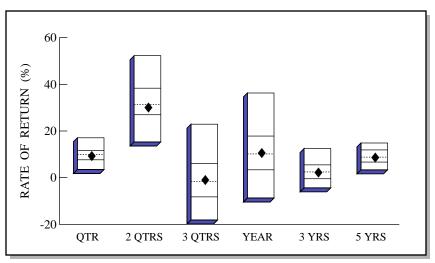
EMERGING MARKETS EQUITY MANAGER SUMMARY



COMPONENT RETURNS AND RANKINGS							
MANAGER	(UNIVERSE)	QTR	YTD	1 YEAR	3 YEARS	5 YEARS	MARKET VALUE
SSGA EMERGING MARKETS	(Emerging Markets)	9.6 (56)	-0.7 (46)	11.0 (46)	2.5 (49)	9.1 (44)	\$274,578,761
Blended Emerging Markets Index		9.7	-0.9	10.9	2.8	9.4	
TOTAL	(Emerging Markets)	9.6 (56)	-0.7 (46)	11.0 (46)	2.5 (49)	9.1 (44)	\$274,578,761
Blended Emerging Markets Index		9.7	-0.9	10.9	2.8	9.4	

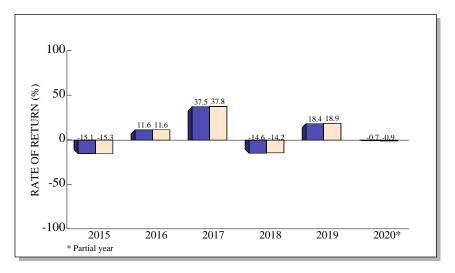
EMERGING MARKETS EQUITY RETURN COMPARISONS





Emerging Markets Universe



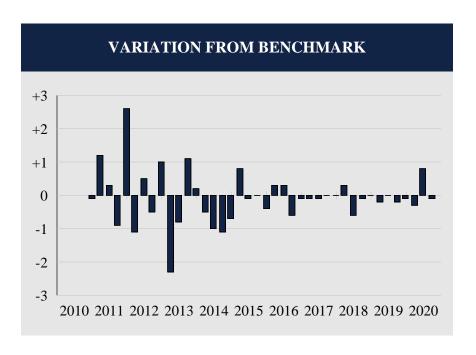


					ANNUALIZED			
	_QTR	2 QTRS	3 QTRS	<u>YEAR</u>	3 YRS	5 YRS		
RETURN	9.6	30.4	-0.7	11.0	2.6	9.1		
(RANK)	(56)	(56)	(46)	(46)	(49)	(44)		
5TH %ILE	17.1	52.3	22.9	36.3	12.5	14.9		
25TH %ILE	11.7	38.4	6.1	17.8	5.5	11.9		
MEDIAN	9.9	31.4	-1.6	10.2	2.4	8.8		
75TH %ILE	7.7	27.0	-8.2	3.4	-0.4	6.7		
95TH %ILE	3.5	15.3	-18.1	-8.7	-4.4	3.4		
EM Index	9.7	29.6	-0.9	10.9	2.8	9.4		

Emerging Markets Universe

EMERGING MARKETS EQUITY QUARTERLY PERFORMANCE SUMMARY - 10 YEARS

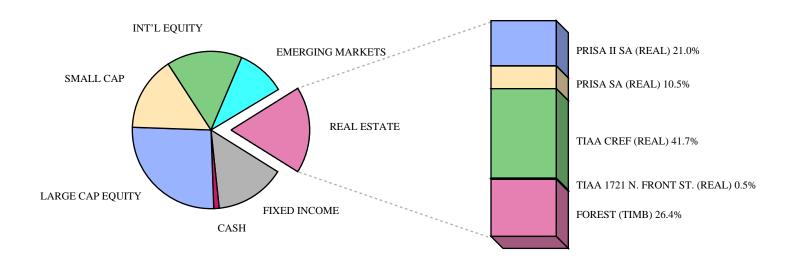
COMPARATIVE BENCHMARK: BLENDED EMERGING MARKETS INDEX



Total Quarters Observed	40
Quarters At or Above the Benchmark	17
Quarters Below the Benchmark	23
Batting Average	.425

	RATES OF RETURN								
Date	Portfolio	Benchmark	Difference						
12/10 3/11 6/11 9/11 12/11 3/12 6/12 9/12 12/12 3/13 6/13 9/13 12/13 3/14 6/14 9/14 12/14 3/15 6/15 9/15 12/15 3/16	7.2 1.9 -1.2 -23.4 5.7 13.8 -8.4 7.0 6.6 -2.6 -8.1 5.8 2.2 -0.7 6.6 -3.6 -4.7 2.4 0.6 -17.8 0.3 6.1	7.3 0.7 -1.5 -22.5 3.1 14.9 -8.9 7.5 5.6 -0.3 -7.3 4.7 2.0 -0.2 7.6 -2.5 -4.0 1.6 0.7 -17.8 0.7 5.8	-0.1 1.2 0.3 -0.9 2.6 -1.1 0.5 -0.5 1.0 -2.3 -0.8 1.1 0.2 -0.5 -1.0 -1.1 -0.7 0.8 -0.1 0.0 -0.4 0.3						
6/16 9/16 12/16 3/17 6/17 9/17 12/17 3/18 6/18 9/18 12/18 3/19 6/19 9/19 12/19 3/20 6/20 9/20	1.1 8.6 -4.2 11.4 6.3 8.0 7.5 1.8 -8.5 -1.0 -7.4 9.8 0.7 -4.3 11.8 -23.9 19.0 9.6	0.8 9.2 -4.1 11.5 6.4 8.0 7.5 1.5 -7.9 -0.9 -7.4 10.0 0.7 -4.1 11.9 -23.6 18.2 9.7	0.3 -0.6 -0.1 -0.1 -0.1 -0.1 0.0 0.0 0.3 -0.6 -0.1 0.0 -0.2 -0.2 -0.1 -0.3 0.8 -0.1						

REAL ESTATE MANAGER SUMMARY



COMPONENT RETURNS AND RANKINGS										
MANAGER	(UNIVERSE)	QTR	YTD	1 YEAR	3 YEARS	5 YEARS	MARKET VALUE			
PRISA II SA		0.4	-0.7	1.4	6.2	7.9	\$103,711,028			
PRISA SA		0.5	1.1	2.4	6.0	7.1	\$51,854,386			
TIAA CREF		2.9	1.9	3.5	7.0	7.6	\$206,119,761			
NCREIF NFI-ODCE Index		0.5	-0.1	1.4	5.2	6.6				
TIAA 1721 N. FRONT ST.		1.3	3.7	5.9	2.2		\$2,329,743			
NCREIF Property Index		0.7	0.5	2.0	5.1	6.3				
FOREST		0.3	-0.6	-2.0	1.7	3.3	\$130,868,837			
NCREIF Timber Index		0.0	0.2	0.2	2.1	2.6				
TOTAL		1.4	0.6	1.4	5.2	6.3	\$494,883,755			
NCREIF Property Index		0.7	0.5	2.0	5.1	6.3				

REAL ESTATE QUARTERLY PERFORMANCE SUMMARY - 10 YEARS

COMPARATIVE BENCHMARK: NCREIF PROPERTY INDEX



Total Quarters Observed	40
Quarters At or Above the Benchmark	16
Quarters Below the Benchmark	24
Batting Average	.400

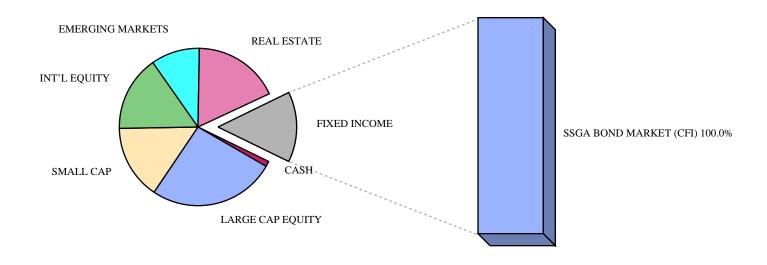
	RATES OF RETURN								
Date	Portfolio	Benchmark	Difference						
Date 12/10 3/11 6/11 9/11 12/11 3/12 6/12 9/12 12/12 3/13 6/13 9/13 12/13 3/14 6/14 9/14 12/14 3/15 6/15 9/15 12/15 3/16 6/16 9/16	Portfolio 2.7 2.9 3.1 1.4 1.5 2.8 2.2 1.8 1.5 3.2 3.3 1.8 2.6 4.3 1.8 4.0 0.0 3.1 2.0 3.9 1.8 3.1 1.7 2.8	8enchmark 4.6 3.4 3.9 3.3 3.0 2.6 2.7 2.3 2.5 2.6 2.9 2.6 2.5 2.7 2.9 2.6 3.0 3.6 3.1 3.1 2.9 2.2 2.0 1.8	Difference -1.9 -0.5 -0.8 -1.9 -1.5 0.2 -0.5 -0.5 -1.0 0.6 0.4 -0.8 0.1 1.6 -1.1 1.4 -3.0 -0.5 -1.1 0.8 -1.1 0.9 -0.3 1.0						
3/16 12/16 3/17 6/17 9/17 12/17 3/18 6/18 9/18 12/18 3/19 6/19 9/19 12/19 3/20 6/20 9/20	2.8 0.9 1.7 1.7 1.7 1.5 3.3 1.0 2.9 0.9 2.4 1.2 0.8 0.8 1.1 -1.9 1.4	1.8 1.7 1.5 1.8 1.7 1.8 1.7 1.8 1.7 1.4 1.8 1.5 1.4 1.5 0.7	1.0 -0.8 0.2 -0.1 0.0 -0.3 1.6 -0.8 1.2 -0.5 0.6 -0.3 -0.6 -0.7 0.4 -0.9 0.7						

FIXED INCOME MANAGER

The Bloomberg Barclays US Aggregate Index returned 0.6% last quarter, while the Bloomberg Barclays Gov/Credit index was up 0.8%. For the trailing year they returned 6.8% and 8.0%, respectively.

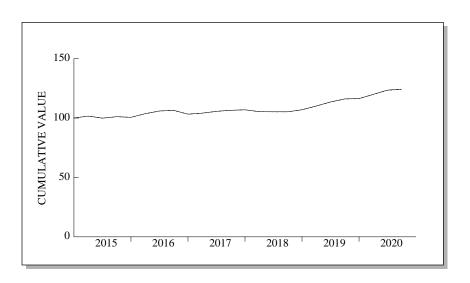
SSgA The SSgA fixed income component returned 0.7% last quarter. Over the trailing year, the fund rose 7.1%. At (Broad Market) year end, this investment was valued at \$397,218,043.

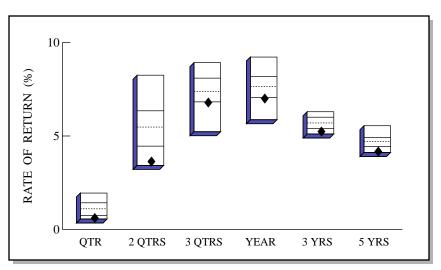
FIXED INCOME MANAGER SUMMARY



COMPONENT RETURNS AND RANKINGS									
MANAGER (UNIVERSE)		QTR	YTD	1 YEAR	3 YEARS	5 YEARS	MARKET VALUE		
SSGA BOND MARKET	(Core Fixed Income)	0.7 (82)	6.9 (73)	7.0 (77)	5.3 (88)	4.2 (88)	\$397,218,043		
Bloomberg Barclays Aggregate	Bloomberg Barclays Aggregate Index		6.8	7.0	5.2	4.2			
TOTAL (Core Fixed Income)		0.7 (82)	6.9 (73)	7.0 (77)	5.3 (88)	4.2 (88)	\$397,218,043		
Bloomberg Barclays Aggregate	e Index	0.6	6.8	7.0	5.2	4.2			

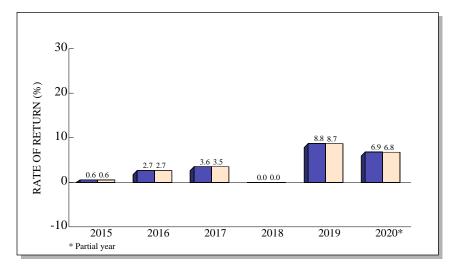
FIXED INCOME RETURN COMPARISONS





Core Fixed Income Universe





	QTR	2 QTRS	3 QTRS	YEAR	ANNUA	ALIZED 5 YRS
RETURN (RANK)	0.7 (82)	3.7 (85)	6.9 (73)	7.0 (77)	5.3 (88)	4.2 (88)
5TH %ILE 25TH %ILE MEDIAN 75TH %ILE 95TH %ILE	1.9 1.4 1.1 0.7 0.6	8.3 6.4 5.5 4.5	8.9 8.1 7.4 6.8 5.2	9.2 8.2 7.6 7.1 5.9	6.3 6.0 5.7 5.4 5.1	5.6 4.9 4.7 4.4 4.1
Agg	0.6	3.5	6.8	7.0	5.2	4.2

Core Fixed Income Universe

FIXED INCOME QUARTERLY PERFORMANCE SUMMARY - 10 YEARS

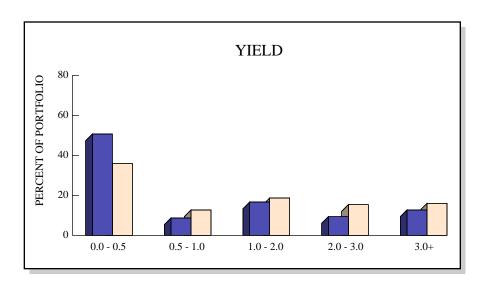
COMPARATIVE BENCHMARK: BLOOMBERG BARCLAYS AGGREGATE INDEX

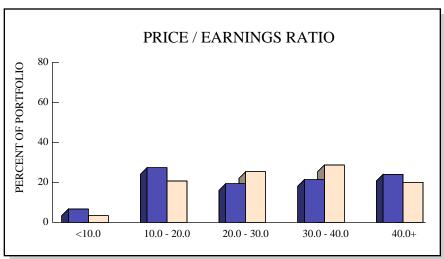


40
39
1
.975

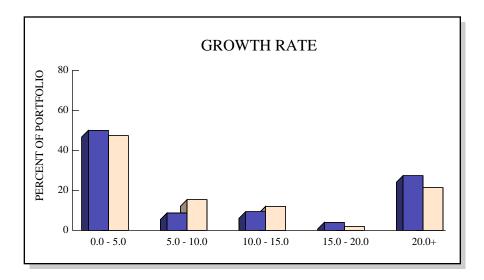
	RATES	S OF RETURN	
Date	Portfolio	Benchmark	Difference
12/10	-1.2	-1.3	0.1
3/11 6/11	0.4 2.3	0.4 2.3	0.0 0.0
9/11	3.8	3.8	0.0
12/11 3/12	1.1 0.3	1.1 0.3	0.0 0.0
6/12	2.1	2.1	0.0
9/12 12/12	1.6 0.3	1.6 0.2	0.0 0.1
3/13	-0.1	-0.1	0.0
6/13 9/13	-2.3 0.5	-2.3 0.6	0.0 -0.1
12/13	-0.1	-0.1	0.0
3/14 6/14	1.8 2.1	1.8 2.0	0.0 0.1
9/14 12/14	0.2 1.8	0.2 1.8	0.0 0.0
3/15	1.6	1.6	0.0
6/15 9/15	-1.7 1.2	-1.7 1.2	0.0 0.0
12/15	-0.6	-0.6	0.0
3/16 6/16	3.0 2.2	3.0 2.2	0.0 0.0
9/16	0.5	0.5	0.0
12/16 3/17	-3.0 0.8	-3.0 0.8	0.0 0.0
6/17	1.5	1.4	0.1
9/17 12/17	0.9 0.4	0.8 0.4	0.1 0.0
3/18	-1.4	-1.5	0.1
6/18 9/18	-0.2 0.0	-0.2 0.0	0.0 0.0
12/18	1.7	1.6	0.1
3/19 6/19	2.9 3.1	2.9 3.1	0.0 0.0
9/19 12/19	2.3 0.2	2.3 0.2	0.0 0.0
3/20	3.1	3.1	0.0
6/20 9/20	3.0 0.7	2.9 0.6	0.1 0.1
9/20	0.7	0.0	0.1

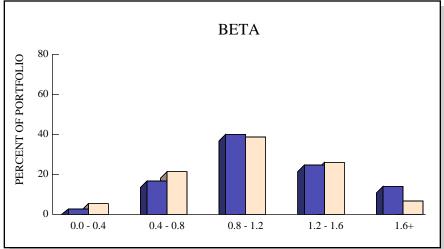
STOCK CHARACTERISTICS



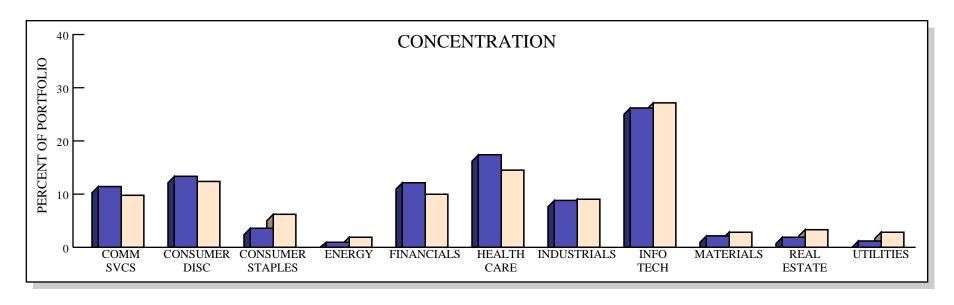


	# HOLDINGS	YIELD	GROWTH	P/E	BETA	
PORTFOLIO	2,644	1.2%	6.6%	32.3	1.13	
RUSSELL 3000	3,036	1.5%	6.0%	33.3	1.03	

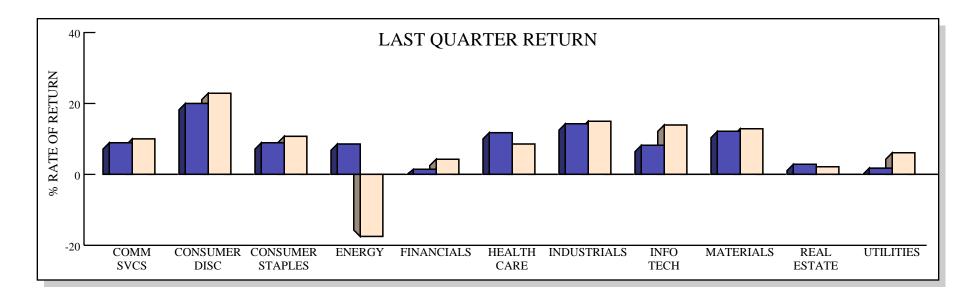




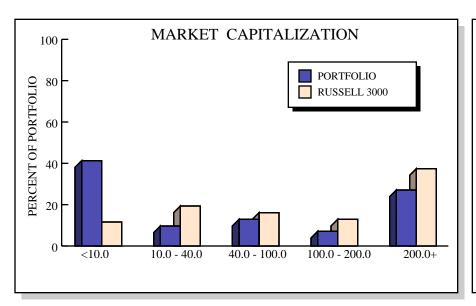
STOCK INDUSTRY ANALYSIS

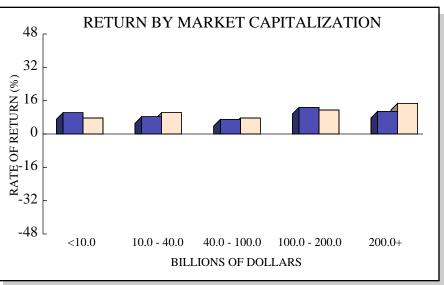






TOP TEN HOLDINGS





TOP TEN EQUITY HOLDINGS

RANK	NAME	VALUE	% EQUITY	RETURN	INDUSTRY SECTOR	MKT CAP
1	MICROSOFT CORP	\$ 47,768,888	4.19%	3.6%	Information Technology	\$ 1591.7 B
2	FACEBOOK INC	32,204,009	2.82%	15.3%	Communication Services	746.1 B
3	ALPHABET INC	31,816,839	2.79%	4.0%	Communication Services	490.3 B
4	AMAZON.COM INC	22,390,619	1.96%	14.1%	Consumer Discretionary	1577.2 B
5	ADOBE INC	21,519,087	1.89%	12.7%	Information Technology	235.3 B
6	ABBOTT LABORATORIES	16,428,433	1.44%	19.5%	Health Care	192.7 B
7	MASTERCARD INC	16,317,718	1.43%	14.5%	Information Technology	338.5 B
8	UNITEDHEALTH GROUP INC	16,085,149	1.41%	6.1%	Health Care	296.3 B
9	COMCAST CORP	14,946,097	1.31%	18.7%	Communication Services	211.3 B
10	SALESFORCE.COM INC	13,981,686	1.23%	34.2%	Information Technology	228.7 B

Domestic Industry Sector Allocations (Percent of Invested Equity) As of September 30, 2020

	Comm Services	Consumer Discretionary	Consumer Staples	Energy	Financials	Health Care	Industrials	Information Technology	Materials	Real Estate	Utilities
Eagle	33.9	16.0	0.0	0.0	28.2	6.1	5.1	9.5	1.3	0.0	0.0
LSV Large Cap	7.7	12.0	6.3	2.1	14.1	19.6	9.1	22.4	4.7	0.7	1.4
Russell 1000 Value	9.6	7.6	8.4	4.0	18.1	14.3	13.1	9.7	4.8	4.6	6.0
Polen	17.3	8.8	0.0	0.0	1.9	21.5	0.0	50.5	0.0	0.0	0.0
William Blair	10.5	17.3	4.8	0.0	1.8	13.7	6.6	43.7	1.6	0.0	0.0
Russell 1000 Growth	10.9	16.5	4.8	0.1	2.0	14.0	4.6	44.5	0.8	1.8	0.0
AMI	0.0	9.9	14.5	0.0	9.6	24.3	13.7	26.0	2.0	0.0	0.0
Copeland	3.3	11.0	7.8	0.0	14.4	12.5	17.1	16.0	2.2	9.8	5.8
Emerald	2.7	22.8	6.2	1.3	7.2	23.7	14.7	19.1	0.7	1.6	0.0
Russell 2000 Growth	2.3	13.7	3.2	0.1	4.2	34.4	13.8	20.1	2.6	3.8	1.7
LSV Small Cap	1.8	13.6	1.6	1.4	18.3	14.7	20.9	14.6	7.5	4.1	1.5
Smith, Graham & Co	0.0	18.3	2.8	1.3	19.2	19.1	13.6	21.0	2.6	1.0	1.1
Russell 2000 Value	2.4	13.3	3.7	3.9	26.6	6.9	16.8	6.0	5.6	9.9	5.0
S&P 500	10.8	11.6	7.0	2.1	9.7	14.2	8.3	28.2	2.6	2.6	3.0

Allocations may not total to 100% due to rounding.

International Industry Sector Allocations

(Percent of Invested Equity)
As of September 30, 2020

	Comm Services	Consumer Discretionary	Consumer Staples	Energy	Financials	Health Care	Industrials	Information Technology	Materials	Real Estate	Utilities
HGK	5.0	19.6	11.5	1.8	7.3	0.0	31.9	12.8	3.5	3.8	2.8
Hardman Johnston	4.9	19.7	2.0	0.0	6.2	19.0	20.6	27.6	0.0	0.0	0.0
S&P Developed Ex US BMI	5.6	11.3	9.9	3.2	14.9	12.2	15.8	11.0	8.4	4.1	3.6

Allocations may not total to 100% due to rounding. Sector weights for international equity portfolios are provided by each respective manager and may differ slightly from custodian accounting.

APPENDIX - MAJOR MARKET INDEX RETURNS

Economic Data	Style	QTR	YTD	1 Year	3 years	5 Years
Consumer Price Index	Economic Data	1.0	1.3	1.4	1.8	1.8
Domestic Equity	Style	QTR	YTD	1 Year	3 years	5 Years
Russell 3000	Broad Equity	9.2	5.4	15.0	11.6	13.7
S&P 500	Large Cap Core	8.9	5.6	15.1	12.3	14.1
Russell 1000	Large Cap	9.5	6.4	16.0	12.4	14.1
Russell 1000 Growth	Large Cap Growth	13.2	24.3	37.5	21.7	20.1
Russell 1000 Value	Large Cap Value	5.6	-11.6	-5.0	2.6	7.6
Russell Mid Cap	Midcap	7.5	-2.3	4.5	7.1	10.1
Russell Mid Cap Growth	Midcap Growth	9.4	13.9	23.2	16.2	15.5
Russell Mid Cap Value	Midcap Value	6.4	-12.8	-7.3	0.8	6.4
Russell 2000	Small Cap	4.9	-8.7	0.4	1.7	8.0
Russell 2000 Growth	Small Cap Growth	7.2	3.9	15.7	8.1	11.4
Russell 2000 Value	Small Cap Value	2.6	-21.6	-14.9	-5.1	4.1
International Equity	Style	QTR	YTD	1 Year	3 years	5 Years
MSCI All Country World Ex US	Foreign Equity	6.4	-5.1	3.4	1.6	6.7
MSCI EAFE	Developed Markets Equity	4.9	-6.7	0.9	1.1	5.8
MSCI EAFE Growth	Developed Markets Growth		4.9	13.8	7.5	9.6
MSCI EAFE Value	Developed Markets Value	1.3	-17.9	-11.4	-5.3	1.7
MSCI Emerging Markets	Emerging Markets Equity	9.7	-0.9	10.9	2.8	9.4
Domestic Fixed Income	Style	QTR	YTD	1 Year	3 years	5 Years
Bloomberg Barclays Aggregate Index	Core Fixed Income	0.6	6.8	7.0	5.2	4.2
Bloomberg Barclays Capital Gov't Bond	Treasuries	0.2	8.8	8.0	5.5	3.7
Bloomberg Barclays Capital Credit Bond	Corporate Bonds	1.5	6.4	7.5	6.2	5.7
Intermediate Aggregate	Core Intermediate	0.5	5.2	5.7	4.2	3.3
ML/BoA 1-3 Year Treasury	Short Term Treasuries	0.1	3.1	3.6	2.6	1.8
Bloomberg Barclays Capital High Yield	High Yield Bonds	4.6	0.6	3.3	4.2	6.8
Alternative Assets	Style	QTR	YTD	1 Year	3 years	5 Years
Bloomberg Barclays Global Treasury Ex US	International Treasuries	3.8	4.7	4.5	3.5	3.8
Discomosig Darvings Sissur Housing DA OB						
NCREIF NFI-ODCE Index	Real Estate	0.5	-0.1	1.4	5.2	6.6

48

APPENDIX - DISCLOSURES

* The shadow index is a customized index that matches your portfolio's asset allocation on a monthly basis.

This index was calculated using the following asset classes and corresponding benchmarks:

Large Cap Equity S&P 500 Small Cap Equity Russell 2000

International Equity Blended International Index

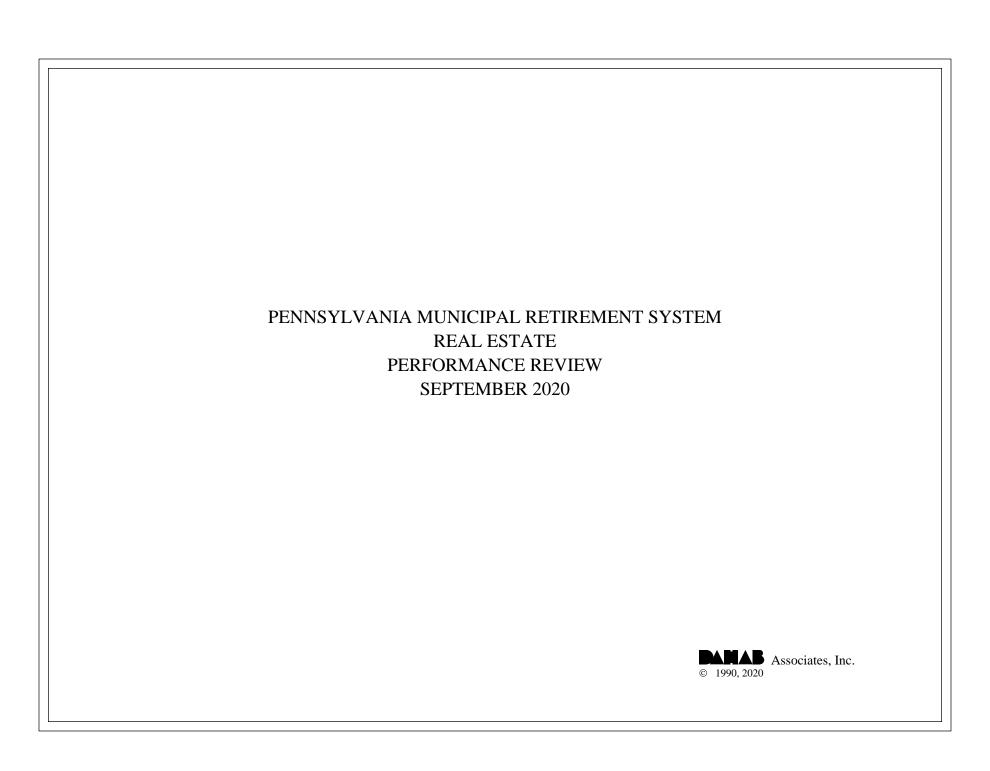
Emerging Markets Equity Blended Emerging Markets Index

Real Estate NCREIF Property Index

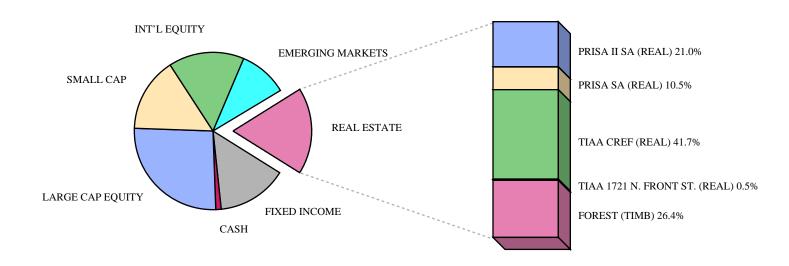
Fixed Income Bloomberg Barclays Aggregate Index

Cash & Equivalent 90 Day T Bill

- * The Blended International Index utilizes the returns of the S&P Developed BMI through April 30, 2015 and the MSCI EAFE Index thereafter.
- * The Blended Emerging Markets Index utizes the returns of the S&P Emerging BMI through April 30, 2015 and the MSCI Emerging Markets Index thereafter.
- * Dahab Associates utilizes data provided by a custodian and other vendors it believes are reliable. However, it cannot assume responsibility for errors and omissions therefrom.
- * All returns were calculated on a time-weighted basis, and are gross of fees unless otherwise noted.
- * All returns for periods greater than one year are annualized.
- * Dahab Associates uses the modified duration measure to present average duration.
- * All values are in US dollars.



REAL ESTATE MANAGER SUMMARY

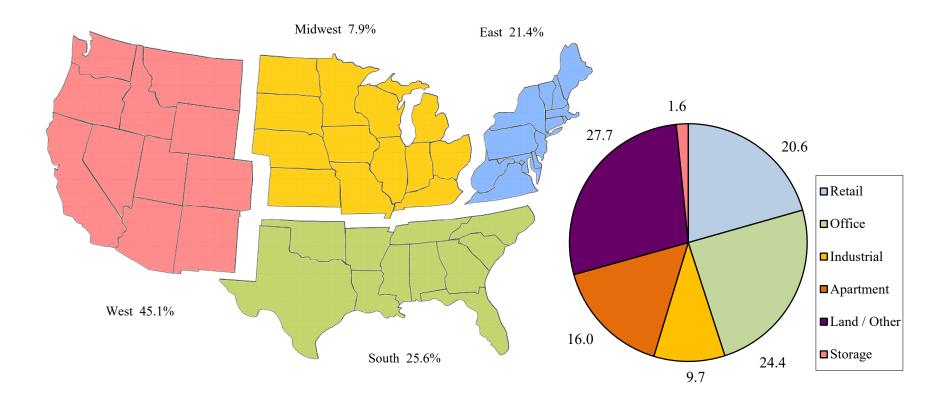


	COMPONENT RETURNS AND RANKINGS									
MANAGER	(UNIVERSE)	QTR	YTD	1 YEAR	3 YEARS	5 YEARS	MARKET VALUE			
PRISA II SA		0.4	-0.7	1.4	6.2	7.9	\$103,711,028			
PRISA SA		0.5	1.1	2.4	6.0	7.1	\$51,854,386			
TIAA CREF		2.9	1.9	3.5	7.0	7.6	\$206,119,761			
NCREIF NFI-ODCE Index		0.5	-0.1	1.4	5.2	6.6				
TIAA 1721 N. FRONT ST.		1.3	3.7	5.9	2.2		\$2,329,743			
NCREIF Property Index		0.7	0.5	2.0	5.1	6.3				
FOREST		0.3	-0.6	-2.0	1.7	3.3	\$130,868,837			
NCREIF Timber Index		0.0	0.2	0.2	2.1	2.6				
TOTAL		1.4	0.6	1.4	5.2	6.3	\$494,883,755			
NCREIF Property Index		0.7	0.5	2.0	5.1	6.3				

PMRS Real Estate Commitment

As of September 30th, the Pennsylvania Municipal Retirement System's aggregate real estate portfolio was valued at \$494,883,755, representing 17.9% of the total System's assets. TIAA distributed \$1,511,839 in July and FIA distributed 1,600,000 in September. For reference, the NCREIF Property Index returned 0.7 in the third quarter. Over the trailing year, that index returned 2.0%, and an annualized 6.3% for the last five years. Over the same time frames, the Bloomberg Barclays Aggregate Index returned 0.6%, 7.0%, and an annualized 4.2%, respectively.

Property Type/Geographical Distribution



PENNSYLVANIA MUNICIPAL RETIREMENT SYSTEM REAL ESTATE MANAGERS

PRISA SA

PRISA is an open-end, commingled, broadly diversified, core real estate equity fund invested in completed, income producing and well-leased properties.

Investment Return

On September 30th, 2020, the Pennsylvania Municipal Retirement System's Prudential PRISA SA portfolio was valued at \$51,854,386, representing an increase of \$132,649 from the June quarter's ending value of \$51,721,737. Last quarter, the Fund posted withdrawals totaling \$124,548, which offset the portfolio's net investment return of \$257,197. Since there were no income receipts for the third quarter, the portfolio's net investment return figure was the product of net realized and unrealized capital gains totaling \$257,197.

Property Type/Geographical Distribution

The office sector made up 33.6% of the PRISA SA portfolio. Industrial and retail properties made up 21.4% and 13.0% respectively. Apartments comprised 24.6% of the portfolio's value, storage was 6.0%, and the remaining 1.4% was in other sectors or vacant land.

Geographically, PRISA's portfolio was mostly situated in the East and West, whose percentages were 37.8% and 36.5%. Another 18.5% of the portfolio was situated in the South, while the remaining 7.2% resided in the Midwest.

Account Performance

During the third quarter, the Prudential PRISA SA account returned 0.5%, which was equal to the NCREIF NFI-ODCE Index's return of 0.5%. Over the trailing year, the portfolio returned 2.4%, which was 1.0% above the benchmark's 1.4% return. Since December 1990, the Prudential PRISA SA portfolio returned 7.7% per annum, while the NCREIF NFI-ODCE Index returned an annualized 7.3% over the same time frame.

PRISA II

Investment Return

As of September 30th, 2020, the Pennsylvania Municipal Retirement System's Prudential PRISA II SA portfolio was valued at \$103,711,028, which represented an increase of \$158,296 from the June quarter's ending value of \$103,552,732. Last quarter, the portfolio recorded a net withdrawal of \$286,562, which offset the fund's net investment return of \$444,858. In the absence of income receipts for the quarter, the portfolio's net investment return was the product of \$444,858 in realized and unrealized capital gains.

Property Type/Geographical Distribution

Apartments made up the largest sector of the PRISA II portfolio last quarter, at 34.5%, with office coming in at a close second with 34.1%. Retail represented 17.1%, while storage made up 4.7%. Investment in land was 5.4%, and industrial properties represented 4.2%.

Geographically, 33.5% of this portfolio was situated in the West, 40.0% resided in the East, while 24.3% was in the South. The remaining 2.2% was located in the Midwest.

Account Performance

In the third quarter, the Prudential PRISA II SA account gained 0.4%, which was 0.1% less than the NCREIF NFI-ODCE Index's return of 0.5%. Over the trailing twelve-month period, the account returned 1.4%, which was equal to the benchmark's 1.4% performance. Since June 2007, the Prudential PRISA II SA portfolio returned 4.6% annualized, while the NCREIF NFI-ODCE Index returned an annualized 5.3% over the same time frame.

FOREST INVESTMENT ADVISORS

The Forest Investment Advisors account is a discretionary account invested in land holdings mostly in the South, with lesser representation in the East and West.

Investment Return

As of September 30th, 2020, the Pennsylvania Municipal Retirement System's Forest Investment Associates Keystone Forest Investments portfolio was valued at \$130,868,837, a decrease of \$1,149,645 relative to the June quarter's ending value of \$132,018,482. Last quarter, the Fund recorded withdrawals totaling \$1,600,000, which overshadowed the fund's net investment return of \$450,355. Since there were no income receipts during the quarter, the portfolio's net investment return was the product of \$450,355 in realized and unrealized capital gains.

Property Type/Geographical Distribution

The Forest fund held 47.2% of its assets in the South, 22.8% in the East, and 30.0% in the West. The Forest Investment Advisors account was solely invested in Timberland.

Forest held investments in Bear Island (Virginia), Fitz-Weller (New York), Carter-Pasture (Texas), Dupont (Georgia), Bennetts Creek (North Carolina), Black River (South Carolina), Coquille (Oregon), Bucktails (Pennsylvania), and North River (Washington).

Account Performance

During the third quarter, the Forest Investment Associates Keystone Forest Investments portfolio returned 0.3%, which was 0.3% above the NCREIF Timber Index's return of 0.0%. Over the trailing twelve-month period, the account returned -2.0%, which was 2.2% less than the benchmark's 0.2% return. Since March 1999, the Forest Investment Associates Keystone Forest Investments portfolio returned 4.6% annualized, while the NCREIF Timber Index returned an annualized 5.9% over the same period.

TIAA-CREF

TIAA CREF is a discretionary account with investments in office, retail, industrial, and multi-family properties. The account holds eight properties: The Shoppes at Monarch Lakes is a retail shopping center in Miramar, Florida, and Des Peres Corner, another retail shopping center, is located in Des Peres, Missouri. The SR Ranch Shopping Center and Copley Corporate Center are located in San Diego, California. Industrial properties include Republic Distribution Center in Pasadena, Texas and the 526 Rt. 46 property is located in Teterboro, New Jersey. Stream Uptown is an apartment building in Seattle, Washington. The portfolio's most recent acquisition, the Fairway Center, is located in Connecticut.

TIAA CREF is a non-leveraged investment, whereas portfolios in the NCREIF NFD-ODCE index do utilize leverage.

Investment Return

On September 30th, 2020, the Pennsylvania Municipal Retirement System's TIAA CREF portfolio was valued at \$206,119,761, representing an increase of \$3,841,052 from the June quarter's ending value of \$202,278,709. Last quarter, the Fund posted withdrawals totaling \$1,511,839, which offset the portfolio's net investment return of \$5,352,891. Income receipts totaling \$2,709,908 plus net realized and unrealized capital gains of \$2,642,983 combined to produce the portfolio's net investment return.

Property Type/Geographical Distribution

As of the quarter end, the TIAA CREF portfolio was situated mostly in the West, which comprised 63.1%. The Midwest represented 16.0%, while the South made up 14.6% and the remaining 6.2% was in the East.

Retail space was the largest sector, making up 37.5%. Offices comprised 31.9%, while 14.8% was in apartments and 15.7% was industrial.

Account Performance

For the third quarter, the TIAA CREF account gained 2.9%, which was 2.4% greater than the NCREIF NFI-ODCE Index's return of 0.5%. Over the trailing twelve-month period, the account returned 3.5%, which was 2.1% above the benchmark's 1.4% performance. Since June 2008, the portfolio returned 3.9% per annum, while the NCREIF NFI-ODCE Index returned an annualized 5.1% over the same period.

TIAA NORTH FRONT STREET

The office building at 1721 N. Front St. in Harrisburg, PA was purchased in 2016.

Investment Return

On September 30th, 2020, the Pennsylvania Municipal Retirement System's TIAA CREF 1721 North Front Street portfolio was valued at \$2,329,743, representing an \$18,627 increase from the June quarter's ending value of \$2,311,116. During the last three months, the account recorded no net contributions or withdrawals, making the entire increase in value the result of \$18,627 in net investment returns.

Account Performance

In the third quarter, the TIAA CREF 1721 North Front Street portfolio gained 1.3%, which was 0.6% greater than the NCREIF Property Index's return of 0.7%. Over the trailing twelve-month period, the account returned 5.9%, which was 3.9% greater than the benchmark's 2.0% return. Since June 2016, the TIAA CREF 1721 North Front Street portfolio returned 1.3% per annum, while the NCREIF Property Index returned an annualized 5.7% over the same time frame.

Real Estate Investor Report TIAA CREF (Excluding N. Front Street)

Net IRR Since Inception			6.59%	As of
Market Value			\$ 206,119,761	9/30/2020
<u>Year</u>		Capital Calls	Distributions	Fees
2008	\$	34,330,250	\$ -	\$ 244,006
2009	\$	-	\$ 1,168,000	\$ 319,220
2010	\$	50,300,736	\$ -	\$ 422,549
2011	\$	23,903,720	\$ 406,336	\$ 690,494
2012	\$	-	\$ 3,600,000	\$ 892,330
2013	\$	15,642,440	\$ 6,240,000	\$ 972,519
2014	\$	47,594,800	\$ 28,000,000	\$ 1,210,923
2015	\$	-	\$ 24,000,000	\$ 1,493,589
2016	\$	26,333,676	\$ 6,308,805	\$ 1,604,408
2017	\$	-	\$ 8,062,624	\$ 1,709,860
2018	\$	-	\$ 7,721,531	\$ 1,756,438
2019	\$	-	\$ 7,209,262	\$ 1,813,349
2020	\$	-	\$ 3,100,356	\$ 1,403,861
Total	\$	198,105,622	\$ 95,816,914	\$ 14,533,546



Pennsylvania Municipal Retirement System

Performance Report (Finalized)
September 2020

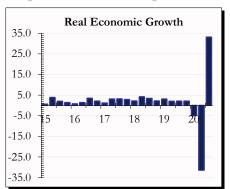




ECONOMIC ENVIRONMENT

Open Questions

Global equity markets continued their march forward in Q3, despite a decline in September as risk appetites slipped. Advance



estimates of Q3 2020 GDP from the U.S. Bureau of Economic Analysis increased at an annual rate of 33.1%, the largest gain ever recorded. It should be noted that this followed the largest decline in GDP since the data series started. As lockdowns have

been eased and restrictions loosened, economic activity has moved back in the direction of normalcy.

However, there are many outstanding questions that investors are attempting to answer when trying to forecast the odds of continued economic expansion. Some of those questions include:

- How will the pandemic evolve as we move towards winter and the flu season?
- How quickly will useful medical breakthroughs get through the approval process, scale-up production, and make their way to market?
- Will the upcoming elections prove disruptive to the economy and markets?
- Will the government provide additional stimulus, and will it be sufficient to support the economy?
- Will the Fed, who has indicated they will be using average inflation in setting interest rates, be able to spur inflation?

Market volatility, in addition to implied future market volatility, has increased as market participants try to determine the likelihood ofor the above outstanding items and what that will mean for markets in general.

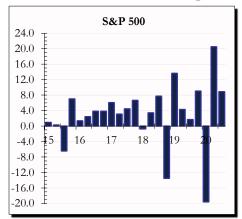
Labor statistics continue to show improvement, but are in no way back to where they were before the pandemic. The U.S. unemployment rate dropped to 7.9% in September from 11.9% in July.

The Industrial Production index was virtually flat at quarter-end. This indicates a slowdown in the recovery of manufacturing. The Industrial Production Index is an economic indicator that measures real output for all manufacturing, mining, and electric & gas utilities facilities located in the United States.

DOMESTIC EQUITIES

The Growth/Value Divergence Continues

All broad-based U.S. market equity indices rose in the quarter. The S&P 500, an index made up of large-capitalization companies,



gained 8.9%, bringing the year-to date return to 5.6%. Growth continues to outpace its Value counterparts across all market capitalization sizes. As one example, the Russell 3000 Growth gained 12.9% in the quarter, while the Russell 3000 Value gained 5.4%. For the year-to-

date, the Russell 3000 Growth has gained 23.0%, while the Russell 3000 Value lost 12.2%.

The relative outperformance of growth can be attributed to outsized gains in Information Technology and Consumer Discretionary. Information Technology stocks have benefited from work-from-home policies and have dealt with little of the headwinds that other sectors have faced. The Consumer Discretionary sector has been led by Amazon, which has benefited from coronavirus-related retail shutdowns, which accelerated the trend of e-commerce.

The Value style underperformance can be attributed to the struggles of the Finance and Energy sectors. The Financial sector has been hurt by lower interest rates, which affects their net interest margin, and stock buyback bans from the U.S. Federal Reserve. The Energy sector has been affected by lower oil prices, which are still floundering due to a supply glut and OPEC policies.

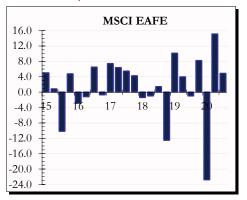
Publicly traded REITs continued their downward trend in the third quarter across all market capitalization sizes. Smaller capitalization REITs, which are the largest contingent within the universe, lost 1.4% in the third quarter. This brings their year-to-date return to -26.2%.

INTERNATIONAL EQUITIES

Looking Forward

The MSCI EAFE Index increased by 4.8%, while the MSCI ACWI ex USA Index climbed 6.3% in the third quarter. Markets advanced over the first two months of the quarter before pulling back in September. Asia and Europe & Middle East were the strongest

performers, while the U.K. lagged. Global manufacturing and world goods trade have led the recovery, while services continue to be strongly hampered. On a sector basis, nine of the eleven sectors within the MSCI EAFE Index posted gains, led by Materials, Industrials, and Consumer Discretionary. Energy and Financials

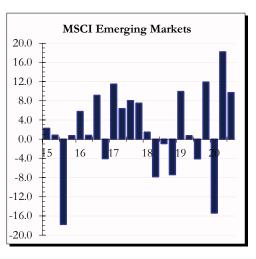


had negative returns and were the worst-performing sectors, followed by Health Care. Overall progress towards the reopening of economies was mixed, as parts of Europe experienced a second wave of confirmed cases. Nevertheless, the

European countries that reported an uptick in cases have refrained from new lockdowns and are instead utilizing targeted measures such as travel restrictions and face-covering requirements. The European Union's passage of a €750 billion package and progress with various vaccine candidates helped provided a sense of optimism.

Emerging Market equities rose 9.7% in the third quarter, bringing its year-to-date total to -0.9%. Emerging Markets equities were led higher by the Technology and Consumer Discretionary sectors.

China reported 3.2% second-quarter GDP growth and showed continued progress toward returning to pre-pandemic activities. As the first to be hit by the virus and the first to emerge from trying

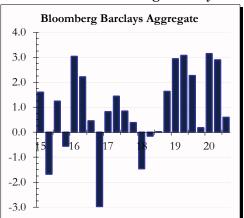


to keep it in check, it is the only major economy that is likely to see a positive growth rate for the current year. The Organization for Economic Co-operation and Development is projecting global GDP growth in 2021 at 5.0%, following a 4.5% decline in the current year.

BOND MARKET

Onward March

The broad U.S. fixed income market continues to deliver steady returns. The Bloomberg Barclays U.S. Aggregate index returned



o.6% in the quarter and is now up 6.8% year-to-date.

The major story in fixed income was that the Federal Reserve announced a change to its inflation targeting policy in August, saying it would now target an average 2% inflation rate. This would

allow them to overshoot the 2% target due to the low inflation seen over the past decade.

Corporate bonds, in particular, received this news well and enjoyed a decidedly positive quarter. Riskier assets were widely buoyant: Investment grade bonds returned 1.8%, single-B securities returned 4.5%, and CCC securities returned 7.3%.

The Global Aggregate index was up 4.6%, while emerging market debt rose a slight 0.7%.

Convertible Bonds, as measured by the Bloomberg Barclays Convertibles Index, returned 13.9%, bringing its year-to-date total to 23.5%.

CASH EQUIVALENTS

Effectively Zero

The three-month T-Bill returned 0.03% for the third quarter. Return expectations continue to be low. Low prevailing yields taken in coordination with the Federal Reserve's explicit inflation targeting make it unlikely the asset class will see positive real returns.

Economic Statistics

	Current Quarter	Previous Quarter
GDP	33.1%	-31.4%
Unemployment	7.9%	11.2%
CPI All Items Year/Year	1.4%	0.6%
Fed Funds Rate	0.25%	0.25%
Industrial Capacity	71.5%	68.6%
U.S. Dollars per Euro	1.17	1.12

Domestic Equity Return Distributions

Quarter

	VAL	COR	GRO
LC	4.8	8.9	11.8
MC	6.4	7.5	9.4
SC	2.6	4.9	7 .2

Trailing Year

	VAL	COR	GRO
LC	-2. 7	15.2	30.6
MC	-7.3	4.6	23.2
SC	-14.9	0.4	15.7

Major Index Returns

Index	Quarter	12 Months
Russell 3000	9.2%	15.0%
S&P 500	8.9%	15.2%
Russell Midcap	7.5 %	4.6%
Russell 2000	4.9%	0.4%
MSCI EAFE	4.9%	0.9%
MSCI Emg Markets	9.7%	10.9%
NCREIF ODCE	0.5%	1.4%
U.S. Aggregate	0.6%	7.0%
90 Day T-bills	0.0%	0.7%

Market Summary

- All Equity markets see gains
- Growth continues to outpace Value
- Information Technology leads the way
- Credit spreads tighten
- Estimates of Q3 GDP show a large expansion

INVESTMENT RETURN

On September 30th, 2020, the Pennsylvania Municipal Retirement System was valued at \$2,767,491,032, representing an increase of \$117,867,221 from the June quarter's ending value of \$2,649,623,811. Last quarter, the Fund posted withdrawals totaling \$26,071,017, which partially offset the portfolio's net investment return of \$143,938,238. Income receipts totaling \$5,748,841 plus net realized and unrealized capital gains of \$138,189,397 combined to produce the portfolio's net investment return.

RELATIVE PERFORMANCE

Total Fund

For the third quarter, the total portfolio returned 5.5%, which was 0.6% above the Shadow Index's return of 4.9% and ranked in the 33rd percentile of the Public Fund universe. Over the trailing year, the portfolio returned 8.4%, which was 1.8% above the benchmark's 6.6% return, ranking in the 37th percentile. Since December 1985, the portfolio returned 8.7% annualized. The Shadow Index returned an annualized 9.0% over the same period.

Large Cap Equity

The large cap equity portion of the portfolio returned 8.1% last quarter; that return was 0.8% less than the S&P 500 Index's return of 8.9% and ranked in the 54th percentile of the Large Cap universe. Over the trailing twelve-month period, this component returned 16.5%, 1.4% above the benchmark's 15.1% performance, ranking in the 36th percentile. Since December 1985, this component returned 11.1% on an annualized basis. The S&P 500 returned an annualized 10.8% during the same period.

Small Cap Equity

During the third quarter, the small cap equity component returned 6.2%, which was 1.3% greater than the Russell 2000 Index's return of 4.9% and ranked in the 41st percentile of the Small Cap universe. Over the trailing year, the small cap equity portfolio returned -0.2%, which was 0.6% less than the benchmark's 0.4% return, and ranked in the 48th percentile.

International Equity

The international equity portfolio gained 8.1% in the third quarter, 3.2% above the Blended International Index's return of 4.9% and ranked in the 52nd percentile of the International Equity universe. Over the trailing year, this segment returned 10.7%, 9.8% above the benchmark's 0.9% performance, and ranked in the 37th percentile.

Emerging Markets Equity

The emerging markets equity segment returned 9.6% during the third quarter; that return was 0.1% below the Blended Emerging Markets Index's return of 9.7% and ranked in the 56th percentile of the Emerging Markets universe. Over the trailing twelve months, the emerging markets equity portfolio returned 11.0%, 0.1% greater than the benchmark's 10.9% performance, ranking in the 46th percentile.

Real Estate

For the third quarter, the real estate segment gained 1.4%, which was 0.7% above the NCREIF Property Index's return of 0.7%. Over the trailing year, this segment returned 1.4%, which was 0.6% below the benchmark's 2.0% performance. Since December 1985, this component returned 6.8% on an annualized basis, while the NCREIF Property Index returned an annualized 7.6% over the same period.

Fixed Income

The fixed income component returned 0.7% during the third quarter, 0.1% above the Bloomberg Barclays Aggregate Index's return of 0.6% and ranked in the 82nd percentile of the Core Fixed Income universe. Over the trailing twelve-month period, this component returned 7.0%; that return was equal to the benchmark's 7.0% return, and ranked in the 77th percentile. Since December 1985, this component returned 6.5% on an annualized basis. For comparison, the Bloomberg Barclays Aggregate Index returned an annualized 6.4% during the same time frame.

ASSET ALLOCATION

On September 30, 2020, the allocation of assets was as follows*:

TOTAL PORTFOLIO	100.0%	\$2,767,491,032
Domestic Large Cap	26.0%	\$719,865,962
Domestic Small Cap	15.2%	\$420,338,080
Total Domestic Equity	41.2%	\$1,140,204,042
International Developed Markets	15.6%	\$430,954,865
International Emerging Markets	9.9%	\$274,578,761
Total International Equity	25.5%	\$705,533,626
Total Equity	66.7%	\$1,845,737,668
Real Estate	17.9%	\$494,883,755
Fixed Income	14.4%	\$397,218,043
Cash and Equivalents	1.1%	\$29,651,566

^{*} Numbers may not add to 100% due to rounding.

EXECUTIVE SUMMARY - GROSS OF FEES

PERFORMANCE SUMMARY								
	Quarter	YTD	1 Year	3 Year	5 Year	10 Year	Since 12/85	
Total Portfolio PUBLIC FUND RANK Shadow Index	5.5 (33) 4.9	1.3 (68) 0.2	8.4 (37) 6.6	6.9 (35) 5.7	9.2 (15) 8.2	8.6 (18) 8.1	8.7 9.0	
Domestic Equity DOMESTIC EQUITY RANK Russell 3000	7.4 (46) 9.2	0.6 (45) 5.4	10.7 (42) 15.0	10.2 (40) 11.6	12.5 (40) 13.7	12.7 (45) 13.5	 10.6	
Large Cap Equity LARGE CAP RANK S&P 500	8.1 (54) 8.9	5.8 (37) 5.6	16.5 (36) 15.1	14.6 (29) 12.3	15.4 (28) 14.1	14.8 (27) 13.7	11.1 10.8	
Small Cap Equity SMALL CAP RANK Russell 2000	6.2 (41) 4.9	-9.2 (48) -8.7	-0.2 (48) 0.4	2.0 (49) 1.7	7.5 (54) 8.0	10.2 (57) 9.8	 8.9	
International Equity INTERNATIONAL EQUITY RANK Int'l Index S&P BMI Ex US MSCI World Ex US MSCI EAFE	8.1 (52) 4.9 6.3 4.7 4.9	-0.3 (38) -6.7 -5.2 -8.7 -6.7	10.7 (37) 0.9 3.0 -1.5 0.9	4.7 (32) 1.1 1.5 0.4 1.1	9.5 (30) 5.8 6.4 5.5 5.8	7.4 (29) 5.1 5.4 4.7 5.1	 6.9 7.4	
Emerging Markets Equity EMERGING MARKETS RANK EM Index S&P BMI EMGM MSCI Emg Mkts	9.6 (56) 9.7 9.0 9.7	-0.7 (46) -0.9 -2.0 -0.9	11.0 (46) 10.9 8.9 10.9	2.6 (49) 2.8 2.8 2.8	9.1 (44) 9.4 9.5 9.4	2.5 (72) 2.8 2.9 2.9	 	
Real Estate NCREIF NPI Aggregate Index	1.4 0.7 0.6	0.6 0.5 6.8	1.4 2.0 7.0	5.2 5.1 5.2	6.3 6.3 4.2	8.3 9.4 3.6	6.8 7.6 6.4	
Fixed Income CORE FIXED INCOME RANK Aggregate Index	0.7 (82) 0.6	6.9 (73) 6.8	7.0 (77) 7.0	5.3 (88) 5.2	4.2 (88) 4.2	3.7 (90) 3.6	6.5 6.4	

ASSET ALLOCATION							
Large Cap Equity	26.0%	\$ 719,865,962					
Small Cap	15.2%	420,338,080					
Int'l Equity	15.6%	430,954,865					
Emerging Markets	9.9%	274,578,761					
Real Estate	17.9%	494,883,755					
Fixed Income	14.4%	397,218,043					
Cash	1.1%	29,651,566					
Total Portfolio	100.0%	2,767,491,032					

INVESTMENT RETURN

Market Value 6/2020 \$ 2,649,623,811
Contribs / Withdrawals
Income 5,748,841
Capital Gains / Losses 138,189,397
Market Value 9/2020 \$ 2,767,491,032

EXECUTIVE SUMMARY - NET OF FEES

PERFORMANCE SUMMARY							
	Quarter	YTD	1 Year	3 Year	5 Year	10 Year	
Total Portfolio - Net	5.4	1.0	7.9	6.4	8.7	8.2	
Shadow Index	4.9	0.2	6.6	5.7	8.2	8.1	
Domestic Equity - Net	7.3	0.2	10.2	9.6	12.0	12.2	
Russell 3000	9.2	5.4	15.0	11.6	13.7	13.5	
Large Cap Equity - Net	8.0	5.4	16.0	14.0	14.8	14.4	
S&P 500	8.9	5.6	15.1	12.3	14.1	13.7	
Small Cap Equity - Net	6.1	-9.6	-0.7	1.4	6.9	9.7	
Russell 2000	4.9	-8.7	0.4	1.7	8.0	9.8	
International Equity - Net	8.0	-0.6	10.2	4.2	9.0	6.9	
Int'l Index	4.9	-6.7	0.9	1.1	5.8	5.1	
S&P BMI Ex US	6.3	-5.2	3.0	1.5	6.4	5.4	
MSCI World Ex US	4.7	-8.7	-1.5	0.4	5.5	4.7	
MSCI EAFE	4.9	-6.7	0.9	1.1	5.8	5.1	
Emerging Markets Equity - Net	9.6	-0.8	10.9	2.5	9.0	2.4	
EM Index	9.7	-0.9	10.9	2.8	9.4	2.8	
S&P BMI EMGM	9.0	-2.0	8.9	2.8	9.5	2.9	
MSCI Emg Mkts	9.7	-0.9	10.9	2.8	9.4	2.9	
Real Estate - Net	1.2	-0.1	0.5	4.2	5.3	7.3	
NCREIF NPI	0.7	0.5	2.0	5.1	6.3	9.4	
Aggregate Index	0.6	6.8	7.0	5.2	4.2	3.6	
Fixed Income - Net	0.6	6.8	7.0	5.3	4.2	3.6	
Aggregate Index	0.6	6.8	7.0	5.2	4.2	3.6	

ASSET ALLOCATION				
Large Cap Equity	26.0%	\$ 719,865,962		
Small Cap	15.2%	420,338,080		
Int'l Equity	15.6%	430,954,865		
Emerging Markets	9.9%	274,578,761		
Real Estate	17.9%	494,883,755		
Fixed Income	14.4%	397,218,043		
Cash	1.1%	29,651,566		
Total Portfolio	100.0%	2,767,491,032		

INVESTMENT RETURN

 Market Value 6/2020
 \$ 2,649,623,811

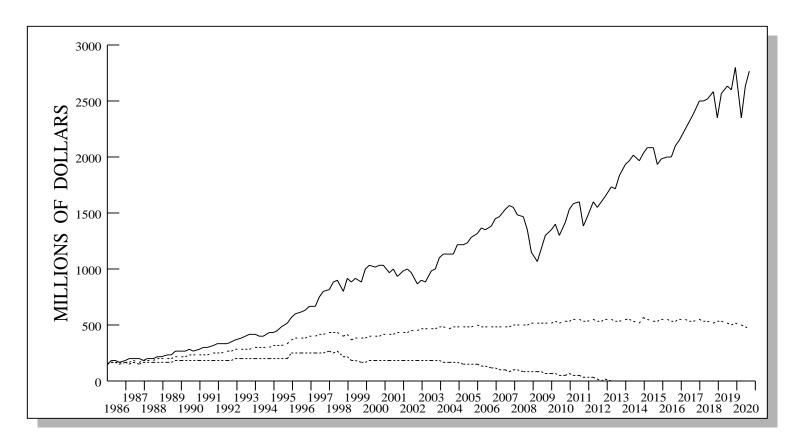
 Contribs / Withdrawals
 -26,071,017

 Income
 5,748,841

 Capital Gains / Losses
 138,189,397

 Market Value 9/2020
 \$ 2,767,491,032

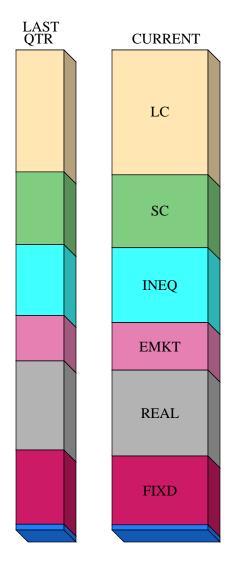
INVESTMENT GROWTH



------ ACTUAL RETURN
------ 5.25%
------ 0.0%

VALUE ASSUMING 5.25% RETURN \$ 473,428,232

	LAST QUARTER	PERIOD 12/85 - 9/20
BEGINNING VALUE NET CONTRIBUTIONS INVESTMENT RETURN ENDING VALUE	\$ 2,649,623,811 -26,071,017 143,938,238 \$ 2,767,491,032	\$ 162,395,431 -440,645,335 3,045,740,936 \$ 2,767,491,032
INCOME CAPITAL GAINS (LOSSES) INVESTMENT RETURN	$\begin{array}{r} 5,748,841 \\ \underline{138,189,397} \\ 143,938,238 \end{array}$	587,254,246 2,458,486,690 3,045,740,936



			VALUE	PERCENT	TARGET	DIFFERENCE + / -
	LARGE CAP EQUITY	\$	719, 865, 962	26.0%	25.0%	1.0%
	SMALL CAP EQUITY		420, 338, 080	15.2%	15.0%	0.2%
	INTERNATIONAL EQUITY		430, 954, 865	15.6%	15.0%	0.6%
	EMERGING MARKETS EQUITY		274, 578, 761	9.9%	10.0%	-0.1%
	REAL ESTATE		494, 883, 755	17.9%	20.0%	-2.1%
	FIXED INCOME		397, 218, 043	14.4%	15.0%	-0.6%
	CASH & EQUIVALENT		29, 651, 566	1.1%	0.0%	1.1%
ТОТ	'AL FUND \$	$\frac{-}{2}$,767,491,032	100.0%		

PENNSYLVANIA MUNICIPAL RETIREMENT SYSTEM ALLOCATIONS & TARGETS AS OF SEPTEMBER 2020

Manager	Target	Market Value	%	+/-	Market Value Ex-cash	%	+/-
Total Portfolio	-	\$2,767,491,032	100%		\$2,767,491,032	100%	
Large Cap	25	735,957,053	26.6	1.6	719,865,962	26.0	1.0
Eagle		157,474,802	5.7		151,157,841	5.5	
LSV Large Cap		149,595,153	5.4		148,909,726	5.4	
Polen		244,381,864	8.8		235,556,318	8.5	
SSgA S&P 500		123,204,781	4.5		123,204,781	4.5	
William Blair		61,300,453	2.2		61,037,296	2.2	
Small Cap	15	424,256,750	15.3	0.3	420,338,080	15.2	0.2
AMI		37,856,794	1.4		37,233,650	1.3	
Copeland		42,217,494	1.5		41,436,524	1.5	
Emerald		76,456,863	2.8		75,079,549	2.7	
LSV Small Cap		58,865,704	2.1		58,514,191	2.1	
Smith, Graham & Co		69,818,363	2.5		69,032,634	2.5	
SSgA Russell 2000		139,041,532	5.0		139,041,532	5.0	
International Equity	15	434,065,277	15.7	0.7	430,954,865	15.6	0.6
GlobeFlex		3,552	0.0		2,850	0.0	
HGK		129,808,735	4.7		126,992,160	4.6	
Jarislowsky Fraser		315,076	0.0		314,601	0.0	
Johnston		141,377,906	5.1		141,085,246	5.1	
Mercator		18,951	0.0		18,951	0.0	
SSgA International		162,537,922	5.9		162,537,922	5.9	
WHV		3,135	0.0		3,135	0.0	
Emerging Markets	10	274,578,761	9.9	-0.1	274,578,761	9.9	-0.1
SSgA Emerging Mkts		274,578,761	9.9		274,578,761	9.9	
Real Assets	20	494,883,755	17.9	-2.1	494,883,755	17.9	-2.1
Forest		130,868,837	4.7		130,868,837	4.7	
PRISA I		51,854,386	1.9		51,854,386	1.9	
PRISA II		103,711,028	3.7		103,711,028	3.7	
TIAA N. Front St.		2,329,743	0.1		2,329,743	0.1	
TIAA CREF		206,119,761	7.4		206,119,761	7.4	
Fixed Income	15	397,218,043	14.4	-0.6	397,218,043	14.4	-0.6
SSgA BC Aggregate		397,218,043	14.4		397,218,043	14.4	
Cash & Equivalents	0	6,531,393	0.2	0.2	29,651,566	1.1	1.1
BNY Cash		2,448,188	0.1		2,448,188	0.1	
STIP Cash		4,083,205	0.1		4,083,205	0.1	
Manager Cash		n/a	-		23,120,173	0.8	

MANAGER QUARTERLY FEE SUMMARY

ALL FEES ARE ESTIMATED / ACCRUED

PORTFOLIO	TOTAL RETURN (GROSS OF FEES)	FEE	% FEE
AMI	1.3%	\$74,274	0.20%
Copeland	3.8%	\$85,230	0.21%
Eagle	6.5%	\$301,320	0.20%
Emerald	9.6%	\$97,139	0.14%
Forest	0.3%	\$242,419	0.18%
Hardman Johnston	12.9%	\$217,203	0.17%
HGK	6.4%	\$216,618	0.18%
LSV Large Cap	4.0%	\$144,042	0.10%
LSV Small Cap	4.2%	\$86,553	0.15%
Polen	10.2%	\$221,955	0.10%
PRISA SA	0.5%	\$124,548	0.24%
PRISA II SA	0.4%	\$286,562	0.28%
Smith, Graham & Co	10.9%	\$123,897	0.20%
SSgA	4.9%	\$134,906	0.01%
SSgA S&P 500	8.9%	\$9,894	0.01%
SSgA Russell 2000	4.9%	\$15,612	0.01%
SSgA World Ex-US	5.0%	\$24,242	0.02%
SSgA Emerging Markets	9.6%	\$54,168	0.02%
SSgA Bond Market	0.7%	\$30,990	0.01%
TIAA CREF	2.9%	\$465,461	0.23%
TIAA 1721 N. Front St.	1.3%	\$12,500	0.54%
William Blair	11.1%	\$72,496	0.13%

MANAGER PERFORMANCE SUMMARY - GROSS OF FEES

Portfolio	(Universe)	QTR	CYTD	1 Year	3 Years	5 Years	10 Years	Incept	ion
Composite	(Public Fund)	5.5 (33)	1.3 (68)	8.4 (37)	6.9 (35)	9.2 (15)	8.6 (18)	8.7	12/8
Shadow Index		4.9	0.2	6.6	5.7	8.2	8.1	9.0	12/8
SSgA	(Balanced)	4.9 (67)	1.9 (74)	7.9 (67)	4.2 (78)	6.7 (76)	4.5 (94)	6.4	03/9
Shadow Index		4.8	1.2	7.2	4.1	6.6	4.6	7.1	03/9
Polen	(LC Growth)	10.2 (67)	22.5 (43)	35.4 (35)	24.9 (14)	21.1 (16)	18.6 (11)	18.6 (11)	09/1
Russell 1000G		13.2	24.3	37.5	21.7	20.1	17.3	17.3	09/1
William Blair	(LC Growth)	11.1 (50)						11.1 (50)	06/2
Russell 1000G		13.2	24.3	37.5	21.7	20.1	17.3	13.2	06/2
Eagle	(LC Value)	6.5 (37)	-3.1 (20)	7.6 (18)	10.2 (13)			13.6 (4)	03/1
Russell 1000V		5.6	-11.6	-5.0	2.6	7.6	9.9	6.8	03/1
Russell 1000		9.5	6.4	16.0	12.4	14.1	13.8	0.0	
LSV Large Cap	(LC Value)	4.0 (74)	-14.2 (76)	-6.2 (70)	0.7 (78)	6.7 (77)	10.3 (53)	7.5	03/0
Russell 1000V		5.6	-11.6	-5.0	2.6	7.6	9.9	6.9	03/0
AMI	(SC Growth)	1.3 (99)	1.5 (73)	10.9 (72)	1.8 (94)			1.8 (94)	09/1
Russell 2000G		7.2	3.9	15.7	8.1	11.4	12.3	8.1	09/1
Copeland	(SC Growth)	3.8 (96)	-11.5 (98)	-6.6 (99)	4.8 (83)			4.8 (83)	09/
Russell 2000G		7.2	3.9	15.7	8.1	11.4	12.3	8.1	09/1
Emerald	(SC Growth)	9.6 (42)	9.4 (56)	22.5 (46)	11.7 (59)	12.6 (66)	15.7 (36)	11.4	09/9
Russell 2000G		7.2	3.9	15.7	8.1	11.4	12.3	8.0	09/9
LSV Small Cap	(SC Value)	4.2 (33)	-24.4 (81)	-17.8 (79)	-6.6 (83)			-4.0 (80)	12/1
Russell 2000V		2.6	-21.6	-14.9	-5.1	4.1	7.1	-2.7	12/
Smith, Graham & Co	(SC Value)	10.9 (2)	-11.6 (14)	-1.3 (11)	-1.7 (29)			0.9 (21)	12/1
Russell 2000V		2.6	-21.6	-14.9	-5.1	4.1	7.1	-2.7	12/1
HGK	(Intl Eq)	6.4 (67)	-3.8 (53)	7.9 (47)	2.8 (43)	8.3 (42)		9.1 (10)	03/1
S&P BMI Ex US		6.3	-5.2	3.0	1.5	6.4	5.4	5.6	03/1
Hardman Johnston	(Intl Eq)	12.9 (12)	11.7 (12)	27.1 (8)	11.1 (7)	14.5 (7)		10.7 (5)	03/1
S&P BMI Ex US		6.3	-5.2	3.0	1.5	6.4	5.4	5.6	03/1
PRISA II SA		0.4	-0.7	1.4	6.2	7.9	12.3	4.6	06/0
NCREIF ODCE		0.5	-0.1	1.4	5.2	6.6	10.3	5.3	06/0
PRISA SA		0.5	1.1	2.4	6.0	7.1	11.1	7.7	12/9
NCREIF ODCE		0.5	-0.1	1.4	5.2	6.6	10.3	7.3	12/9
TIAA CREF		2.9	1.9	3.5	7.0	7.6	9.0	3.9	06/0
NCREIF ODCE		0.5	-0.1	1.4	5.2	6.6	10.3	5.1	06/0
TIAA 1721 N. Front St.		1.3	3.7	5.9	2.2			1.3	06/
NCREIF NPI		0.7	0.5	2.0	5.1	6.3	9.4	5.7	06/1
Forest		0.3	-0.6	-2.0	1.7	3.3	4.2	4.6	03/9
NCREIF Timber		0.0	0.2	0.2	2.1	2.6	4.4	5.9	03/9

MANAGER PERFORMANCE SUMMARY - NET OF FEES

Portfolio	QTR	CYTD	1 Year	3 Years	5 Years	10 Years	Ince	ption
Composite	5.4	1.0	7.9	6.4	8.7	8.2		12/85
Shadow Index	4.9	0.2	6.6	<i>5.7</i>	<i>8.2</i>	<i>8.1</i>	9.0	12/85
SSgA	4.9	1.9	7.9	4.2	6.7	4.4	6.4	03/97
Shadow Index	4.8	1.2	7.2	4.1	6.6	4.6	7.1	03/97
Polen	10.1	22.1	34.9	24.5	20.6	18.1	18.1	09/10
Russell 1000G	<i>13.2</i>	<i>24.3</i>	<i>37.5</i>	21.7	<i>20.1</i>	<i>17.3</i>	<i>17.3</i>	09/10
William Blair	11.0						11.0	06/20
Russell 1000G	13.2	24.3	37.5	21.7	20.1	<i>17.3</i>	13.2	06/20
Eagle	6.3	-3.7	6.7	9.3			12.7	03/10
Russell 1000V	5.6	-11.6	-5.0	2.6	7.6	9.9	6.8	03/1
Russell 1000	9.5	6.4	<i>16.0</i>	12.4	<i>14.1</i>	<i>13.8</i>	0.0	
LSV Large Cap	3.9	-14.5	-6.6	0.3	6.2	9.8	7.1	03/04
Russell 1000V	5.6	-11.6	-5.0	2.6	7.6	9.9	6.9	03/04
AMI	1.1	0.9	10.1	1.0			1.0	09/1
Russell 2000G	7.2	<i>3.9</i>	<i>15.7</i>	<i>8.1</i>	11.4	<i>12.3</i>	8.1	09/1
Copeland	3.5	-12.1	-7.4	4.0			4.0	09/1
Russell 2000G	7.2	3.9	15.7	8.1	11.4	12.3	8.1	09/1
Emerald	9.4	9.0	21.9	11.1	12.1	15.2	10.9	09/9
Russell 2000G	7.2	<i>3.9</i>	<i>15.7</i>	<i>8.1</i>	11.4	<i>12.3</i>	<i>8.0</i>	09/9
LSV Small Cap	4.0	-24.8	-18.3	-7.1			-4.6	12/1
Russell 2000V	2.6	-21.6	-14.9	-5.1	4.1	7.1	-2.7	12/1
Smith, Graham & Co	10.7	-12.2	-2.0	-2.5			0.2	12/1
Russell 2000V	2.6	-21.6	-14.9	-5.1	4.1	<i>7.1</i>	-2.7	12/1
HGK	6.2	-4.3	7.1	2.1	7.5		8.4	03/1
S&P BMI Ex US	6.3	-5.2	3.0	1.5	6.4	5.4	5.6	03/1
Hardman Johnston	12.8	11.1	26.3	10.4	13.8		10.0	03/1
S&P BMI Ex US	6.3	-5.2	3.0	1.5	6.4	5.4	5.6	03/1
PRISA II SA	0.2	-1.5	0.3	5.1	6.7	11.1	3.5	06/0
NCREIF ODCE	0.5	-0.1	1.4	5.2	6.6	<i>10.3</i>	5.3	06/0
PRISA SA	0.3	0.3	1.4	5.0	6.1	10.0		12/9
NCREIF ODCE	0.5	<i>-0.1</i>	1.4	5.2	6.6	<i>10.3</i>	<i>7.3</i>	12/9
TIAA CREF	2.7	1.2	2.5	6.1	6.7	8.1	3.0	06/0
NCREIF ODCE	0.5	-0.1	1.4	5.2	6.6	10.3	5.1	06/0
TIAA 1721 N. Front St.	0.8	2.1	3.7	0.1			-1.0	06/1
NCREIF NPI	0.7	0.5	2.0	5.1	6.3	9.4	5.7	06/1
Forest	0.2	-1.1	-2.8	0.9	2.5	3.4	4.1	03/9
NCREIF Timber	0.0	0.2	0.2	2.1	2.6	4.4	5.9	03/9

MANAGER VALUE ADDED

Portfolio	Benchmark	1 Quarter	1 Year	3 Years	5 Years
SSgA	Shadow Index	0.1	0.7 [0.1	0.1
Polen	Russell 1000G	-3.0	-2.1	3.2	1.0
William Blair	Russell 1000G	-2.1	N/A	N/A	N/A
Eagle	Russell 1000V	0.9	12.6	7.6	N/A
LSV Large Cap	Russell 1000V	-1.6	I -1.2	-1.9	-0.9
AMI	Russell 2000G	-5.9	-4.8	-6.3	N/A
Copeland	Russell 2000G	-3.4	-22.3	-3.3	N/A
Emerald	Russell 2000G	2.4	6.8	3.6	1.2
LSV Small Cap	Russell 2000V	1.6	-2.9	-1.5	N/A
Smith, Graham & Co	Russell 2000V	8.3	13.6	3.4	N/A
HGK	S&P BMI Ex US	0.1	4.9	1.3	1.9
Hardman Johnston	S&P BMI Ex US	6.6	24.1	9.6	8.1
PRISA II SA	NCREIF ODCE	-0.1	0.0	1.0	1.3
PRISA SA	NCREIF ODCE	0.0	1.0	0.8	0.5
TIAA CREF	NCREIF ODCE	2.4	2.1	1.8	1.0
TIAA 1721 N. Front St.	NCREIF NPI	0.6	3.9	-2.9	N/A
Forest	NCREIF Timber	0.3	-2.2	I -0.4	0.7
Total Portfolio	Shadow Index	0.6	1.8	1.2	1.0

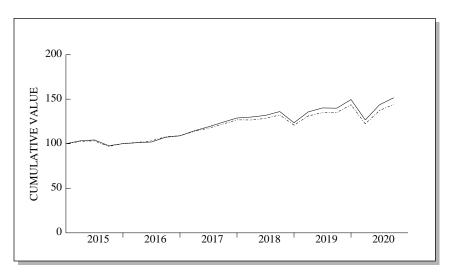
INVESTMENT RETURN SUMMARY - ONE QUARTER

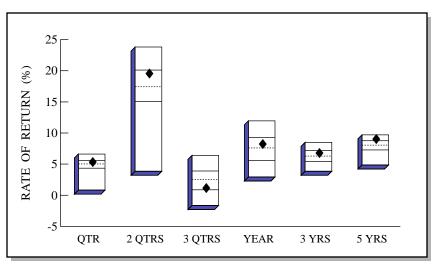
Name	Quarter Total Return	Market Value June 30th, 2020	Net Cashflow	Net Investment Return	Market Value September 30th, 2020
Abel Noser Transition (LC)		8,729	-8,730	1	0
SSgA S&P 500 (LCC)	8.9	113,121,142	0	10,083,639	123,204,781
Federated (LCG)		2	0	-2	0
Polen (LCG)	10.2	221,955,072	-228,446	22,655,238	244,381,864
William Blair (LCG)	11.1	55,202,723	-23,906	6,121,636	61,300,453
Eagle (LCV)	6.5	148,169,600	-272,424	9,577,626	157,474,802
LSV Large Cap (LCV)	4.0	143,936,827	-136,738	5,795,064	149,595,153
SSgA Russell 2000 (SMDC)	4.9	138,256,020	-6,000,000	6,785,512	139,041,532
AMI (SCG)	1.3	37,442,685	-70,862	484,971	37,856,794
Copeland (SCG)	3.8	40,739,295	-49,836	1,528,035	42,217,494
Emerald (SCG)	9.6	69,869,615	-85,960	6,673,208	76,456,863
LSV Small Cap (SCV)	4.2	56,589,070	-80,836	2,357,470	58,865,704
Smith, Graham & Co (SCV)	10.9	63,090,367	-109,301	6,837,297	69,818,363
GlobeFlex (INEQ)		4,292	0	-740	3,552
HGK (INEQ)	6.4	122,180,682	-195,263	7,823,316	129,808,735
Hardman Johnston (INEQ)	12.9	125,362,457	-179,673	16,195,122	141,377,906
Mercator (INEQ)		18,151	0	800	18,951
WHV (INEQ)		3,002	0	133	3,135
Jarislowsky Fraser (INEG)		303,979	-727	11,824	315,076
SSgA World Ex-US (INEQ)	5.0	154,837,145	0	7,700,777	162,537,922
SSgA Emerging Markets (EMKT)	9.6	250,547,615	0	24,031,146	274,578,761
PRISA II SA (REAL)	0.4	103,552,732	-286,562	444,858	103,711,028
PRISA SA (REAL)	0.5	51,721,737	-124,548	257,197	51,854,386
TIAA CREF (REAL)	2.9	202,278,709	-1,511,839	5,352,891	206,119,761
TIAA 1721 N. Front St. (REAL)	1.3	2,311,116	0	18,627	2,329,743
Forest (TIMB)	0.3	132,018,482	-1,600,000	450,355	130,868,837
SSgA Bond Market (CFI)	0.7	409,985,424	-15,500,000	2,732,619	397,218,043
BNY Cash (CASH)		947,803	1,486,284	14,101	2,448,188
Treasury STIP (CASH)		5,169,338	-1,091,650	5,517	4,083,205
Total Portfolio	5.5	2,649,623,811	-26,071,017	143,938,238	2,767,491,032

MANAGER RISK STATISTICS SUMMARY - FIVE-YEAR HISTORY

Name	Alpha	Batting Average	Sharpe Ratio	Information Ratio	Up Capture	Down Capture
SSgA Shadow Index	0.02	0.700	0.62	0.27	100.5	99.2
SSgA S&P 500 S&P 500	0.00	0.900	0.89	-0.83	99.8	99.9
Polen Russell 1000G	2.06	0.600	1.23	0.22	99.0	86.1
LSV Large Cap Russell 1000V	-1.64	0.550	0.40	-0.09	103.2	111.4
SSgA Russell 2000 Russell 2000	0.10	0.950	0.44	1.85	100.3	99.8
Emerald Russell 2000G	0.80	0.650	0.60	0.36	108.5	103.5
HGK S&P BMI Ex US	1.64	0.600	0.49	0.48	112.2	99.3
Hardman Johnston S&P BMI Ex US	7.55	0.800	0.77	1.41	150.5	92.8
SSgA World Ex-US MSCI World Ex US	0.31	0.600	0.38	0.51	101.1	98.7
SSgA Emerging Markets EM Index	-0.40	0.400	0.53	-0.36	100.2	102.4
PRISA II SA NCREIF ODCE	-0.91	0.750	2.64	1.33	120.4	156.0
PRISA SA NCREIF ODCE	1.42	0.600	3.59	0.83	105.3	70.3
TIAA CREF NCREIF ODCE	2.90	0.650	2.63	0.47	116.7	148.9
Forest NCREIF Timber	3.18	0.450	0.49	0.18	96.7	
SSgA Bond Market Aggregate Index	0.03	1.000	0.97	0.54	100.5	99.5

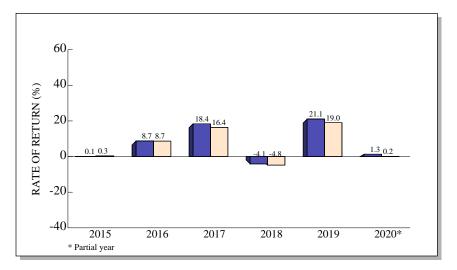
TOTAL RETURN COMPARISONS





Public Fund Universe



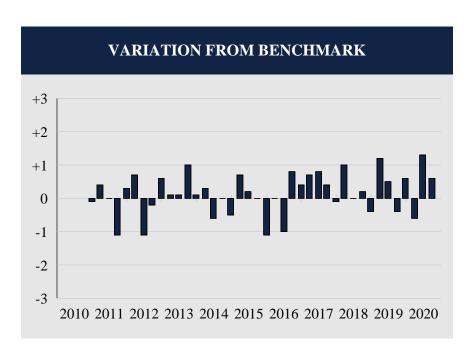


	_QTR	2 QTRS	3 QTRS	YEAR	ANNUA	ALIZED 5 YRS
RETURN (RANK)	5.5 (33)	19.7 (29)	1.3 (68)	8.4 (37)	6.9 (35)	9.2 (15)
5TH %ILE	6.6	23.8	6.4	12.0	8.5	9.7
25TH %ILE	5.6	20.1	3.9	9.3	7.2	8.8
MEDIAN	5.0	17.4	2.5	7.6	6.3	8.0
75TH %ILE	4.3	15.0	0.9	5.6	5.4	7.3
95TH %ILE	0.8	3.8	-1.7	2.9	3.9	4.9
Shadow Idx	4.9	17.6	0.2	6.6	5.7	8.2

Public Fund Universe

TOTAL PORTFOLIO QUARTERLY PERFORMANCE SUMMARY - 10 YEARS

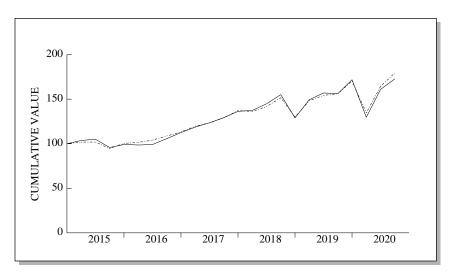
COMPARATIVE BENCHMARK: SHADOW INDEX

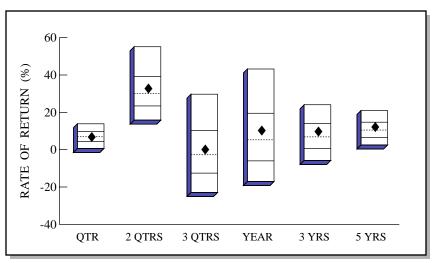


Total Quarters Observed	40
Quarters At or Above the Benchmark	28
Quarters Below the Benchmark	12
Batting Average	.700

	RATES	S OF RETURN	
Date	Portfolio	Benchmark	Difference
Date 12/10 3/11 6/11 9/11 12/11 3/12 6/12 9/12 12/12 3/13 6/13 9/13 12/13 3/14 6/14 9/14 12/14 3/15 6/15 9/15 12/15 3/16 6/16 9/16 12/16 3/17 9/17	7.3 4.3 0.6 -12.1 6.6 9.2 -3.3 4.5 2.5 5.5 0.4 6.6 5.8 1.8 3.3 -1.5 2.0 3.3 0.9 -6.2 2.4 1.1 0.8 5.2 1.5 5.1 4.0 4.2	7.4 3.9 0.6 -11.0 6.3 8.5 -2.2 4.7 1.9 5.4 0.3 5.6 5.7 1.5 3.9 -1.5 2.5 2.6 0.7 -6.2 3.5 1.1 1.8 4.4 1.1 4.4 3.2 3.8	0.1 0.4 0.0 -1.1 0.3 0.7 -1.1 -0.2 0.6 0.1 0.1 1.0 0.1 0.3 -0.6 0.0 -0.5 0.7 0.2 0.0 -1.1 0.0 -1.0 0.8 0.4 0.7 0.8 0.4
12/17 3/18 6/18 9/18 12/18 3/19 6/19 9/19 12/19 3/20 6/20 9/20	3.9 0.8 1.4 3.3 -9.2 9.8 3.3 -0.2 7.0 -15.4 13.5 5.5	4.0 -0.2 1.4 3.1 -8.8 8.6 2.8 0.2 6.4 -14.8 12.2 4.9	-0.1 1.0 0.0 0.2 -0.4 1.2 0.5 -0.4 0.6 -0.6 1.3 0.6

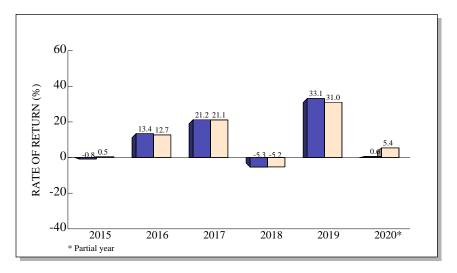
DOMESTIC EQUITY RETURN COMPARISONS





Domestic Equity Universe



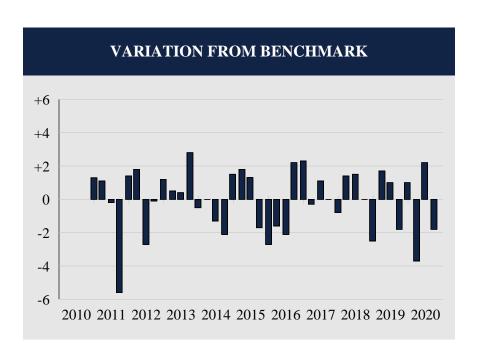


					ANNU <i>A</i>	ALIZED
	QTR	2 QTRS	3 QTRS	YEAR_	3 YRS	5 YRS
RETURN	7.4	33.3	0.6	10.7	10.2	12.5
(RANK)	(46)	(38)	(45)	(42)	(40)	(40)
5TH %ILE	13.9	55.1	29.7	43.2	24.1	21.0
25TH %ILE	9.7	39.2	10.2	19.5	14.0	14.7
MEDIAN	6.9	30.1	-2.7	5.3	6.9	10.5
75TH %ILE	4.4	23.4	-12.6	-6.0	0.6	6.6
95TH %ILE	0.6	15.8	-23.0	-17.1	-5.8	2.5
Russ 3000	9.2	33.3	5.4	15.0	11.6	13.7

Domestic Equity Universe

DOMESTIC EQUITY QUARTERLY PERFORMANCE SUMMARY - 10 YEARS

COMPARATIVE BENCHMARK: RUSSELL 3000



Total Quarters Observed	40
Quarters At or Above the Benchmark	23
Quarters Below the Benchmark	17
Batting Average	.575

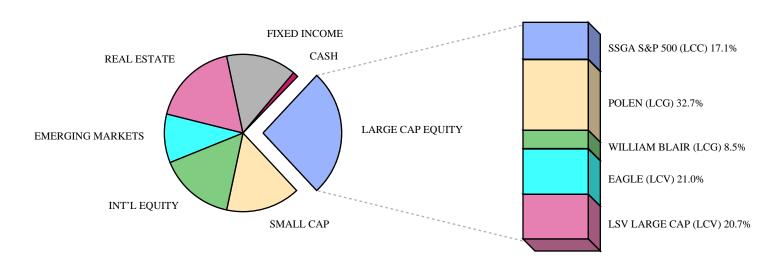
	RATES	S OF RETURN	
Date	Portfolio	Benchmark	Difference
12/10	12.9	11.6	1.3
3/11 6/11	7.5 -0.2	6.4 0.0	1.1 -0.2
9/11	-20.9	-15.3	-5.6
12/11	13.5	12.1	1.4
3/12 6/12	14.7 -5.8	12.9 -3.1	1.8 -2.7
9/12	6.1	6.2	-0.1
12/12 3/13	1.5 11.6	0.3 11.1	1.2 0.5
6/13	3.1	2.7	0.4
9/13 12/13	9.2 9.6	6.4 10.1	2.8 -0.5
3/14	2.0	2.0	0.0
6/14 9/14	3.6 -2.1	4.9 0.0	-1.3 -2.1
12/14	6.7	5.2	1.5
3/15 6/15	3.6 1.4	1.8 0.1	1.8 1.3
9/15	-8.9	-7.2	-1.7
12/15	3.6	6.3	-2.7
3/16 6/16	-0.6 0.5	1.0 2.6	-1.6 -2.1
9/16 12/16	6.6 6.5	4.4 4.2	2.2 2.3
3/17	5.4	4.2 5.7	-0.3
6/17	4.1	3.0	1.1
9/17 12/17	4.6 5.5	4.6 6.3	0.0 -0.8
3/18	0.8	-0.6	1.4
6/18 9/18	5.4 7.1	3.9 7.1	1.5 0.0
12/18	-16.8	-14.3	-2.5
3/19 6/19	15.7 5.1	14.0 4.1	1.7 1.0
9/19	-0.6	1.2	-1.8
12/19 3/20	10.1 -24.6	9.1 -20.9	1.0 -3.7
6/20	24.2	22.0	2.2
9/20	7.4	9.2	-1.8

LARGE CAP EQUITY MANAGERS

The combined large cap portfolio (excluding cash) returned 8.1%, which was 0.8% below the S&P 500 return of 8.9%. The Polen and William Blair portfolios both returned below their growth benchmark. Between the value managers, Eagle beat the index, but LSV did not.

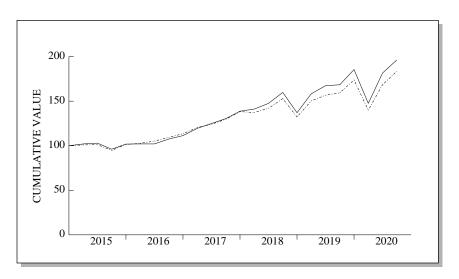
SSgA S&P 500 (Core)	SSgA's S&P 500 fund continued to closely track the S&P 500 index over the short and long term. At quarterend, this fund was valued at \$123,204,781.
Polen (Growth)	The portfolio's performance in its heaviest sector fell short of its index counterpart. Since this sector (Information Technology) made up such a large portion of the portfolio and its benchmark, it had an outsize impact on the total return, resulting in last quarter's sub-par return.
William Blair (Growth)	Unfavorable selection in all but two of the invested sectors resulted in the portfolio's shortfall against the index. The Consumer Staples and Health Care sectors beat their index counterparts, but that was not enough to eclipse the effects from the remaining sectors.
Eagle (Value)	Increased weight in the well performing Consumer Discretionary sector and avoidance of the poorly performing Energy sector helped put the portfolio over the index last quarter.
LSV Large Cap (Value)	The portfolio's outsize position in the Information Technology sector worked against its favor, as this sector was not a prime source of return last quarter. Selection effects were mixed, but more sectors underperformed than outperformed.

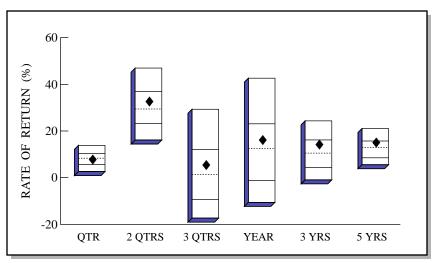
LARGE CAP EQUITY MANAGER SUMMARY



COMPONENT RETURNS AND RANKINGS							
MANAGER	(UNIVERSE)	QTR	YTD	1 YEAR	3 YEARS	5 YEARS	MARKET VALUE
SSGA S&P 500	(Large Cap Core)	8.9 (40)	5.5 (39)	15.1 (37)	12.3 (34)	14.1 (27)	\$123,204,781
S&P 500		8.9	5.6	15.1	12.3	14.1	
POLEN	(Large Cap Growth)	10.5 (63)	23.5 (35)	36.8 (28)	26.0 (11)	21.9 (10)	\$235,556,318
WILLIAM BLAIR	(Large Cap Growth)	11.1 (48)					\$61,037,296
Russell 1000 Growth		13.2	24.3	37.5	21.7	20.1	
EAGLE	(Large Cap Value)	6.7 (36)	-2.7 (19)	8.3 (18)	10.5 (11)		\$151,157,841
LSV LARGE CAP	(Large Cap Value)	4.0 (74)	-14.2 (76)	-6.3 (70)	0.8 (78)	6.7 (75)	\$148,909,726
Russell 1000 Value		5.6	-11.6	-5.0	2.6	7.6	
TOTAL	(Large Cap)	8.1 (54)	5.8 (37)	16.5 (36)	14.6 (29)	15.4 (28)	\$719,865,962
S&P 500		8.9	5.6	15.1	12.3	14.1	

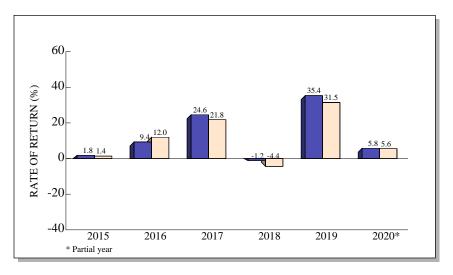
LARGE CAP EQUITY RETURN COMPARISONS





Large Cap Universe



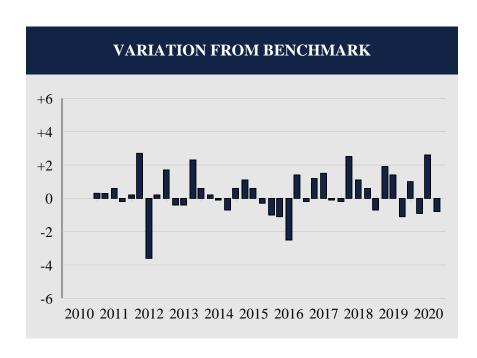


	_QTR	2 QTRS	3 QTRS	YEAR	ANNUA	ALIZED 5 YRS
RETURN (RANK)	8.1 (54)	33.0 (36)	5.8 (37)	16.5 (36)	14.6 (29)	15.4 (28)
5TH %ILE	13.8	47.0	29.3	42.6	24.3	21.0
25TH %ILE	10.4	37.0	12.1	23.1	16.2	15.7
MEDIAN	8.4	29.4	1.4	12.6	10.5	12.9
75TH %ILE	5.6	23.2	-9.3	-1.3	4.4	8.5
95TH %ILE	2.6	16.1	-17.4	-10.6	-0.9	5.5
S&P 500	8.9	31.3	5.6	15.1	12.3	14.1

Large Cap Universe

LARGE CAP EQUITY QUARTERLY PERFORMANCE SUMMARY - 10 YEARS

COMPARATIVE BENCHMARK: S&P 500



Total Quarters Observed	40
Quarters At or Above the Benchmark	23
Quarters Below the Benchmark	17
Batting Average	.575

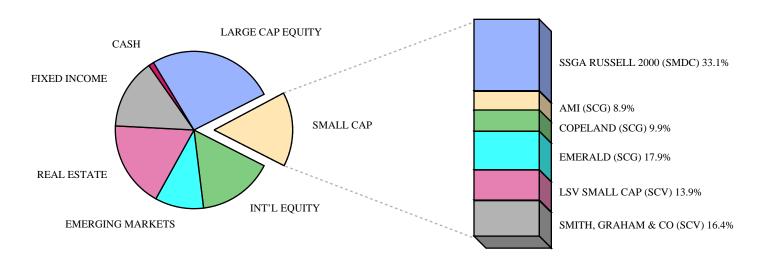
RATES OF RETURN							
Date	Portfolio	Benchmark	Difference				
12/10	11.1	10.8	0.3				
3/11	6.2	5.9	0.3				
6/11	0.7	0.1	0.6				
9/11	-14.1	-13.9	-0.2				
12/11	12.0	11.8					
3/12	15.3	12.6	0.2 2.7				
6/12	-6.4	-2.8	-3.6				
9/12	6.5	6.3					
12/12	1.3	-0.4	0.2 1.7				
3/13	10.2	10.6	-0.4				
6/13	2.5	2.9	-0.4				
9/13	7.5	5.2	2.3				
12/13	11.1	10.5	0.6				
3/14	2.0	1.8	0.2				
6/14	5.1	5.2	-0.1				
9/14	0.4	1.1	-0.7				
12/14	5.5	4.9	0.6				
3/15	2.0	0.9	1.1				
6/15	0.9	0.3	0.6				
9/15	-6.7	-6.4	-0.3				
12/15	6.0 0.2	7.0	-1.0				
3/16	0.0	1.3	-1.1				
6/16		2.5	-2.5				
9/16	5.3	3.9	1.4				
12/16	3.6	3.8	-0.2				
3/17	7.3	6.1	1.2				
6/17	4.6	3.1	1.5				
9/17	4.4	4.5	-0.1				
12/17	6.4	6.6	-0.2				
3/18	1.7	-0.8	2.5				
6/18	4.5	3.4	1.1				
9/18	8.3	7.7	0.6				
12/18	-14.2	-13.5	-0.7				
3/19	15.5	13.6	1.9				
6/19	5.7	4.3	1.4				
9/19	0.6	1.7	-1.1				
12/19	10.1	9.1	1.0				
3/20	-20.5	-19.6	-0.9				
6/20	23.1	20.5	2.6				
9/20	8.1	8.9	-0.8				

SMALL CAP EQUITY MANAGERS

Last quarter, the Russell 2000 Growth Index returned 7.2% versus 2.6% for the Russell 2000 Value Index. The portfolio's small cap component (excluding cash) gained 6.2%, 1.3% above the Russell 2000 index return of 4.9%. AMI and Copeland fell behind their growth index, while Emerald finished ahead. On the value side, LSV beat the index, but Smith, Graham stood out, bucking the current growth bias with a double-digit return.

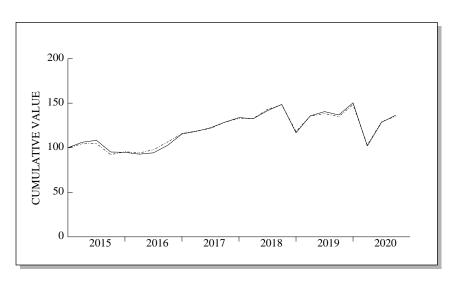
SSgA Russell 2000 (Core)	The SSgA small cap component performed in line with the Russell 2000 index. At quarter end, this investment was valued at \$139,041,532.
AMI (Growth)	The portfolio's emphasized sectors were not among the top sources of return in the small cap growth market last quarter, putting the portfolio at a disadvantage against the index. Selection effects were also negative across all invested sectors.
Copeland (Growth)	Only two of the portfolio's invested sectors produced returns above their index counterparts last quarter – Real Estate and Utilities. Underperformance in the remaining sectors resulted in the portfolio's shortfall against the Russell 2000 Growth.
Emerald (Growth)	Sector returns were mixed, but favorable selection in the Consumer Staples, Financials, and Information Technology sectors overshadowed negative selection effects from the Consumer Discretionary, Health Care, and Industrials sectors. The Energy sector, though only making up a sliver of the portfolio, generated explosive performance through its sole holding New Fortress Energy Inc.
LSV Small Cap (Value)	The portfolio's reduced position in Financials and Real Estate minimized the impact of weak returns in those sectors. Selection effects were mixed, with most sectors falling short of their index counterparts. Communication Services, Industrials, and Materials performed better for the portfolio than the index.
Smith, Graham & Co (Value)	Greater allocations in the Consumer Discretionary and Health Care sectors amplified the strong performance in those sectors. In the case of Health Care, the portfolio improved upon the market return, further adding value.

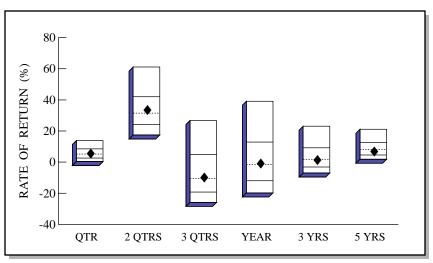
SMALL CAP EQUITY MANAGER SUMMARY



COMPONENT RETURNS AND RANKINGS							
MANAGER	(UNIVERSE)	QTR	YTD	1 YEAR	3 YEARS	5 YEARS	MARKET VALUE
SSGA RUSSELL 2000	(Small Cap)	4.9 (54)	-8.7 (47)	0.4 (47)	1.8 (51)	8.1 (49)	\$139,041,532
Russell 2000		4.9	-8.7	0.4	1.7	8.0	
AMI	(Small Cap Growth)	1.3 (99)	0.9 (75)	10.6 (72)	1.5 (95)		\$37,233,650
COPELAND	(Small Cap Growth)	3.8 (95)	-11.8 (98)	-6.8 (99)	5.0 (82)		\$41,436,524
EMERALD	(Small Cap Growth)	9.9 (38)	9.8 (55)	23.2 (46)	12.0 (57)	13.0 (64)	\$75,079,549
Russell 2000 Growth		7.2	3.9	15.7	8.1	11.4	
LSV SMALL CAP	(Small Cap Value)	4.2 (32)	-24.9 (84)	-18.2 (82)	-6.8 (87)		\$58,514,191
SMITH, GRAHAM & CO	(Small Cap Value)	11.1 (1)	-11.7 (14)	-1.1 (11)	-1.7 (29)		\$69,032,634
Russell 2000 Value		2.6	-21.6	-14.9	-5.1	4.1	
TOTAL	(Small Cap)	6.2 (41)	-9.2 (48)	-0.2 (48)	2.0 (49)	7.5 (54)	\$420,338,080
Russell 2000		4.9	-8.7	0.4	1.7	8.0	

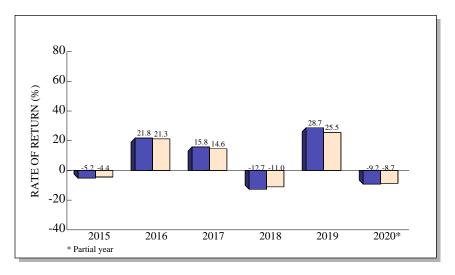
SMALL CAP EQUITY RETURN COMPARISONS





Small Cap Universe



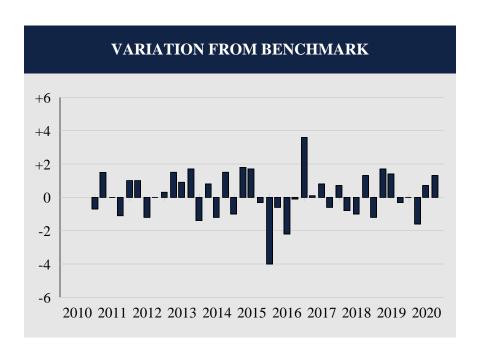


					ANNU <i>A</i>	ALIZED
	_QTR	2 QTRS	3 QTRS	<u>YEAR</u>	3 YRS	5 YRS
RETURN	6.2	33.9	-9.2	-0.2	2.0	7.5
(RANK)	(41)	(43)	(48)	(48)	(49)	(54)
5TH %ILE	13.8	61.2	26.7	39.1	23.1	21.1
25TH %ILE	8.5	42.0	5.0	12.9	9.2	12.6
MEDIAN	5.2	31.5	-10.6	-1.5	1.8	8.0
75TH %ILE	2.6	24.1	-19.3	-12.0	-3.1	4.6
95TH %ILE	0.4	17.5	-25.9	-19.7	-7.0	1.8
Russ 2000	4.9	31.6	-8.7	0.4	1.7	8.0

Small Cap Universe

SMALL CAP EQUITY QUARTERLY PERFORMANCE SUMMARY - 10 YEARS

COMPARATIVE BENCHMARK: RUSSELL 2000



Total Quarters Observed	40
Quarters At or Above the Benchmark	23
Quarters Below the Benchmark	17
Batting Average	.575

Date Portfolio Benchmark Difference 12/10 15.6 16.3 -0.7 3/11 9.4 7.9 1.5 6/11 -1.6 0.0 0.0 9/11 -23.0 -21.9 -1.1 12/11 16.5 15.5 1.0 3/12 13.4 12.4 1.0 6/12 -4.7 -3.5 -1.2 9/12 5.2 5.2 0.0 12/12 2.1 1.8 0.3 3/13 13.9 12.4 1.5 6/13 4.0 3.1 0.9 9/13 11.9 10.2 1.7 12/13 7.3 8.7 -1.4 3/14 1.9 1.1 0.8 6/14 0.8 2.0 -1.2 9/14 -5.9 -7.4 1.5 12/14 8.7 9.7 -1.0 3/15 6.1 4.3 1.8 <t< th=""><th colspan="8">RATES OF RETURN</th></t<>	RATES OF RETURN							
3/11 9.4 7.9 1.5 6/11 -1.6 -1.6 0.0 9/11 -23.0 -21.9 -1.1 12/11 16.5 15.5 1.0 3/12 13.4 12.4 1.0 6/12 -4.7 -3.5 -1.2 9/12 5.2 5.2 0.0 12/12 2.1 1.8 0.3 3/13 13.9 12.4 1.5 6/13 4.0 3.1 0.9 9/13 11.9 10.2 1.7 12/13 7.3 8.7 -1.4 3/14 1.9 1.1 0.8 6/14 0.8 2.0 -1.2 9/14 -5.9 -7.4 1.5 12/14 8.7 9.7 -1.0 3/15 6.1 4.3 1.8 6/15 2.1 0.4 1.7 9/15 -12.2 -11.9 -0.3 12/15	Date	Portfolio	Benchmark	Difference				
6/11 -1.6 0.0 9/11 -23.0 -21.9 -1.1 12/11 16.5 15.5 1.0 3/12 13.4 12.4 1.0 6/12 -4.7 -3.5 -1.2 9/12 5.2 5.2 0.0 12/12 2.1 1.8 0.3 3/13 13.9 12.4 1.5 6/13 4.0 3.1 0.9 9/13 11.9 10.2 1.7 12/13 7.3 8.7 -1.4 3/14 1.9 1.1 0.8 6/14 0.8 2.0 -1.2 9/14 -5.9 -7.4 1.5 12/14 8.7 9.7 -1.0 3/15 6.1 4.3 1.8 6/15 2.1 0.4 1.7 9/15 -12.2 -11.9 -0.3 12/15 -0.4 3.6 -4.0 3/16 -2.1	12/10	15.6	16.3	-0.7				
9/11 -23.0 -21.9 -1.1 12/11 16.5 15.5 1.0 3/12 13.4 12.4 1.0 6/12 -4.7 -3.5 -1.2 9/12 5.2 5.2 0.0 12/12 2.1 1.8 0.3 3/13 13.9 12.4 1.5 6/13 4.0 3.1 0.9 9/13 11.9 10.2 1.7 12/13 7.3 8.7 -1.4 3/14 1.9 1.1 0.8 6/14 0.8 2.0 -1.2 9/14 -5.9 -7.4 1.5 12/14 8.7 9.7 -1.0 3/15 6.1 4.3 1.8 6/15 2.1 0.4 1.7 9/15 -12.2 -11.9 -0.3 12/15 -0.4 3.6 -4.0 3/16 -2.1 -1.5 -0.6 6/16 1.6 3.8 -2.2 9/16 8.9 9.0								
3/12 13.4 12.4 1.0 6/12 -4.7 -3.5 -1.2 9/12 5.2 5.2 0.0 12/12 2.1 1.8 0.3 3/13 13.9 12.4 1.5 6/13 4.0 3.1 0.9 9/13 11.9 10.2 1.7 12/13 7.3 8.7 -1.4 3/14 1.9 1.1 0.8 6/14 0.8 2.0 -1.2 9/14 -5.9 -7.4 1.5 12/14 8.7 9.7 -1.0 3/15 6.1 4.3 1.8 6/15 2.1 0.4 1.7 9/15 -12.2 -11.9 -0.3 12/15 -0.4 3.6 -4.0 3/16 -2.1 -1.5 -0.6 6/16 1.6 3.8 -2.2 9/16 8.9 9.0 -0.1 12/16 12.4 8.8 3.6 3/17 2.6 2.5 0.1 </td <td>9/11</td> <td>-23.0</td> <td>-21.9</td> <td>-1.1</td>	9/11	-23.0	-21.9	-1.1				
6/12 -4.7 -3.5 -1.2 9/12 5.2 5.2 0.0 12/12 2.1 1.8 0.3 3/13 13.9 12.4 1.5 6/13 4.0 3.1 0.9 9/13 11.9 10.2 1.7 12/13 7.3 8.7 -1.4 3/14 1.9 1.1 0.8 6/14 0.8 2.0 -1.2 9/14 -5.9 -7.4 1.5 12/14 8.7 9.7 -1.0 3/15 6.1 4.3 1.8 6/15 2.1 0.4 1.7 9/15 -12.2 -11.9 -0.3 12/15 -0.4 3.6 -4.0 3/16 -2.1 -1.5 -0.6 6/16 1.6 3.8 -2.2 9/16 8.9 9.0 -0.1 12/16 12.4 8.8 3.6 3/17				1.5				
12/12 2.1 1.8 0.3 3/13 13.9 12.4 1.5 6/13 4.0 3.1 0.9 9/13 11.9 10.2 1.7 12/13 7.3 8.7 -1.4 3/14 1.9 1.1 0.8 6/14 0.8 2.0 -1.2 9/14 -5.9 -7.4 1.5 12/14 8.7 9.7 -1.0 3/15 6.1 4.3 1.8 6/15 2.1 0.4 1.7 9/15 -12.2 -11.9 -0.3 12/15 -0.4 3.6 -4.0 3/16 -2.1 -1.5 -0.6 6/16 1.6 3.8 -2.2 9/16 8.9 9.0 -0.1 12/16 12.4 8.8 3.6 3/17 2.6 2.5 0.1 6/17 3.3 2.5 0.8 9/17 5.1 5.7 -0.6 12/17 4.0 3.3 0.7	6/12	-4.7	-3.5	-1.2				
3/13 13.9 12.4 1.5 6/13 4.0 3.1 0.9 9/13 11.9 10.2 1.7 12/13 7.3 8.7 -1.4 3/14 1.9 1.1 0.8 6/14 0.8 2.0 -1.2 9/14 -5.9 -7.4 1.5 12/14 8.7 9.7 -1.0 3/15 6.1 4.3 1.8 6/15 2.1 0.4 1.7 9/15 -12.2 -11.9 -0.3 12/15 -0.4 3.6 -4.0 3/16 -2.1 -1.5 -0.6 6/16 1.6 3.8 -2.2 9/16 8.9 9.0 -0.1 12/16 12.4 8.8 3.6 3/17 2.6 2.5 0.1 6/17 3.3 2.5 0.8 9/17 5.1 5.7 -0.6 12/17 4.0 3.3 0.7 3/18 -0.9 -0.1 -0.8 <td></td> <td></td> <td></td> <td></td>								
9/13 11.9 10.2 1.7 12/13 7.3 8.7 -1.4 3/14 1.9 1.1 0.8 6/14 0.8 2.0 -1.2 9/14 -5.9 -7.4 1.5 12/14 8.7 9.7 -1.0 3/15 6.1 4.3 1.8 6/15 2.1 0.4 1.7 9/15 -12.2 -11.9 -0.3 12/15 -0.4 3.6 -4.0 3/16 -2.1 -1.5 -0.6 6/16 1.6 3.8 -2.2 9/16 8.9 9.0 -0.1 12/16 12.4 8.8 3.6 3/17 2.6 2.5 0.1 6/17 3.3 2.5 0.8 9/17 5.1 5.7 -0.6 12/17 4.0 3.3 0.7 3/18 -0.9 -0.1 -0.8 6/18			12.4					
12/13 7.3 8.7 -1.4 3/14 1.9 1.1 0.8 6/14 0.8 2.0 -1.2 9/14 -5.9 -7.4 1.5 12/14 8.7 9.7 -1.0 3/15 6.1 4.3 1.8 6/15 2.1 0.4 1.7 9/15 -12.2 -11.9 -0.3 12/15 -0.4 3.6 -4.0 3/16 -2.1 -1.5 -0.6 6/16 1.6 3.8 -2.2 9/16 8.9 9.0 -0.1 12/16 12.4 8.8 3.6 3/17 2.6 2.5 0.1 6/17 3.3 2.5 0.8 9/17 5.1 5.7 -0.6 12/17 4.0 3.3 0.7 3/18 -0.9 -0.1 -0.8 6/18 6.8 7.8 -1.0 9/18 4.9 3.6 1.3 12/18 -21.4 -20.2 -1.2								
6/14 0.8 2.0 -1.2 9/14 -5.9 -7.4 1.5 12/14 8.7 9.7 -1.0 3/15 6.1 4.3 1.8 6/15 2.1 0.4 1.7 9/15 -12.2 -11.9 -0.3 12/15 -0.4 3.6 -4.0 3/16 -2.1 -1.5 -0.6 6/16 1.6 3.8 -2.2 9/16 8.9 9.0 -0.1 12/16 12.4 8.8 3.6 3/17 2.6 2.5 0.1 6/17 3.3 2.5 0.8 9/17 5.1 5.7 -0.6 12/17 4.0 3.3 0.7 3/18 -0.9 -0.1 -0.8 6/18 6.8 7.8 -1.0 9/18 4.9 3.6 1.3 12/18 -21.4 -20.2 -1.2 3/19 16.3 14.6 1.7 6/19 3.5 2.1 1.4								
9/14 -5.9 -7.4 1.5 12/14 8.7 9.7 -1.0 3/15 6.1 4.3 1.8 6/15 2.1 0.4 1.7 9/15 -12.2 -11.9 -0.3 12/15 -0.4 3.6 -4.0 3/16 -2.1 -1.5 -0.6 6/16 1.6 3.8 -2.2 9/16 8.9 9.0 -0.1 12/16 12.4 8.8 3.6 3/17 2.6 2.5 0.1 6/17 3.3 2.5 0.8 9/17 5.1 5.7 -0.6 12/17 4.0 3.3 0.7 3/18 -0.9 -0.1 -0.8 6/18 6.8 7.8 -1.0 9/18 4.9 3.6 1.3 12/18 -21.4 -20.2 -1.2 3/19 16.3 14.6 1.7 6/19 3.5 2.1 1.4 9/19 -2.7 -2.4 -0								
3/15 6.1 4.3 1.8 6/15 2.1 0.4 1.7 9/15 -12.2 -11.9 -0.3 12/15 -0.4 3.6 -4.0 3/16 -2.1 -1.5 -0.6 6/16 1.6 3.8 -2.2 9/16 8.9 9.0 -0.1 12/16 12.4 8.8 3.6 3/17 2.6 2.5 0.1 6/17 3.3 2.5 0.8 9/17 5.1 5.7 -0.6 12/17 4.0 3.3 0.7 3/18 -0.9 -0.1 -0.8 6/18 6.8 7.8 -1.0 9/18 4.9 3.6 1.3 12/18 -21.4 -20.2 -1.2 3/19 16.3 14.6 1.7 6/19 3.5 2.1 1.4 9/19 -2.7 -2.4 -0.3 12/19 9.9 9.9 0.0 3/20 -32.2 -30.6	9/14	-5.9	-7.4	1.5				
6/15 2.1 0.4 1.7 9/15 -12.2 -11.9 -0.3 12/15 -0.4 3.6 -4.0 3/16 -2.1 -1.5 -0.6 6/16 1.6 3.8 -2.2 9/16 8.9 9.0 -0.1 12/16 12.4 8.8 3.6 3/17 2.6 2.5 0.1 6/17 3.3 2.5 0.8 9/17 5.1 5.7 -0.6 12/17 4.0 3.3 0.7 3/18 -0.9 -0.1 -0.8 6/18 6.8 7.8 -1.0 9/18 4.9 3.6 1.3 12/18 -21.4 -20.2 -1.2 3/19 16.3 14.6 1.7 6/19 3.5 2.1 1.4 9/19 -2.7 -2.4 -0.3 12/19 9.9 9.9 0.0 3/20								
12/15 -0.4 3.6 -4.0 3/16 -2.1 -1.5 -0.6 6/16 1.6 3.8 -2.2 9/16 8.9 9.0 -0.1 12/16 12.4 8.8 3.6 3/17 2.6 2.5 0.1 6/17 3.3 2.5 0.8 9/17 5.1 5.7 -0.6 12/17 4.0 3.3 0.7 3/18 -0.9 -0.1 -0.8 6/18 6.8 7.8 -1.0 9/18 4.9 3.6 1.3 12/18 -21.4 -20.2 -1.2 3/19 16.3 14.6 1.7 6/19 3.5 2.1 1.4 9/19 -2.7 -2.4 -0.3 12/19 9.9 9.9 0.0 3/20 -32.2 -30.6 -1.6 6/20 26.1 25.4 0.7	6/15	2.1	0.4	1.7				
3/16 -2.1 -1.5 -0.6 6/16 1.6 3.8 -2.2 9/16 8.9 9.0 -0.1 12/16 12.4 8.8 3.6 3/17 2.6 2.5 0.1 6/17 3.3 2.5 0.8 9/17 5.1 5.7 -0.6 12/17 4.0 3.3 0.7 3/18 -0.9 -0.1 -0.8 6/18 6.8 7.8 -1.0 9/18 4.9 3.6 1.3 12/18 -21.4 -20.2 -1.2 3/19 16.3 14.6 1.7 6/19 3.5 2.1 1.4 9/19 -2.7 -2.4 -0.3 12/19 9.9 9.9 0.0 3/20 -32.2 -30.6 -1.6 6/20 26.1 25.4 0.7								
9/16 8.9 9.0 -0.1 12/16 12.4 8.8 3.6 3/17 2.6 2.5 0.1 6/17 3.3 2.5 0.8 9/17 5.1 5.7 -0.6 12/17 4.0 3.3 0.7 3/18 -0.9 -0.1 -0.8 6/18 6.8 7.8 -1.0 9/18 4.9 3.6 1.3 12/18 -21.4 -20.2 -1.2 3/19 16.3 14.6 1.7 6/19 3.5 2.1 1.4 9/19 -2.7 -2.4 -0.3 12/19 9.9 9.9 0.0 3/20 -32.2 -30.6 -1.6 6/20 26.1 25.4 0.7		-2.1	-1.5	-0.6				
12/16 12.4 8.8 3.6 3/17 2.6 2.5 0.1 6/17 3.3 2.5 0.8 9/17 5.1 5.7 -0.6 12/17 4.0 3.3 0.7 3/18 -0.9 -0.1 -0.8 6/18 6.8 7.8 -1.0 9/18 4.9 3.6 1.3 12/18 -21.4 -20.2 -1.2 3/19 16.3 14.6 1.7 6/19 3.5 2.1 1.4 9/19 -2.7 -2.4 -0.3 12/19 9.9 9.9 0.0 3/20 -32.2 -30.6 -1.6 6/20 26.1 25.4 0.7								
6/17 3.3 2.5 0.8 9/17 5.1 5.7 -0.6 12/17 4.0 3.3 0.7 3/18 -0.9 -0.1 -0.8 6/18 6.8 7.8 -1.0 9/18 4.9 3.6 1.3 12/18 -21.4 -20.2 -1.2 3/19 16.3 14.6 1.7 6/19 3.5 2.1 1.4 9/19 -2.7 -2.4 -0.3 12/19 9.9 9.9 0.0 3/20 -32.2 -30.6 -1.6 6/20 26.1 25.4 0.7								
9/17 5.1 5.7 -0.6 12/17 4.0 3.3 0.7 3/18 -0.9 -0.1 -0.8 6/18 6.8 7.8 -1.0 9/18 4.9 3.6 1.3 12/18 -21.4 -20.2 -1.2 3/19 16.3 14.6 1.7 6/19 3.5 2.1 1.4 9/19 -2.7 -2.4 -0.3 12/19 9.9 9.9 0.0 3/20 -32.2 -30.6 -1.6 6/20 26.1 25.4 0.7								
3/18 -0.9 -0.1 -0.8 6/18 6.8 7.8 -1.0 9/18 4.9 3.6 1.3 12/18 -21.4 -20.2 -1.2 3/19 16.3 14.6 1.7 6/19 3.5 2.1 1.4 9/19 -2.7 -2.4 -0.3 12/19 9.9 9.9 0.0 3/20 -32.2 -30.6 -1.6 6/20 26.1 25.4 0.7	9/17	5.1	5.7	-0.6				
6/18 6.8 7.8 -1.0 9/18 4.9 3.6 1.3 12/18 -21.4 -20.2 -1.2 3/19 16.3 14.6 1.7 6/19 3.5 2.1 1.4 9/19 -2.7 -2.4 -0.3 12/19 9.9 9.9 0.0 3/20 -32.2 -30.6 -1.6 6/20 26.1 25.4 0.7								
12/18 -21.4 -20.2 -1.2 3/19 16.3 14.6 1.7 6/19 3.5 2.1 1.4 9/19 -2.7 -2.4 -0.3 12/19 9.9 9.9 0.0 3/20 -32.2 -30.6 -1.6 6/20 26.1 25.4 0.7	6/18	6.8	7.8	-1.0				
3/19 16.3 14.6 1.7 6/19 3.5 2.1 1.4 9/19 -2.7 -2.4 -0.3 12/19 9.9 9.9 0.0 3/20 -32.2 -30.6 -1.6 6/20 26.1 25.4 0.7								
9/19 -2.7 -2.4 -0.3 12/19 9.9 9.9 0.0 3/20 -32.2 -30.6 -1.6 6/20 26.1 25.4 0.7	3/19	16.3	14.6	1.7				
12/19 9.9 9.9 0.0 3/20 -32.2 -30.6 -1.6 6/20 26.1 25.4 0.7								
6/20 26.1 25.4 0.7	12/19	9.9	9.9					

INTERNATIONAL & EMERGING MARKETS EQUITY MANAGERS

The developed international portfolio (excluding cash) returned 8.1% over the quarter, 3.2% above the MSCI EAFE Index return of 4.9%. The S&P BMI Developed Markets Ex US returned 6.3% vs 4.7% for the MSCI World Ex US. The Emerging Markets portfolio, driven by its only manager, SSgA, gained 9.7%, in line with the MSCI Emerging Markets Index.

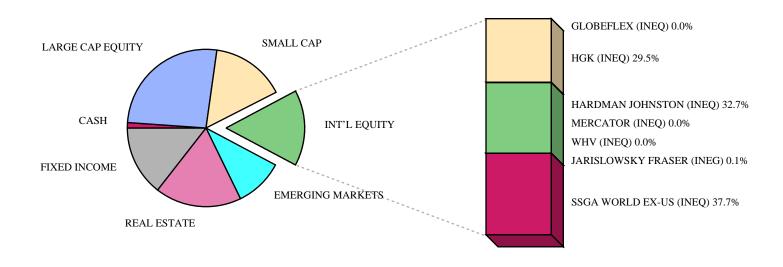
SSgA Developed	The SSgA developed markets component returned 5.0% during the quarter. Over the trailing year, this
	component was up 0.6% This investment was valued at \$162,537,922 at quarter end.

Hardman Johnston The Hardman Johnston international equity component earned 13.2% over the quarter. Over the last four quarters, the component gained 28.8%, while the S&P BMI Developed Ex US returned 6.3% and 3.0% over the quarter and trailing year.

HGK's equity component returned 6.8% last quarter. Over the trailing year, the HGK international equity component gained 8.0%.

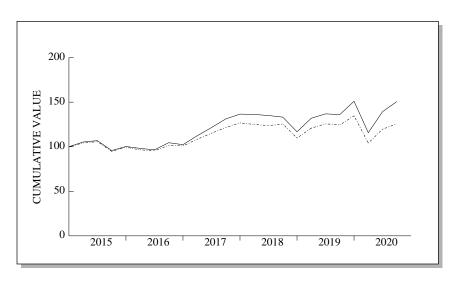
SSgA Emerging The SSgA emerging markets fund gained 9.7% during the quarter. Over the trailing year, this component returned 11.0%. At quarter end, this fund was valued at \$274,578,761.

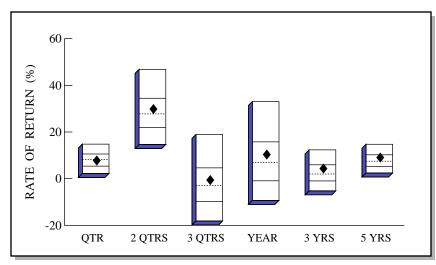
INTERNATIONAL EQUITY MANAGER SUMMARY



COMPONENT RETURNS AND RANKINGS							
MANAGER	(UNIVERSE)	QTR	YTD	1 YEAR	3 YEARS	5 YEARS	MARKET VALUE
GLOBEFLEX	(International Equity)						\$2,850
HGK	(International Equity)	6.8 (64)	-4.0 (54)	8.0 (46)	2.8 (42)	8.6 (39)	\$126,992,160
HARDMAN JOHNSTON	(International Equity)	13.2 (11)	13.0 (11)	28.8 (7)	11.3 (7)	15.0 (5)	\$141,085,246
MERCATOR	(International Equity)						\$18,951
WHV	(International Equity)						\$3,135
S&P BMI Developed Ex US Index		6.3	-5.2	3.0	1.5	6.4	
JARISLOWSKY FRASER	(International Equity)						\$314,601
MSCI EAFE		4.9	-6.7	0.9	1.1	5.8	
SSGA WORLD EX-US	(International Equity)	5.0 (79)	-6.7 (65)	0.6 (72)	1.0 (59)	5.8 (69)	\$162,537,922
MSCI World Ex US		4.7	-8.7	-1.5	0.4	5.5	
TOTAL	(International Equity)	8.1 (52)	-0.3 (38)	10.7 (37)	4.7 (32)	9.5 (30)	\$430,954,865
Blended International Index		4.9	-6.7	0.9	1.1	5.8	

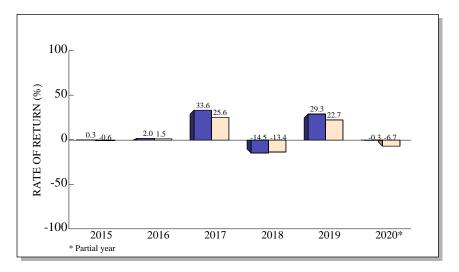
INTERNATIONAL EQUITY RETURN COMPARISONS





International Equity Universe



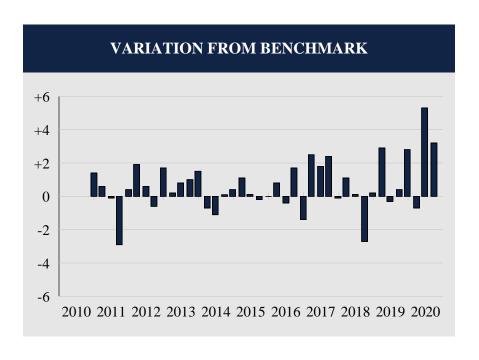


					ANNU <i>A</i>	ALIZED
	_QTR	2 QTRS	3 QTRS	YEAR	3 YRS	5 YRS
RETURN	8.1	30.1	-0.3	10.7	4.7	9.5
(RANK)	(52)	(41)	(38)	(37)	(32)	(30)
5TH %ILE	14.8	46.9	18.9	33.0	12.3	14.8
25TH %ILE	10.6	34.4	4.6	15.8	5.9	10.2
MEDIAN	8.3	27.8	-2.9	6.9	2.0	7.5
75TH %ILE	5.4	22.0	-9.8	-0.9	-1.0	5.2
95TH %ILE	2.2	14.6	-18.1	-9.3	-5.2	2.4
Intl Index	4.9	20.7	-6.7	0.9	1.1	5.8

International Equity Universe

INTERNATIONAL EQUITY QUARTERLY PERFORMANCE SUMMARY - 10 YEARS

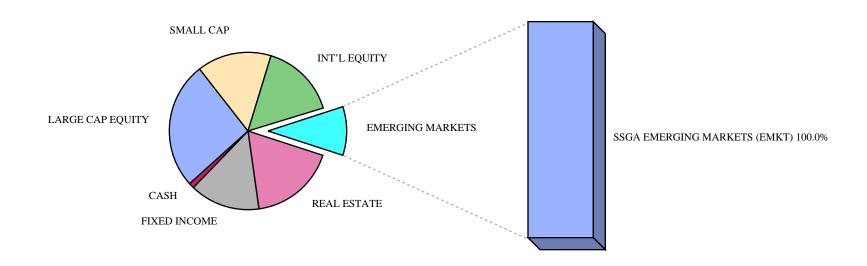
COMPARATIVE BENCHMARK: BLENDED INTERNATIONAL INDEX



40
28
12
.700

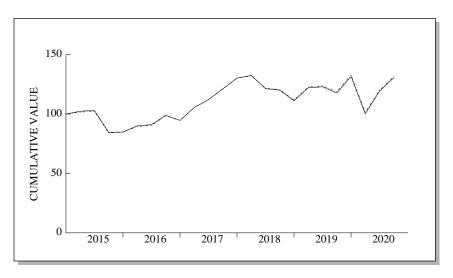
	RATES OF RETURN							
Date	Portfolio	Benchmark	Difference					
12/10	9.5	8.1	1.4					
3/11	4.6	4.0	0.6					
6/11	0.5	0.6	-0.1					
9/11	-22.2	-19.3	-2.9					
12/11	3.7	3.3	0.4					
3/12	14.2	12.3	1.9					
6/12	-6.6	-7.2	0.6					
9/12	7.1	7.7	-0.6					
12/12	7.5	5.8	1.7					
3/13	5.1	4.9	0.2					
6/13	-1.0	-1.8	0.8					
9/13	12.9	11.9	1.0					
12/13	6.9	5.4	1.5					
3/14	0.5	1.2	-0.7					
6/14	3.7	4.8	-1.1					
9/14	-5.8	-5.9	0.1					
12/14	-3.3	-3.7	0.4					
3/15	5.3	4.2	1.1					
6/15	1.4	1.3	0.1					
9/15	-10.4	-10.2	-0.2					
12/15	4.7	4.7	0.0					
3/16	-2.1	-2.9	0.8					
6/16	-1.6	-1.2	-0.4					
9/16	8.2	6.5	1.7					
12/16	-2.1	-0.7	-1.4					
3/17	9.9	7.4	2.5					
6/17	8.2	6.4	1.8					
9/17	7.9	5.5	2.4					
12/17	4.2	4.3	-0.1					
3/18	-0.3	-1.4	1.1					
6/18	-0.9	-1.0	0.1					
9/18	-1.3	1.4	-2.7					
12/18	-12.3	-12.5	0.2					
3/19	13.0	10.1	2.9					
6/19	3.7	4.0	-0.3					
9/19	-0.6	-1.0	0.4					
12/19	11.0	8.2	2.8					
3/20	-23.4	-22.7	-0.7					
6/20	20.4	15.1	5.3					
9/20	8.1	4.9	3.2					

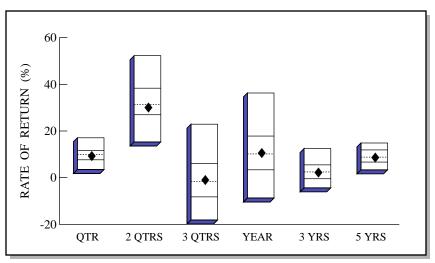
EMERGING MARKETS EQUITY MANAGER SUMMARY



COMPONENT RETURNS AND RANKINGS							
MANAGER	(UNIVERSE)	QTR	YTD	1 YEAR	3 YEARS	5 YEARS	MARKET VALUE
SSGA EMERGING MARKETS	(Emerging Markets)	9.6 (56)	-0.7 (46)	11.0 (46)	2.5 (49)	9.1 (44)	\$274,578,761
Blended Emerging Markets Index		9.7	-0.9	10.9	2.8	9.4	
TOTAL	(Emerging Markets)	9.6 (56)	-0.7 (46)	11.0 (46)	2.5 (49)	9.1 (44)	\$274,578,761
Blended Emerging Markets Index		9.7	-0.9	10.9	2.8	9.4	

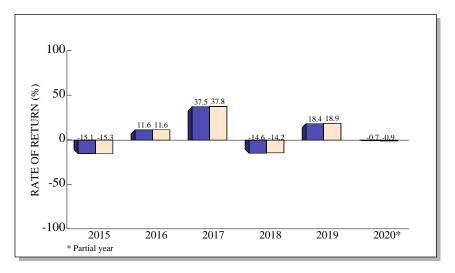
EMERGING MARKETS EQUITY RETURN COMPARISONS





Emerging Markets Universe



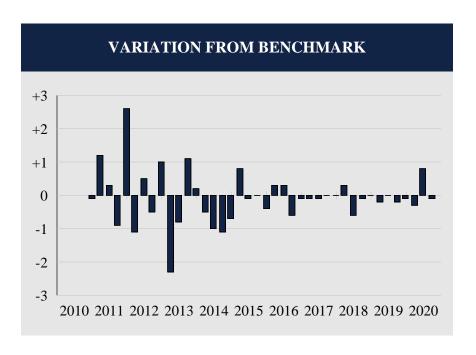


					ANNU <i>A</i>	ALIZED
	_QTR	2 QTRS	3 QTRS	<u>YEAR</u>	3 YRS	5 YRS
RETURN	9.6	30.4	-0.7	11.0	2.6	9.1
(RANK)	(56)	(56)	(46)	(46)	(49)	(44)
5TH %ILE	17.1	52.3	22.9	36.3	12.5	14.9
25TH %ILE	11.7	38.4	6.1	17.8	5.5	11.9
MEDIAN	9.9	31.4	-1.6	10.2	2.4	8.8
75TH %ILE	7.7	27.0	-8.2	3.4	-0.4	6.7
95TH %ILE	3.5	15.3	-18.1	-8.7	-4.4	3.4
EM Index	9.7	29.6	-0.9	10.9	2.8	9.4

Emerging Markets Universe

EMERGING MARKETS EQUITY QUARTERLY PERFORMANCE SUMMARY - 10 YEARS

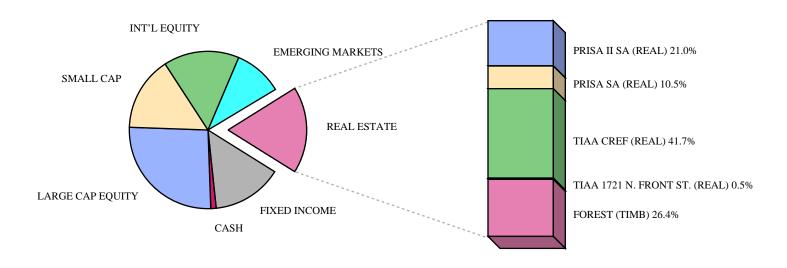
COMPARATIVE BENCHMARK: BLENDED EMERGING MARKETS INDEX



Total Quarters Observed	40
Quarters At or Above the Benchmark	17
Quarters Below the Benchmark	23
Batting Average	.425

RATES OF RETURN							
Date	Portfolio	Benchmark	Difference				
12/10	7.2	7.3	-0.1				
3/11	1.9	0.7	1.2				
6/11	-1.2	-1.5	0.3				
9/11	-23.4	-22.5	-0.9				
12/11	5.7	3.1	2.6				
3/12	13.8	14.9	-1.1				
6/12	-8.4	-8.9	0.5				
9/12	7.0	7.5	-0.5				
12/12	6.6	5.6	1.0				
3/13	-2.6	-0.3	-2.3				
6/13	-8.1	-7.3	-0.8				
9/13	5.8	4.7	1.1				
12/13	2.2	2.0	0.2				
3/14	-0.7	-0.2	-0.5				
6/14	6.6	7.6	-1.0				
9/14	-3.6	-2.5	-1.1				
12/14	-4.7	-4.0	-0.7				
3/15	2.4	1.6	0.8				
6/15	0.6	0.7	-0.1				
9/15	-17.8	-17.8	0.0				
12/15	0.3	0.7	-0.4				
3/16	6.1	5.8	0.3				
6/16	1.1	0.8	0.3				
9/16	8.6	9.2	-0.6				
12/16	-4.2	-4.1	-0.1				
3/17	11.4	11.5	-0.1				
6/17	6.3	6.4	-0.1				
9/17	8.0	8.0	0.0				
12/17	7.5	7.5	0.0				
3/18	1.8	1.5	0.3				
6/18	-8.5	-7.9	-0.6				
9/18	-1.0	-0.9	-0.1				
12/18	-7.4	-7.4	0.0				
3/19	9.8	10.0	-0.2				
6/19	0.7	0.7	0.0				
9/19	-4.3	-4.1	-0.2				
12/19	11.8	11.9	-0.1				
3/20	-23.9	-23.6	-0.3				
6/20	19.0	18.2	0.8				
9/20	9.6	9.7	-0.1				

REAL ESTATE MANAGER SUMMARY



COMPONENT RETURNS AND RANKINGS							
MANAGER	(UNIVERSE)	QTR	YTD	1 YEAR	3 YEARS	5 YEARS	MARKET VALUE
PRISA II SA		0.4	-0.7	1.4	6.2	7.9	\$103,711,028
PRISA SA		0.5	1.1	2.4	6.0	7.1	\$51,854,386
TIAA CREF		2.9	1.9	3.5	7.0	7.6	\$206,119,761
NCREIF NFI-ODCE Index		0.5	-0.1	1.4	5.2	6.6	
TIAA 1721 N. FRONT ST.		1.3	3.7	5.9	2.2		\$2,329,743
NCREIF Property Index		0.7	0.5	2.0	5.1	6.3	
FOREST		0.3	-0.6	-2.0	1.7	3.3	\$130,868,837
NCREIF Timber Index		0.0	0.2	0.2	2.1	2.6	
TOTAL		1.4	0.6	1.4	5.2	6.3	\$494,883,755
NCREIF Property Index		0.7	0.5	2.0	5.1	6.3	

REAL ESTATE QUARTERLY PERFORMANCE SUMMARY - 10 YEARS

COMPARATIVE BENCHMARK: NCREIF PROPERTY INDEX



Total Quarters Observed	40
Quarters At or Above the Benchmark	16
Quarters Below the Benchmark	24
Batting Average	.400

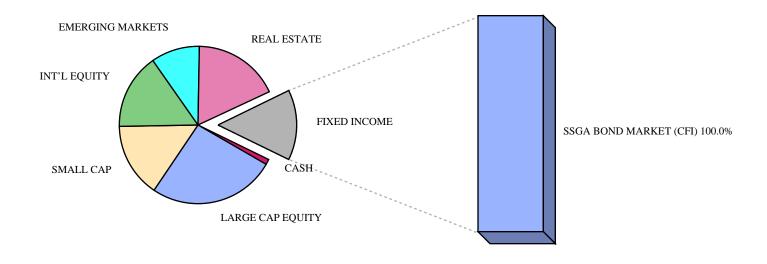
RATES OF RETURN							
Date	Portfolio	Benchmark	Difference				
Date 12/10 3/11 6/11 9/11 12/11 3/12 6/12 9/12 12/12 3/13 6/13 9/13 12/13 3/14 6/14 9/14 12/14 3/15 6/15 9/15 12/15 3/16 6/16 9/16	Portfolio 2.7 2.9 3.1 1.4 1.5 2.8 2.2 1.8 1.5 3.2 3.3 1.8 2.6 4.3 1.8 4.0 0.0 3.1 2.0 3.9 1.8 3.1 1.7 2.8	8enchmark 4.6 3.4 3.9 3.3 3.0 2.6 2.7 2.3 2.5 2.6 2.9 2.6 2.5 2.7 2.9 2.6 3.0 3.6 3.1 3.1 2.9 2.2 2.0 1.8	Difference -1.9 -0.5 -0.8 -1.9 -1.5 0.2 -0.5 -0.5 -1.0 0.6 0.4 -0.8 0.1 1.6 -1.1 1.4 -3.0 -0.5 -1.1 0.8 -1.1 0.9 -0.3 1.0				
3/16 12/16 3/17 6/17 9/17 12/17 3/18 6/18 9/18 12/18 3/19 6/19 9/19 12/19 3/20 6/20 9/20	2.8 0.9 1.7 1.7 1.7 1.5 3.3 1.0 2.9 0.9 2.4 1.2 0.8 0.8 1.1 -1.9 1.4	1.8 1.7 1.5 1.8 1.7 1.8 1.7 1.8 1.7 1.4 1.8 1.5 1.4 1.5 0.7	1.0 -0.8 0.2 -0.1 0.0 -0.3 1.6 -0.8 1.2 -0.5 0.6 -0.3 -0.6 -0.7 0.4 -0.9 0.7				

FIXED INCOME MANAGER

The Bloomberg Barclays US Aggregate Index returned 0.6% last quarter, while the Bloomberg Barclays Gov/Credit index was up 0.8%. For the trailing year they returned 6.8% and 8.0%, respectively.

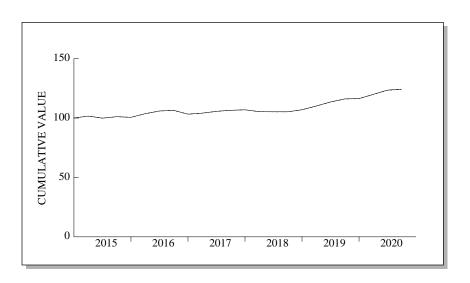
SSgA The SSgA fixed income component returned 0.7% last quarter. Over the trailing year, the fund rose 7.1%. At (Broad Market) year end, this investment was valued at \$397,218,043.

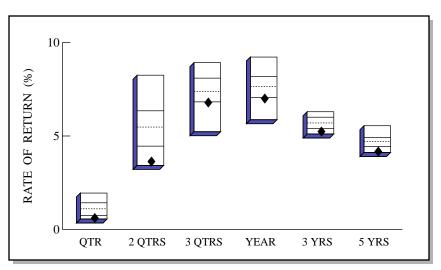
FIXED INCOME MANAGER SUMMARY



COMPONENT RETURNS AND RANKINGS							
MANAGER	(UNIVERSE)	QTR	YTD	1 YEAR	3 YEARS	5 YEARS	MARKET VALUE
SSGA BOND MARKET	(Core Fixed Income)	0.7 (82)	6.9 (73)	7.0 (77)	5.3 (88)	4.2 (88)	\$397,218,043
Bloomberg Barclays Aggregate	e Index	0.6	6.8	7.0	5.2	4.2	
TOTAL	(Core Fixed Income)	0.7 (82)	6.9 (73)	7.0 (77)	5.3 (88)	4.2 (88)	\$397,218,043
Bloomberg Barclays Aggregate	e Index	0.6	6.8	7.0	5.2	4.2	

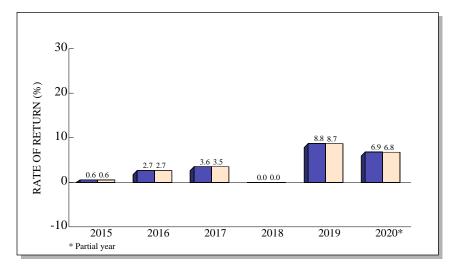
FIXED INCOME RETURN COMPARISONS





Core Fixed Income Universe





	QTR	2 QTRS	3 QTRS	YEAR	ANNUA	ALIZED 5 YRS
RETURN (RANK)	0.7 (82)	3.7 (85)	6.9 (73)	7.0 (77)	5.3 (88)	4.2 (88)
5TH %ILE 25TH %ILE MEDIAN 75TH %ILE 95TH %ILE	1.9 1.4 1.1 0.7 0.6	8.3 6.4 5.5 4.5	8.9 8.1 7.4 6.8 5.2	9.2 8.2 7.6 7.1 5.9	6.3 6.0 5.7 5.4 5.1	5.6 4.9 4.7 4.4 4.1
Agg	0.6	3.5	6.8	7.0	5.2	4.2

Core Fixed Income Universe

FIXED INCOME QUARTERLY PERFORMANCE SUMMARY - 10 YEARS

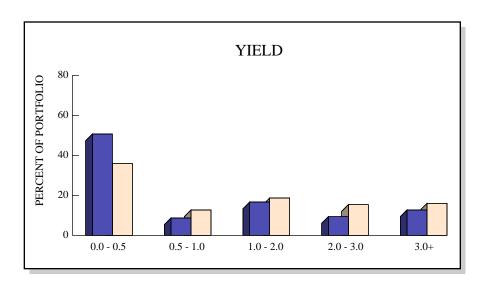
COMPARATIVE BENCHMARK: BLOOMBERG BARCLAYS AGGREGATE INDEX

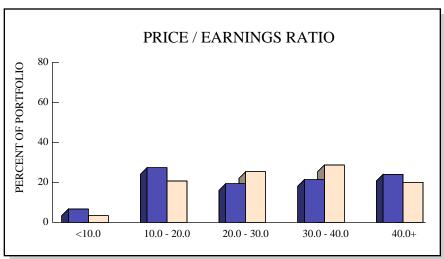


40
39
1
.975

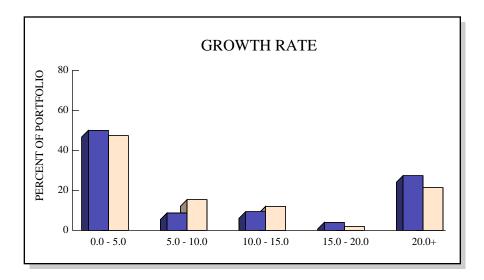
	RATES	S OF RETURN	
Date	Portfolio	Benchmark	Difference
12/10	-1.2	-1.3	0.1
3/11 6/11	0.4 2.3	0.4 2.3	0.0 0.0
9/11	3.8	3.8	0.0
12/11 3/12	1.1 0.3	1.1 0.3	0.0 0.0
6/12	2.1	2.1	0.0
9/12 12/12	1.6 0.3	1.6 0.2	0.0 0.1
3/13	-0.1	-0.1	0.0
6/13 9/13	-2.3 0.5	-2.3 0.6	0.0 -0.1
12/13	-0.1	-0.1	0.0
3/14 6/14	1.8 2.1	1.8 2.0	0.0 0.1
9/14 12/14	0.2 1.8	0.2 1.8	0.0 0.0
3/15	1.6	1.6	0.0
6/15 9/15	-1.7 1.2	-1.7 1.2	0.0 0.0
12/15	-0.6	-0.6	0.0
3/16 6/16	3.0 2.2	3.0 2.2	0.0 0.0
9/16	0.5	0.5	0.0
12/16 3/17	-3.0 0.8	-3.0 0.8	0.0 0.0
6/17	1.5	1.4	0.1
9/17 12/17	0.9 0.4	0.8 0.4	0.1 0.0
3/18	-1.4	-1.5	0.1
6/18 9/18	-0.2 0.0	-0.2 0.0	0.0 0.0
12/18	1.7	1.6	0.1
3/19 6/19	2.9 3.1	2.9 3.1	0.0 0.0
9/19 12/19	2.3 0.2	2.3 0.2	0.0 0.0
3/20	3.1	3.1	0.0
6/20 9/20	3.0 0.7	2.9 0.6	0.1 0.1
9/20	0.7	0.0	0.1

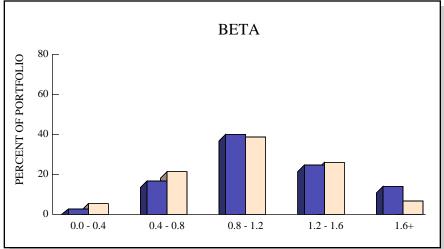
STOCK CHARACTERISTICS



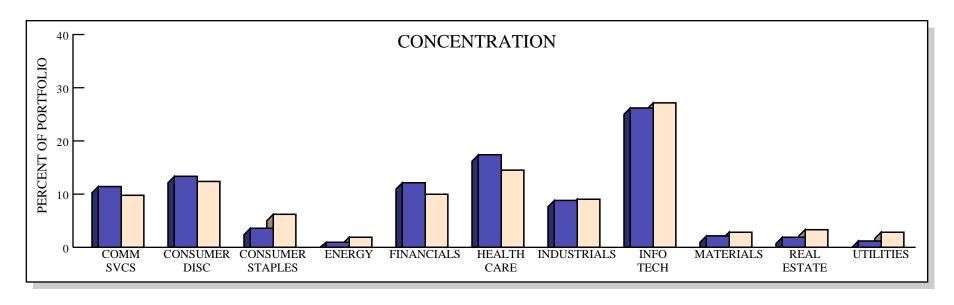


	# HOLDINGS	YIELD	GROWTH	P/E	BETA	
PORTFOLIO	2,644	1.2%	6.6%	32.3	1.13	
RUSSELL 3000	3,036	1.5%	6.0%	33.3	1.03	

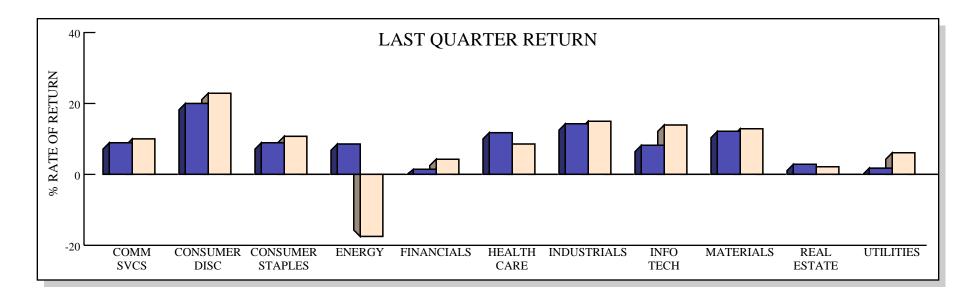




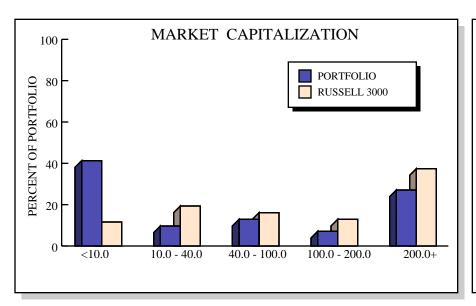
STOCK INDUSTRY ANALYSIS

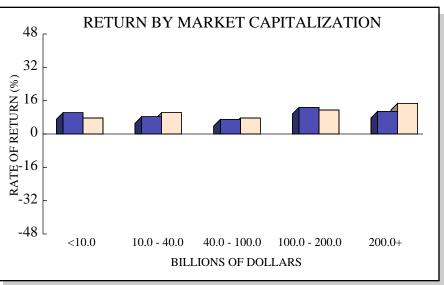






TOP TEN HOLDINGS





TOP TEN EQUITY HOLDINGS

RANK	NAME	VALUE	% EQUITY	RETURN	INDUSTRY SECTOR	MKT CAP
1	MICROSOFT CORP	\$ 47,768,888	4.19%	3.6%	Information Technology	\$ 1591.7 B
2	FACEBOOK INC	32,204,009	2.82%	15.3%	Communication Services	746.1 B
3	ALPHABET INC	31,816,839	2.79%	4.0%	Communication Services	490.3 B
4	AMAZON.COM INC	22,390,619	1.96%	14.1%	Consumer Discretionary	1577.2 B
5	ADOBE INC	21,519,087	1.89%	12.7%	Information Technology	235.3 B
6	ABBOTT LABORATORIES	16,428,433	1.44%	19.5%	Health Care	192.7 B
7	MASTERCARD INC	16,317,718	1.43%	14.5%	Information Technology	338.5 B
8	UNITEDHEALTH GROUP INC	16,085,149	1.41%	6.1%	Health Care	296.3 B
9	COMCAST CORP	14,946,097	1.31%	18.7%	Communication Services	211.3 B
10	SALESFORCE.COM INC	13,981,686	1.23%	34.2%	Information Technology	228.7 B

Domestic Industry Sector Allocations (Percent of Invested Equity) As of September 30, 2020

	Comm Services	Consumer Discretionary	Consumer Staples	Energy	Financials	Health Care	Industrials	Information Technology	Materials	Real Estate	Utilities
Eagle	33.9	16.0	0.0	0.0	28.2	6.1	5.1	9.5	1.3	0.0	0.0
LSV Large Cap	7.7	12.0	6.3	2.1	14.1	19.6	9.1	22.4	4.7	0.7	1.4
Russell 1000 Value	9.6	7.6	8.4	4.0	18.1	14.3	13.1	9.7	4.8	4.6	6.0
Polen	17.3	8.8	0.0	0.0	1.9	21.5	0.0	50.5	0.0	0.0	0.0
William Blair	10.5	17.3	4.8	0.0	1.8	13.7	6.6	43.7	1.6	0.0	0.0
Russell 1000 Growth	10.9	16.5	4.8	0.1	2.0	14.0	4.6	44.5	0.8	1.8	0.0
AMI	0.0	9.9	14.5	0.0	9.6	24.3	13.7	26.0	2.0	0.0	0.0
Copeland	3.3	11.0	7.8	0.0	14.4	12.5	17.1	16.0	2.2	9.8	5.8
Emerald	2.7	22.8	6.2	1.3	7.2	23.7	14.7	19.1	0.7	1.6	0.0
Russell 2000 Growth	2.3	13.7	3.2	0.1	4.2	34.4	13.8	20.1	2.6	3.8	1.7
LSV Small Cap	1.8	13.6	1.6	1.4	18.3	14.7	20.9	14.6	7.5	4.1	1.5
Smith, Graham & Co	0.0	18.3	2.8	1.3	19.2	19.1	13.6	21.0	2.6	1.0	1.1
Russell 2000 Value	2.4	13.3	3.7	3.9	26.6	6.9	16.8	6.0	5.6	9.9	5.0
S&P 500	10.8	11.6	7.0	2.1	9.7	14.2	8.3	28.2	2.6	2.6	3.0

Allocations may not total to 100% due to rounding.

International Industry Sector Allocations

(Percent of Invested Equity) As of September 30, 2020

	Comm Services	Consumer Discretionary	Consumer Staples	Energy	Financials	Health Care	Industrials	Information Technology	Materials	Real Estate	Utilities
HGK	5.0	19.6	11.5	1.8	7.3	0.0	31.9	12.8	3.5	3.8	2.8
Hardman Johnston	4.9	19.7	2.0	0.0	6.2	19.0	20.6	27.6	0.0	0.0	0.0
S&P Developed Ex US BMI	5.6	11.3	9.9	3.2	14.9	12.2	15.8	11.0	8.4	4.1	3.6

Allocations may not total to 100% due to rounding. Sector weights for international equity portfolios are provided by each respective manager and may differ slightly from custodian accounting.

APPENDIX - MAJOR MARKET INDEX RETURNS

Economic Data				3 years	5 Years
Economic Data	1.0	1.3	1.4	1.8	1.8
Style	QTR	YTD	1 Year	3 years	5 Years
Broad Equity	9.2	5.4	15.0	11.6	13.7
Large Cap Core	8.9	5.6	15.1	12.3	14.1
Large Cap	9.5	6.4	16.0	12.4	14.1
Large Cap Growth	13.2	24.3	37.5	21.7	20.1
Large Cap Value	5.6	-11.6	-5.0	2.6	7.6
Midcap	7.5	-2.3	4.5	7.1	10.1
Midcap Growth	9.4	13.9	23.2	16.2	15.5
Midcap Value	6.4	-12.8	-7.3	0.8	6.4
Small Cap	4.9		0.4	1.7	8.0
Small Cap Growth	7.2	3.9	15.7	8.1	11.4
Small Cap Value	2.6	-21.6	-14.9	-5.1	4.1
Style	QTR	YTD	1 Year	3 years	5 Years
Foreign Equity	6.4	-5.1	3.4	1.6	6.7
					5.8
		4.9	13.8	7.5	9.6
Developed Markets Value	1.3	-17.9	-11.4	-5.3	1.7
Emerging Markets Equity	9.7	-0.9	10.9	2.8	9.4
Style	QTR	YTD	1 Year	3 years	5 Years
Core Fixed Income	0.6	6.8	7.0	5.2	4.2
					3.7
					5.7
					3.3
					1.8
High Yield Bonds	4.6	0.6	3.3	4.2	6.8
Style	QTR	YTD	1 Year	3 years	5 Years
•	-			•	3.8
					5.6 6.6
Hedge Funds	4.1	2.5	5.6	2.8	3.1
	Broad Equity Large Cap Core Large Cap Large Cap Growth Large Cap Value Midcap Midcap Growth Midcap Value Small Cap Small Cap Growth Small Cap Value Style Foreign Equity Developed Markets Equity Developed Markets Growth Developed Markets Equity Developed Markets Value Emerging Markets Equity Style Core Fixed Income Treasuries Corporate Bonds Core Intermediate Short Term Treasuries	Broad Equity 9.2 Large Cap Core 8.9 Large Cap 9.5 Large Cap Growth 13.2 Large Cap Value 5.6 Midcap 7.5 Midcap Growth 9.4 Midcap Value 6.4 Small Cap 4.9 Small Cap Growth 7.2 Small Cap Value 2.6 Style QTR Foreign Equity 6.4 Developed Markets Equity 4.9 Developed Markets Growth 8.5 Developed Markets Growth 8.5 Developed Markets Equity 9.7 Style QTR Core Fixed Income 0.6 Treasuries 0.2 Corporate Bonds 1.5 Core Intermediate 0.5 Short Term Treasuries 0.1 High Yield Bonds 4.6 Style QTR International Treasuries 3.8	Broad Equity 9.2 5.4 Large Cap Core 8.9 5.6 Large Cap 9.5 6.4 Large Cap Growth 13.2 24.3 Large Cap Value 5.6 -11.6 Midcap 7.5 -2.3 Midcap Growth 9.4 13.9 Midcap Value 6.4 -12.8 Small Cap 4.9 -8.7 Small Cap Growth 7.2 3.9 Small Cap Value 2.6 -21.6 Style QTR YTD Foreign Equity 6.4 -5.1 Developed Markets Equity 4.9 -6.7 Developed Markets Walue 1.3 -17.9 Emerging Markets Equity 9.7 -0.9 Style QTR YTD Core Fixed Income 0.6 6.8 Treasuries 0.2 8.8 Corporate Bonds 1.5 6.4 Core Intermediate 0.5 5.2 Short Term Treasuries	Broad Equity 9.2 5.4 15.0 Large Cap Core 8.9 5.6 15.1 Large Cap 9.5 6.4 16.0 Large Cap Growth 13.2 24.3 37.5 Large Cap Value 5.6 -11.6 -5.0 Midcap 7.5 -2.3 4.5 Midcap Growth 9.4 13.9 23.2 Midcap Value 6.4 -12.8 -7.3 Small Cap 4.9 -8.7 0.4 Small Cap Growth 7.2 3.9 15.7 Small Cap Value 2.6 -21.6 -14.9 Style QTR YTD 1 Year Foreign Equity 6.4 -5.1 3.4 Developed Markets Equity 4.9 -6.7 0.9 Developed Markets Growth 8.5 4.9 13.8 Developed Markets Value 1.3 -17.9 -11.4 Emerging Markets Equity 9.7 -0.9 10.9 Style	Broad Equity 9.2 5.4 15.0 11.6 Large Cap Core 8.9 5.6 15.1 12.3 Large Cap 9.5 6.4 16.0 12.4 Large Cap Growth 13.2 24.3 37.5 21.7 Large Cap Value 5.6 -11.6 -5.0 2.6 Midcap 7.5 -2.3 4.5 7.1 Midcap Growth 9.4 13.9 23.2 16.2 Midcap Value 6.4 -12.8 -7.3 0.8 Small Cap 4.9 -8.7 0.4 1.7 Small Cap Growth 7.2 3.9 15.7 8.1 Small Cap Value 2.6 -21.6 -14.9 -5.1 Style QTR YTD 1 Year 3 years Foreign Equity 6.4 -5.1 3.4 1.6 Developed Markets Growth 8.5 4.9 13.8 7.5 Developed Markets Value 1.3 -17.9 -11.4 -5.3<

APPENDIX - DISCLOSURES

* The shadow index is a customized index that matches your portfolio's asset allocation on a monthly basis.

This index was calculated using the following asset classes and corresponding benchmarks:

Large Cap Equity S&P 500 Small Cap Equity Russell 2000

International Equity Blended International Index

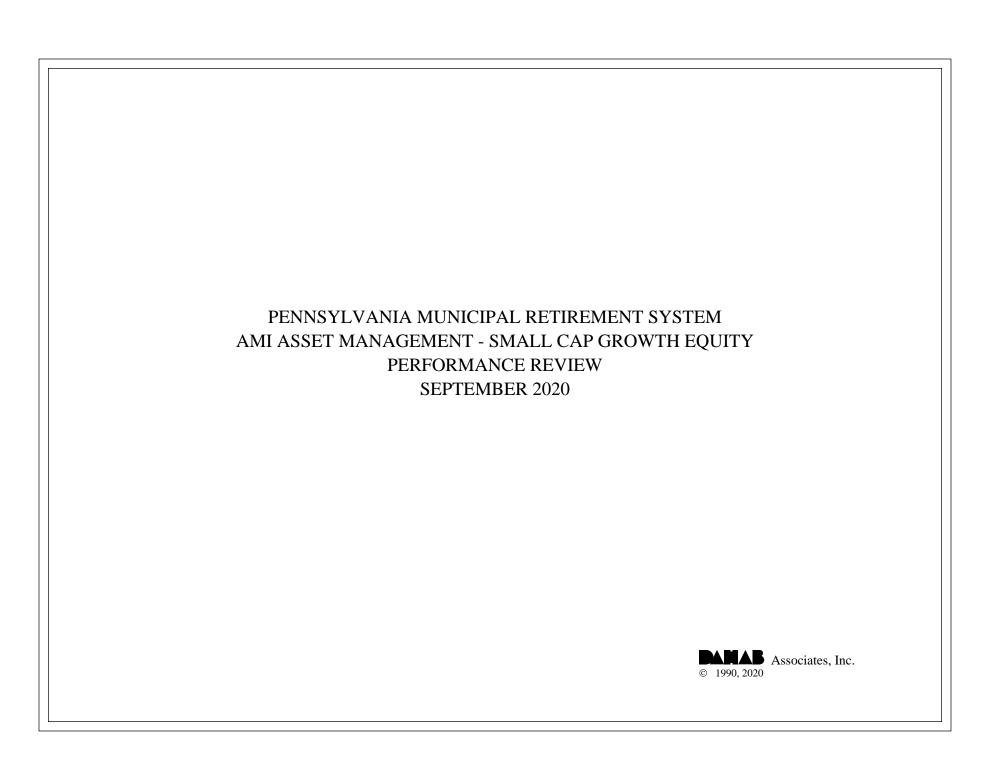
Emerging Markets Equity Blended Emerging Markets Index

Real Estate NCREIF Property Index

Fixed Income Bloomberg Barclays Aggregate Index

Cash & Equivalent 90 Day T Bill

- * The Blended International Index utilizes the returns of the S&P Developed BMI through April 30, 2015 and the MSCI EAFE Index thereafter.
- * The Blended Emerging Markets Index utizes the returns of the S&P Emerging BMI through April 30, 2015 and the MSCI Emerging Markets Index thereafter.
- * Dahab Associates utilizes data provided by a custodian and other vendors it believes are reliable. However, it cannot assume responsibility for errors and omissions therefrom.
- * All returns were calculated on a time-weighted basis, and are gross of fees unless otherwise noted.
- * All returns for periods greater than one year are annualized.
- * Dahab Associates uses the modified duration measure to present average duration.
- * All values are in US dollars.



INVESTMENT RETURN

On September 30th, 2020, the Pennsylvania Municipal Retirement System's AMI Asset Management Small Cap Growth Equity portfolio was valued at \$37,856,794, representing an increase of \$414,109 from the June quarter's ending value of \$37,442,685. Last quarter, the Fund posted withdrawals totaling \$70,862, which partially offset the portfolio's net investment return of \$484,971. Income receipts totaling \$41,694 plus net realized and unrealized capital gains of \$443,277 combined to produce the portfolio's net investment return.

RELATIVE PERFORMANCE

Total Fund

For the third quarter, the AMI Asset Management Small Cap Growth Equity portfolio returned 1.3%, which was 5.9% below the Russell 2000 Growth Index's return of 7.2% and ranked in the 99th percentile of the Small Cap Growth universe. Over the trailing year, the portfolio returned 10.9%, which was 4.8% below the benchmark's 15.7% return, ranking in the 72nd percentile. Since September 2017, the portfolio returned 1.8% annualized and ranked in the 94th percentile. The Russell 2000 Growth returned an annualized 8.1% over the same period.

ASSET ALLOCATION

At the end of the third quarter, small cap equities comprised 98.4% of the total portfolio (\$37.2 million), while cash & equivalents totaled 1.6% (\$623,144).

EQUITY ANALYSIS

Last quarter, the AMI portfolio was focused into seven of the eleven industry sectors. Relative to the Russell 2000 Growth index, the portfolio was overweight in the Consumer Staples, Financials, and Information Technology sectors, while the Consumer Discretionary and Health Care sectors were underweight.

The portfolio's emphasized sectors were not among the top sources of return in the small cap growth market last quarter, putting the portfolio at a disadvantage against the index. Selection effects were also negative across all invested sectors.

EXECUTIVE SUMMARY

PERFORMANCE SUMMARY								
Quarter YTD 1 Year 3 Year 5 Year								
Total Portfolio - Gross	1.3	1.5	10.9	1.8				
SMALL CAP GROWTH RANK	(99)	(73)	(72)	(94)				
Total Portfolio - Net	1.1	0.9	10.1	1.0				
Russell 2000G	7.2	3.9	15.7	8.1	11.4			
Small Cap Equity - Gross	1.3	0.9	10.6	1.5				
SMALL CAP GROWTH RANK	(99)	(75)	(72)	(95)				
Russell 2000G	7.2	3.9	15.7	8.1	11.4			

ASSET ALLOCATION					
Small Cap Cash	98.4% 1.6%	\$ 37,233,650 623,144			
Total Portfolio	100.0%	\$ 37,856,794			

INVESTMENT RETURN

 Market Value 6/2020
 \$ 37,442,685

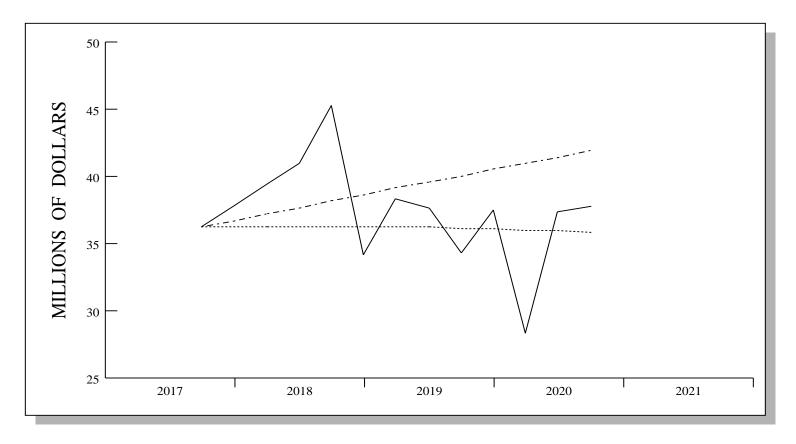
 Contribs / Withdrawals
 -70,862

 Income
 41,694

 Capital Gains / Losses
 443,277

 Market Value 9/2020
 \$ 37,856,794

INVESTMENT GROWTH

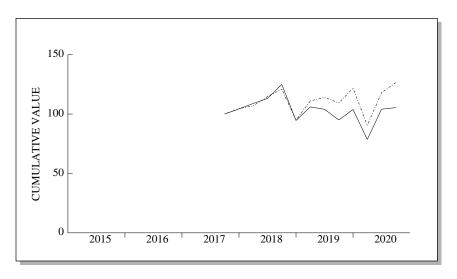


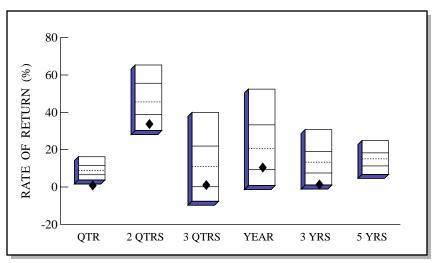
------ ACTUAL RETURN
------ 5.25%
------ 0.0%

VALUE ASSUMING 5.25% RETURN \$ 41,946,959

	LAST QUARTER	THREE YEARS
BEGINNING VALUE NET CONTRIBUTIONS INVESTMENT RETURN ENDING VALUE	\$ 37,442,685 - 70,862 484,971 \$ 37,856,794	\$ 36,293,387 -355,035 1,918,442 \$ 37,856,794
INCOME CAPITAL GAINS (LOSSES) INVESTMENT RETURN	41,694 443,277 484,971	$ \begin{array}{r} 488,697 \\ 1,429,745 \\ \hline 1,918,442 \end{array} $

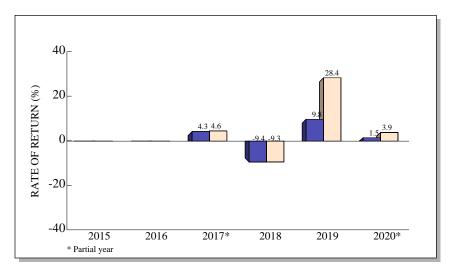
TOTAL RETURN COMPARISONS





Small Cap Growth Universe



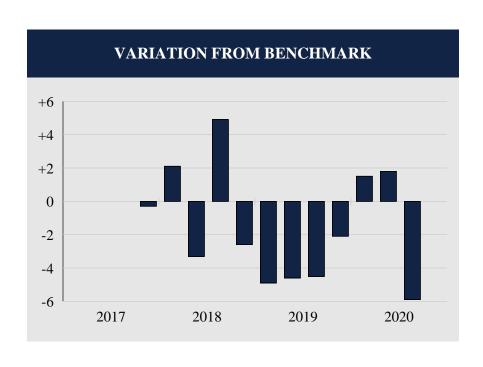


					ANNU <i>A</i>	ALIZED
	_QTR	2 QTRS	3 QTRS	<u>YEAR</u>	3 YRS	5 YRS
RETURN	1.3	34.1	1.5	10.9	1.8	
(RANK)	(99)	(85)	(73)	(72)	(94)	
5TH %ILE	16.2	65.3	39.9	52.4	30.8	24.9
25TH %ILE	11.4	55.6	22.0	33.3	19.1	18.3
MEDIAN	8.9	45.5	10.9	20.7	13.3	15.1
75TH %ILE	6.5	38.8	0.1	9.4	7.5	11.3
95TH %ILE	3.8	30.2	-7.7	0.7	1.0	6.8
Russ 2000G	7.2	39.9	3.9	15.7	8.1	11.4

Small Cap Growth Universe

TOTAL PORTFOLIO QUARTERLY PERFORMANCE SUMMARY

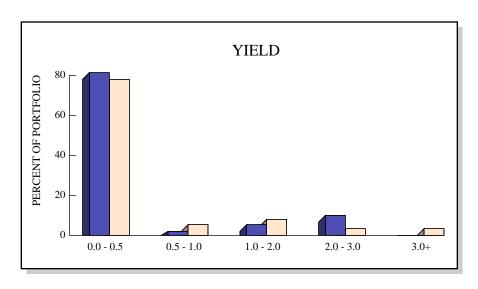
COMPARATIVE BENCHMARK: RUSSELL 2000 GROWTH

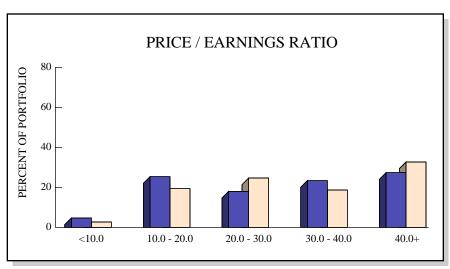


Total Quarters Observed	12
Quarters At or Above the Benchmark	4
Quarters Below the Benchmark	8
Batting Average	.333

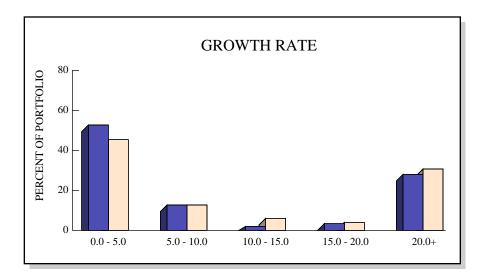
RATES OF RETURN						
Date	Portfolio	Benchmark	Difference			
12/17	4.3	4.6	-0.3			
3/18	4.4	2.3	2.1			
6/18 9/18	3.9 10.4	7.2 5.5	-3.3 4.9			
12/18	-24.3	-21.7	-2.6			
3/19 6/19 9/19 12/19 3/20 6/20 9/20	12.2 -1.9 -8.7 9.3 -24.3 32.4 1.3	17.1 2.7 -4.2 11.4 -25.8 30.6 7.2	-4.9 -4.6 -4.5 -2.1 1.5 1.8 -5.9			

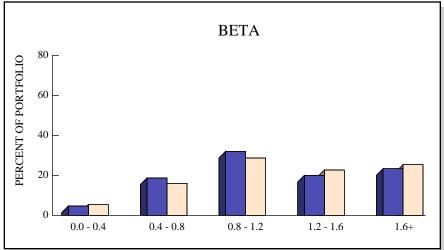
STOCK CHARACTERISTICS



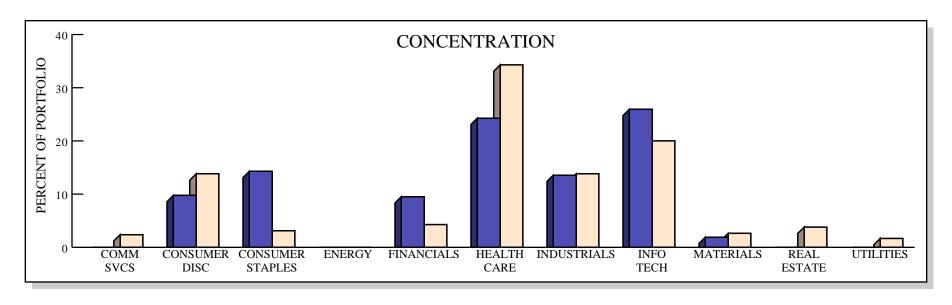


	# HOLDINGS	YIELD	GROWTH	P/E	BETA
PORTFOLIO	34	0.4%	7.0%	33.2	1.19
RUSSELL 2000G	1,099	0.4%	9.4%	35.8	1.24

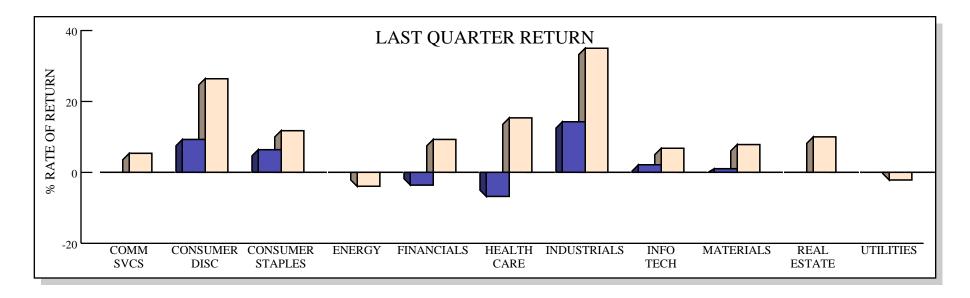




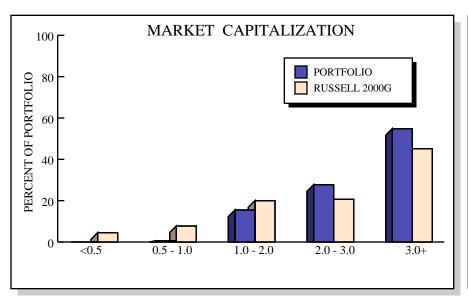
STOCK INDUSTRY ANALYSIS

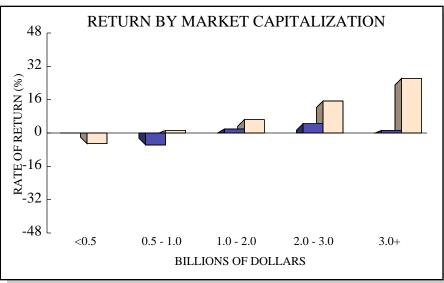






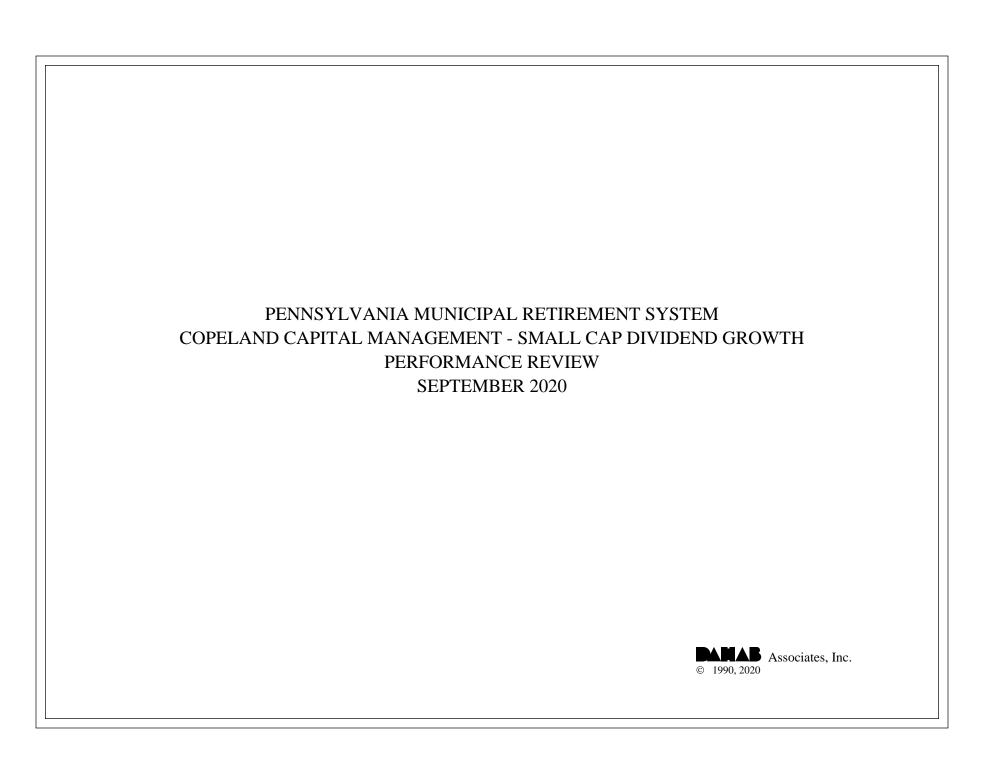
TOP TEN HOLDINGS





TOP TEN EQUITY HOLDINGS

RANK	NAME	VALUE	% EQUITY	RETURN	INDUSTRY SECTOR	MKT CAP
1	HALOZYME THERAPEUTICS INC	\$ 1,664,076	4.47%	-2.0%	Health Care	\$ 3.6 B
2	PERFICIENT INC	1,594,672	4.28%	19.5%	Information Technology	1.4 B
3	GREEN DOT CORP	1,487,833	4.00%	3.1%	Financials	2.7 B
4	MERIT MEDICAL SYSTEMS INC	1,428,888	3.84%	-4.7%	Health Care	2.4 B
5	SIMPLY GOOD FOODS CO	1,366,593	3.67%	18.7%	Consumer Staples	2.1 B
6	WILLSCOT MOBILE MINI HOLDING	1,354,683	3.64%	35.7%	Industrials	3.8 B
7	SYNEOS HEALTH INC	1,314,540	3.53%	-8.7%	Health Care	5.6 B
8	NATIONAL VISION HOLDINGS INC	1,314,232	3.53%	25.3%	Consumer Discretionary	3.1 B
9	TERMINIX GLOBAL HOLDINGS INC	1,290,198	3.47%	11.7%	Consumer Discretionary	5.3 B
10	BJ'S WHOLESALE CLUB HOLDINGS	1,228,052	3.30%	11.5%	Consumer Staples	5.7 B



INVESTMENT RETURN

On September 30th, 2020, the Pennsylvania Municipal Retirement System's Copeland Capital Management Small Cap Dividend Growth portfolio was valued at \$42,217,494, representing an increase of \$1,478,199 from the June quarter's ending value of \$40,739,295. Last quarter, the Fund posted withdrawals totaling \$49,836, which partially offset the portfolio's net investment return of \$1,528,035. Income receipts totaling \$178,075 plus net realized and unrealized capital gains of \$1,349,960 combined to produce the portfolio's net investment return.

RELATIVE PERFORMANCE

Total Fund

For the third quarter, the Copeland Capital Management Small Cap Dividend Growth portfolio returned 3.8%, which was 3.4% below the Russell 2000 Growth Index's return of 7.2% and ranked in the 96th percentile of the Small Cap Growth universe. Over the trailing year, the portfolio returned -6.6%, which was 22.3% below the benchmark's 15.7% return, ranking in the 99th percentile. Since September 2017, the portfolio returned 4.8% annualized and ranked in the 83rd percentile. The Russell 2000 Growth returned an annualized 8.1% over the same period.

ASSET ALLOCATION

At the end of the third quarter, small cap equities comprised 98.2% of the total portfolio (\$41.4 million), while cash & equivalents totaled 1.8% (\$780,970).

EQUITY ANALYSIS

Last quarter, the Copeland portfolio held significantly less weight in the Health Care sector than its benchmark. The Consumer Discretionary and Information Technology sectors were also underweight. Conversely, the Consumer Staples, Financials, Industrials, Real Estate, and Utilities sectors had heavier allocations.

Only two of the portfolio's invested sectors produced returns above their index counterparts last quarter – Real Estate and Utilities. Underperformance in the remaining sectors resulted in the portfolio's shortfall against the Russell 2000 Growth.

EXECUTIVE SUMMARY

SEPTEMBER 30TH, 2020

PERFORMANCE SUMMARY							
	Quarter	YTD	1 Year	3 Year	5 Year		
Total Portfolio - Gross	3.8	-11.5	-6.6	4.8			
SMALL CAP GROWTH RANK	(96)	(98)	(99)	(83)			
Total Portfolio - Net	3.5	-12.1	-7.4	4.0			
Russell 2000G	7.2	3.9	15.7	8.1	11.4		
Small Cap Equity - Gross	3.8	-11.8	-6.8	5.0			
SMALL CAP GROWTH RANK	(95)	(98)	(99)	(82)			
Russell 2000G	7.2	3.9	15.7	8.1	11.4		

ASSET ALLOCATION					
Small Cap Cash	98.2% 1.8%	\$ 41,436,524 780,970			
Total Portfolio	100.0%	\$ 42,217,494			

INVESTMENT RETURN

 Market Value 6/2020
 \$ 40,739,295

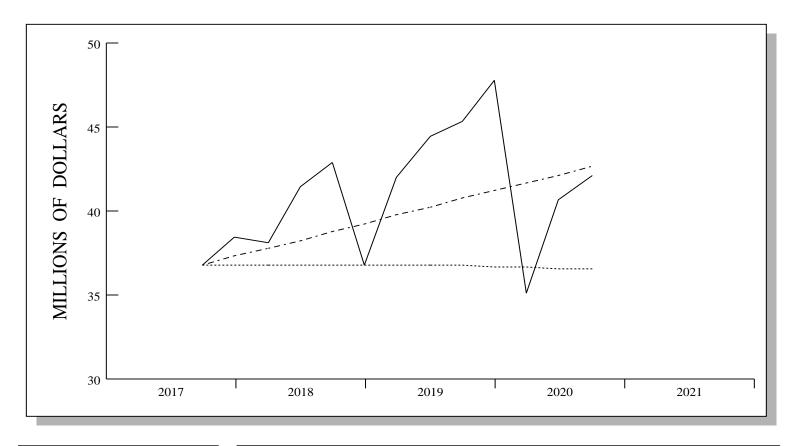
 Contribs / Withdrawals
 - 49,836

 Income
 178,075

 Capital Gains / Losses
 1,349,960

 Market Value 9/2020
 \$ 42,217,494

INVESTMENT GROWTH

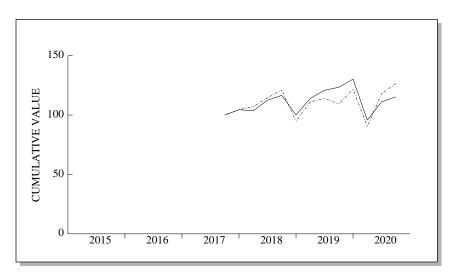


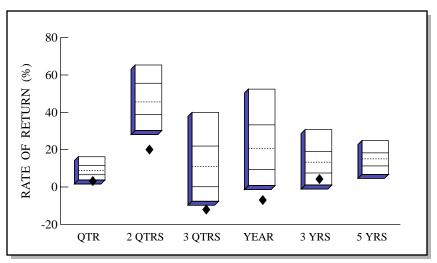
------ ACTUAL RETURN
------ 5.25%
------ 0.0%

VALUE ASSUMING 5.25% RETURN \$ 42,696,415

	LAST QUARTER	THREE YEARS
BEGINNING VALUE NET CONTRIBUTIONS INVESTMENT RETURN ENDING VALUE	\$ 40,739,295 - 49,836 1,528,035 \$ 42,217,494	\$ 36,860,615 -271,286 5,628,165 \$ 42,217,494
INCOME CAPITAL GAINS (LOSSES) INVESTMENT RETURN	$ \begin{array}{r} 178,075 \\ 1,349,960 \\ \hline 1,528,035 \end{array} $	$ \begin{array}{r} 2,536,711 \\ 3,091,454 \\ \hline 5,628,165 \end{array} $

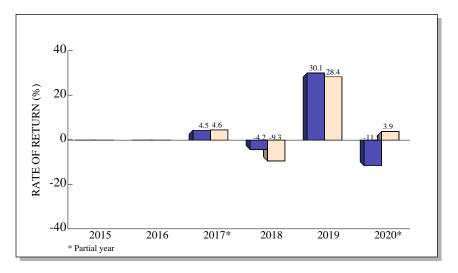
TOTAL RETURN COMPARISONS





Small Cap Growth Universe



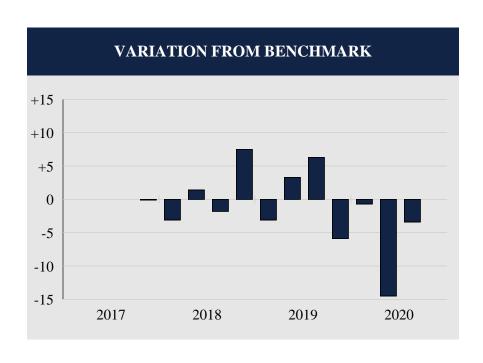


					ANNU <i>A</i>	ALIZED
	_QTR	2 QTRS	3 QTRS	<u>YEAR</u>	3 YRS	5 YRS
RETURN	3.8	20.5	-11.5	-6.6	4.8	
(RANK)	(96)	(99)	(98)	(99)	(83)	
5TH %ILE	16.2	65.3	39.9	52.4	30.8	24.9
25TH %ILE	11.4	55.6	22.0	33.3	19.1	18.3
MEDIAN	8.9	45.5	10.9	20.7	13.3	15.1
75TH %ILE	6.5	38.8	0.1	9.4	7.5	11.3
95TH %ILE	3.8	30.2	-7.7	0.7	1.0	6.8
Russ 2000G	7.2	39.9	3.9	15.7	8.1	11.4

Small Cap Growth Universe

TOTAL PORTFOLIO QUARTERLY PERFORMANCE SUMMARY

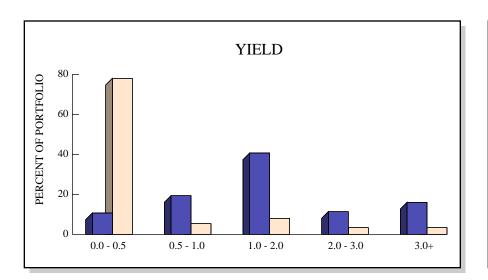
COMPARATIVE BENCHMARK: RUSSELL 2000 GROWTH

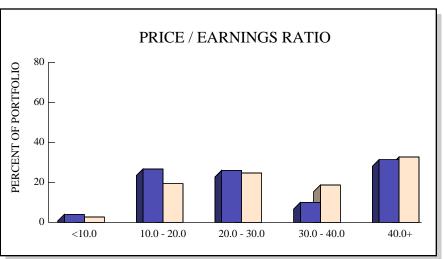


Total Quarters Observed	12
Quarters At or Above the Benchmark	4
Quarters Below the Benchmark	8
Batting Average	.333

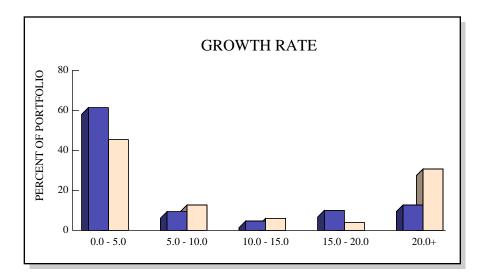
RATES OF RETURN						
Date	Portfolio	Benchmark	Difference			
12/17	4.5	4.6	-0.1			
3/18	-0.8	2.3	-3.1			
6/18	8.6	7.2	1.4			
9/18	3.7	5.5	-1.8			
12/18	-14.2	-21.7	7.5			
3/19	14.0	17.1	-3.1			
6/19	6.0	2.7	3.3			
9/19	2.1	-4.2	6.3			
12/19	5.5	11.4	-5.9			
3/20	-26.5	-25.8	-0.7			
6/20	16.1	30.6	-14.5			
9/20	3.8	7.2	-3.4			

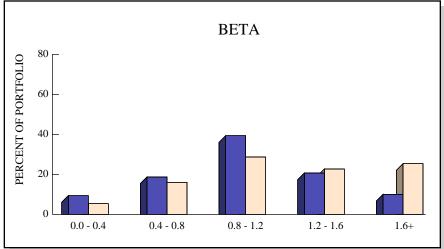
STOCK CHARACTERISTICS



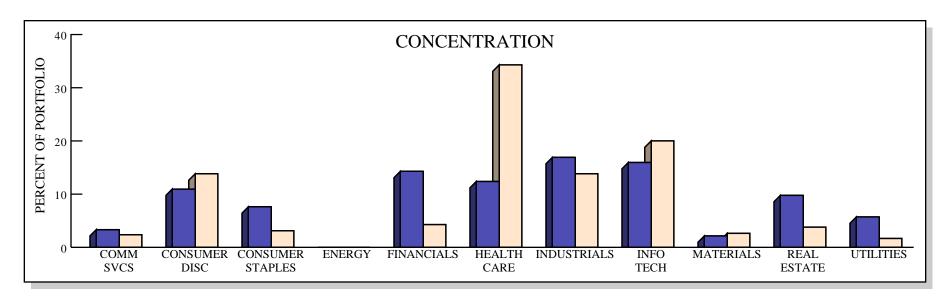


	# HOLDINGS	YIELD	GROWTH	P/E	BETA	\neg
PORTFOLIO	52	1.8%	-1.1%	31.5	0.99	ı
RUSSELL 2000G	1,099	0.4%	9.4%	35.8	1.24	

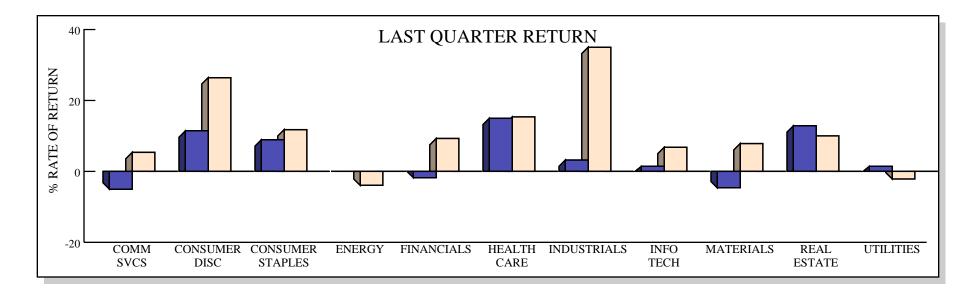




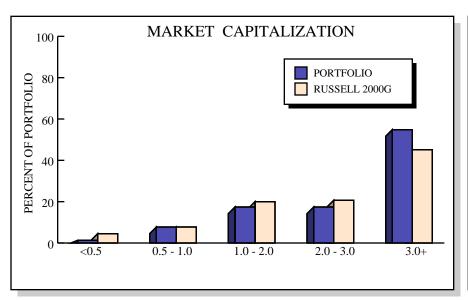
STOCK INDUSTRY ANALYSIS

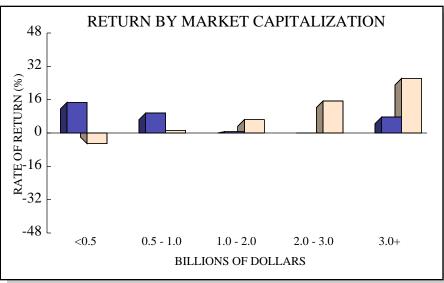


■ PORTFOLIO ■ RUSSELL 2000G



TOP TEN HOLDINGS

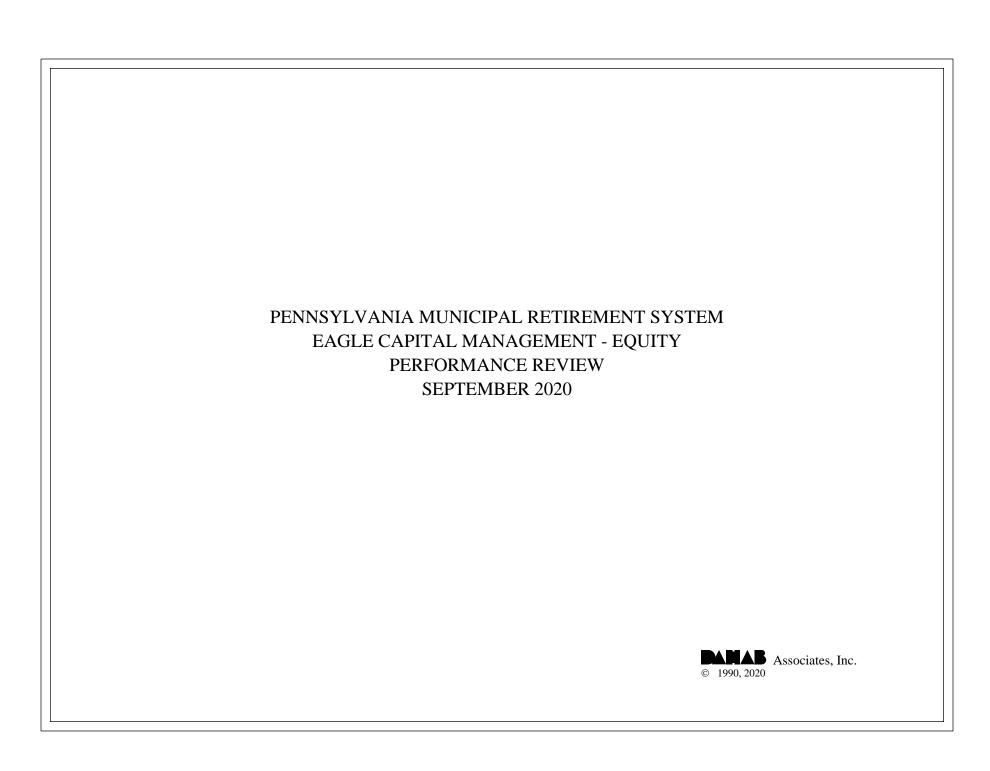




TOP TEN EQUITY HOLDINGS

RANK	NAME	VALUE	% EQUITY	RETURN	INDUSTRY SECTOR	MKT CAP
1	ENSIGN GROUP INC	\$ 1,492,119	3.60%	36.5%	Health Care	\$ 3.1 B
2	TETRA TECH INC	1,251,241	3.02%	20.9%	Industrials	5.1 B
3	AARON'S INC	1,188,517	2.87%	24.9%	Consumer Discretionary	3.8 B
4	CHEMED CORP	1,098,560	2.65%	6.6%	Health Care	7.6 B
5	ENCOMPASS HEALTH CORP	1,050,077	2.53%	5.4%	Health Care	6.5 B
6	BWX TECHNOLOGIES INC	1,011,778	2.44%	-0.3%	Industrials	5.4 B
7	LEMAITRE VASCULAR INC	950,917	2.29%	23.6%	Health Care	0.7 B
8	ALGONQUIN POWER & UTILITIES	946,452	2.28%	6.6%	Utilities	9.4 B
9	EXPONENT INC	944,817	2.28%	-10.8%	Industrials	3.7 B
10	MORNINGSTAR INC	930,093	2.24%	14.2%	Financials	6.9 B

8



INVESTMENT RETURN

On September 30th, 2020, the Pennsylvania Municipal Retirement System's Eagle Capital Management Equity portfolio was valued at \$157,474,802, representing an increase of \$9,305,202 from the June quarter's ending value of \$148,169,600. Last quarter, the Fund posted withdrawals totaling \$272,424, which partially offset the portfolio's net investment return of \$9,577,626. Income receipts totaling \$353,909 plus net realized and unrealized capital gains of \$9,223,717 combined to produce the portfolio's net investment return.

RELATIVE PERFORMANCE

Total Fund

For the third quarter, the Eagle Capital Management Equity portfolio returned 6.5%, which was 0.9% above the Russell 1000 Value Index's return of 5.6% and ranked in the 37th percentile of the Large Cap Value universe. Over the trailing year, the portfolio returned 7.6%, which was 12.6% above the benchmark's -5.0% return, ranking in the 18th percentile. Since March 2016, the portfolio returned 13.6% annualized and ranked in the 4th percentile. The Russell 1000 Value returned an annualized 6.8% over the same period.

ASSET ALLOCATION

At the end of the third quarter, large cap equities comprised 96.0% of the total portfolio (\$151.2 million), while cash & equivalents totaled 4.0% (\$6.3 million).

EQUITY ANALYSIS

The Eagle portfolio was concentrated last quarter into seven sectors, leaving vacant Consumer Staples, Energy, Reals Estate, and Utilities. The Communication Services and Financials sectors received the greatest allocations. The Consumer Discretionary sector was also notably overweight, while the Health Care, Industrials, and Materials sectors were underweight.

Increased weight in the well performing Consumer Discretionary sector and avoidance of the poorly performing Energy sector helped put the portfolio over the index last quarter.

EXECUTIVE SUMMARY

PERFORMANCE SUMMARY									
	Quarter	YTD	1 Year	3 Year	5 Year	Since 03/16			
Total Portfolio - Gross	6.5	-3.1	7.6	10.2		13.6			
LARGE CAP VALUE RANK	(37)	(20)	(18)	(13)		(4)			
LARGE CAP CORE RANK	(76)	(83)	(73)	(57)		(23)			
Total Portfolio - Net	6.3	-3.7	6.7	9.3		12.7			
Russell 1000V	5.6	-11.6	-5.0	2.6	7.6	6.8			
Russell 1000	9.5	6.4	16.0	12.4	14.1	13.9			
Large Cap Equity - Gross	6.7	-2.7	8.3	10.5		14.1			
LARGE CAP VALUE RANK	(36)	(19)	(18)	(11)		(4)			
LARGE CAP CORE RANK	(75)	(82)	(71)	(52)		(16)			
Russell 1000V	5.6	-11.6	-5.0	2.6	7.6	6.8			
Russell 1000	9.5	6.4	16.0	12.4	14.1	13.9			

ASSET ALLOCATION							
Large Cap Equity Cash	96.0% 4.0%	\$ 151,157,841 6,316,961					
Total Portfolio	100.0%	\$ 157,474,802					

INVESTMENT RETURN

 Market Value 6/2020
 \$ 148,169,600

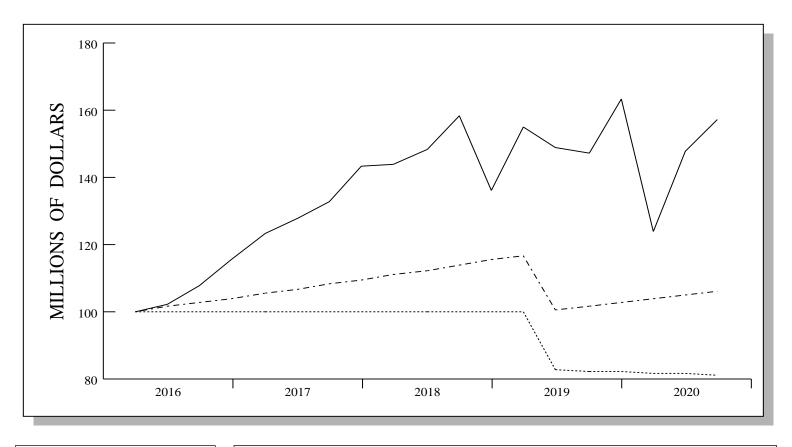
 Contribs / Withdrawals
 -272,424

 Income
 353,909

 Capital Gains / Losses
 9,223,717

 Market Value 9/2020
 \$ 157,474,802

INVESTMENT GROWTH

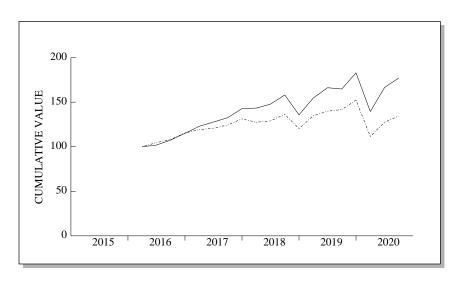


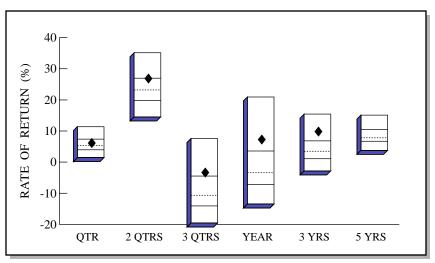
------ ACTUAL RETURN
------ 5.25%
------ 0.0%

VALUE ASSUMING 5.25% RETURN \$ 106,164,679

	LAST QUARTER	PERIOD 3/16 - 9/20
BEGINNING VALUE NET CONTRIBUTIONS INVESTMENT RETURN ENDING VALUE		\$ 100,475,791 - 18,919,998 <u>75,919,009</u> \$ 157,474,802
INCOME CAPITAL GAINS (LOSSES) INVESTMENT RETURN	$ \begin{array}{r} 353,909 \\ 9,223,717 \\ \hline 9,577,626 \end{array} $	7,106,736 68,812,273 75,919,009

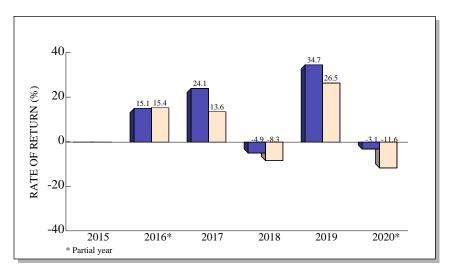
TOTAL RETURN COMPARISONS





Large Cap Value Universe



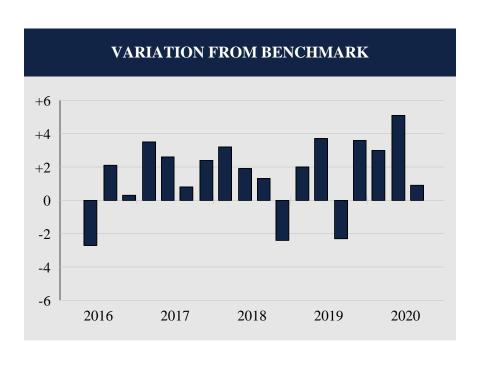


					ANNU <i>A</i>	LIZED
	QTR	2 QTRS	3 QTRS	YEAR	3 YRS	5 YRS
RETURN	6.5	27.1	-3.1	7.6	10.2	
(RANK)	(37)	(25)	(20)	(18)	(13)	
5TH %ILE	11.4	35.2	7.5	20.9	15.5	15.1
25TH %ILE	7.4	27.0	-4.5	3.6	6.8	10.4
MEDIAN	5.4	23.2	-10.7	-3.4	3.5	7.8
75TH %ILE	4.0	19.8	-14.1	-7.2	1.1	6.7
95TH %ILE	1.4	14.6	-19.6	-13.5	-2.8	3.8
Russ 1000V	5.6	20.7	-11.6	-5.0	2.6	7.6

Large Cap Value Universe

TOTAL PORTFOLIO QUARTERLY PERFORMANCE SUMMARY

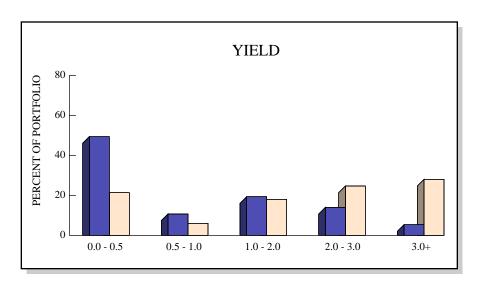
COMPARATIVE BENCHMARK: RUSSELL 1000 VALUE

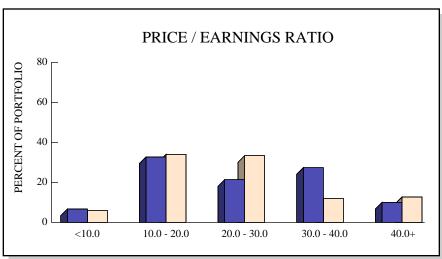


Total Quarters Observed	18
Quarters At or Above the Benchmark	15
Quarters Below the Benchmark	3
Batting Average	.833

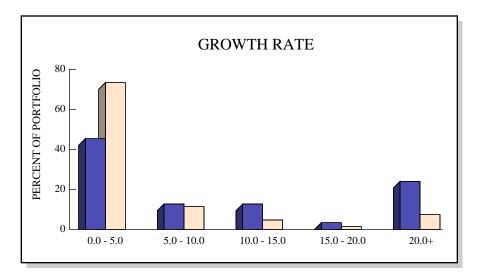
RATES OF RETURN							
Date	Portfolio	Benchmark	Difference				
6/16	1.9	4.6	-2.7				
9/16	5.6	3.5	2.1				
12/16	7.0	6.7	0.3				
3/17	6.8	3.3	3.5				
6/17	3.9	1.3	2.6				
9/17	3.9	3.1	0.8				
12/17	7.7	5.3	2.4				
3/18	0.4	-2.8	3.2				
6/18	3.1	1.2	1.9				
9/18	7.0	5.7	1.3				
12/18	-14.1	-11.7	-2.4				
3/19	13.9	11.9	2.0				
6/19	7.5	3.8	3.7				
9/19	-0.9	1.4	-2.3				
12/19	11.0	7.4	3.6				
3/20	-23.7	-26.7	3.0				
6/20	19.4	14.3	5.1				
9/20	6.5	5.6	0.9				

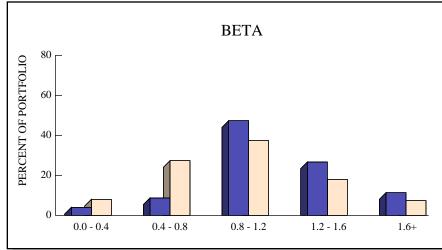
STOCK CHARACTERISTICS



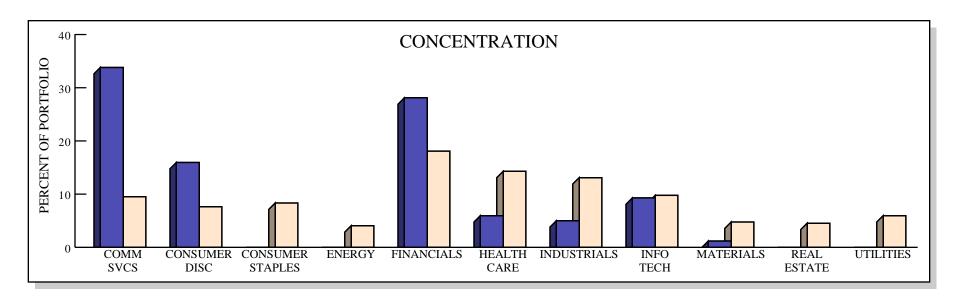


	# HOLDINGS	YIELD	GROWTH	P/E	BETA	
PORTFOLIO	29	0.9%	5.8%	28.5	1.10	
RUSSELL 1000V	850	2.3%	-4.7%	25.8	0.97	

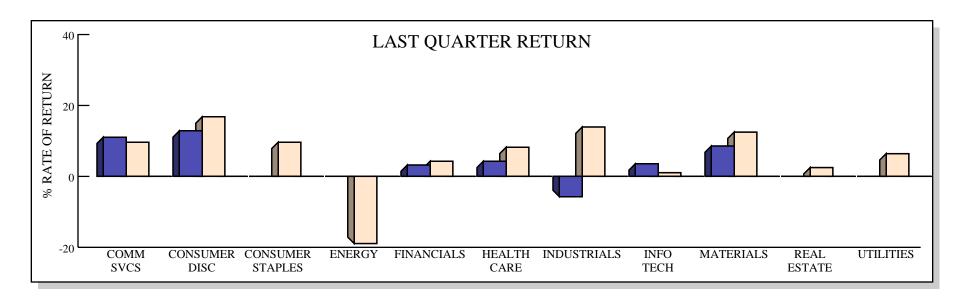




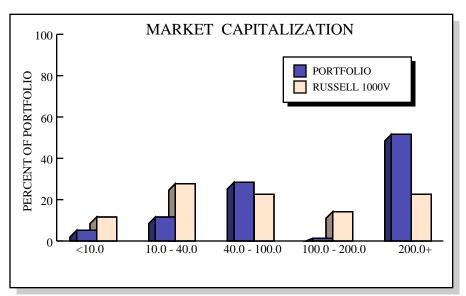
STOCK INDUSTRY ANALYSIS

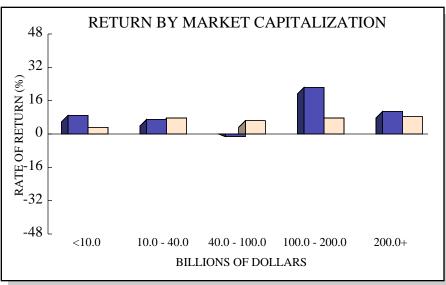






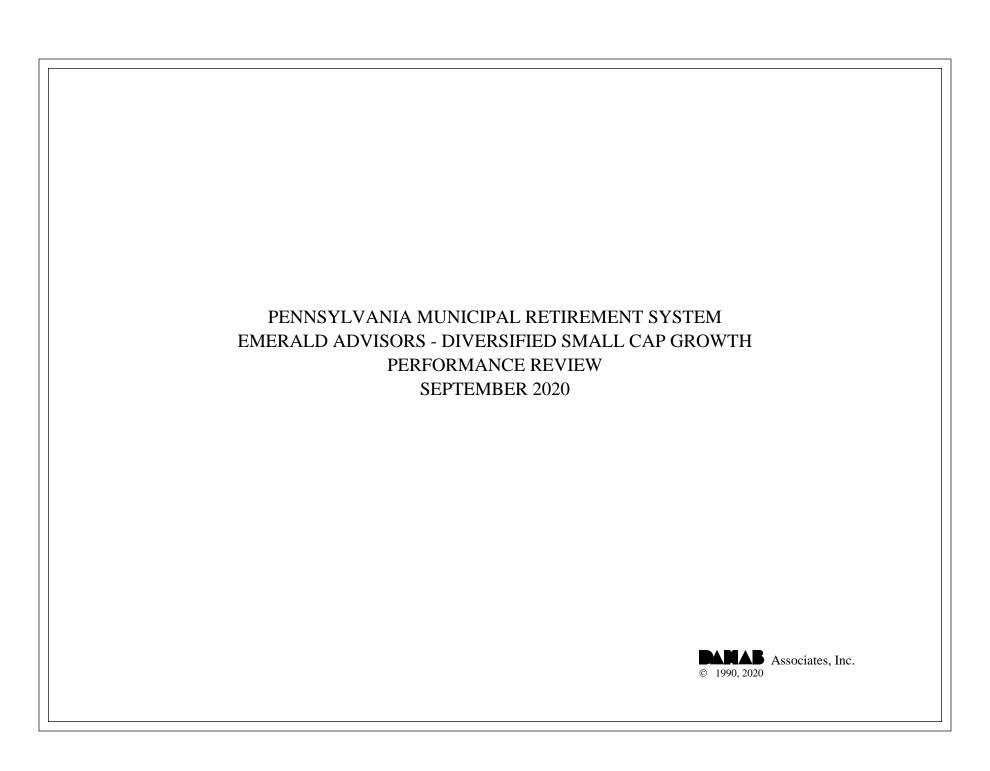
TOP TEN HOLDINGS





TOP TEN EQUITY HOLDINGS

RANK	NAME	VALUE	% EQUITY	RETURN	INDUSTRY SECTOR	MKT CAP
1	MICROSOFT CORP	\$ 14,284,352	9.45%	3.6%	Information Technology	\$ 1591.7 B
2	ALPHABET INC	13,727,533	9.08%	4.0%	Communication Services	490.3 B
3	COMCAST CORP	11,330,693	7.50%	18.7%	Communication Services	211.3 B
4	AMAZON.COM INC	10,356,173	6.85%	14.1%	Consumer Discretionary	1577.2 B
5	BERKSHIRE HATHAWAY INC	9,031,424	5.97%	19.3%	Financials	298.4 B
6	FACEBOOK INC	8,687,485	5.75%	15.3%	Communication Services	746.1 B
7	AON PLC	8,474,804	5.61%	7.3%	Financials	47.7 B
8	MARRIOTT INTERNATIONAL INC	6,603,454	4.37%	8.0%	Consumer Discretionary	30.0 B
9	GOLDMAN SACHS GROUP INC	6,520,070	4.31%	2.3%	Financials	69.1 B
10	GCI LIBERTY INC	6,460,661	4.27%	15.2%	Communication Services	8.3 B



INVESTMENT RETURN

On September 30th, 2020, the Pennsylvania Municipal Retirement System's Emerald Advisors Diversified Small Cap Growth portfolio was valued at \$76,456,863, representing an increase of \$6,587,248 from the June quarter's ending value of \$69,869,615. Last quarter, the Fund posted withdrawals totaling \$85,960, which partially offset the portfolio's net investment return of \$6,673,208. Income receipts totaling \$65,662 plus net realized and unrealized capital gains of \$6,607,546 combined to produce the portfolio's net investment return.

RELATIVE PERFORMANCE

Total Fund

For the third quarter, the Emerald Advisors Diversified Small Cap Growth portfolio returned 9.6%, which was 2.4% above the Russell 2000 Growth Index's return of 7.2% and ranked in the 42nd percentile of the Small Cap Growth universe. Over the trailing year, the portfolio returned 22.5%, which was 6.8% above the benchmark's 15.7% return, ranking in the 46th percentile. Since September 1998, the portfolio returned 11.4% annualized. The Russell 2000 Growth returned an annualized 8.0% over the same period.

ASSET ALLOCATION

At the end of the third quarter, small cap equities comprised 98.2% of the total portfolio (\$75.1 million), while cash & equivalents totaled 1.8% (\$1.4 million).

EQUITY ANALYSIS

The Emerald portfolio, relative to its benchmark, placed more weight in the Consumer Discretionary, Consumer Staples, and Financials sectors. The Health Care sector received less weight, while the Utilities sector was vacant.

Sector returns were mixed, but favorable selection in the Consumer Staples, Financials, and Information Technology sectors overshadowed negative selection effects from the Consumer Discretionary, Health Care, and Industrials sectors. The Energy sector, though only making up a sliver of the portfolio, generated explosive performance through its sole holding New Fortress Energy Inc.

EXECUTIVE SUMMARY

PERFORMANCE SUMMARY							
	Quarter	YTD	1 Year	3 Year	5 Year	10 Year	Since 09/98
Total Portfolio - Gross	9.6	9.4	22.5	11.7	12.6	15.7	11.4
SMALL CAP GROWTH RANK	(42)	(56)	(46)	(59)	(66)	(36)	
Total Portfolio - Net	9.4	9.0	21.9	11.1	12.1	15.2	10.9
Russell 2000G	7.2	3.9	15.7	8.1	11.4	12.3	8.0
Small Cap Equity - Gross	9.9	9.8	23.2	12.0	13.0	16.0	11.7
SMALL CAP GROWTH RANK	(38)	(55)	(46)	(57)	(64)	(30)	
Russell 2000G	7.2	3.9	15.7	8.1	11.4	12.3	8.0
Russell 2000	4.9	-8.7	0.4	1.7	8.0	9.8	8.1

ASSET ALLOCATION					
Small Cap Cash	98.2% 1.8%	\$ 75,079,549 1,377,314			
Total Portfolio	100.0%	\$ 76,456,863			

INVESTMENT RETURN

 Market Value 6/2020
 \$ 69,869,615

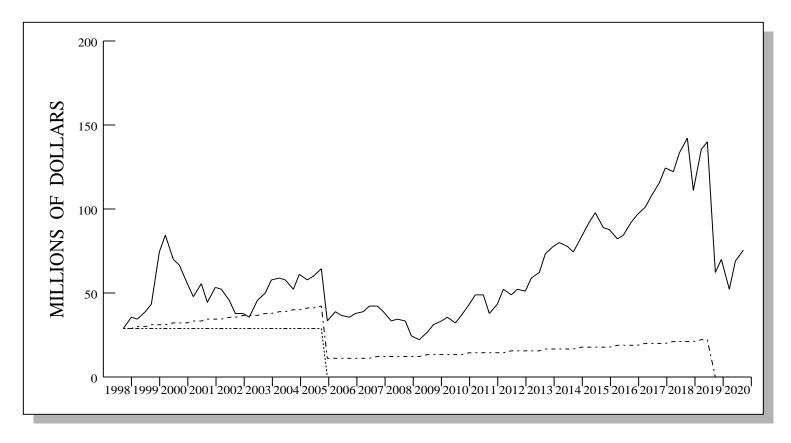
 Contribs / Withdrawals
 - 85,960

 Income
 65,662

 Capital Gains / Losses
 6,607,546

 Market Value 9/2020
 \$ 76,456,863

INVESTMENT GROWTH

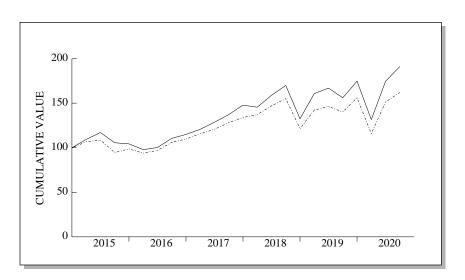


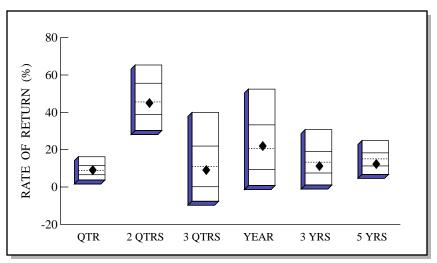
------ ACTUAL RETURN
------ 5.25%
------ 0.0%

VALUE ASSUMING 5.25% RETURN \$ -50,719,656

	LAST QUARTER	PERIOD 9/98 - 9/20
BEGINNING VALUE NET CONTRIBUTIONS INVESTMENT RETURN ENDING VALUE	\$ 69,869,615 - 85,960 <u>6,673,208</u> \$ 76,456,863	\$ 29,601,782 -101,951,581 148,806,662 \$ 76,456,863
INCOME CAPITAL GAINS (LOSSES) INVESTMENT RETURN	$ \begin{array}{r} 65,662 \\ \underline{-6,607,546} \\ 6,673,208 \end{array} $	6,530,226 142,276,436 148,806,662

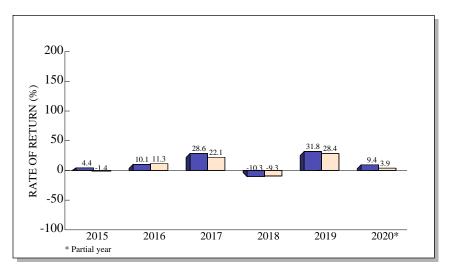
TOTAL RETURN COMPARISONS





Small Cap Growth Universe



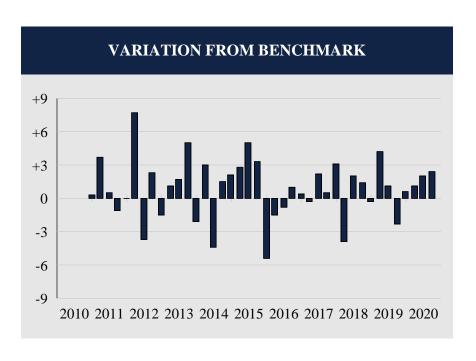


	QTR	2 QTRS	3 QTRS	YEAR	ANNUA	ALIZED 5 YRS
RETURN (RANK)	9.6 (42)	45.3 (51)	9.4 (56)	22.5 (46)	11.7 (59)	12.6 (66)
5TH %ILE	16.2	65.3	39.9	52.4	30.8	24.9
25TH %ILE	11.4	55.6	22.0	33.3	19.1	18.3
MEDIAN	8.9	45.5	10.9	20.7	13.3	15.1
75TH %ILE	6.5	38.8	0.1	9.4	7.5	11.3
95TH %ILE	3.8	30.2	-7.7	0.7	1.0	6.8
Russ 2000G	7.2	39.9	3.9	15.7	8.1	11.4

Small Cap Growth Universe

TOTAL PORTFOLIO QUARTERLY PERFORMANCE SUMMARY - 10 YEARS

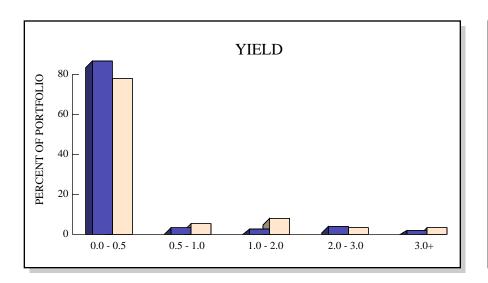
COMPARATIVE BENCHMARK: RUSSELL 2000 GROWTH

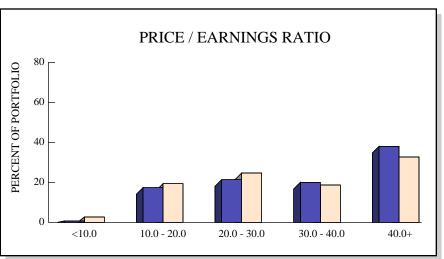


Total Quarters Observed	40
Quarters At or Above the Benchmark	28
Quarters Below the Benchmark	12
Batting Average	.700

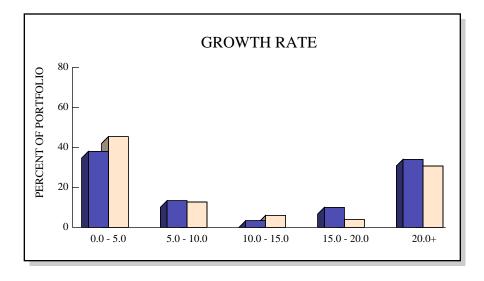
RATES OF RETURN					
Date	Portfolio	Benchmark	Difference		
12/10	17.4	17.1	0.3		
3/11	12.9	9.2	3.7		
6/11	-0.1	-0.6	0.5		
9/11	-23.4	-22.3	-1.1		
12/11	15.0	15.0	0.0		
3/12	21.0	13.3	7.7		
6/12	-7.6	-3.9	-3.7		
9/12	7.1	4.8	2.3		
12/12	-1.1	0.4	-1.5		
3/13	14.3	13.2	1.1		
6/13	5.4	3.7	1.7		
9/13	17.8	12.8	5.0		
12/13	6.1	8.2	-2.1		
3/14	3.5	0.5	3.0		
6/14	-2.7	1.7	-4.4		
9/14	-4.6	-6.1	1.5		
12/14	12.2	10.1	2.1		
3/15	9.4	6.6	2.8		
6/15 9/15	9.4 7.0 -9.8	2.0 -13.1	5.0 3.3		
12/15	-1.1	4.3	-5.4		
3/16	-6.2	-4.7	-1.5		
6/16	2.4	3.2	-0.8		
9/16	10.2	9.2	1.0		
12/16	4.0	3.6	0.4		
3/17	5.0	5.3	-0.3		
6/17	6.6	4.4	2.2		
9/17	6.7	6.2	0.5		
12/17	7.7	4.6	3.1		
3/18	-1.6	2.3	-3.9		
6/18	9.2	7.2	2.0		
9/18	6.9	5.5	1.4		
12/18	-22.0	-21.7	-0.3		
3/19	21.3	17.1	4.2		
6/19	3.8	2.7	1.1		
9/19	-6.5	-4.2	-2.3		
12/19	12.0	11.4	0.6		
3/20	-24.7	-25.8	1.1		
6/20	32.6	30.6	2.0		
9/20	9.6	7.2	2.4		
7/20	7.0	1.2	2.7		

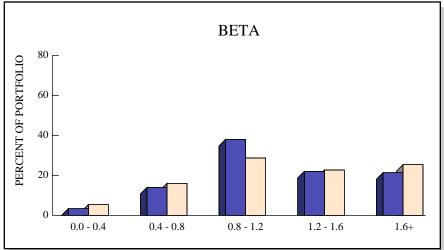
STOCK CHARACTERISTICS



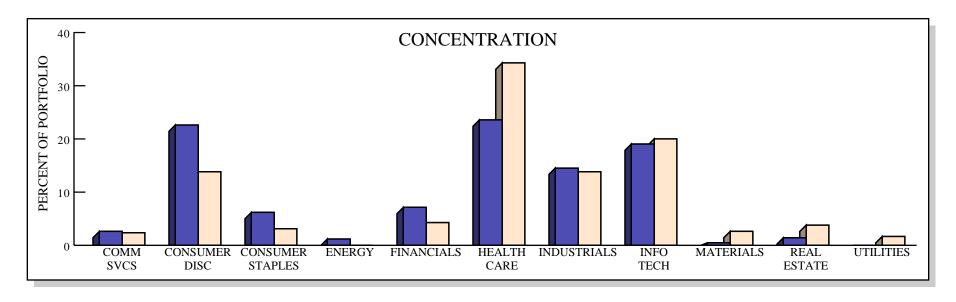


	# HOLDINGS	YIELD	GROWTH	P/E	BETA	
PORTFOLIO	119	0.3%	12.9%	39.1	1.20	
RUSSELL 2000	OG 1,099	0.4%	9.4%	35.8	1.24	

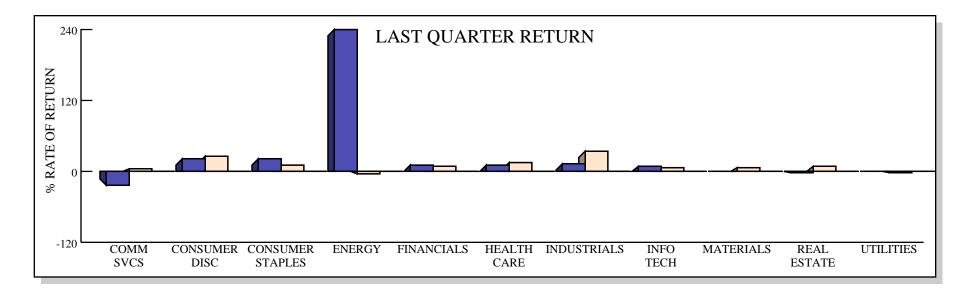




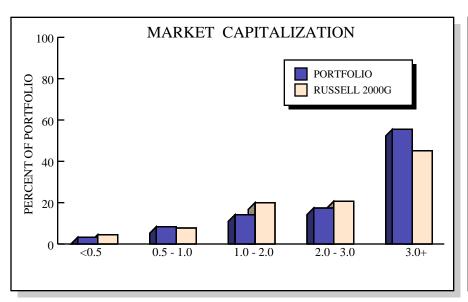
STOCK INDUSTRY ANALYSIS

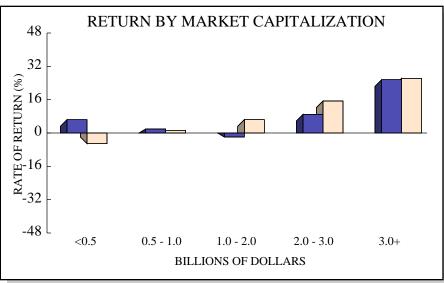


■ PORTFOLIO ■ RUSSELL 2000G



TOP TEN HOLDINGS





TOP TEN EQUITY HOLDINGS

RANK	NAME	VALUE	% EQUITY	RETURN	INDUSTRY SECTOR	MKT CAP
1	FRESHPET INC	\$ 2,430,844	3.24%	33.5%	Consumer Staples	\$ 4.5 B
2	CHEGG INC	2,006,821	2.67%	6.2%	Consumer Discretionary	8.9 B
3	CHURCHILL DOWNS INC	1,734,035	2.31%	23.0%	Consumer Discretionary	6.5 B
4	NEOGENOMICS INC	1,638,764	2.18%	19.1%	Health Care	4.1 B
5	VARONIS SYSTEMS INC	1,532,085	2.04%	30.5%	Information Technology	3.6 B
6	HORIZON THERAPEUTICS PLC	1,505,438	2.01%	39.8%	Health Care	16.4 B
7	PALOMAR HOLDINGS INC	1,484,169	1.98%	21.6%	Financials	2.7 B
8	MERITAGE HOMES CORP	1,448,648	1.93%	45.0%	Consumer Discretionary	4.2 B
9	RAPID7 INC	1,317,885	1.76%	20.0%	Information Technology	3.1 B
10	KRATOS DEFENSE AND SECURITY	1,287,133	1.71%	23.4%	Industrials	2.4 B

PENNSYLVANIA MUNICIPAL RETIREMENT SYSTEM HARDMAN JOHNSTON GLOBAL ADVISORS - INTERNATIONAL EQUITY FULLY DISCRETIONARY PERFORMANCE REVIEW SEPTEMBER 2020
EXEMB Associates, Inc. © 1990, 2020

INVESTMENT RETURN

On September 30th, 2020, the Pennsylvania Municipal Retirement System's Hardman Johnston Global Advisors International Equity Fully Discretionary portfolio was valued at \$141,377,906, representing an increase of \$16,015,449 from the June quarter's ending value of \$125,362,457. Last quarter, the Fund posted withdrawals totaling \$179,673, which partially offset the portfolio's net investment return of \$16,195,122. Income receipts totaling \$83,801 plus net realized and unrealized capital gains of \$16,111,321 combined to produce the portfolio's net investment return.

RELATIVE PERFORMANCE

Total Fund

For the third quarter, the Hardman Johnston Global Advisors International Equity Fully Discretionary portfolio returned 12.9%, which was 6.6% above the S&P BMI Developed Ex US Index's return of 6.3% and ranked in the 12th percentile of the International Equity universe. Over the trailing year, the portfolio returned 27.1%, which was 24.1% above the benchmark's 3.0% return, ranking in the 8th percentile. Since March 2012, the portfolio returned 10.7% annualized and ranked in the 5th percentile. The S&P BMI Developed Ex US Index returned an annualized 5.6% over the same period.

ASSET ALLOCATION

At the end of the third quarter, international equities comprised 99.8% of the total portfolio (\$141.1 million), while cash & equivalents totaled 0.2% (\$292,660).

EXECUTIVE SUMMARY

PERFORMANCE SUMMARY								
	Quarter	YTD	1 Year	3 Year	5 Year	Since 03/12		
Total Portfolio - Gross	12.9	11.7	27.1	11.1	14.5	10.7		
INTERNATIONAL EQUITY RANK	(12)	(12)	(8)	(7)	(7)	(5)		
Total Portfolio - Net	12.8	11.1	26.3	10.4	13.8	10.0		
S&P BMI Ex US	6.3	-5.2	3.0	1.5	6.4	5.6		
International Equity - Gross	13.2	13.0	28.8	11.3	15.0	11.0		
INTERNATIONAL EQUITY RANK	(11)	(11)	(7)	(7)	(5)	(5)		
S&P BMI Ex US	6.3	-5.2	3.0	1.5	6.4	5.6		

ASSET ALLOCATION							
Int'l Equity Cash	99.8% 0.2%	\$ 141,085,246 292,660					
Total Portfolio	100.0%	\$ 141,377,906					

INVESTMENT RETURN

 Market Value 6/2020
 \$ 125,362,457

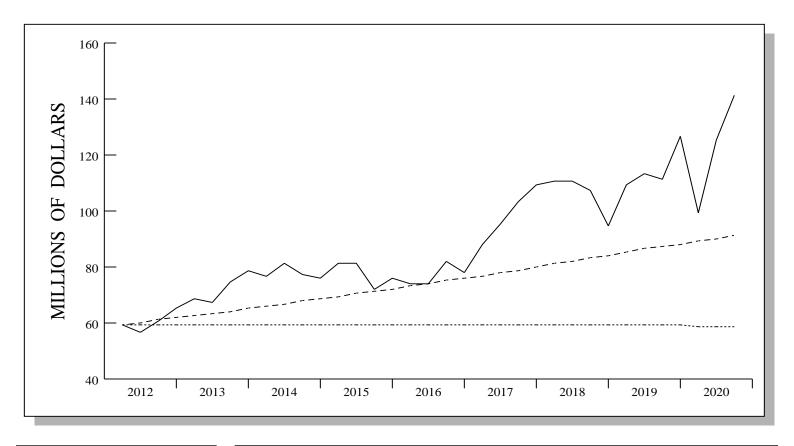
 Contribs / Withdrawals
 -179,673

 Income
 83,801

 Capital Gains / Losses
 16,111,321

 Market Value 9/2020
 \$ 141,377,906

INVESTMENT GROWTH

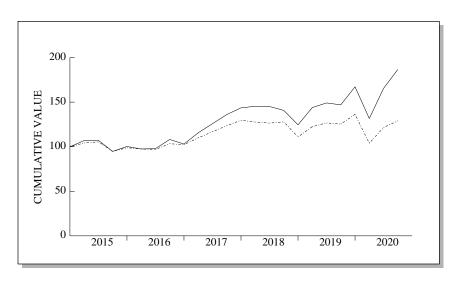


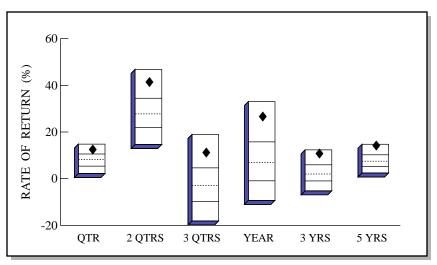
------ ACTUAL RETURN
------ 5.25%
------ 0.0%

VALUE ASSUMING 5.25% RETURN \$ 91,522,911

	LAST QUARTER	PERIOD 3/12 - 9/20
BEGINNING VALUE NET CONTRIBUTIONS INVESTMENT RETURN ENDING VALUE	$$125,362,457 \\ -179,673 \\ \underline{16,195,122} \\ $141,377,906$	\$ 59,853,568 -909,618 82,433,956 \$ 141,377,906
INCOME CAPITAL GAINS (LOSSES) INVESTMENT RETURN	83,801 16,111,321 16,195,122	11,014,713 71,419,243 82,433,956

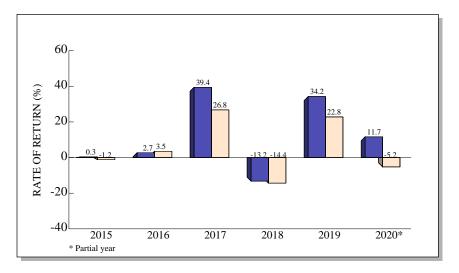
TOTAL RETURN COMPARISONS





International Equity Universe



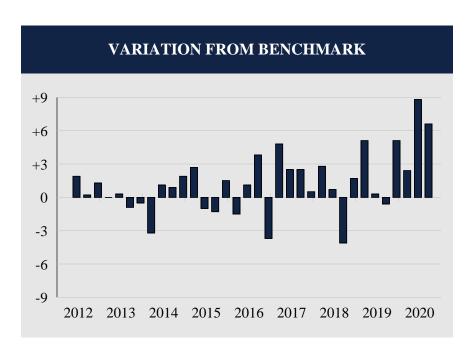


				ANNUALIZED			
	_QTR	2 QTRS	3 QTRS	<u>YEAR</u>	3 YRS	5 YRS	
RETURN	12.9	41.9	11.7	27.1	11.1	14.5	
(RANK)	(12)	(11)	(12)	(8)	(7)	(7)	
5TH %ILE	14.8	46.9	18.9	33.0	12.3	14.8	
25TH %ILE	10.6	34.4	4.6	15.8	5.9	10.2	
MEDIAN	8.3	27.8	-2.9	6.9	2.0	7.5	
75TH %ILE	5.4	22.0	-9.8	-0.9	-1.0	5.2	
95TH %ILE	2.2	14.6	-18.1	-9.3	-5.2	2.4	
BMI Ex US	6.3	24.2	-5.2	3.0	1.5	6.4	

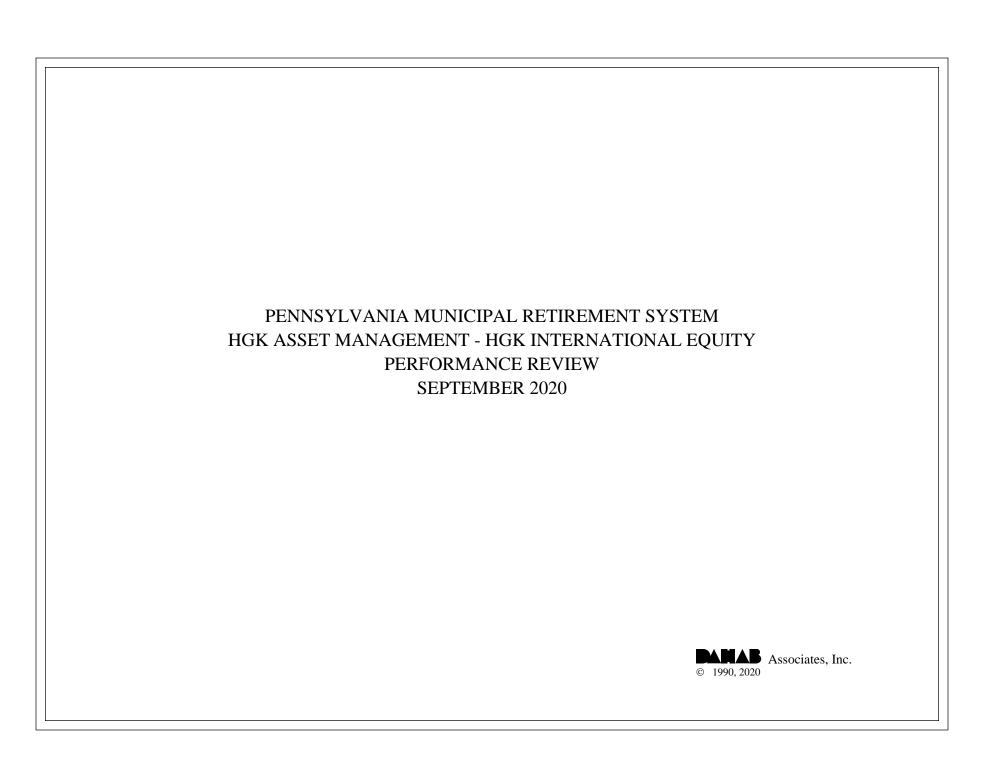
International Equity Universe

TOTAL PORTFOLIO QUARTERLY PERFORMANCE SUMMARY

COMPARATIVE BENCHMARK: S&P BMI DEVELOPED EX US INDEX



34
25
9
.735



INVESTMENT RETURN

On September 30th, 2020, the Pennsylvania Municipal Retirement System's HGK Asset Management HGK International Equity portfolio was valued at \$129,808,735, representing an increase of \$7,628,053 from the June quarter's ending value of \$122,180,682. Last quarter, the Fund posted withdrawals totaling \$195,263, which partially offset the portfolio's net investment return of \$7,823,316. Income receipts totaling \$370,251 plus net realized and unrealized capital gains of \$7,453,065 combined to produce the portfolio's net investment return.

RELATIVE PERFORMANCE

Total Fund

For the third quarter, the HGK Asset Management HGK International Equity portfolio returned 6.4%, which was 0.1% above the S&P BMI Developed Ex US Index's return of 6.3% and ranked in the 67th percentile of the International Equity universe. Over the trailing year, the portfolio returned 7.9%, which was 4.9% above the benchmark's 3.0% return, ranking in the 47th percentile. Since March 2012, the portfolio returned 9.1% annualized and ranked in the 10th percentile. The S&P BMI Developed Ex US Index returned an annualized 5.6% over the same period.

ASSET ALLOCATION

At the end of the third quarter, international equities comprised 97.8% of the total portfolio (\$127.0 million), while cash & equivalents totaled 2.2% (\$2.8 million).

EXECUTIVE SUMMARY

PERFORMANCE SUMMARY								
	Quarter	YTD	1 Year	3 Year	5 Year	Since 03/12		
Total Portfolio - Gross	6.4	-3.8	7.9	2.8	8.3	9.1		
INTERNATIONAL EQUITY RANK	(67)	(53)	(47)	(43)	(42)	(10)		
Total Portfolio - Net	6.2	-4.3	7.1	2.1	7.5	8.4		
S&P BMI Ex US	6.3	-5.2	3.0	1.5	6.4	5.6		
International Equity - Gross	6.8	-4.0	8.0	2.8	8.6	9.5		
INTERNATIONAL EQUITY RANK	(64)	(54)	(46)	(42)	(39)	(9)		
S&P BMI Ex US	6.3	-5.2	3.0	1.5	6.4	5.6		

ASSET ALLOCATION							
Int'l Equity Cash	97.8% 2.2%	\$ 126,992,160 2,816,575					
Total Portfolio	100.0%	\$ 129,808,735					

INVESTMENT RETURN

 Market Value 6/2020
 \$ 122,180,682

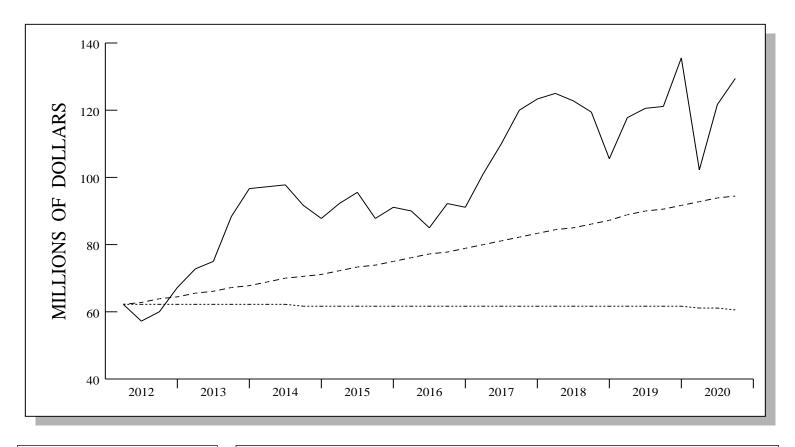
 Contribs / Withdrawals
 -195,263

 Income
 370,251

 Capital Gains / Losses
 7,453,065

 Market Value 9/2020
 \$ 129,808,735

INVESTMENT GROWTH

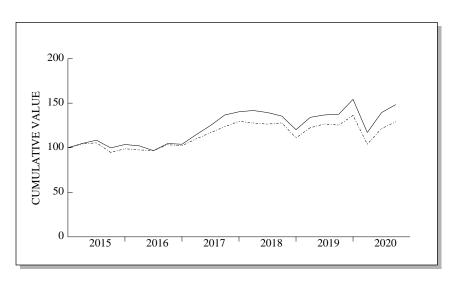


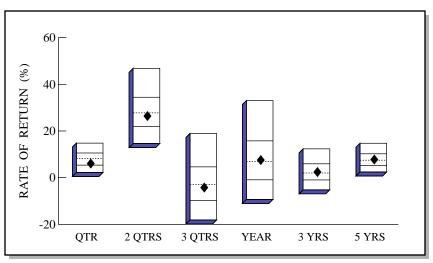
------ ACTUAL RETURN
------ 5.25%
------ 0.0%

VALUE ASSUMING 5.25% RETURN \$ 94,937,964

	LAST QUARTER	PERIOD 3/12 - 9/20
BEGINNING VALUE NET CONTRIBUTIONS INVESTMENT RETURN ENDING VALUE		\$ 62,430,922 -1,350,819 68,728,632 \$ 129,808,735
INCOME CAPITAL GAINS (LOSSES) INVESTMENT RETURN	$ \begin{array}{r} 370,251 \\ 7,453,065 \\ \hline 7,823,316 \end{array} $	18,020,387 50,708,245 68,728,632

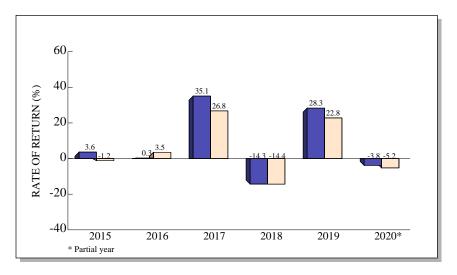
TOTAL RETURN COMPARISONS





International Equity Universe



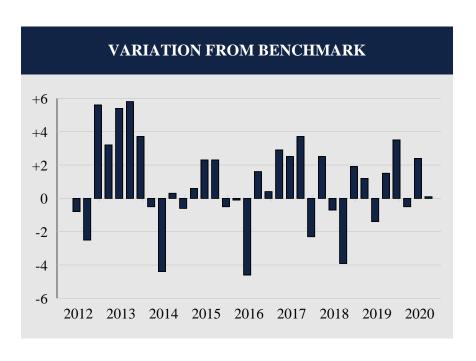


					ANNU <i>A</i>	ALIZED
	_QTR	2 QTRS	3 QTRS	<u>YEAR</u>	3 YRS	5 YRS
RETURN	6.4	26.8	-3.8	7.9	2.8	8.3
(RANK)	(67)	(56)	(53)	(47)	(43)	(42)
5TH %ILE	14.8	46.9	18.9	33.0	12.3	14.8
25TH %ILE	10.6	34.4	4.6	15.8	5.9	10.2
MEDIAN	8.3	27.8	-2.9	6.9	2.0	7.5
75TH %ILE	5.4	22.0	-9.8	-0.9	-1.0	5.2
95TH %ILE	2.2	14.6	-18.1	-9.3	-5.2	2.4
BMI Ex US	6.3	24.2	-5.2	3.0	1.5	6.4

International Equity Universe

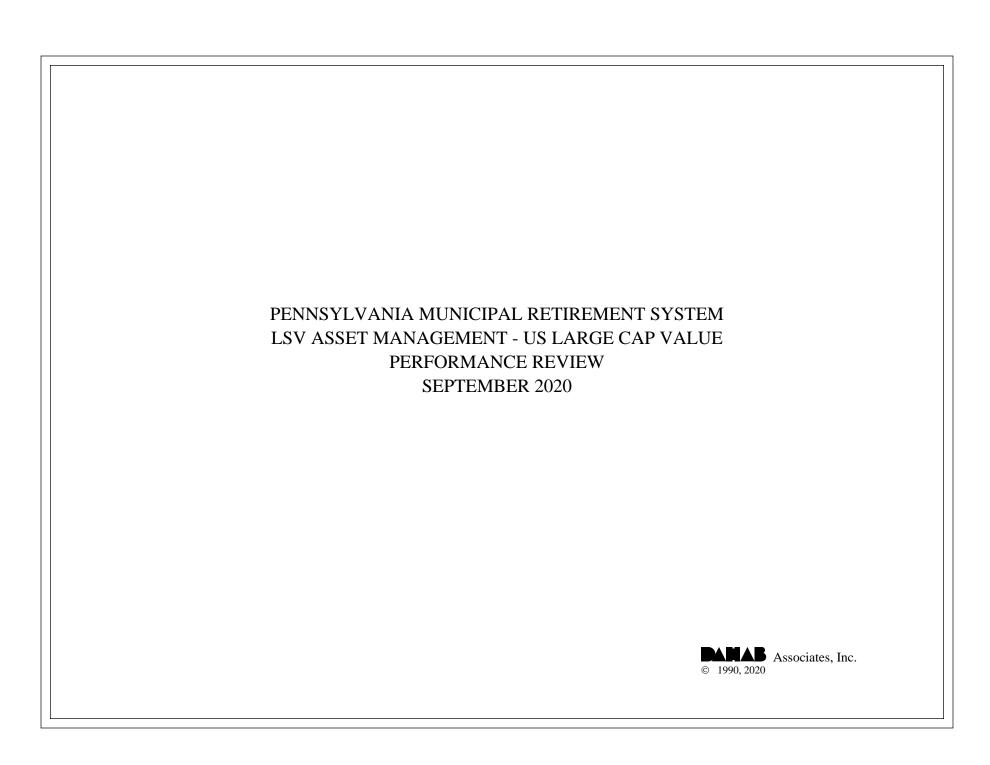
TOTAL PORTFOLIO QUARTERLY PERFORMANCE SUMMARY

COMPARATIVE BENCHMARK: S&P BMI DEVELOPED EX US INDEX



Total Quarters Observed	34
Quarters At or Above the Benchmark	21
Quarters Below the Benchmark	13
Batting Average	.618

	RATES	S OF RETURN	
Date	Portfolio	Benchmark	Difference
Date 6/12 9/12 12/12 3/13 6/13 9/13 12/13 3/14 6/14 9/14 12/14 3/15 6/15 9/15 12/15 3/16 6/16 9/16 12/16 3/17 6/17 9/17 12/17			Difference -0.8 -2.5 5.6 3.2 5.4 5.8 3.7 -0.5 -4.4 0.3 -0.6 0.6 2.3 2.3 -0.5 -0.1 -4.6 1.6 0.4 2.9 2.5 3.7 -2.3
3/18 6/18 9/18 12/18 3/19 6/19 9/19 12/19 3/20 6/20 9/20	1.0 -1.6 -2.8 -11.3 11.5 2.0 0.6 12.2 -24.2 19.2 6.4	-1.5 -0.9 1.1 -13.2 10.3 3.4 -0.9 8.7 -23.7 16.8 6.3	2.5 -0.7 -3.9 1.9 1.2 -1.4 1.5 3.5 -0.5 2.4 0.1



INVESTMENT RETURN

On September 30th, 2020, the Pennsylvania Municipal Retirement System's LSV Asset Management US Large Cap Value portfolio was valued at \$149,595,153, representing an increase of \$5,658,326 from the June quarter's ending value of \$143,936,827. Last quarter, the Fund posted withdrawals totaling \$136,738, which partially offset the portfolio's net investment return of \$5,795,064. Income receipts totaling \$968,583 plus net realized and unrealized capital gains of \$4,826,481 combined to produce the portfolio's net investment return.

RELATIVE PERFORMANCE

Total Fund

For the third quarter, the LSV Asset Management US Large Cap Value portfolio returned 4.0%, which was 1.6% below the Russell 1000 Value Index's return of 5.6% and ranked in the 74th percentile of the Large Cap Value universe. Over the trailing year, the portfolio returned -6.2%, which was 1.2% below the benchmark's -5.0% return, ranking in the 70th percentile. Since March 2004, the portfolio returned 7.5% annualized. The Russell 1000 Value returned an annualized 6.9% over the same period.

ASSET ALLOCATION

At the end of the third quarter, large cap equities comprised 99.5% of the total portfolio (\$148.9 million), while cash & equivalents totaled 0.5% (\$685,427).

EQUITY ANALYSIS

Last quarter, the LSV portfolio was diversified across all industry sectors in our analysis. Compared to the Russell 1000 Value benchmark, the portfolio placed greater emphasis on the Information Technology, Health Care, and Consumer Discretionary sectors.

The portfolio's outsize position in the Information Technology sector worked against its favor, as this sector was not a prime source of return last quarter. Selection effects were mixed, but more sectors underperformed than outperformed.

EXECUTIVE SUMMARY

PERFORMANCE SUMMARY							
	Quarter	YTD	1 Year	3 Year	5 Year	10 Year	Since 03/04
Total Portfolio - Gross	4.0	-14.2	-6.2	0.7	6.7	10.3	7.5
LARGE CAP VALUE RANK	(74)	(76)	(70)	(78)	(77)	(53)	
Total Portfolio - Net	3.9	-14.5	-6.6	0.3	6.2	9.8	7.1
Russell 1000V	5.6	-11.6	-5.0	2.6	7.6	9.9	6.9
Large Cap Equity - Gross	4.0	-14.2	-6.3	0.8	6.7	10.3	7.6
LARGE CAP VALUE RANK	(74)	(76)	(70)	(78)	(75)	(51)	
Russell 1000V	5.6	-11.6	-5.0	2.6	7.6	9.9	6.9
S&P 500	8.9	5.6	15.1	12.3	14.1	13.7	9.1
Russell 1000G	13.2	24.3	37.5	21.7	20.1	17.3	11.3

ASSET ALLOCATION						
Large Cap Equity Cash	99.5% 0.5%	\$ 148,909,726 685,427				
Total Portfolio	100.0%	\$ 149,595,153				

INVESTMENT RETURN

 Market Value 6/2020
 \$ 143,936,827

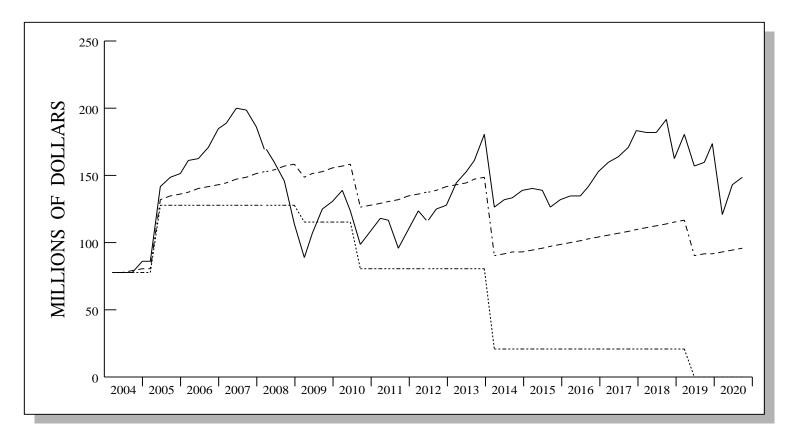
 Contribs / Withdrawals
 -136,738

 Income
 968,583

 Capital Gains / Losses
 4,826,481

 Market Value 9/2020
 \$ 149,595,153

INVESTMENT GROWTH

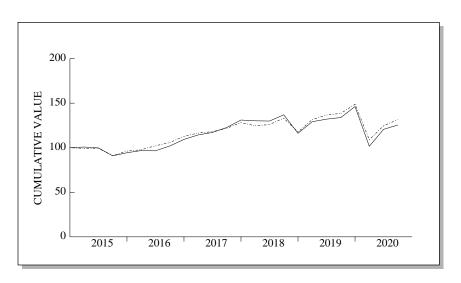


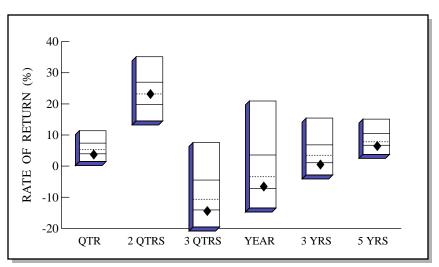
3

VALUE ASSUMING 5.25% RETURN \$ 96,172,446

	LAST QUARTER	PERIOD 3/04 - 9/20
BEGINNING VALUE NET CONTRIBUTIONS INVESTMENT RETURN ENDING VALUE		\$ 77,834,544 - 84,996,651 156,757,260 \$ 149,595,153
INCOME CAPITAL GAINS (LOSSES) INVESTMENT RETURN	$\frac{968,583}{4,826,481}$ $\phantom{00000000000000000000000000000000000$	59,033,835 97,723,425 156,757,260

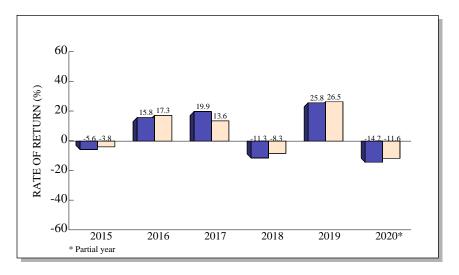
TOTAL RETURN COMPARISONS





Large Cap Value Universe



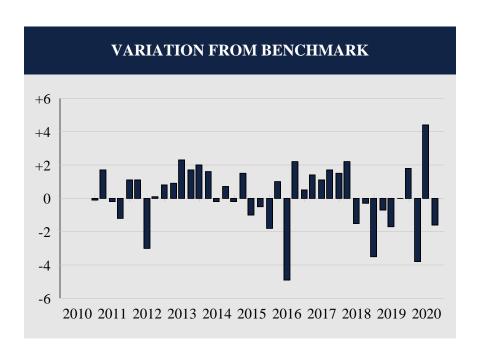


					ANNUA	ALIZED
	QTR	2 QTRS	3 QTRS	<u>YEAR</u>	3 YRS	5 YRS
RETURN	4.0	23.5	-14.2	-6.2	0.7	6.7
(RANK)	(74)	(47)	(76)	(70)	(78)	(77)
5TH %ILE	11.4	35.2	7.5	20.9	15.5	15.1
25TH %ILE	7.4	27.0	-4.5	3.6	6.8	10.4
MEDIAN	5.4	23.2	-10.7	-3.4	3.5	7.8
75TH %ILE	4.0	19.8	-14.1	-7.2	1.1	6.7
95TH %ILE	1.4	14.6	-19.6	-13.5	-2.8	3.8
Russ 1000V	5.6	20.7	-11.6	-5.0	2.6	7.6

Large Cap Value Universe

TOTAL PORTFOLIO QUARTERLY PERFORMANCE SUMMARY - 10 YEARS

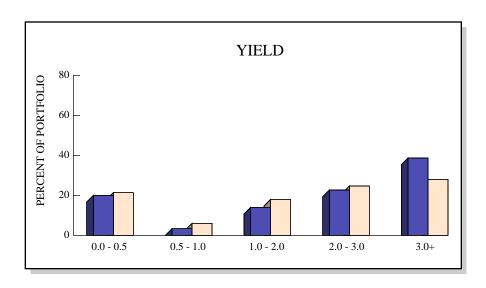
COMPARATIVE BENCHMARK: RUSSELL 1000 VALUE

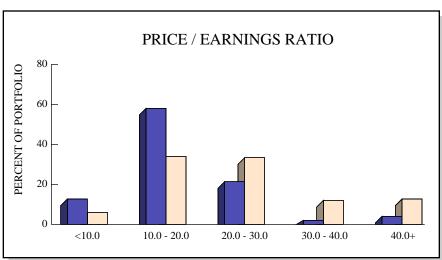


Total Quarters Observed	40
Quarters At or Above the Benchmark	23
Quarters Below the Benchmark	17
Batting Average	.575

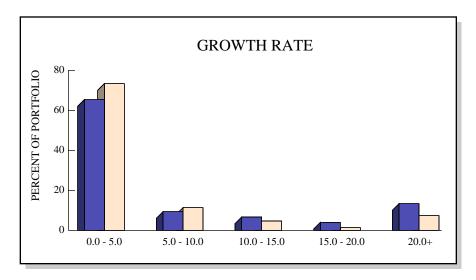
	RATES	S OF RETURN	
Date	Portfolio	Benchmark	Difference
12/10	10.4	10.5	-0.1
3/11	8.2	6.5	1.7
6/11	-0.7	-0.5	-0.2
9/11	-17.4	-16.2	-1.2
12/11	14.2	13.1	1.1
3/12	12.2	11.1	1.1
6/12	-5.2	-2.2	-3.0
9/12	6.6	6.5	0.1
12/12	2.3	1.5	0.8
3/13	13.2	12.3	0.9
6/13	5.5	3.2	2.3
9/13	5.6	3.9	1.7
12/13	12.0	10.0	2.0
3/14	4.6	3.0	1.6
6/14	4.9	5.1	-0.2
9/14	0.5	-0.2	0.7
12/14	4.8	5.0	-0.2
3/15	0.8	-0.7	1.5
6/15	-0.9	0.1	-1.0
9/15	-8.9	-8.4	-0.5
12/15	3.8	5.6	-1.8
3/16	2.6	1.6	1.0
6/16	-0.3	4.6	-4.9
9/16	5.7	3.5	2.2
12/16	7.2	6.7	0.5
3/17	4.7	3.3	1.4
6/17	2.4	1.3	1.1
9/17	4.8	3.1	1.7
12/17	6.8	5.3	1.5
3/18	-0.6	-2.8	2.2
6/18	-0.3		-1.5
9/18 12/18	-0.3 5.4 -15.2	1.2 5.7 -11.7	-1.3 -0.3 -3.5
3/19 6/19	11.2 2.1	11.9	-0.7
9/19 12/19	2.1 1.4 9.2	3.8 1.4 7.4	-1.7 0.0 1.8
3/20	-30.5	-26.7	-3.8
6/20	18.7	14.3	4.4
9/20	4.0	5.6	-1.6

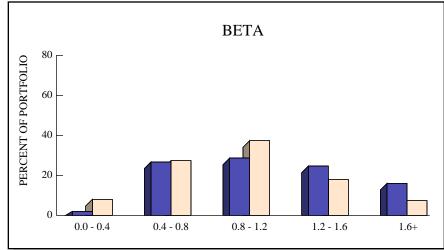
STOCK CHARACTERISTICS



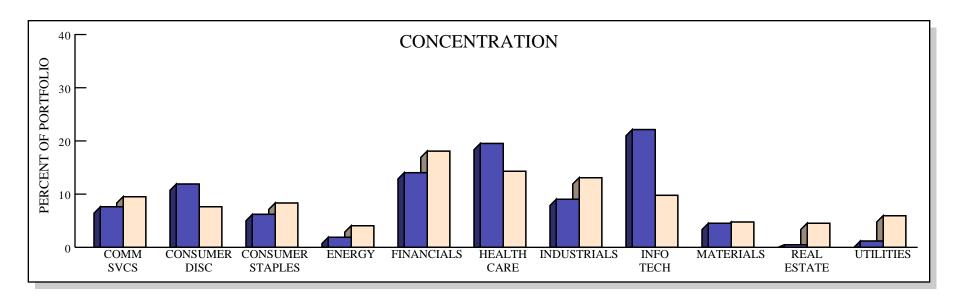


	# HOLDINGS	YIELD	GROWTH	P/E	BETA	
PORTFOLIO	147	2.6%	-0.1%	18.4	1.11	
RUSSELL 1000V	850	2.3%	-4.7%	25.8	0.97	

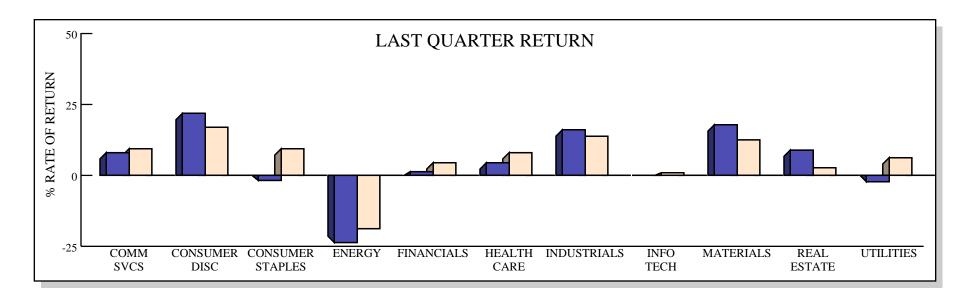




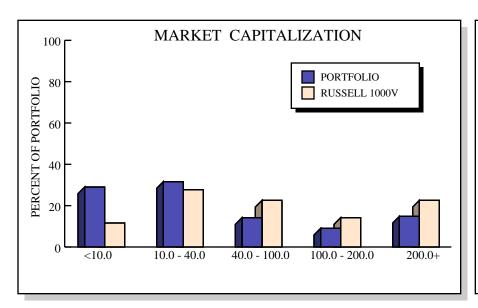
STOCK INDUSTRY ANALYSIS

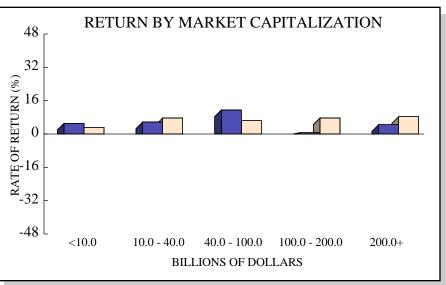






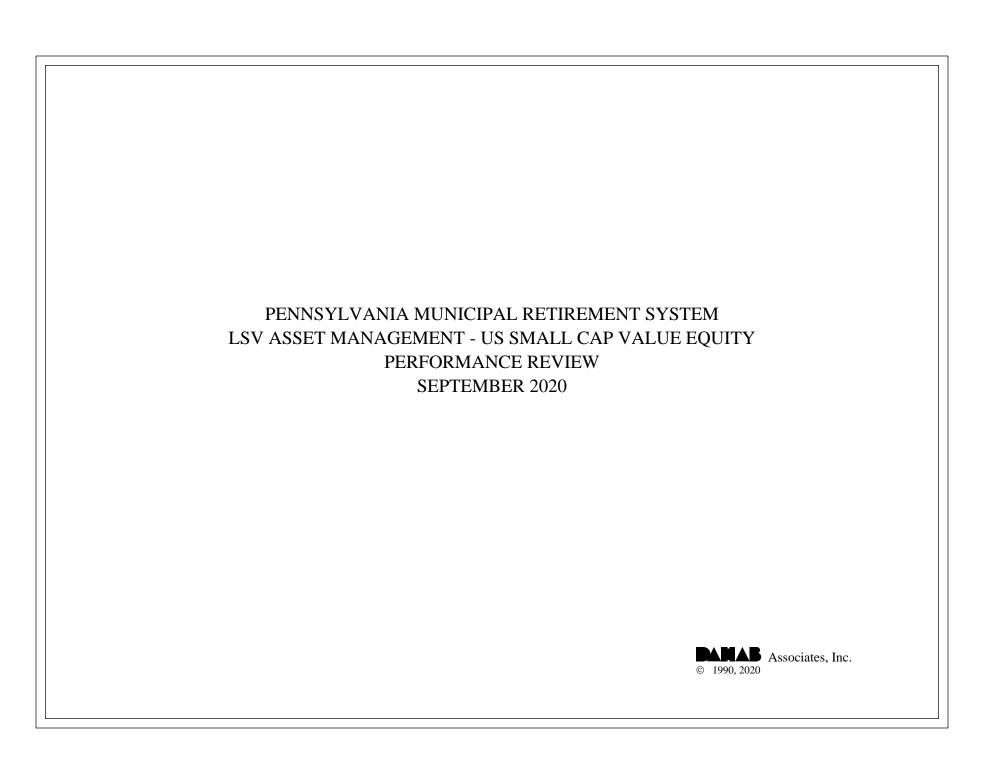
TOP TEN HOLDINGS





TOP TEN EQUITY HOLDINGS

RANK	NAME	VALUE	% EQUITY	RETURN	INDUSTRY SECTOR	MKT CAP
1	INTEL CORP	\$ 3,681,558	2.47%	-12.9%	Information Technology	\$ 220.2 B
2	VERIZON COMMUNICATIONS INC	3,563,451	2.39%	9.1%	Communication Services	255.3 B
3	ORACLE CORP	3,253,650	2.18%	8.5%	Information Technology	179.5 B
4	MERCK & CO INC	3,226,755	2.17%	8.1%	Health Care	209.8 B
5	PFIZER INC	3,137,850	2.11%	13.3%	Health Care	203.9 B
6	AMGEN INC	3,100,752	2.08%	8.5%	Health Care	148.9 B
7	TARGET CORP	2,786,334	1.87%	31.9%	Consumer Discretionary	78.8 B
8	COMCAST CORP	2,683,080	1.80%	18.7%	Communication Services	211.3 B
9	AT&T INC	2,540,241	1.71%	-4.0%	Communication Services	203.1 B
10	EBAY INC	2,506,010	1.68%	-0.4%	Consumer Discretionary	36.5 B



INVESTMENT RETURN

On September 30th, 2020, the Pennsylvania Municipal Retirement System's LSV Asset Management US Small Cap Value Equity portfolio was valued at \$58,865,704, representing an increase of \$2,276,634 from the June quarter's ending value of \$56,589,070. Last quarter, the Fund posted withdrawals totaling \$80,836, which partially offset the portfolio's net investment return of \$2,357,470. Income receipts totaling \$329,013 plus net realized and unrealized capital gains of \$2,028,457 combined to produce the portfolio's net investment return.

RELATIVE PERFORMANCE

Total Fund

For the third quarter, the LSV Asset Management US Small Cap Value Equity portfolio returned 4.2%, which was 1.6% above the Russell 2000 Value Index's return of 2.6% and ranked in the 33rd percentile of the Small Cap Value universe. Over the trailing year, the portfolio returned -17.8%, which was 2.9% below the benchmark's -14.9% return, ranking in the 79th percentile. Since December 2016, the portfolio returned -4.0% annualized and ranked in the 80th percentile. The Russell 2000 Value returned an annualized -2.7% over the same period.

ASSET ALLOCATION

At the end of the third quarter, small cap equities comprised 99.4% of the total portfolio (\$58.5 million), while cash & equivalents totaled 0.6% (\$351,513).

EQUITY ANALYSIS

The small cap LSV portfolio had a footprint in all sectors of our analysis at quarter end. Relative to the Russell 2000 Value index, the portfolio had larger positions in the Health Care, Industrials, and Information Technology sectors. The Financials and Real Estate sectors were underweight.

The portfolio's reduced position in Financials and Real Estate minimized the impact of weak returns in those sectors. Selection effects were mixed, with most sectors falling short of their index counterparts. Communication Services, Industrials, and Materials performed better for the portfolio than the index.

EXECUTIVE SUMMARY

PERFORMANCE SUMMARY						
	Quarter	YTD	1 Year	3 Year	5 Year	Since 12/16
Total Portfolio - Gross	4.2	-24.4	-17.8	-6.6		-4.0
SMALL CAP VALUE RANK	(33)	(81)	(79)	(83)		(80)
Total Portfolio - Net	4.0	-24.8	-18.3	-7.1		-4.6
Russell 2000V	2.6	-21.6	-14.9	-5.1	4.1	-2.7
Small Cap Equity - Gross	4.2	-24.9	-18.2	-6.8		-4.2
SMALL CAP VALUE RANK	(32)	(84)	(82)	(87)		(82)
Russell 2000V	2.6	-21.6	-14.9	-5.1	4.1	-2.7

ASSET ALLOCATION						
Small Cap Cash	99.4% 0.6%	\$ 58,514,191 351,513				
Total Portfolio	100.0%	\$ 58,865,704				

INVESTMENT RETURN

 Market Value 6/2020
 \$ 56,589,070

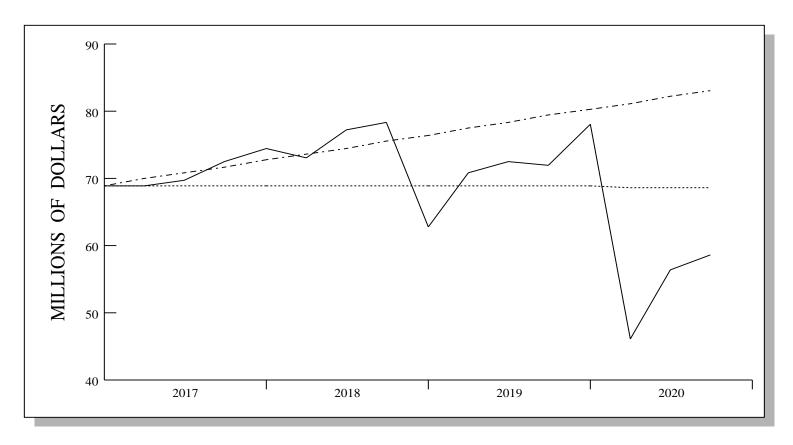
 Contribs / Withdrawals
 - 80,836

 Income
 329,013

 Capital Gains / Losses
 2,028,457

 Market Value 9/2020
 \$ 58,865,704

INVESTMENT GROWTH

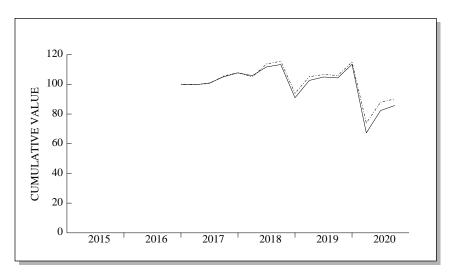


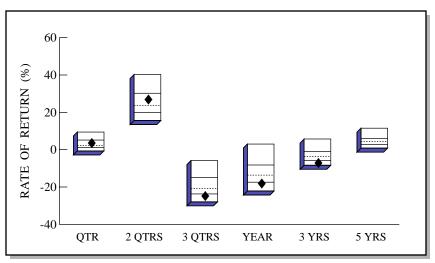
------ ACTUAL RETURN
------ 5.25%
------ 0.0%

VALUE ASSUMING
5.25% RETURN \$ 83,285,723

	LAST QUARTER	PERIOD 12/16 - 9/20
BEGINNING VALUE NET CONTRIBUTIONS INVESTMENT RETURN ENDING VALUE	\$ 56,589,070 - 80,836 <u>2,357,470</u> \$ 58,865,704	\$ 69,163,490 -489,226 -9,808,560 \$ 58,865,704
INCOME CAPITAL GAINS (LOSSES) INVESTMENT RETURN	$ \begin{array}{r} 329,013 \\ 2,028,457 \\ \hline 2,357,470 \end{array} $	6,057,238 -15,865,798 -9,808,560

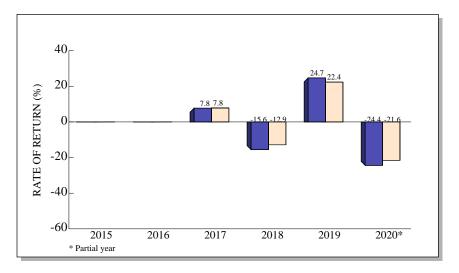
TOTAL RETURN COMPARISONS





Small Cap Value Universe



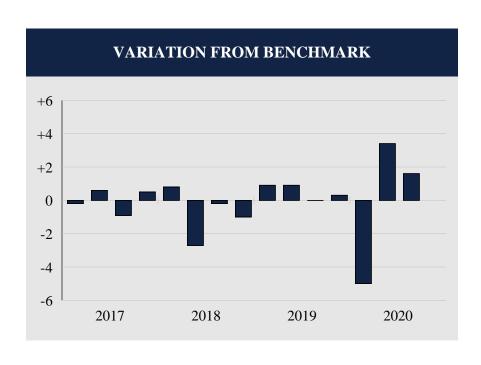


					ANNUA	ALIZED
	_QTR	2 QTRS	3 QTRS	<u>YEAR</u>	3 YRS	5 YRS
RETURN	4.2	27.4	-24.4	-17.8	-6.6	
(RANK)	(33)	(36)	(81)	(79)	(83)	
5TH %ILE	9.4	40.3	-5.9	3.0	5.7	11.5
25TH %ILE	5.1	30.2	-15.0	-8.2	-1.0	6.0
MEDIAN	2.3	23.7	-20.8	-13.7	-3.7	4.4
75TH %ILE	1.1	20.0	-23.7	-17.4	-5.8	2.8
95TH %ILE	-0.6	15.6	-27.9	-22.1	-8.4	0.8
Russ 2000V	2.6	21.9	-21.6	-14.9	-5.1	4.1

Small Cap Value Universe

TOTAL PORTFOLIO QUARTERLY PERFORMANCE SUMMARY

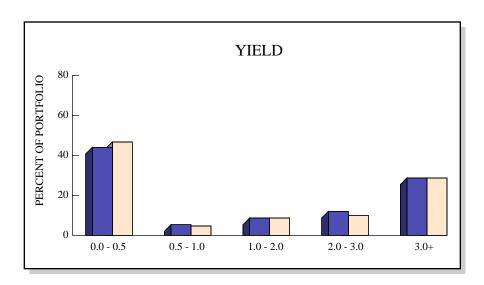
COMPARATIVE BENCHMARK: RUSSELL 2000 VALUE

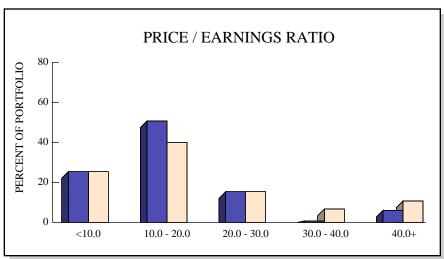


Total Quarters Observed	15
Quarters At or Above the Benchmark	9
Quarters Below the Benchmark	6
Batting Average	.600

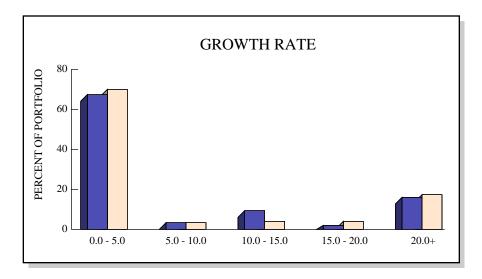
RATES OF RETURN						
Date	Portfolio	Benchmark	Difference			
3/17	-0.3	-0.1	-0.2			
6/17	1.3	0.7	0.6			
9/17	4.2	5.1	-0.9			
12/17	2.5	2.0	0.5			
3/18	-1.8	-2.6	0.8			
6/18	5.6	8.3	-2.7			
9/18	1.4	1.6	-0.2			
12/18	-19.7	-18.7	-1.0			
3/19	12.8	11.9	0.9			
6/19	2.3	1.4	0.9			
9/19	-0.6	-0.6	0.0			
12/19	8.8	8.5	0.3			
3/20	-40.7	-35.7	-5.0			
6/20	22.3	18.9	3.4			
9/20	4.2	2.6	1.6			

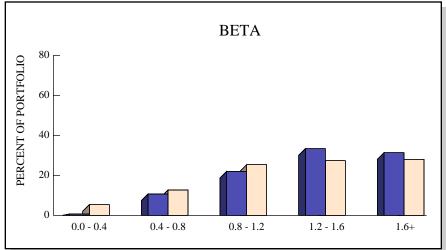
STOCK CHARACTERISTICS



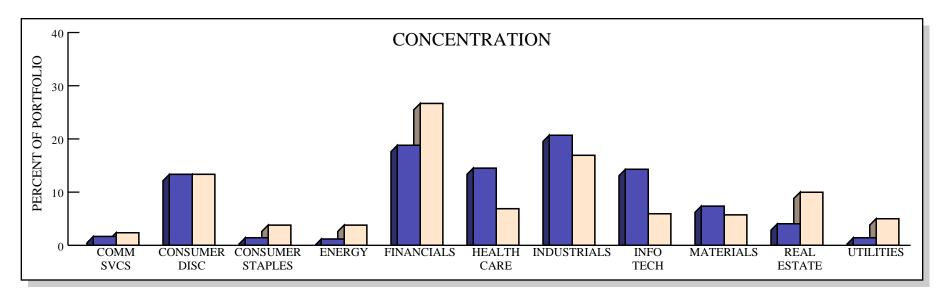


	# HOLDINGS	YIELD	GROWTH	P/E	BETA	
PORTFOLIO	210	2.2%	-2.9%	16.5	1.42	
RUSSELL 2000V	1,459	2.0%	-3.0%	20.5	1.35	

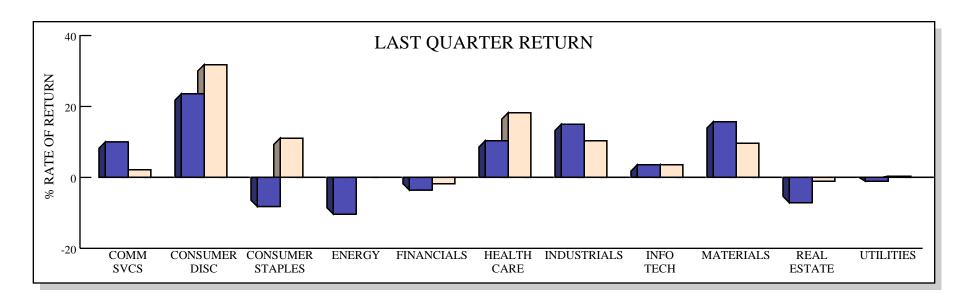




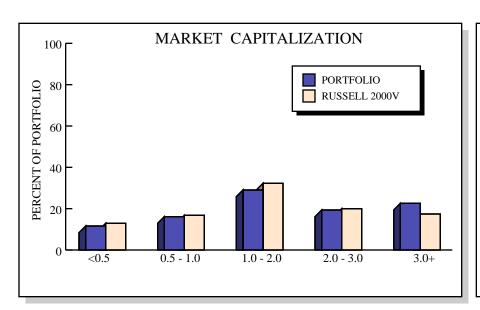
STOCK INDUSTRY ANALYSIS

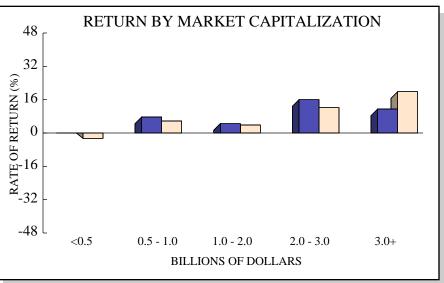






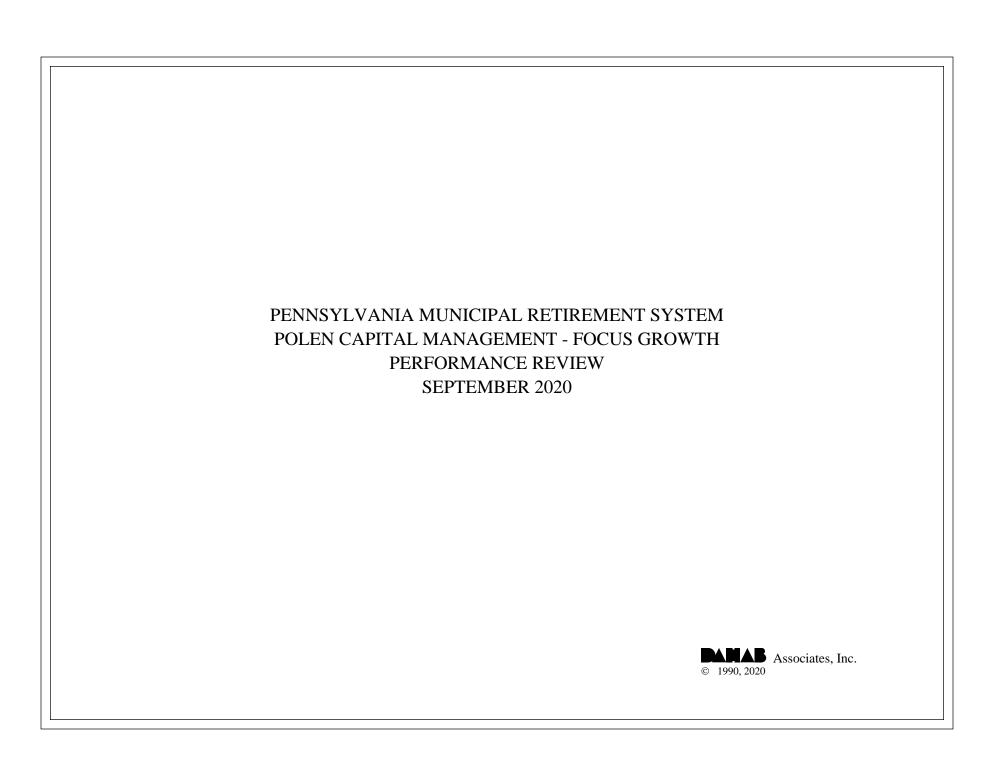
TOP TEN HOLDINGS





TOP TEN EQUITY HOLDINGS

RANK	NAME	VALUE	% EQUITY	RETURN	INDUSTRY SECTOR	MKT CAP
1	BUILDERS FIRSTSOURCE INC	\$ 1,154,748	1.97%	57.6%	Industrials	\$ 3.8 B
2	SELECT MEDICAL HOLDINGS CORP	1,049,328	1.79%	41.3%	Health Care	2.8 B
3	KB HOME	998,140	1.71%	25.5%	Consumer Discretionary	3.5 B
4	CORCEPT THERAPEUTICS INC	835,680	1.43%	3.5%	Health Care	2.0 B
5	SYKES ENTERPRISES INC	797,093	1.36%	23.7%	Information Technology	1.4 B
6	CNO FINANCIAL GROUP INC	781,854	1.34%	3.8%	Financials	2.3 B
7	RELIANCE STEEL & ALUMINUM CO	734,688	1.26%	8.1%	Materials	6.5 B
8	TRI POINTE GROUP INC	734,670	1.26%	23.5%	Consumer Discretionary	2.4 B
9	DIODES INC	671,755	1.15%	11.3%	Information Technology	2.9 B
10	TENET HEALTHCARE CORP	661,770	1.13%	35.3%	Health Care	2.6 B



INVESTMENT RETURN

On September 30th, 2020, the Pennsylvania Municipal Retirement System's Polen Capital Management Focus Growth portfolio was valued at \$244,381,864, representing an increase of \$22,426,792 from the June quarter's ending value of \$221,955,072. Last quarter, the Fund posted withdrawals totaling \$228,446, which partially offset the portfolio's net investment return of \$22,655,238. Income receipts totaling \$331,990 plus net realized and unrealized capital gains of \$22,323,248 combined to produce the portfolio's net investment return.

RELATIVE PERFORMANCE

Total Fund

For the third quarter, the Polen Capital Management Focus Growth portfolio returned 10.2%, which was 3.0% below the Russell 1000 Growth Index's return of 13.2% and ranked in the 67th percentile of the Large Cap Growth universe. Over the trailing year, the portfolio returned 35.4%, which was 2.1% below the benchmark's 37.5% return, ranking in the 35th percentile. Since September 2010, the portfolio returned 18.6% annualized and ranked in the 11th percentile. The Russell 1000 Growth returned an annualized 17.3% over the same period.

ASSET ALLOCATION

At the end of the third quarter, large cap equities comprised 96.4% of the total portfolio (\$235.6 million), while cash & equivalents totaled 3.6% (\$8.8 million).

EQUITY ANALYSIS

The Polen portfolio maintained its heavy concentration in the Information Technology sector last quarter. The Communication Services, Health Care, and Information Technology sectors were overweight, while the Consumer Discretionary and Financials sectors made up small portions. The remaining sectors were vacant.

The portfolio's performance in its heaviest sector fell short of its index counterpart. Since this sector (Information Technology) made up such a large portion of the portfolio and its benchmark, it had an outsize impact on the total return, resulting in last quarter's sub-par return.

EXECUTIVE SUMMARY

PERFORMANCE SUMMARY								
	Quarter	YTD	1 Year	3 Year	5 Year	Since 09/10		
Total Portfolio - Gross	10.2	22.5	35.4	24.9	21.1	18.6		
LARGE CAP GROWTH RANK	(67)	(43)	(35)	(14)	(16)	(11)		
Total Portfolio - Net	10.1	22.1	34.9	24.5	20.6	18.1		
Russell 1000G	13.2	24.3	37.5	21.7	20.1	17.3		
Large Cap Equity - Gross	10.5	23.5	36.8	26.0	21.9	19.5		
LARGE CAP GROWTH RANK	(63)	(35)	(28)	(11)	(10)	(5)		
Russell 1000G	13.2	24.3	37.5	21.7	20.1	17.3		

ASSET ALLOCATION						
Large Cap Equity Cash	96.4% 3.6%	\$ 235,556,318 8,825,546				
Total Portfolio	100.0%	\$ 244,381,864				

INVESTMENT RETURN

 Market Value 6/2020
 \$ 221,955,072

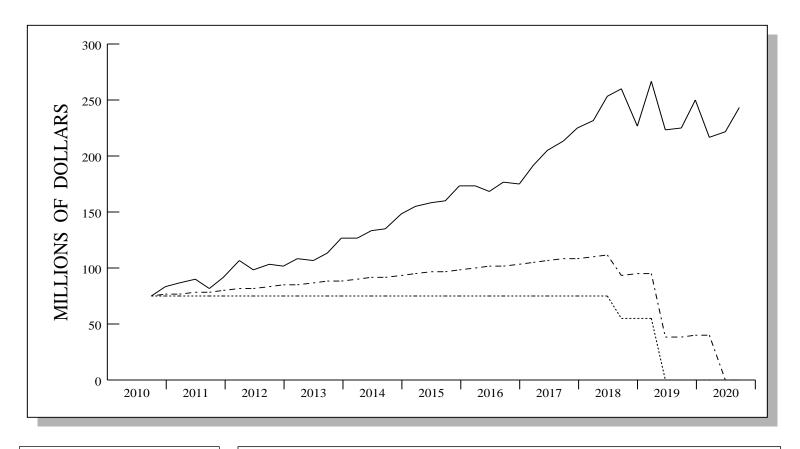
 Contribs / Withdrawals
 -228,446

 Income
 331,990

 Capital Gains / Losses
 22,323,248

 Market Value 9/2020
 \$ 244,381,864

INVESTMENT GROWTH

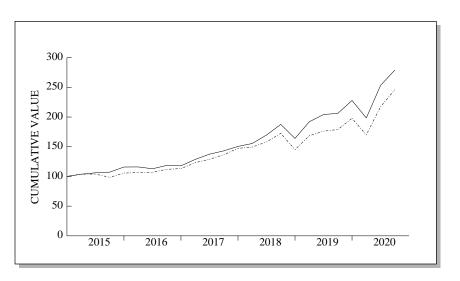


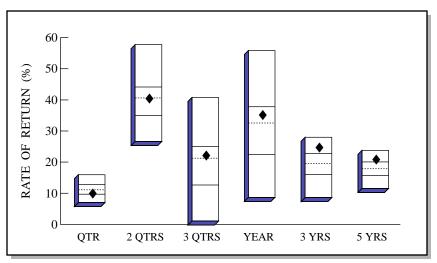
------ ACTUAL RETURN
------ 5.25%
------ 0.0%

VALUE ASSUMING 5.25% RETURN \$ -12,557,875

	LAST QUARTER	PERIOD 9/10 - 9/20
BEGINNING VALUE NET CONTRIBUTIONS INVESTMENT RETURN ENDING VALUE	$\begin{array}{c} \$\ 221,955,072 \\ -228,446 \\ \underline{22,655,238} \\ \$\ \underline{244,381,864} \end{array}$	\$ 75,827,096 -131,326,342 299,881,110 \$ 244,381,864
INCOME CAPITAL GAINS (LOSSES) INVESTMENT RETURN	$ \begin{array}{r} 331,990 \\ 22,323,248 \\ \hline 22,655,238 \end{array} $	14,722,348 <u>285,158,762</u> <u>299,881,110</u>

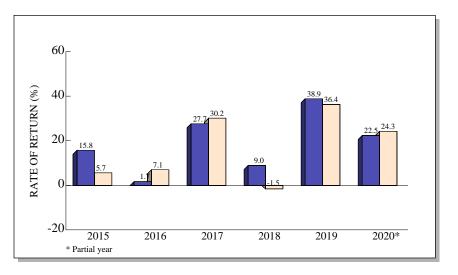
TOTAL RETURN COMPARISONS





Large Cap Growth Universe



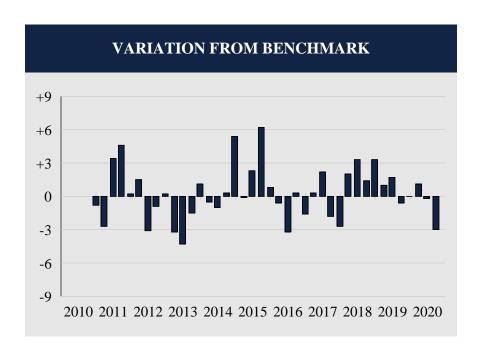


					ANNU <i>A</i>	ALIZED
	QTR	2 QTRS	3 QTRS	YEAR_	3 YRS	5 YRS
RETURN	10.2	40.7	22.5	35.4	24.9	21.1
(RANK)	(67)	(50)	(43)	(35)	(14)	(16)
5TH %ILE	16.0	57.8	40.8	55.9	28.0	23.8
25TH %ILE	12.8	44.1	25.0	37.8	22.8	20.1
MEDIAN	11.1	40.6	21.2	32.6	19.6	17.9
75TH %ILE	9.7	34.9	12.6	22.5	16.1	15.7
95TH %ILE	7.0	26.6	1.0	8.7	8.6	11.5
Russ 1000G	13.2	44.7	24.3	37.5	21.7	20.1

Large Cap Growth Universe

TOTAL PORTFOLIO QUARTERLY PERFORMANCE SUMMARY

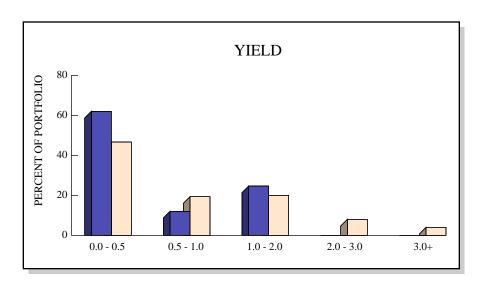
COMPARATIVE BENCHMARK: RUSSELL 1000 GROWTH

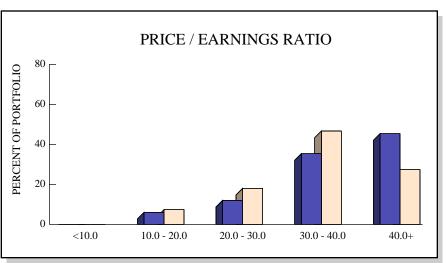


Total Quarters Observed	40
Quarters At or Above the Benchmark	22
Quarters Below the Benchmark	18
Batting Average	.550

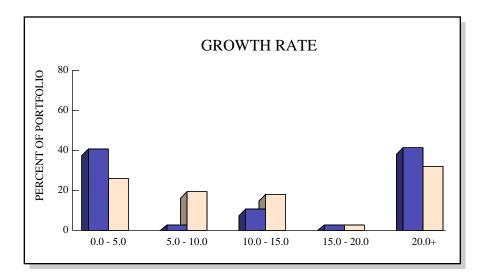
RATES OF RETURN						
Date	Portfolio	Benchmark	Difference			
12/10	11.0	11.8	-0.8			
3/11	3.3	6.0	-2.7			
6/11	4.2	0.8	3.4			
9/11	-8.5	-13.1	4.6			
12/11	10.8	10.6	0.2			
3/12	16.2	14.7	1.5			
6/12	-7.1	-4.0	-3.1			
9/12	5.2	6.1	-0.9			
12/12	-1.1	-1.3	0.2			
3/13	6.3	9.5	-3.2			
6/13	-2.2	2.1	-4.3			
9/13	6.6	8.1	-1.5			
12/13	11.5	10.4	1.1			
3/14	0.6	1.1	-0.5			
6/14	4.1	5.1	-1.0			
9/14	1.8	1.5	0.3			
12/14	10.2	4.8	5.4			
3/15	3.7	3.8	-0.1			
6/15	2.4	0.1	2.3			
9/15	0.9	-5.3	6.2			
12/15	8.1	7.3	0.8			
3/16	0.1	0.7	-0.6			
6/16	-2.6	0.6	-3.2			
9/16	4.9	4.6	0.3			
12/16	-0.6	1.0	-1.6			
3/17	9.2	8.9	0.3			
6/17	6.9	4.7	2.2			
9/17	4.1	5.9	-1.8			
12/17	5.2	7.9	-2.7			
3/18 6/18 9/18 12/18 3/19	3.4 9.1 10.6 -12.6	1.4 5.8 9.2 -15.9	2.0 3.3 1.4 3.3			
3/19 6/19 9/19 12/19 3/20	17.1 6.3 0.9 10.6 -13.0	16.1 4.6 1.5 10.6	1.0 1.7 -0.6 0.0			
6/20	27.6	27.8	-0.2			
9/20	10.2	13.2	-3.0			

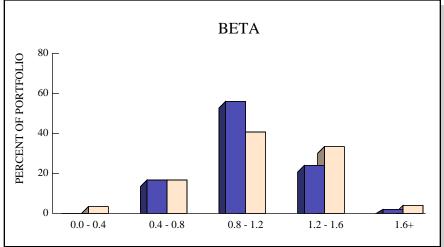
STOCK CHARACTERISTICS





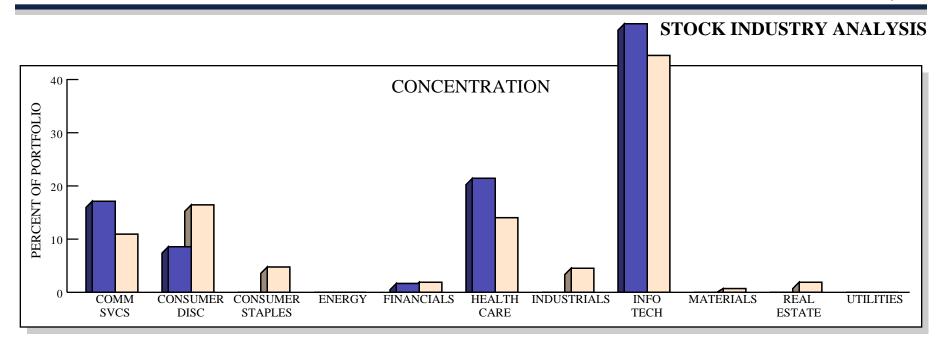
	# HOLDINGS	YIELD	GROWTH	P/E	BETA	
PORTFOLIO	24	0.5%	12.7%	45.5	1.03	
RUSSELL 1000G	447	0.8%	14.6%	40.9	1.06	

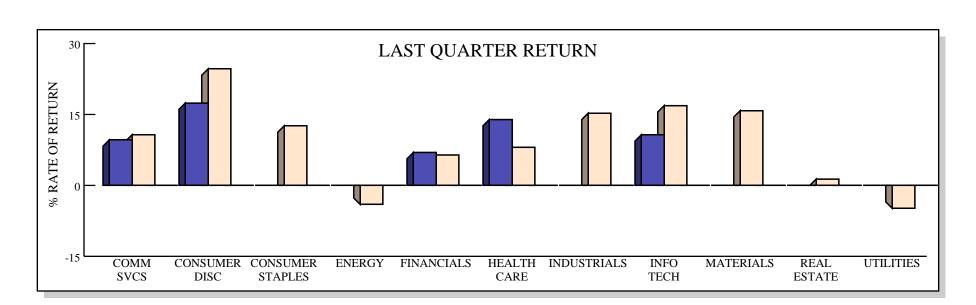




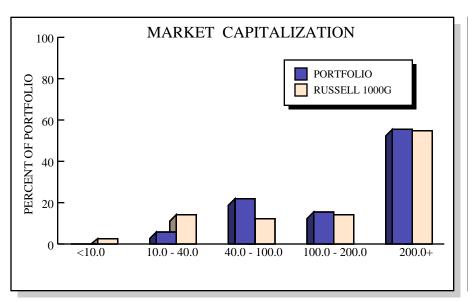
RUSSELL 1000G

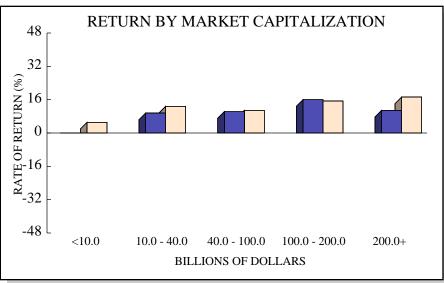
PORTFOLIO





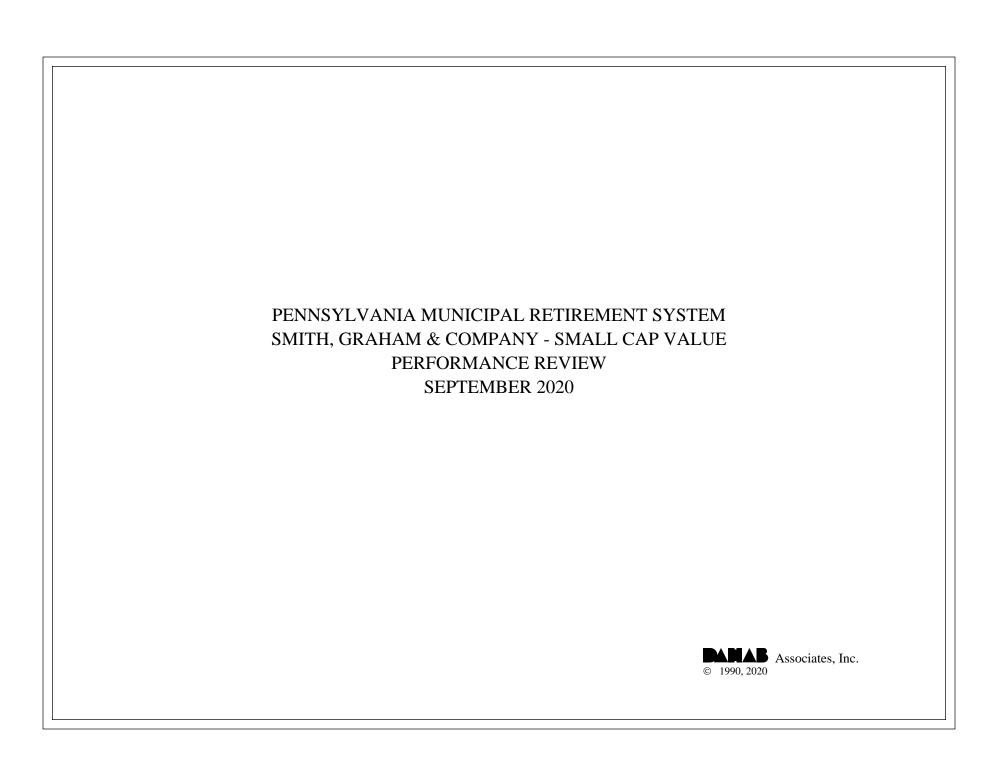
TOP TEN HOLDINGS





TOP TEN EQUITY HOLDINGS

RANK	NAME	VALUE	% EQUITY	RETURN	INDUSTRY SECTOR	MKT CAP
1	FACEBOOK INC	\$ 20,732,789	8.80%	15.3%	Communication Services	\$ 746.1 B
2	MICROSOFT CORP	19,956,531	8.47%	3.6%	Information Technology	1591.7 B
3	ADOBE INC	18,277,345	7.76%	12.7%	Information Technology	235.3 B
4	ALPHABET INC	15,327,928	6.51%	4.0%	Communication Services	490.3 B
5	ABBOTT LABORATORIES	14,081,296	5.98%	19.5%	Health Care	192.7 B
6	MASTERCARD INC	12,160,256	5.16%	14.5%	Information Technology	338.5 B
7	ZOETIS INC	11,952,943	5.07%	20.8%	Health Care	78.6 B
8	VISA INC	11,919,212	5.06%	3.7%	Information Technology	425.5 B
9	SALESFORCE.COM INC	11,699,952	4.97%	34.2%	Information Technology	228.7 B
10	SERVICENOW INC	10,490,550	4.45%	19.7%	Information Technology	93.0 B



INVESTMENT RETURN

On September 30th, 2020, the Pennsylvania Municipal Retirement System's Smith, Graham & Company Small Cap Value portfolio was valued at \$69,818,363, representing an increase of \$6,727,996 from the June quarter's ending value of \$63,090,367. Last quarter, the Fund posted withdrawals totaling \$109,301, which partially offset the portfolio's net investment return of \$6,837,297. Income receipts totaling \$190,019 plus net realized and unrealized capital gains of \$6,647,278 combined to produce the portfolio's net investment return.

RELATIVE PERFORMANCE

Total Fund

For the third quarter, the Smith, Graham & Company Small Cap Value portfolio returned 10.9%, which was 8.3% above the Russell 2000 Value Index's return of 2.6% and ranked in the 2nd percentile of the Small Cap Value universe. Over the trailing year, the portfolio returned -1.3%, which was 13.6% above the benchmark's -14.9% return, ranking in the 11th percentile. Since December 2016, the portfolio returned 0.9% annualized and ranked in the 21st percentile. The Russell 2000 Value returned an annualized -2.7% over the same period.

ASSET ALLOCATION

At the end of the third quarter, small cap equities comprised 98.9% of the total portfolio (\$69.0 million), while cash & equivalents totaled 1.1% (\$785,729).

EQUITY ANALYSIS

The Smith, Graham portfolio was invested in ten of the eleven industry sectors in our analysis. Relative to the Russell 2000 Value index, the portfolio had greater weight in the Consumer Discretionary, Health Care, and Information Technology sectors. Financials, Real Estate, and Utilities were underweight, while the Communication Services sector was vacant.

Greater allocations in the Consumer Discretionary and Health Care sectors amplified the strong performance in those sectors. In the case of Health Care, the portfolio improved upon the market return, further adding value.

EXECUTIVE SUMMARY

PERFORMANCE SUMMARY								
	Quarter	YTD	1 Year	3 Year	5 Year	Since 12/16		
Total Portfolio - Gross	10.9	-11.6	-1.3	-1.7		0.9		
SMALL CAP VALUE RANK	(2)	(14)	(11)	(29)		(21)		
Total Portfolio - Net	10.7	-12.2	-2.0	-2.5		0.2		
Russell 2000V	2.6	-21.6	-14.9	-5.1	4.1	-2.7		
Small Cap Equity - Gross	11.1	-11.7	-1.1	-1.7		1.0		
SMALL CAP VALUE RANK	(1)	(14)	(11)	(29)		(21)		
Russell 2000V	2.6	-21.6	-14.9	-5.1	4.1	-2.7		

ASSET ALLOCATION						
Small Cap Cash	98.9% 1.1%	\$ 69,032,634 785,729				
Total Portfolio	100.0%	\$ 69,818,363				

INVESTMENT RETURN

 Market Value 6/2020
 \$ 63,090,367

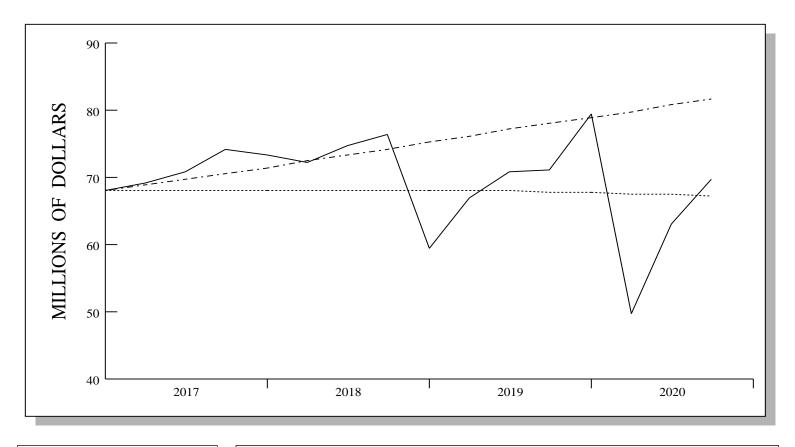
 Contribs / Withdrawals
 -109,301

 Income
 190,019

 Capital Gains / Losses
 6,647,278

 Market Value 9/2020
 \$ 69,818,363

INVESTMENT GROWTH

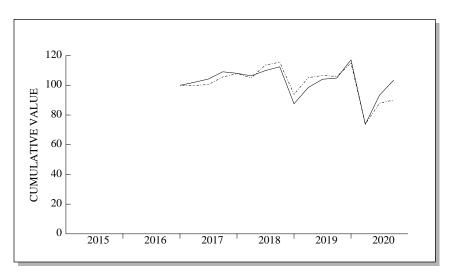


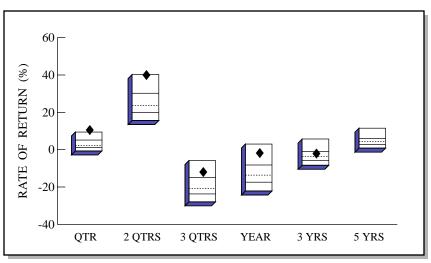
------ ACTUAL RETURN
------ 5.25%
------ 0.0%

VALUE ASSUMING 5.25% RETURN \$ 81,826,073

	LAST QUARTER	PERIOD 12/16 - 9/20
BEGINNING VALUE NET CONTRIBUTIONS INVESTMENT RETURN ENDING VALUE	\$ 63,090,367 -109,301 6,837,297 \$ 69,818,363	\$ 68,056,392 -604,324 2,366,295 \$ 69,818,363
INCOME CAPITAL GAINS (LOSSES) INVESTMENT RETURN	$ \begin{array}{r} 190,019 \\ \underline{6,647,278} \\ 6,837,297 \end{array} $	3,760,603 -1,394,308 2,366,295

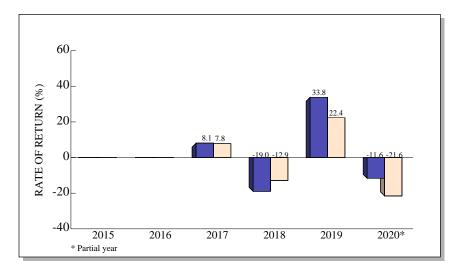
TOTAL RETURN COMPARISONS





Small Cap Value Universe



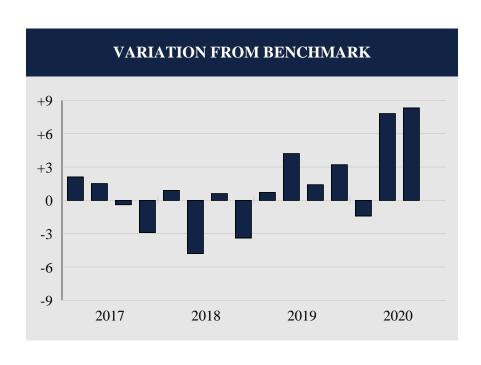


					ANNU <i>A</i>	ALIZED
	_QTR	2 QTRS	3 QTRS	YEAR	3 YRS	5 YRS
RETURN	10.9	40.5	-11.6	-1.3	-1.7	
(RANK)	(2)	(5)	(14)	(11)	(29)	
5TH %ILE	9.4	40.3	-5.9	3.0	5.7	11.5
25TH %ILE	5.1	30.2	-15.0	-8.2	-1.0	6.0
MEDIAN	2.3	23.7	-20.8	-13.7	-3.7	4.4
75TH %ILE	1.1	20.0	-23.7	-17.4	-5.8	2.8
95TH %ILE	-0.6	15.6	-27.9	-22.1	-8.4	0.8
Russ 2000V	2.6	21.9	-21.6	-14.9	-5.1	4.1

Small Cap Value Universe

TOTAL PORTFOLIO QUARTERLY PERFORMANCE SUMMARY

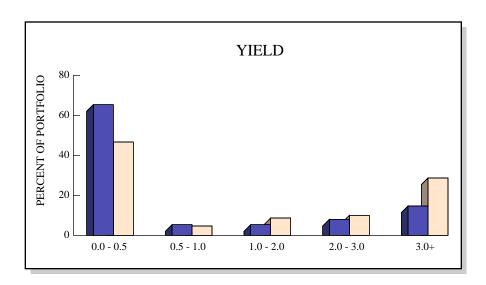
COMPARATIVE BENCHMARK: RUSSELL 2000 VALUE

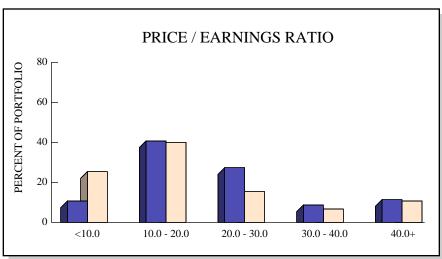


Total Quarters Observed	15
Quarters At or Above the Benchmark	10
Quarters Below the Benchmark	5
Batting Average	.667

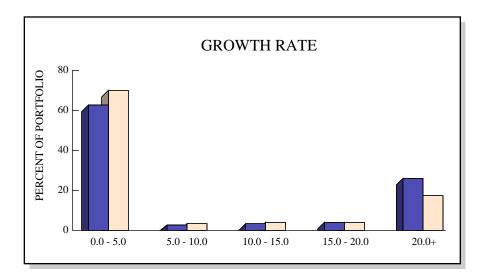
RATES OF RETURN						
Date	Portfolio	Benchmark	Difference			
3/17	2.0	-0.1	2.1			
6/17	2.2	0.7	1.5			
9/17	4.7	5.1	-0.4			
12/17	-0.9	2.0	-2.9			
3/18	-1.7	-2.6	0.9			
6/18	3.5	8.3	-4.8			
9/18	2.2	1.6	0.6			
12/18	-22.1	-18.7	-3.4			
3/19	12.6	11.9	0.7			
6/19	5.6	1.4	4.2			
9/19	0.8	-0.6	1.4			
12/19	11.7	8.5	3.2			
3/20	-37.1	-35.7	-1.4			
6/20	26.7	18.9	7.8			
9/20	10.9	2.6	8.3			

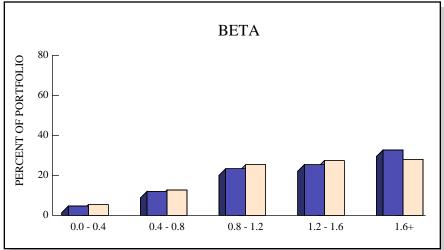
STOCK CHARACTERISTICS



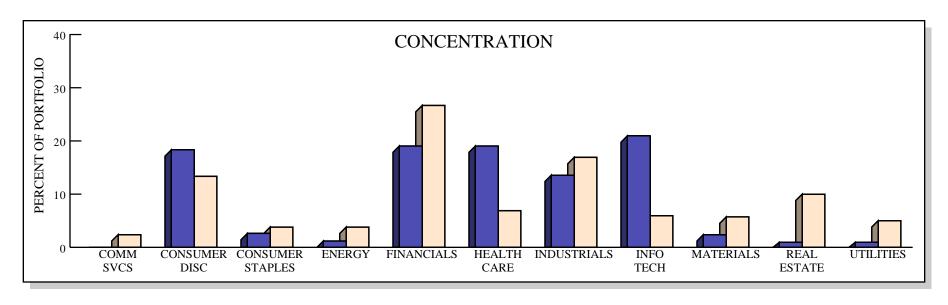


	# HOLDINGS	YIELD	GROWTH	P/E	BETA	
PORTFOLIO	66	1.3%	1.0%	23.9	1.36	
RUSSELL 2000V	1,459	2.0%	-3.0%	20.5	1.35	

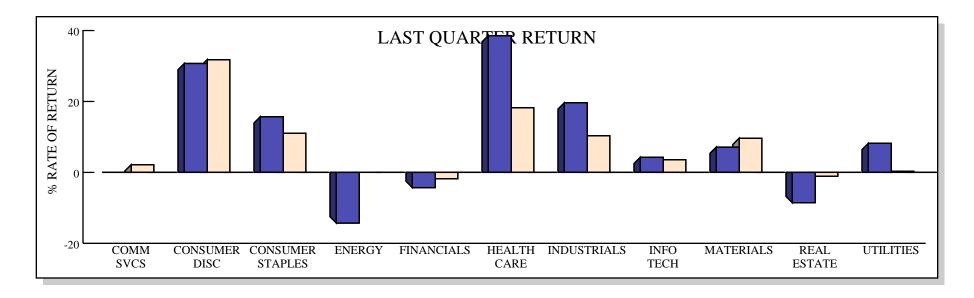




STOCK INDUSTRY ANALYSIS

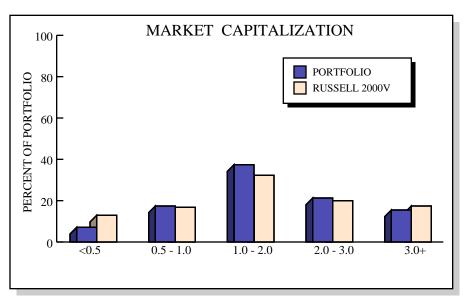


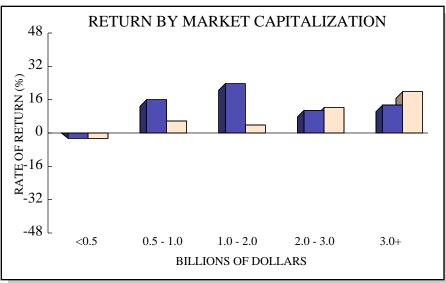
■ PORTFOLIO ■ RUSSELL 2000V



DAHAB ASSOCIATES, INC.

TOP TEN HOLDINGS

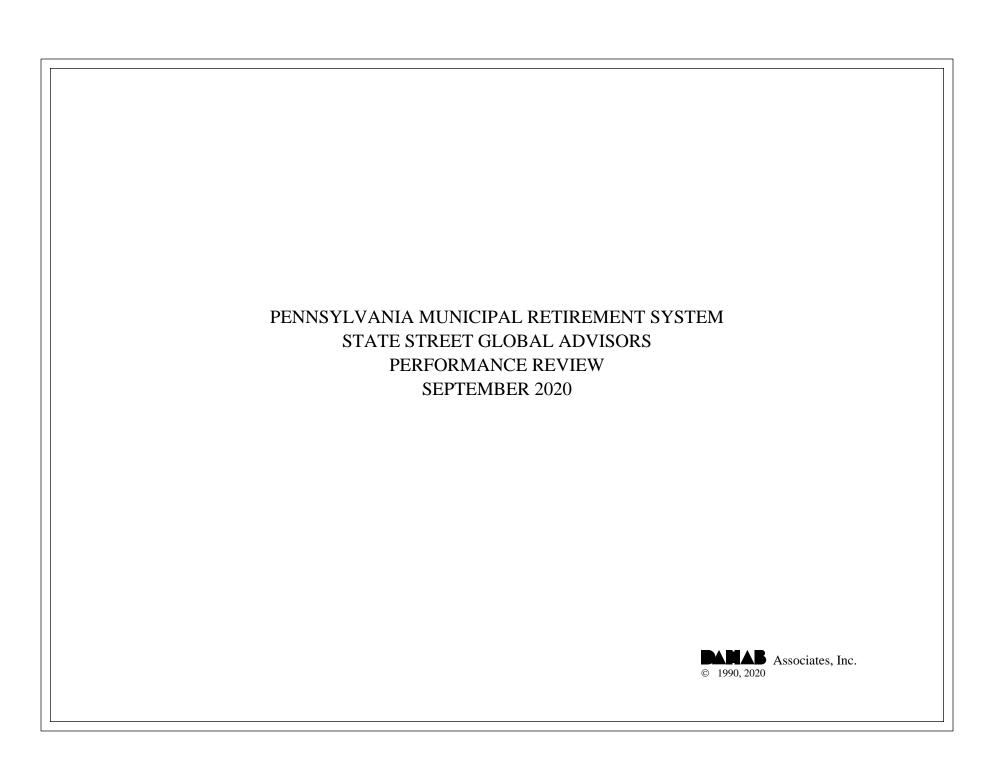




TOP TEN EQUITY HOLDINGS

RANK	NAME	VALUE	% EQUITY	RETURN	INDUSTRY SECTOR	MKT CAP
1	OWENS & MINOR INC	\$ 1,934,223	2.80%	229.6%	Health Care	\$ 1.6 B
2	HIBBETT SPORTS INC	1,933,938	2.80%	87.3%	Consumer Discretionary	0.6 B
3	B&G FOODS INC	1,932,514	2.80%	15.9%	Consumer Staples	1.8 B
4	LITHIA MOTORS INC	1,905,578	2.76%	50.8%	Consumer Discretionary	5.9 B
5	MDC HOLDINGS INC	1,848,675	2.68%	33.0%	Consumer Discretionary	3.0 B
6	ATLAS AIR WORLDWIDE HOLDINGS	1,801,970	2.61%	41.5%	Industrials	1.6 B
7	SELECT MEDICAL HOLDINGS CORP	1,753,294	2.54%	41.3%	Health Care	2.8 B
8	DYCOM INDUSTRIES INC	1,733,552	2.51%	29.2%	Industrials	1.7 B
9	MAGELLAN HEALTH INC	1,724,753	2.50%	3.8%	Health Care	1.9 B
10	DECKERS OUTDOOR CORP	1,669,876	2.42%	12.0%	Consumer Discretionary	6.2 B

8



INVESTMENT RETURN

On September 30th, 2020, the Pennsylvania Municipal Retirement System's State Street Global Advisors portfolio was valued at \$1,096,581,039, representing an increase of \$29,833,693 from the June quarter's ending value of \$1,066,747,346. Last quarter, the Fund posted withdrawals totaling \$21,500,000, which offset the portfolio's net investment return of \$51,333,693. Since there were no income receipts for the third quarter, the portfolio's net investment return figure was the product of net realized and unrealized capital gains totaling \$51,333,693.

RELATIVE PERFORMANCE

Total Portfolio

During the third quarter, the State Street Global Advisors portfolio returned 4.9%, which was 0.1% above the Shadow Index's return of 4.8% and ranked in the 67th percentile of the Balanced Fund universe. Over the trailing twelve-month period, this portfolio returned 7.9%, which was 0.7% above the benchmark's 7.2% performance, and ranked in the 67th percentile. Since March 1997, the account returned 6.4% per annum. For comparison, the Shadow Index returned an annualized 7.1% over the same time frame.

Large Cap Equity

For the third quarter, the large cap equity portion of the portfolio returned 8.9%, which was equal to the S&P 500 Index's return of 8.9% and ranked in the 40th percentile of the Large Cap Core universe. Over the trailing twelve-month period, this segment's return was 15.1%, which was equal to the benchmark's 15.1% performance, ranking in the 37th percentile. Since March 1997, this component returned 8.6% on an annualized basis. The S&P 500 returned an annualized 8.6% during the same period.

Small Cap Equity

During the third quarter, the small cap equity component returned 4.9%, which was equal to the Russell 2000 Index's return of 4.9% and ranked in the 54th percentile of the Small Cap universe. Over the trailing year, the small cap equity portfolio returned 0.4%, which was equal to the benchmark's 0.4% return, and ranked in the 47th percentile. Since March 1997, this component returned 7.9% per annum. The Russell 2000 returned an annualized 7.9% over the same time frame.

International Equity

For the third quarter, the international equity segment returned 5.0%, which was 0.3% greater than the MSCI World Ex US Index's return of 4.7% and ranked in the 79th percentile of the International Equity universe. Over the trailing twelve-month period, this segment's return was 0.6%, which was 2.1% above the benchmark's -1.5% return, ranking in the 72nd percentile.

Emerging Markets Equity

The emerging markets equity component returned 9.6% in the third quarter; that return was 0.1% below the Blended Emerging Markets Index's return of 9.7% and ranked in the 56th percentile of the Emerging Markets universe. Over the trailing twelve months, the emerging markets equity portfolio returned 11.0%; that return was 0.1% above the benchmark's 10.9% return, ranking in the 46th percentile.

Fixed Income

During the third quarter, the fixed income component returned 0.7%, which was 0.1% greater than the Bloomberg Barclays Aggregate Index's return of 0.6% and ranked in the 82nd percentile of the Core Fixed Income universe. Over the trailing twelve months, this segment's return was 7.0%, which was equal to the benchmark's 7.0% performance, and ranked in the 77th percentile. Since March 1997, this component returned 5.4% on an annualized basis. The Bloomberg Barclays Aggregate Index returned an annualized 5.3% over the same period.

ASSET ALLOCATION

At the end of the third quarter, large cap equities comprised 11.2% of the total portfolio (\$123.2 million), while small cap equities totaled 12.7% (\$139.0 million). The account's international equity segment was valued at \$162.5 million, representing 14.8% of the portfolio, while the emerging markets equity component's \$274.6 million totaled 25.0%. The remaining 36.2% was comprised of fixed income (\$397.2 million).

EXECUTIVE SUMMARY

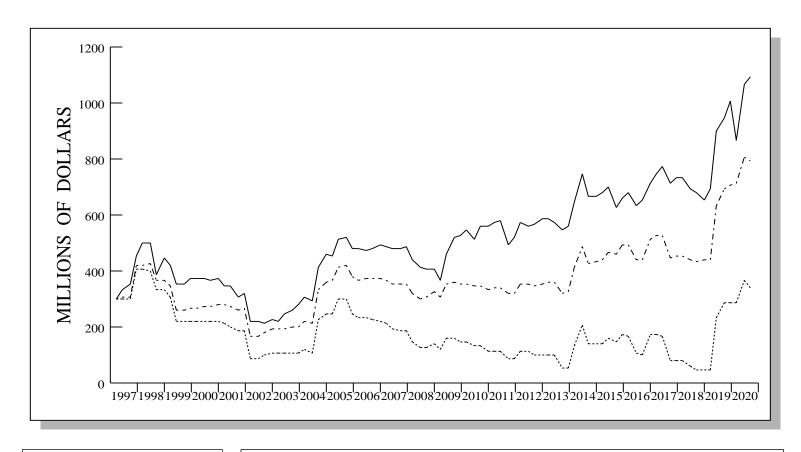
PEI	RFORM	MANC	E SUM	MARY			
	Quarter	YTD	1 Year	3 Year	5 Year	10 Year	Since 03/97
Total Portfolio - Gross	4.9	1.9	7.9	4.2	6.7	4.5	6.4
BALANCED FUND RANK	(67)	(74)	(67)	(78)	(76)	(94)	
Total Portfolio - Net	4.9	1.9	7.9	4.2	6.7	4.4	6.4
Shadow Index	4.8	1.2	7.2	4.1	6.6	4.6	7.1
Large Cap Equity - Gross	8.9	5.5	15.1	12.3	14.1	13.7	8.6
LARGE CAP CORE RANK	(40)	(39)	(37)	(34)	(27)	(47)	
S&P 500	8.9	5.6	15.1	12.3	14.1	13.7	8.6
Russell 3000	9.2	5.4	15.0	11.6	13.7	13.5	8.7
Russell 1000G	13.2	24.3	37.5	21.7	20.1	17.3	9.4
Russell 1000V	5.6	-11.6	-5.0	2.6	7.6	9.9	7.6
Small Cap Equity - Gross	4.9	-8.7	0.4	1.8	8.1	9.9	7.9
SMALL CAP RANK	(54)	(47)	(47)	(51)	(49)	(60)	
Russell 2000	4.9	-8.7	0.4	1.7	`8.Ó	`9. 8	7.9
Russell 2000G	7.2	3.9	15.7	8.1	11.4	12.3	7.6
Russell 2000V	2.6	-21.6	-14.9	-5.1	4.1	7.1	7.7
International Equity - Gross	5.0	-6.7	0.6	1.0	5.8		
INTERNATIÔNĂL EQUITY RANK	(79)	(65)	(72)	(59)	(69)		
MSCI World Ex US	`4.Ź	-8.7	-1.Ś	0.4	`5.Ś	4.7	5.1
S&P BMI Ex US	6.3	-5.2	3.0	1.5	6.4	5.4	5.7
MSCI EAFE	4.9	-6.7	0.9	1.1	5.8	5.1	4.9
Emerging Markets Equity - Gross	9.6	-0.7	11.0	2.6	9.1	2.5	
EMERGING MARKETS RANK	(56)	(46)	(46)	(49)	(44)	(72)	
S&P BMI EMGM	9.0	-2.0	8.9	2.8	9.5	2.9	
MSCI Emg Mkts	9.7	-0.9	10.9	2.8	9.4	2.9	6.0
Fixed Income - Gross	0.7	6.9	7.0	5.3	4.2	3.7	5.4
CORE FIXED INCOME RANK	(82)	(73)	(77)	(88)	(88)	(90)	
Aggregate Index	0.6	6.8	7.0	5.2	4.2	3.6	5.3
Gov/Credit	0.8	8.0	8.0	5.9	4.7	3.9	5.5

ASSET ALLOCATION								
Large Cap Equity	11.2%	\$ 123,204,781						
Small Cap	12.7%	139,041,532						
Int'l Equity	14.8%	162,537,922						
Emerging Markets	25.0%	274,578,761						
Fixed Income	36.2%	397,218,043						
Total Portfolio	100.0%	1,096,581,039						

INVESTMENT RETURN

Market Value 6/2020 \$ 1,066,747,346 Contribs / Withdrawals -21,500,000 Income 0 Capital Gains / Losses 51,333,693 Market Value 9/2020 \$ 1,096,581,039

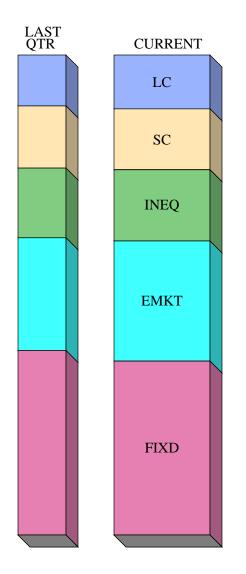
INVESTMENT GROWTH



------ ACTUAL RETURN
------ 5.25%
------ 0.0%

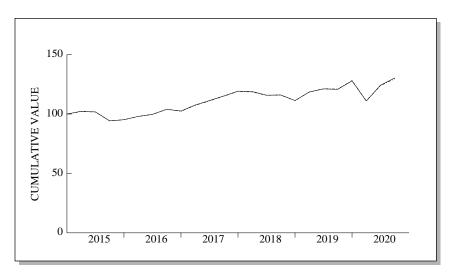
VALUE ASSUMING 5.25% RETURN \$ 796,390,124

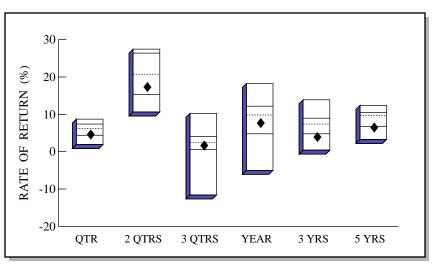
	LAST QUARTER	PERIOD 3/97 - 9/20
BEGINNING VALUE NET CONTRIBUTIONS INVESTMENT RETURN ENDING VALUE	\$ 1,066,747,346 -21,500,000 51,333,693 \$ 1,096,581,039	\$ 304,615,360 40,599,569 751,366,110 \$ 1,096,581,039
INCOME CAPITAL GAINS (LOSSES) INVESTMENT RETURN	$ \begin{array}{r} 0 \\ 51,333,693 \\ \hline 51,333,693 \end{array} $	7,438 <u>751,358,672</u> <u>751,366,110</u>



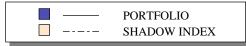
	VALUE	PERCENT
LARGE CAP EQUITY	\$ 123, 204, 781	11.2%
SMALL CAP EQUITY	139, 041, 532	12.7%
INTERNATIONAL EQUITY	162, 537, 922	14.8%
EMERGING MARKETS EQUITY	274, 578, 761	25.0%
FIXED INCOME	397, 218, 043	36.2%
TOTAL FUND	\$ 1,096,581,039	100.0%

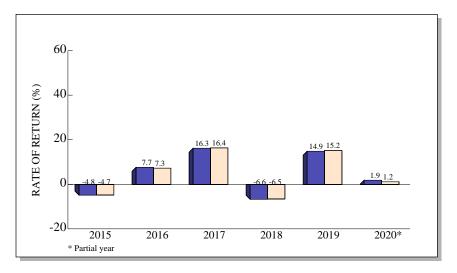
TOTAL RETURN COMPARISONS





Balanced Fund Universe

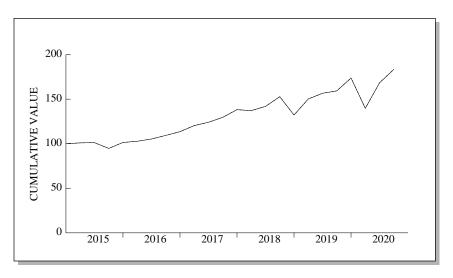


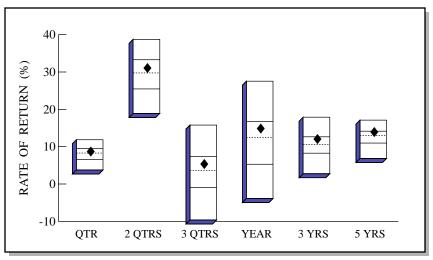


					ANNU <i>A</i>	ALIZED
	QTR	2 QTRS	3 QTRS	YEAR	3 YRS	5 YRS
RETURN	4.9	17.6	1.9	7.9	4.2	6.7
(RANK)	(67)	(63)	(74)	(67)	(78)	(76)
5TH %ILE	8.7	27.5	10.2	18.2	13.9	12.4
25TH %ILE	7.4	26.4	4.0	12.2	9.0	10.5
MEDIAN	6.3	20.8	2.5	9.8	7.4	9.6
75TH %ILE	4.4	15.3	0.6	4.8	4.8	6.7
95TH %ILE	1.9	10.7	-11.6	-5.0	0.4	3.3
Shadow Idx	4.8	16.8	1.2	7.2	4.1	6.6

Balanced Fund Universe

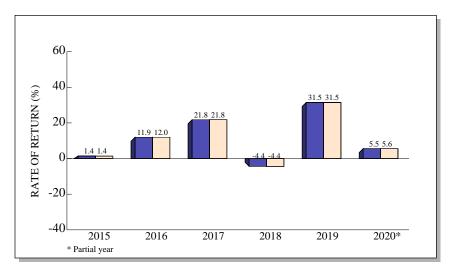
LARGE CAP EQUITY RETURN COMPARISONS





Large Cap Core Universe

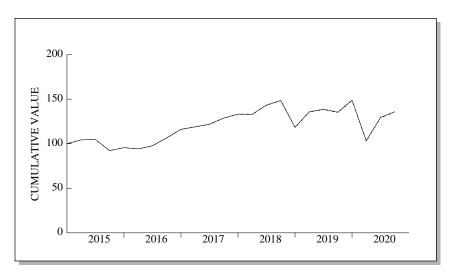


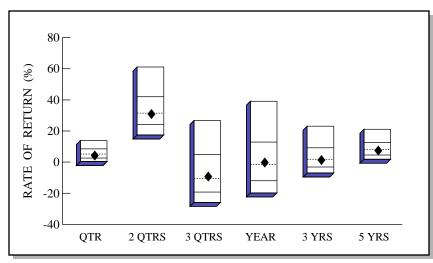


					ANNUA	LIZED
	QTR	2 QTRS	3 QTRS	YEAR	3 YRS	5 YRS
RETURN	8.9	31.2	5.5	15.1	12.3	14.1
(RANK)	(40)	(41)	(39)	(37)	(34)	(27)
5TH %ILE	11.9	38.7	15.8	27.5	17.9	17.1
25TH %ILE	9.5	33.3	7.3	16.8	12.7	14.2
MEDIAN	8.3	29.8	3.6	12.4	10.5	13.0
75TH %ILE	6.5	25.5	-1.0	5.3	8.2	11.0
95TH %ILE	3.8	18.9	-9.7	-3.9	2.8	6.8
S&P 500	8.9	31.3	5.6	15.1	12.3	14.1

Large Cap Core Universe

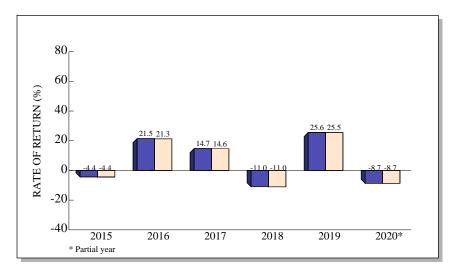
SMALL CAP EQUITY RETURN COMPARISONS





Small Cap Universe

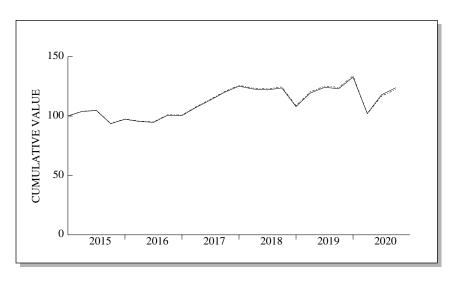


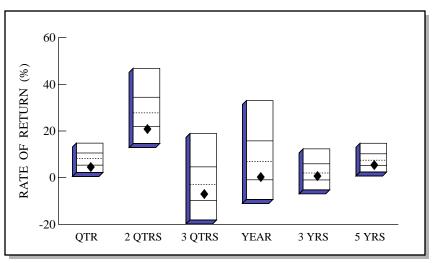


					ANNU <i>A</i>	ALIZED
	QTR	2 QTRS	3 QTRS	YEAR	3 YRS	5 YRS
RETURN	4.9	31.6	-8.7	0.4	1.8	8.1
(RANK)	(54)	(50)	(47)	(47)	(51)	(49)
5TH %ILE	13.8	61.2	26.7	39.1	23.1	21.1
25TH %ILE	8.5	42.0	5.0	12.9	9.2	12.6
MEDIAN	5.2	31.5	-10.6	-1.5	1.8	8.0
75TH %ILE	2.6	24.1	-19.3	-12.0	-3.1	4.6
95TH %ILE	0.4	17.5	-25.9	-19.7	-7.0	1.8
Russ 2000	4.9	31.6	-8.7	0.4	1.7	8.0

Small Cap Universe

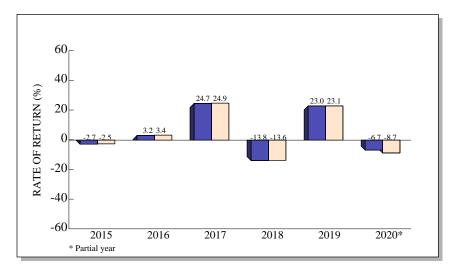
INTERNATIONAL EQUITY RETURN COMPARISONS





International Equity Universe

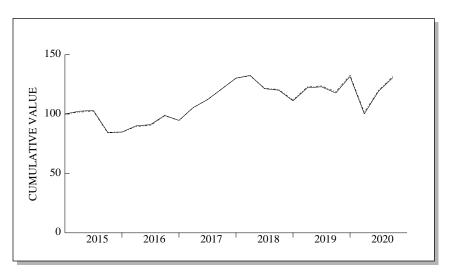


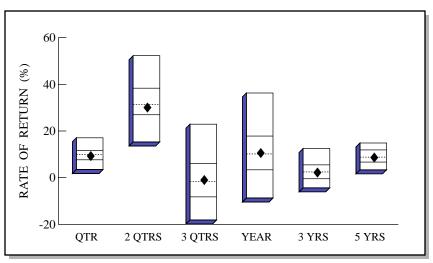


					ANNUA	ALIZED
	QTR	2 QTRS	3 QTRS	YEAR	3 YRS	5 YRS
RETURN	5.0	21.3	-6.7	0.6	1.0	5.8
(RANK)	(79)	(79)	(65)	(72)	(59)	(69)
5TH %ILE	14.8	46.9	18.9	33.0	12.3	14.8
25TH %ILE	10.6	34.4	4.6	15.8	5.9	10.2
MEDIAN	8.3	27.8	-2.9	6.9	2.0	7.5
75TH %ILE	5.4	22.0	-9.8	-0.9	-1.0	5.2
95TH %ILE	2.2	14.6	-18.1	-9.3	-5.2	2.4
World Ex Us	4.7	20.0	-8.7	-1.5	0.4	5.5

International Equity Universe

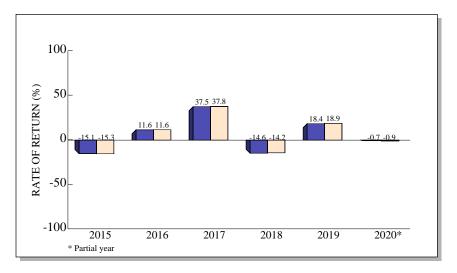
EMERGING MARKETS EQUITY RETURN COMPARISONS





Emerging Markets Universe

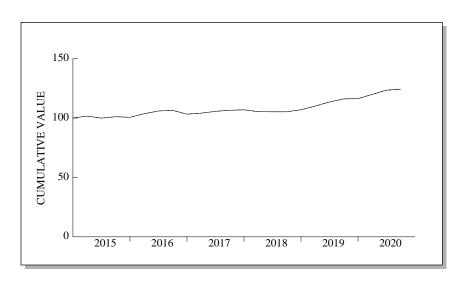


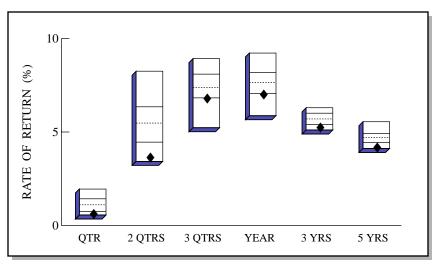


					ANNU <i>A</i>	ALIZED
	QTR	2 QTRS	3 QTRS	YEAR	3 YRS	5 YRS
RETURN	9.6	30.4	-0.7	11.0	2.6	9.1
(RANK)	(56)	(56)	(46)	(46)	(49)	(44)
5TH %ILE	17.1	52.3	22.9	36.3	12.5	14.9
25TH %ILE	11.7	38.4	6.1	17.8	5.5	11.9
MEDIAN	9.9	31.4	-1.6	10.2	2.4	8.8
75TH %ILE	7.7	27.0	-8.2	3.4	-0.4	6.7
95TH %ILE	3.5	15.3	-18.1	-8.7	-4.4	3.4
EM Index	9.7	29.6	-0.9	10.9	2.8	9.4

Emerging Markets Universe

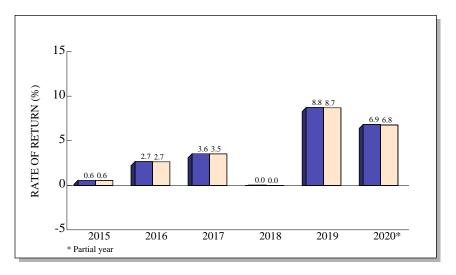
FIXED INCOME RETURN COMPARISONS





Core Fixed Income Universe

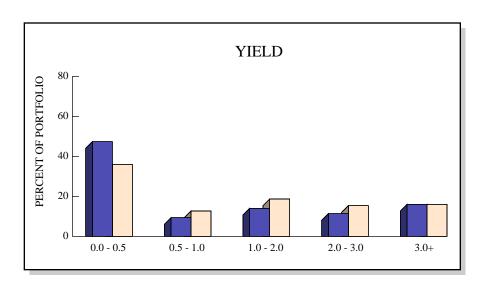


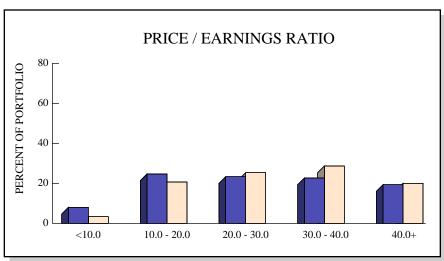


					ANNU <i>A</i>	ALIZED
	QTR	2 QTRS	3 QTRS	YEAR	3 YRS	5 YRS
RETURN	0.7	3.7	6.9	7.0	5.3	4.2
(RANK)	(82)	(85)	(73)	(77)	(88)	(88)
5TH %ILE	1.9	8.3	8.9	9.2	6.3	5.6
25TH %ILE	1.4	6.4	8.1	8.2	6.0	4.9
MEDIAN	1.1	5.5	7.4	7.6	5.7	4.7
75TH %ILE	0.7	4.5	6.8	7.1	5.4	4.4
95TH %ILE	0.6	3.4	5.2	5.9	5.1	4.1
Agg	0.6	3.5	6.8	7.0	5.2	4.2

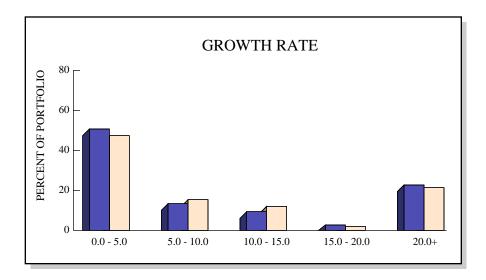
Core Fixed Income Universe

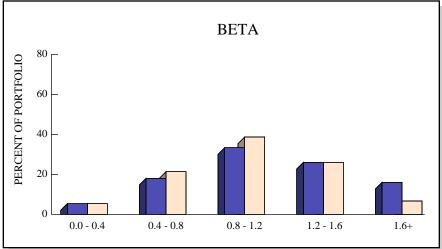
STOCK CHARACTERISTICS



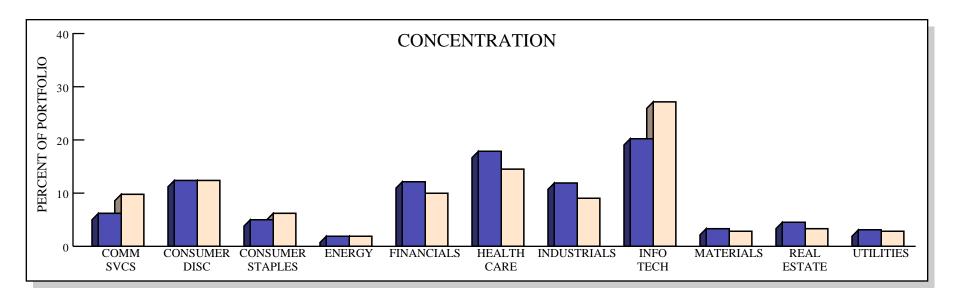


	# HOLDINGS	YIELD	GROWTH	P/E	BETA	
PORTFOLIO	2,524	1.4%	5.3%	30.8	1.15	
RUSSELL 3000	3,036	1.5%	6.0%	33.3	1.03	

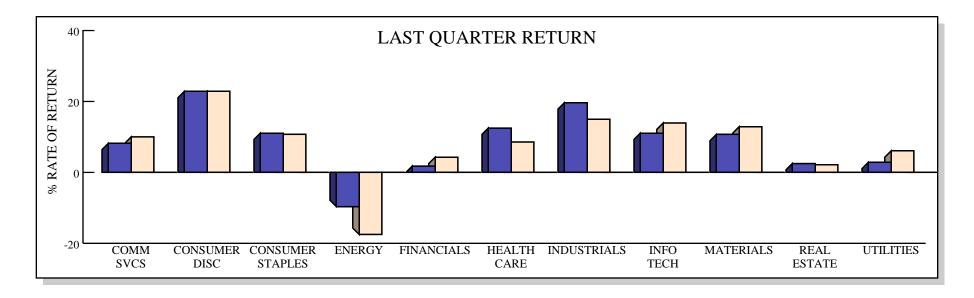




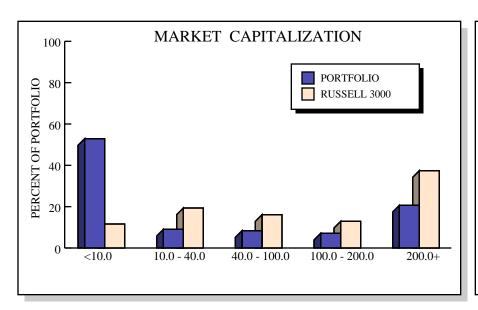
STOCK INDUSTRY ANALYSIS

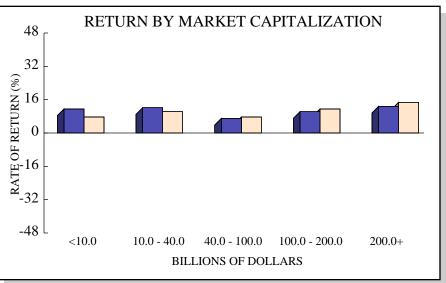






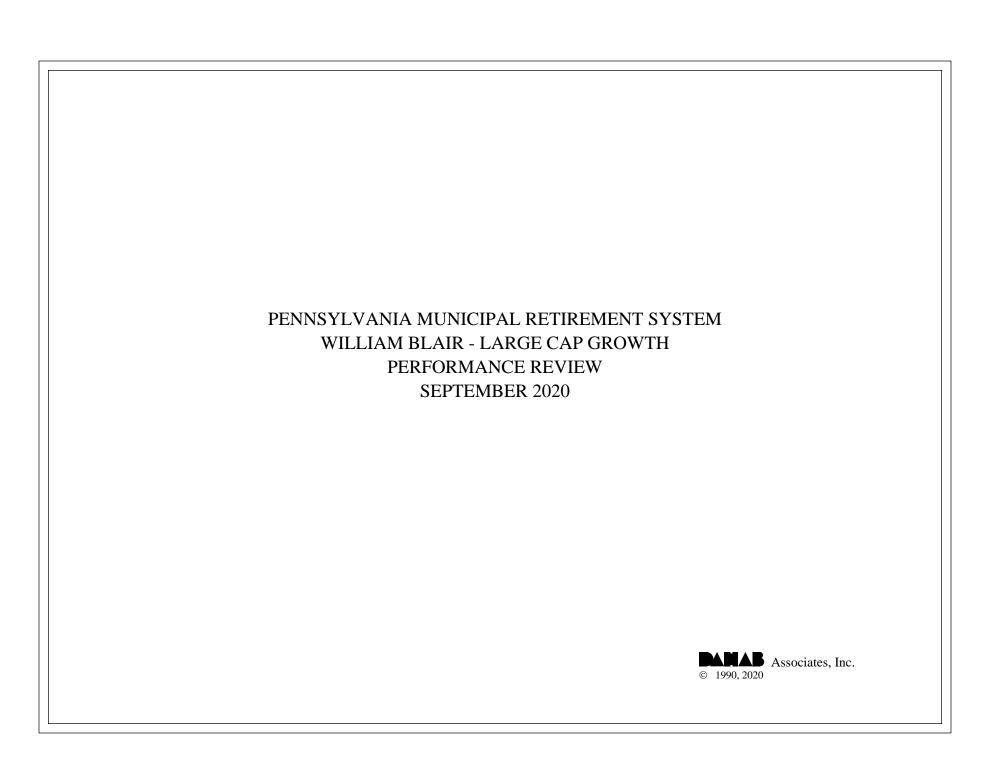
TOP TEN HOLDINGS





TOP TEN EQUITY HOLDINGS

RANK	NAME	VALUE	% EQUITY	RETURN	INDUSTRY SECTOR	MKT CAP
1	APPLE INC	\$ 8,231,080	3.14%	27.2%	Information Technology	\$ 1980.6 B
2	MICROSOFT CORP	7,037,011	2.68%	3.6%	Information Technology	1591.7 B
3	AMAZON.COM INC	5,925,910	2.26%	14.1%	Consumer Discretionary	1577.2 B
4	FACEBOOK INC	2,783,735	1.06%	15.3%	Communication Services	746.1 B
5	ALPHABET INC	1,946,317	.74%	3.4%	Communication Services	507.9 B
6	ALPHABET INC	1,907,541	.73%	4.0%	Communication Services	490.3 B
7	BERKSHIRE HATHAWAY INC	1,865,993	.71%	19.3%	Financials	298.4 B
8	JOHNSON & JOHNSON	1,732,963	.66%	6.6%	Health Care	392.0 B
9	PROCTER & GAMBLE CO	1,529,863	.58%	17.0%	Consumer Staples	346.0 B
10	VISA INC	1,490,576	.57%	3.7%	Information Technology	425.5 B



INVESTMENT RETURN

On September 30th, 2020, the Pennsylvania Municipal Retirement System's William Blair Large Cap Growth portfolio was valued at \$61,300,453, representing an increase of \$6,097,730 from the June quarter's ending value of \$55,202,723. Last quarter, the Fund posted withdrawals totaling \$23,906, which partially offset the portfolio's net investment return of \$6,121,636. Income receipts totaling \$117,493 plus net realized and unrealized capital gains of \$6,004,143 combined to produce the portfolio's net investment return.

RELATIVE PERFORMANCE

Total Fund

For the third quarter, the William Blair Large Cap Growth portfolio returned 11.1%, which was 2.1% below the Russell 1000 Growth Index's return of 13.2% and ranked in the 50th percentile of the Large Cap Growth universe.

ASSET ALLOCATION

At the end of the third quarter, large cap equities comprised 99.6% of the total portfolio (\$61.0 million), while cash & equivalents comprised the remaining 0.4% (\$263,157).

EQUITY ANALYSIS

The William Blair portfolio was invested last quarter in eight of the industry sectors in our analysis. Sector allocations were similar to those within the Russell 1000 Growth index. The Energy, Real Estate, and Utilities sectors were not represented.

Unfavorable selection in all but two of the invested sectors resulted in the portfolio's shortfall against the index. The Consumer Staples and Health Care sectors beat their index counterparts, but that was not enough to eclipse the effects from the remaining sectors.

EXECUTIVE SUMMARY

PERFORMANCE SUMMARY					
	Quarter	YTD	1 Year	3 Year	5 Year
Total Portfolio - Gross	11.1				
LARGE CAP GROWTH RANK	(50)				
Total Portfolio - Net	11.0				
Russell 1000G	13.2	24.3	37.5	21.7	20.1
Large Cap Equity - Gross	11.1				
LARGE CAP GROWTH RANK	(48)				
Russell 1000G	13.2	24.3	37.5	21.7	20.1

ASSET ALLOCATION				
Large Cap Equity Cash	99.6% 0.4%	\$ 61,037,296 263,157		
Total Portfolio	100.0%	\$ 61,300,453		

INVESTMENT RETURN

 Market Value 6/2020
 \$ 55,202,723

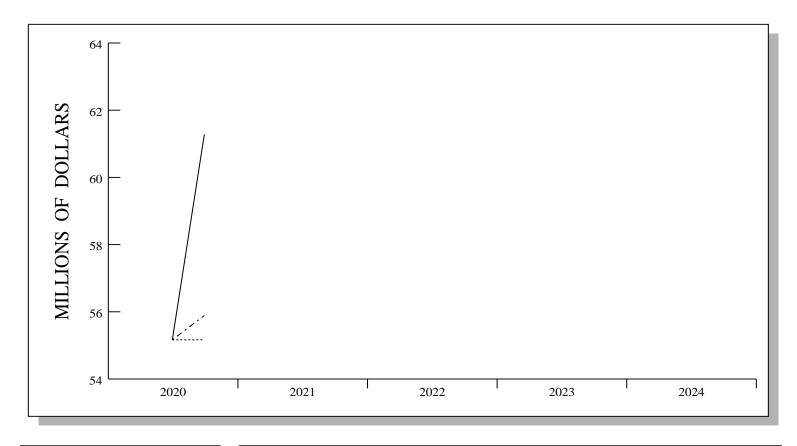
 Contribs / Withdrawals
 - 23,906

 Income
 117,493

 Capital Gains / Losses
 6,004,143

 Market Value 9/2020
 \$ 61,300,453

INVESTMENT GROWTH

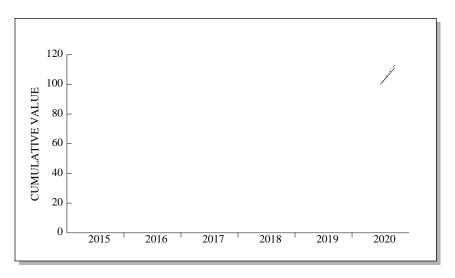


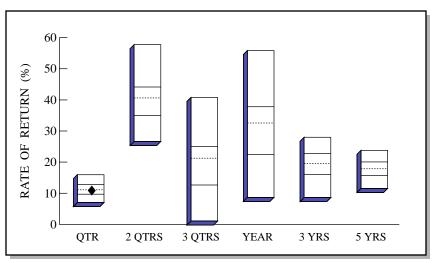
------ ACTUAL RETURN
------ 5.25%
------ 0.0%

VALUE ASSUMING 5.25% RETURN \$ 55,889,254

	LAST QUARTER	LAST QUARTER
BEGINNING VALUE NET CONTRIBUTIONS INVESTMENT RETURN ENDING VALUE	\$ 55,202,723 - 23,906 6,121,636 \$ 61,300,453	\$ 55,202,723 - 23,906 6,121,636 \$ 61,300,453
INCOME CAPITAL GAINS (LOSSES) INVESTMENT RETURN	$ \begin{array}{r} 117,493 \\ \underline{6,004,143} \\ 6,121,636 \end{array} $	$ \begin{array}{r} 117,493 \\ 6,004,143 \\ \hline 6,121,636 \end{array} $

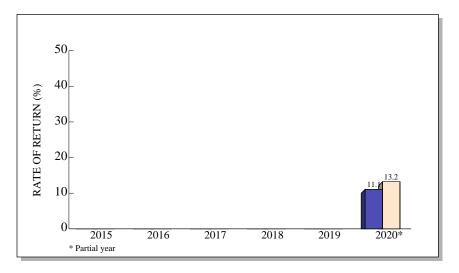
TOTAL RETURN COMPARISONS





Large Cap Growth Universe



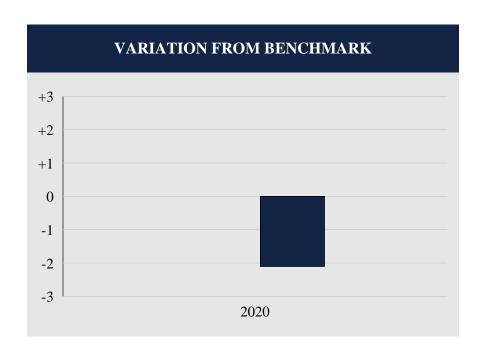


					ANNU <i>A</i>	ALIZED
	QTR	2 QTRS	3 QTRS	YEAR	3 YRS	5 YRS
RETURN	11.1					
(RANK)	(50)					
5TH %ILE	16.0	57.8	40.8	55.9	28.0	23.8
25TH %ILE	12.8	44.1	25.0	37.8	22.8	20.1
MEDIAN	11.1	40.6	21.2	32.6	19.6	17.9
75TH %ILE	9.7	34.9	12.6	22.5	16.1	15.7
95TH %ILE	7.0	26.6	1.0	8.7	8.6	11.5
Russ 1000G	13.2	44.7	24.3	37.5	21.7	20.1

Large Cap Growth Universe

TOTAL PORTFOLIO QUARTERLY PERFORMANCE SUMMARY

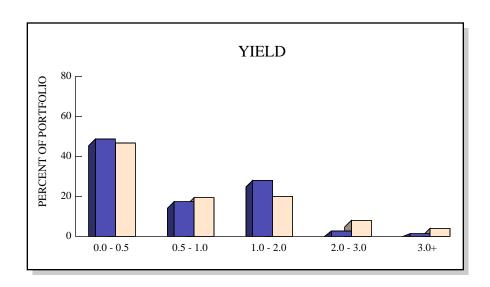
COMPARATIVE BENCHMARK: RUSSELL 1000 GROWTH

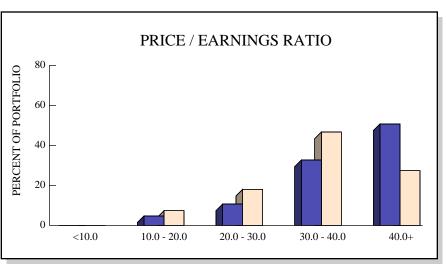


Total Quarters Observed	1
Quarters At or Above the Benchmark	0
Quarters Below the Benchmark	1
Batting Average	.000

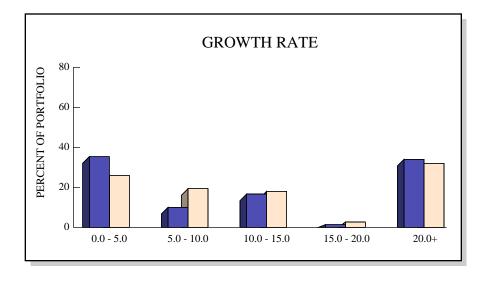
RATES OF RETURN						
Date	Portfolio	Benchmark	Difference			
9/20	11.1	13.2	-2.1			

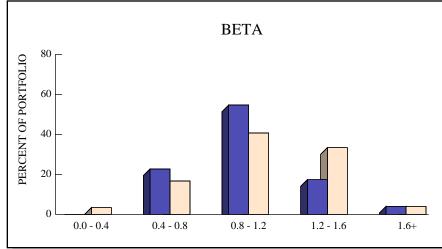
STOCK CHARACTERISTICS



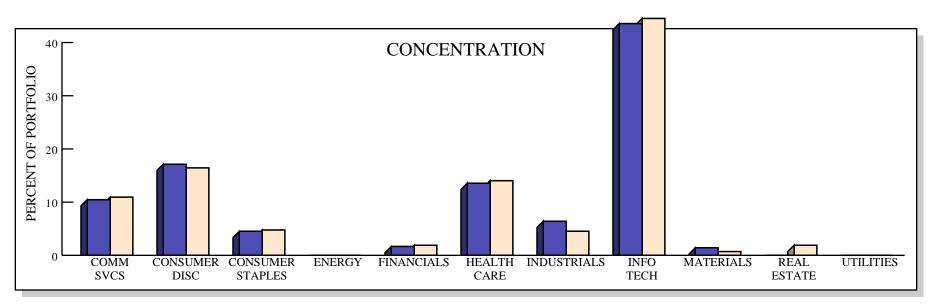


	# HOLDINGS	YIELD	GROWTH	P/E	BETA	
PORTFOLIO	33	0.7%	14.3%	48.2	1.06	
RUSSELL 1000G	447	0.8%	14.6%	40.9	1.06	

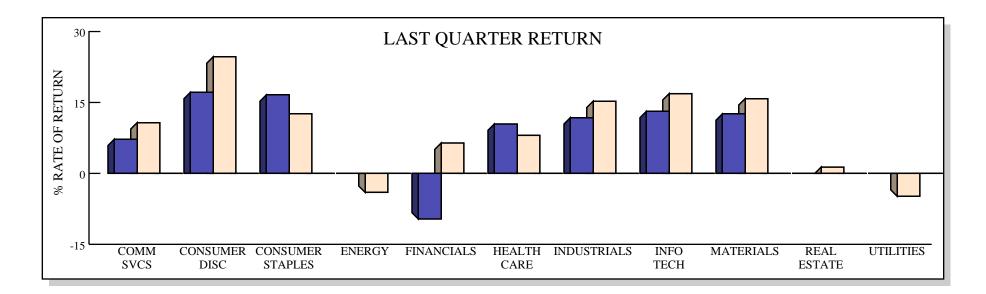




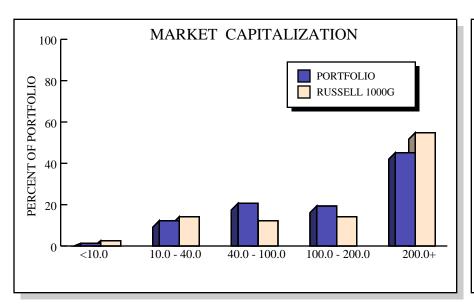
STOCK INDUSTRY ANALYSIS

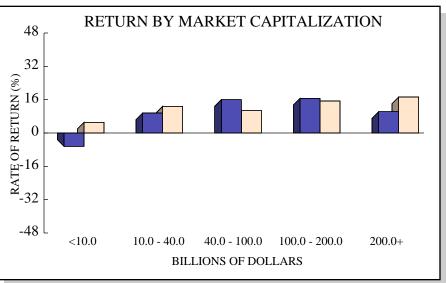


■ PORTFOLIO ■ RUSSELL 1000G



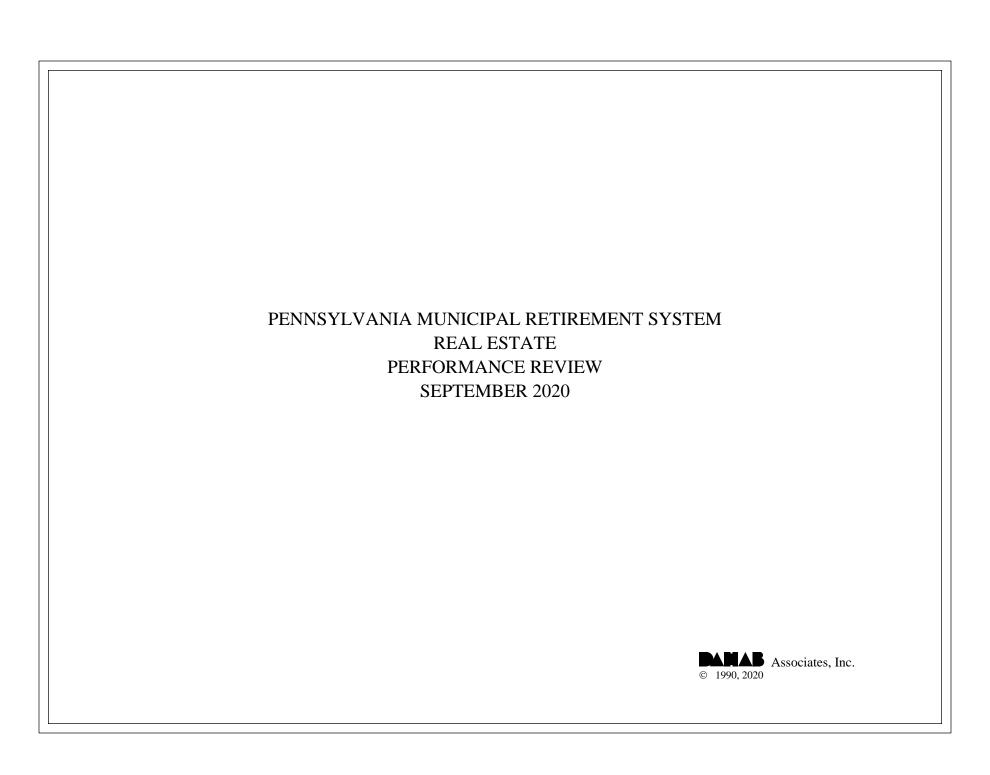
TOP TEN HOLDINGS



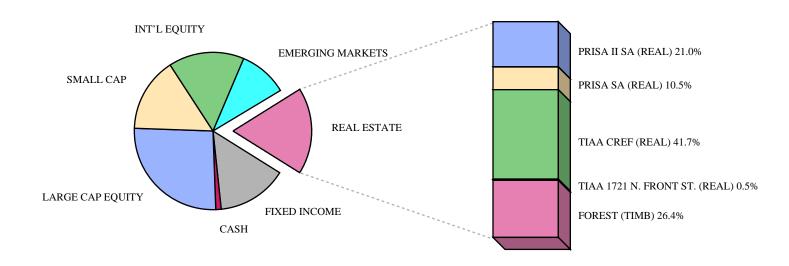


TOP TEN EQUITY HOLDINGS

RANK	NAME	VALUE	% EQUITY	RETURN	INDUSTRY SECTOR	MKT CAP
1	MICROSOFT CORP	\$ 6,490,994	10.63%	3.6%	Information Technology	\$ 1591.7 B
2	AMAZON.COM INC	6,108,536	10.01%	14.1%	Consumer Discretionary	1577.2 B
3	ALPHABET INC	2,983,962	4.89%	3.4%	Communication Services	507.9 B
4	PAYPAL HOLDINGS INC	2,971,409	4.87%	13.1%	Information Technology	231.3 B
5	MASTERCARD INC	2,836,908	4.65%	14.5%	Information Technology	338.5 B
6	NIKE INC	2,328,516	3.81%	28.3%	Consumer Discretionary	195.8 B
7	UNITEDHEALTH GROUP INC	2,214,814	3.63%	6.1%	Health Care	296.3 B
8	ADOBE INC	2,201,540	3.61%	12.7%	Information Technology	235.3 B
9	ADVANCED MICRO DEVICES INC	2,050,242	3.36%	55.8%	Information Technology	96.3 B
10	ACCENTURE PLC	1,940,124	3.18%	5.6%	Information Technology	143.8 B



REAL ESTATE MANAGER SUMMARY

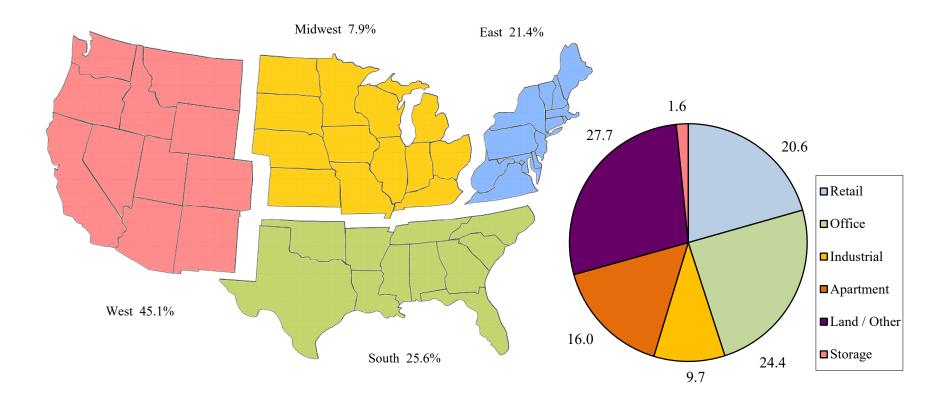


		COMPONE	NT RETURNS AN	D RANKINGS			
MANAGER	(UNIVERSE)	QTR	YTD	1 YEAR	3 YEARS	5 YEARS	MARKET VALUE
PRISA II SA		0.4	-0.7	1.4	6.2	7.9	\$103,711,028
PRISA SA		0.5	1.1	2.4	6.0	7.1	\$51,854,386
TIAA CREF		2.9	1.9	3.5	7.0	7.6	\$206,119,761
NCREIF NFI-ODCE Index		0.5	-0.1	1.4	5.2	6.6	
TIAA 1721 N. FRONT ST.		1.3	3.7	5.9	2.2		\$2,329,743
NCREIF Property Index		0.7	0.5	2.0	5.1	6.3	
FOREST		0.3	-0.6	-2.0	1.7	3.3	\$130,868,837
NCREIF Timber Index		0.0	0.2	0.2	2.1	2.6	
TOTAL		1.4	0.6	1.4	5.2	6.3	\$494,883,755
NCREIF Property Index		0.7	0.5	2.0	5.1	6.3	

PMRS Real Estate Commitment

As of September 30th, the Pennsylvania Municipal Retirement System's aggregate real estate portfolio was valued at \$494,883,755, representing 17.9% of the total System's assets. TIAA distributed \$1,511,839 in July and FIA distributed 1,600,000 in September. For reference, the NCREIF Property Index returned 0.7 in the third quarter. Over the trailing year, that index returned 2.0%, and an annualized 6.3% for the last five years. Over the same time frames, the Bloomberg Barclays Aggregate Index returned 0.6%, 7.0%, and an annualized 4.2%, respectively.

Property Type/Geographical Distribution



PENNSYLVANIA MUNICIPAL RETIREMENT SYSTEM REAL ESTATE MANAGERS

PRISA SA

PRISA is an open-end, commingled, broadly diversified, core real estate equity fund invested in completed, income producing and well-leased properties.

Investment Return

On September 30th, 2020, the Pennsylvania Municipal Retirement System's Prudential PRISA SA portfolio was valued at \$51,854,386, representing an increase of \$132,649 from the June quarter's ending value of \$51,721,737. Last quarter, the Fund posted withdrawals totaling \$124,548, which offset the portfolio's net investment return of \$257,197. Since there were no income receipts for the third quarter, the portfolio's net investment return figure was the product of net realized and unrealized capital gains totaling \$257,197.

Property Type/Geographical Distribution

The office sector made up 33.6% of the PRISA SA portfolio. Industrial and retail properties made up 21.4% and 13.0% respectively. Apartments comprised 24.6% of the portfolio's value, storage was 6.0%, and the remaining 1.4% was in other sectors or vacant land.

Geographically, PRISA's portfolio was mostly situated in the East and West, whose percentages were 37.8% and 36.5%. Another 18.5% of the portfolio was situated in the South, while the remaining 7.2% resided in the Midwest.

Account Performance

During the third quarter, the Prudential PRISA SA account returned 0.5%, which was equal to the NCREIF NFI-ODCE Index's return of 0.5%. Over the trailing year, the portfolio returned 2.4%, which was 1.0% above the benchmark's 1.4% return. Since December 1990, the Prudential PRISA SA portfolio returned 7.7% per annum, while the NCREIF NFI-ODCE Index returned an annualized 7.3% over the same time frame.

PRISA II

Investment Return

As of September 30th, 2020, the Pennsylvania Municipal Retirement System's Prudential PRISA II SA portfolio was valued at \$103,711,028, which represented an increase of \$158,296 from the June quarter's ending value of \$103,552,732. Last quarter, the portfolio recorded a net withdrawal of \$286,562, which offset the fund's net investment return of \$444,858. In the absence of income receipts for the quarter, the portfolio's net investment return was the product of \$444,858 in realized and unrealized capital gains.

Property Type/Geographical Distribution

Apartments made up the largest sector of the PRISA II portfolio last quarter, at 34.5%, with office coming in at a close second with 34.1%. Retail represented 17.1%, while storage made up 4.7%. Investment in land was 5.4%, and industrial properties represented 4.2%.

Geographically, 33.5% of this portfolio was situated in the West, 40.0% resided in the East, while 24.3% was in the South. The remaining 2.2% was located in the Midwest.

Account Performance

In the third quarter, the Prudential PRISA II SA account gained 0.4%, which was 0.1% less than the NCREIF NFI-ODCE Index's return of 0.5%. Over the trailing twelve-month period, the account returned 1.4%, which was equal to the benchmark's 1.4% performance. Since June 2007, the Prudential PRISA II SA portfolio returned 4.6% annualized, while the NCREIF NFI-ODCE Index returned an annualized 5.3% over the same time frame.

FOREST INVESTMENT ADVISORS

The Forest Investment Advisors account is a discretionary account invested in land holdings mostly in the South, with lesser representation in the East and West.

Investment Return

As of September 30th, 2020, the Pennsylvania Municipal Retirement System's Forest Investment Associates Keystone Forest Investments portfolio was valued at \$130,868,837, a decrease of \$1,149,645 relative to the June quarter's ending value of \$132,018,482. Last quarter, the Fund recorded withdrawals totaling \$1,600,000, which overshadowed the fund's net investment return of \$450,355. Since there were no income receipts during the quarter, the portfolio's net investment return was the product of \$450,355 in realized and unrealized capital gains.

Property Type/Geographical Distribution

The Forest fund held 47.2% of its assets in the South, 22.8% in the East, and 30.0% in the West. The Forest Investment Advisors account was solely invested in Timberland.

Forest held investments in Bear Island (Virginia), Fitz-Weller (New York), Carter-Pasture (Texas), Dupont (Georgia), Bennetts Creek (North Carolina), Black River (South Carolina), Coquille (Oregon), Bucktails (Pennsylvania), and North River (Washington).

Account Performance

During the third quarter, the Forest Investment Associates Keystone Forest Investments portfolio returned 0.3%, which was 0.3% above the NCREIF Timber Index's return of 0.0%. Over the trailing twelve-month period, the account returned -2.0%, which was 2.2% less than the benchmark's 0.2% return. Since March 1999, the Forest Investment Associates Keystone Forest Investments portfolio returned 4.6% annualized, while the NCREIF Timber Index returned an annualized 5.9% over the same period.

TIAA-CREF

TIAA CREF is a discretionary account with investments in office, retail, industrial, and multi-family properties. The account holds eight properties: The Shoppes at Monarch Lakes is a retail shopping center in Miramar, Florida, and Des Peres Corner, another retail shopping center, is located in Des Peres, Missouri. The SR Ranch Shopping Center and Copley Corporate Center are located in San Diego, California. Industrial properties include Republic Distribution Center in Pasadena, Texas and the 526 Rt. 46 property is located in Teterboro, New Jersey. Stream Uptown is an apartment building in Seattle, Washington. The portfolio's most recent acquisition, the Fairway Center, is located in Connecticut.

TIAA CREF is a non-leveraged investment, whereas portfolios in the NCREIF NFD-ODCE index do utilize leverage.

Investment Return

On September 30th, 2020, the Pennsylvania Municipal Retirement System's TIAA CREF portfolio was valued at \$206,119,761, representing an increase of \$3,841,052 from the June quarter's ending value of \$202,278,709. Last quarter, the Fund posted withdrawals totaling \$1,511,839, which offset the portfolio's net investment return of \$5,352,891. Income receipts totaling \$2,709,908 plus net realized and unrealized capital gains of \$2,642,983 combined to produce the portfolio's net investment return.

Property Type/Geographical Distribution

As of the quarter end, the TIAA CREF portfolio was situated mostly in the West, which comprised 63.1%. The Midwest represented 16.0%, while the South made up 14.6% and the remaining 6.2% was in the East.

Retail space was the largest sector, making up 37.5%. Offices comprised 31.9%, while 14.8% was in apartments and 15.7% was industrial.

Account Performance

For the third quarter, the TIAA CREF account gained 2.9%, which was 2.4% greater than the NCREIF NFI-ODCE Index's return of 0.5%. Over the trailing twelve-month period, the account returned 3.5%, which was 2.1% above the benchmark's 1.4% performance. Since June 2008, the portfolio returned 3.9% per annum, while the NCREIF NFI-ODCE Index returned an annualized 5.1% over the same period.

TIAA NORTH FRONT STREET

The office building at 1721 N. Front St. in Harrisburg, PA was purchased in 2016.

Investment Return

On September 30th, 2020, the Pennsylvania Municipal Retirement System's TIAA CREF 1721 North Front Street portfolio was valued at \$2,329,743, representing an \$18,627 increase from the June quarter's ending value of \$2,311,116. During the last three months, the account recorded no net contributions or withdrawals, making the entire increase in value the result of \$18,627 in net investment returns.

Account Performance

In the third quarter, the TIAA CREF 1721 North Front Street portfolio gained 1.3%, which was 0.6% greater than the NCREIF Property Index's return of 0.7%. Over the trailing twelve-month period, the account returned 5.9%, which was 3.9% greater than the benchmark's 2.0% return. Since June 2016, the TIAA CREF 1721 North Front Street portfolio returned 1.3% per annum, while the NCREIF Property Index returned an annualized 5.7% over the same time frame.

Real Estate Investor Report TIAA CREF (Excluding N. Front Street)

Net IRR Since Inception		6.59%	As of	
Market Value			\$ 206,119,761	9/30/2020
<u>Year</u>		Capital Calls	Distributions	Fees
2008	\$	34,330,250	\$ -	\$ 244,006
2009	\$	-	\$ 1,168,000	\$ 319,220
2010	\$	50,300,736	\$ -	\$ 422,549
2011	\$	23,903,720	\$ 406,336	\$ 690,494
2012	\$	-	\$ 3,600,000	\$ 892,330
2013	\$	15,642,440	\$ 6,240,000	\$ 972,519
2014	\$	47,594,800	\$ 28,000,000	\$ 1,210,923
2015	\$	-	\$ 24,000,000	\$ 1,493,589
2016	\$	26,333,676	\$ 6,308,805	\$ 1,604,408
2017	\$	-	\$ 8,062,624	\$ 1,709,860
2018	\$	-	\$ 7,721,531	\$ 1,756,438
2019	\$	-	\$ 7,209,262	\$ 1,813,349
2020	\$	-	\$ 3,100,356	\$ 1,403,861
Total	\$	198,105,622	\$ 95,816,914	\$ 14,533,546

PENNSYLVANIA MUNICIPAL RETIREMENT SYSTEM PRELIMINARY GROSS OF FEES PERFORMANCE AS OF NOVEMBER 2020

Portfolio	QTD	YTD	Market Value
Total Portfolio	8.5	10.0	\$3,047,462,787
Total Portfolio Shadow Index	8.2	8.3	
State Street Global Advisors	8.1	10.2	\$1,185,482,056
SSgA Shadow Index	8.2	9.5	
State Street Global Advisors S&P Conservative Index	8.0	14.0	\$133,051,646
S&P 500	8.0	<i>14.0</i>	
Polen Capital Management Focus Growth	6.7	30.6	\$260,476,754
Russell 1000 Growth	6.5	32.4	
William Blair Large Cap Growth	7.2		\$65,629,779
Russell 1000 Growth	6.5	32.4	
Eagle Capital Management Equity	14.3	10.8	\$179,702,296
Russell 1000 Value	12.0	-1.0	
Russell 1000	9.1	16.1	
LSV Asset Management US Large Cap Value	13.9	-2.2	\$170,239,363
Russell 1000 Value	12.0	-1.0	
State Street Global Advisors Russell 2000 Index Fund	20.9	10.4	\$168,089,950
Russell 2000	20.9	10.4	
AMI Asset Management Small Cap Growth Equity	15.7	17.5	\$43,721,001
Russell 2000 Growth	18.5	23.1	
Copeland Small Cap Dividend Growth	14.6	1.4	\$48,315,430
Russell 2000 Growth	18.5	23.1	
Emerald Advisors Diversified Small Cap Growth	15.3	26.2	\$88,037,968
Russell 2000 Growth	18.5	23.1	
LSV Asset Management US Small Cap Value Equity	22.3	-7.6	\$71,896,873
Russell 2000 Value	23.6	-3.1	Ψ / 1,03 0,0 / E
Smith, Graham & Company Small Cap Value	20.5	6.5	\$84,002,957
Russell 2000 Value	23.6	<i>-3.1</i>	\$\tag{\tau} \\ \tag{\tau} \\ \tau \\ \ta
HGK Asset Management HGK International Equity	10.7	6.5	\$143,447,573
S&P BMI Developed Ex US Index	11.2	5.3	
Hardman Johnston International Equity	14.5	27.8	\$161,588,395
S&P BMI Developed Ex US Index	11.2	5.3	
State Street Global Advisors World Ex-US	10.8	3.4	\$180,170,959
MSCI World Ex US	10.8	1.2	
State Street Global Advisors Emerging Markets Index	11.0	10.2	\$304,818,013
Blended Emerging Markets Index	11.5	10.5	••••
Prudential PRISA SA		1.1	\$51,854,386
NCREIF NFI-ODCE Index		-0.1	
Prudential PRISA II SA		-0.7	\$103,711,028
NCREIF NFI-ODCE Index		-0.1	
TIAA CREF		1.9	\$203,630,435
NCREIF NFI-ODCE Index		-0.1	
TIAA CREF 1721 North Front Street		3.7	\$2,329,743
NCREIF Property Index		0.5	
Forest Investment Associates		-0.6	\$130,868,837
NCREIF Timber Index		0.2	
State Street Global Advisors Bond Market	0.5	7.4	\$399,351,488
Bloomberg Barclays Aggregate Index	0.5	7.4	
BNY Cash			\$4,581,343
STIP Cash			\$47,600,467
			\$ 17,000,107

PENNSYLVANIA MUNICIPAL RETIREMENT SYSTEM ALLOCATIONS & TARGETS AS OF NOVEMBER 2020

Manager	Target	Market Value	%	+/-	Market Value Ex- cash	%	+/-
Total Portfolio		\$3,047,462,787	100%		\$3,047,462,787	100%	
Large Cap	25	809,099,839	26.5	1.5	797,196,994	26.2	1.2
Eagle		179,702,296	5.9		172,626,844	5.7	
Federated		1	0.0		0	0.0	
LSV Large Cap		170,239,363	5.6		169,719,799	5.6	
Polen		260,476,754	8.5		256,423,600	8.4	
SSgA S&P 500		133,051,646	4.4		133,051,646	4.4	
William Blair		65,629,779	2.2		65,375,105	2.1	
Small Cap	15	504,064,179	16.5	1.5	499,077,612	16.4	1.4
AMI		43,721,001	1.4		43,264,837	1.4	
Copeland		48,315,430	1.6		47,734,706	1.6	
Emerald		88,037,968	2.9		86,251,155	2.8	
LSV Small Cap		71,896,873	2.4		71,429,366	2.3	
Smith, Graham & Co		84,002,957	2.8		82,307,598	2.7	
SSgA Russell 2000		168,089,950	5.5		168,089,950	5.5	
International Equity	15	485,553,029	15.9	0.9	479,674,482	15.7	0.7
GlobeFlex		2,907	0.0		2,907	0.0	
HGK		143,447,573	4.7		138,660,205	4.6	
Jarislowsky Fraser		320,666	0.0		320,666	0.0	
Johnston		161,588,395	5.3		160,497,216	5.3	
Mercator		19,331	0.0		19,331	0.0	
SSgA International		180,170,959	5.9		180,170,959	5.9	
WHV		3,198	0.0		3,198	0.0	
Emerging Markets	10	304,818,013	10.0	0.0	304,818,013	10.0	0.0
SSgA Emerging Mkts		304,818,013	10.0		304,818,013	10.0	
Real Assets	20	492,394,429	16.2	-3.8	492,394,429	16.2	-3.8
Forest		130,868,837	4.3		130,868,837	4.3	
PRISA I		51,854,386	1.7		51,854,386	1.7	
PRISA II		103,711,028	3.4		103,711,028	3.4	
TIAA N. Front St.		2,329,743	0.1		2,329,743	0.1	
TIAA CREF		203,630,435	6.7		203,630,435	6.7	
Fixed Income	15	399,351,488	13.1	-1.9	399,351,488	13.1	-1.9
SSgA BC Aggregate		399,351,488	13.1		399,351,488	13.1	
Cash & Equivalents	0	52,181,810	1.7	1.7	74,949,769	2.5	2.5
BNY Cash		4,581,343	0.2		4,581,343	0.2	
STIP Cash		47,600,467	1.6		47,600,467	1.6	
Manager Cash		n/a			22,767,959	0.7	





Monthly Performance Report

As of

December 31, 2020

TABLE OF CONTENTS

EXHIBITS

Marquette Update	I
Market Environment	Ш
Portfolio Review	Ш

DISCLOSURE

Marquette Associates, Inc. ("Marquette") has prepared this report for the exclusive use by the client for which it was prepared. The information herein was obtained from various sources, such as the client's custodian(s) accounting statements, commercially available databases, and other economic and financial market data sources.

The sources of information used in this report are believed to be reliable. Marquette has not independently verified all of the information in this report and its accuracy cannot be guaranteed. The market commentary, portfolio holdings, and characteristics are as of the date appearing in this material only and are subject to change without prior notice. Past performance does not guarantee future results. No graph, chart, or formula can, in and of itself, be used to determine which securities or investments to buy or sell.

Your custodian does not review whether the management fee is properly calculated. This report may contain data and content provided by third parties. The information contained in this material has been compiled or arrived at from sources believed to be reliable. We urge clients to compare the information set forth in this statement with the statements you receive directly from the custodian in order to ensure accuracy of all account information.

Forward-looking statements, including without limitation any statement or prediction about a future event contained in this presentation, are based on a variety of estimates and assumptions by Marquette, including, but not limited to, estimates of future operating results, the value of assets and market conditions. These estimates and assumptions, including the risk assessments and projections referenced, are inherently uncertain and are subject to numerous business, industry, market, regulatory, geo-political, competitive and financial risks that are outside of Marquette's control. There can be no assurance that the assumptions made in connection with any forward-looking statement will prove accurate, and actual results may differ materially. The inclusion of any forward-looking statement herein should not be regarded as an indication that Marquette considers forward-looking statements to be a reliable prediction of future events.

The views contained herein are those of Marquette and should not be taken as financial advice or a recommendation to buy or sell any security. Any forecasts, figures, opinions or investment techniques and strategies described are intended for informational purposes only. They are based on certain assumptions and current market conditions, and although accurate at the time of writing, are subject to change without prior notice. Opinions, estimates, projections and comments on financial market trends constitute our judgment and are subject to change without notice.



I. Marquette Update



Marquette Update

40 2020



Follow us on Youtube Twitter LinkedIn Subscrib

Subscribe to email alerts at MarquetteAssociates.com



RECENT HIRES

Patrick McDowell, CPA, CAIA Senior Vice President, OCIO Services

Will DuPree

Senior Research Analyst, Real Assets

Lauren Ward

Client Analyst



RECENT NEW CLIENTS

5

Upcoming Videos



October 2020



40, 2020

10 Years of OCIO Services

We are pleased to have reached an important milestone with our OCIO services, as we now have a ten-year performance track record. Marquette began providing outsourced chief investment officer (OCIO) services at the request of clients who wished to delegate decision-making authority for their investment program. Our firm's philosophy and approach are consistent across all of our clients, but OCIO clients enjoy efficient execution of investment decisions.

As a 100% independent investment consulting firm, we offer an open architecture investment program to all of our OCIO clients. In June 2020, Marquette was independently verified by ACA Performance Services that the OCIO composites created meet the constitution requirements of the Global Investment Performance Standards (GIPS®) on a firm-wide basis for the periods from July 1, 2013 through December 31, 2019.²



ocio aua \$8.9k



Marquette's Ongoing Response to the Pandemic

Excerpt from our recent client update letter from Brian Wrubel, President & CEO

Our world and daily routines have been turned upside-down by COVID-19, but Marquette has adapted well. We have been working remotely since the middle of March, and I am immensely proud of the smooth transition we have made to remote work. Marquette has made sure all our employees have resources they need to effectively work from home, and I have been pleasantly surprised by just how productive we can be in this environment. Despite all these changes, our commitment to client service, consistent performance, and meaningful research is unwavering.

All of our clients have been impacted by the pandemic in various ways. We understand and appreciate the challenges you all face and are deeply grateful for the trust you have shown in us. I look forward to the day when we can conduct client meetings in person, welcome you all back to our annual client symposium, and simply grab lunch. In the meantime, we continue to work diligently to help support our clients and their mission through this difficult time.

SPEAKING ENGAGEMENTS

- ▶ Chris Caparelli joining "Styles and Strategies to Mitigate Portfolio Risk" panel at Opal Group Endowment & Foundation Forum 2020 10/1
- ▶ Glenn Ross and Nat Kellogg presenting "Enterprise Risk Management Within Healthcare Systems" at HFMA Maryland Fall Conference 10/1
- ▶ Nichole Roman-Bhatty presenting "How Does Diversity Equal Better Performance?" at MAPS Conference 10/7
- Samantha Grant joining "Building Brand Awareness through Institutional Databases Are Consultants Searching for Your Firm?" panel at NASP Manager & Consultant Retreat 10/8
- Samantha Grant joining "Diversity in Family Wealth: Hiring the Future Advisor" panel at Family Wealth Alliance Virtual 2020 Alliance Fall Forum 10/22
- ▶ Amy Miller hosting private equity discussion at GCM Grosvenor Small & Emerging Managers Conference 10/22
- ▶ Ben Mohr moderating "Re-thinking Asset Allocation in an Ultra-Low Yield Environment" panel at Institutional Investor's Redefining Fixed Income Forum 10/23
- ▶ Lee H. Martin joining "Assessing New Asset Classes in a Post COVID World" panel at Florida Public Pension Trustees Association's PIVOT 2020: Challenge & Change Virtual Summit 10/26
- ▶ Nat Kellogg joining "Benefits of Controlling Volatility for Equity Factor Strategies" panel at Midwest Institutional Forum hosted by MarketsGroup 11/3
- ▶ Ben Mohr joining "Fixed Income Risks" panel at Ohio Institutional Forum hosted by Markets Group 12/3

PREPARED BY MARQUETTE ASSOCIATES

180 North LaSalle St, Ste 3500, Chicago, Illinois 60601 CHICAGO BALTIMORE MILWAUKEE PHILADELPHIA ST. LOUIS

PHONE 312-527-5500 WEB MarquetteAssociates.com

The opinions expressed herein are those of Marquette Associates, Inc. ("Marquette"), and are subject to change without notice. This material is not financial advice nor an offer to purchase or sell any product. Marquette reserves the right to modify its current investment strategies and techniques based on changing market dynamics or client needs.

Marquette is an independent investment adviser registered under the Investment Advisers Act of 1940, as amended. Registration does not imply a certain level of skill or training. More information about Marquette including our investment strategies, fees and objectives can be found in our ADV Part 2, which is available upon request.



¹ Firm and client statistics as of June 30, 2020.

² Marquette claims compliance with the Global Investment Performance Standards (GIPS®). For more information on obtaining Marquette's composite presentations, please email marquettemarketing@marquetteassociates.com. GIPS® is a registered trademark owned by CFA Institute. CFA Institute does not endorse or promote this organization, nor does it warrant the accuracy or quality of the content contained herein.

II. Market Environment



Market Tracker 4Q 2020

U.S. Equity Returns

	Qtr	YTD	1 Yr
S&P 500	12.1%	18.4%	18.4%
Russell 3000	14.7%	20.9%	20.9%
NASDAQ	15.6%	44.9%	44.9%
Dow Jones	10.7%	9.7%	9.7%

Non-U.S. Equity Returns

	Qtr	YTD	1 Yr
ACWI	14.7%	16.3%	16.3%
ACWI ex. US	17.0%	10.7%	10.7%
EAFE Index	16.0%	7.8%	7.8%
EAFE Local	11.4%	0.8%	0.8%
EAFE Growth	13.1%	18.3%	18.3%
EAFE Value	19.2%	-2.6%	-2.6%
EAFE Small Cap	17.3%	12.3%	12.3%
Emerging Markets	19.7%	18.3%	18.3%
EM Small Cap	22.2%	19.3%	19.3%

Regional Returns

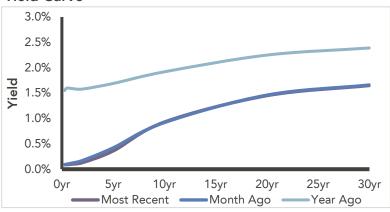
	Qtr	YTD	1 Yr
Europe	15.8%	4.7%	4.7%
Asia ex-Japan	18.6%	25.0%	25.0%
EM Latin America	34.8%	-13.8%	-13.8%
U.K	16.9%	-10.5%	-10.5%
Germany	11.5%	11.5%	11.5%
France	20.4%	4.1%	4.1%
Japan	15.3%	14.5%	14.5%
China	11.2%	29.5%	29.5%
Brazil	37.0%	-19.0%	-19.0%
India	21.0%	15.6%	15.6%

Real Estate Returns*

	Qtr	YTD	1 Yr
NCREIF NPI National	0.7%	0.5%	2.0%
FTSE NAREIT	1.5%	-13.8%	-13.3%

^{*}Returns as of September 2020

Yield Curve

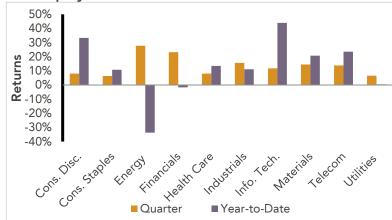


Style Index Returns

		Quarter	
	Value	Core	Growth
Large	16.3%	13.7%	11.4%
Mid	20.4%	19.9%	19.0%
Small	33.4%	31.4%	29.6%

	Year-to-Date				
	Value	Core	Growth		
Large	2.8%	21.0%	38.5%		
Mid	5.0%	17.1%	35.6%		
Small	4.6%	20.0%	34.6%		

U.S. Equity Sector Returns



Fixed Income Returns

	Qtr	YTD	1 Yr
Aggregate	0.7%	7.5%	7.5%
Universal	1.3%	7.6%	7.6%
Government	-0.8%	7.9%	7.9%
Treasury	-0.8%	8.0%	8.0%
Long Gov/Credit	1.7%	16.1%	16.1%
TIPS	1.6%	11.0%	11.0%
Municipal 5 Year	0.8%	4.3%	4.3%
High Yield	6.5%	7.1%	7.1%
Bank Loans	3.6%	2.8%	2.8%
Global Hedged	0.9%	5.6%	5.6%
EM Debt Hard Currency	5.8%	5.3%	5.3%

Hedge Fund Returns

	Qtr	YTD	1 Yr
HFRX Fund Weighted	4.9%	6.6%	6.6%
Hedged Equity	7.3%	4.2%	4.2%
Event Driven	4.0%	8.7%	8.7%
Macro	4.1%	4.2%	4.2%
Relative Value	3.6%	7.5%	7.5%
CBOE PutWrite	8.0%	2.1%	2.1%

Commodity Returns

	Qtr	YTD	1 Yr
GSCI Total	14.5%	-23.7%	-23.7%
Precious Metals	2.4%	25.6%	25.6%
Livestock	2.4%	-23.4%	-23.4%
Industrial Metals	14.2%	16.3%	16.3%
Energy	2.2%	-42.7%	-42.7%
Agriculture	21.4%	16.5%	16.5%
WTI Crude Oil	18.2%	-50.7%	-50.7%
Gold	-0.4%	20.9%	20.9%



III. Portfolio Review



Observations

- Market Value as of December 31, 2020 was \$3.2 billion
- Q4-20 Return: Total Fund 12.9% (net) vs. Policy Index 12.0%; investment gain of \$418 million
- 1 Year Return: Total Fund 14.4% (net) vs. Policy Index 12.2%; investment gain of \$448 million
- 5 Year Return: Total Fund 11.3% (net) vs. Policy Index 9.9%; investment gain of \$1.4 billion
- Contributors Q4-20 Performance:
 - Overweight to Equities
 - o Higher Beta portfolio
 - Value positions in U.S. Large Cap Equities
 - o Developed Non-U.S. Equities
- Detractors Q4-20 Performance
 - o U.S. Large Cap Growth
 - o U.S. Small Cap positions
- Estimated Annual Investment Management Expenses: 0.38%

Looking Ahead

- Rebalance back to Asset Class Targets
- Investment Policy Statement Rewrite
- Asset Allocation Study Review (two stage)
- Fiduciary Education for potential new Asset Classes
- Upcoming Investment Manager Searches

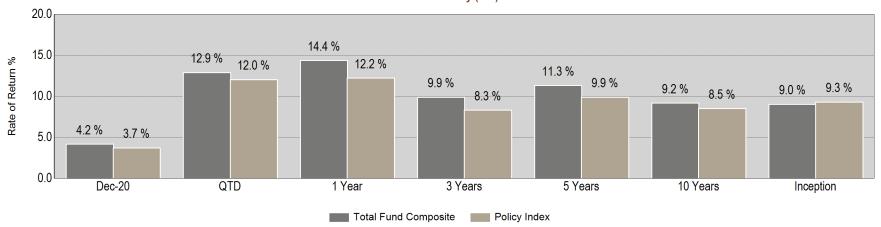
Portfolio Summary

As of December 31, 2020

Summary of Cash Flows

	Last Month	Quarter-To-Date	One Year	Three Years	Five Years	Ten Years
Beginning Market Value	\$3,069,399,740	\$2,767,435,444	\$2,800,814,336	\$2,500,352,133	\$1,996,572,502	\$1,537,565,751
Net Cash Flow	-\$62	\$12,216,014	-\$51,011,771	-\$138,547,861	-\$195,629,901	-\$333,767,313
Net Investment Change	\$128,483,478	\$418,231,698	\$448,080,591	\$836,078,884	\$1,396,940,556	\$1,994,084,718
Ending Market Value	\$3,197,883,156	\$3,197,883,156	\$3,197,883,156	\$3,197,883,156	\$3,197,883,156	\$3,197,883,156

Return Summary (Net)



Asset Allocation vs. Target

	Current	Policy	Difference*
U.S. Equity	43.4%	40.0%	\$108,918,455
Non-U.S. Equity	16.0%	15.0%	\$32,884,047
Emerging Markets	10.2%	10.0%	\$7,350,005
Real Assets	17.7%	20.0%	-\$74,779,425
U.S. Fixed Income	12.5%	15.0%	-\$79,740,883
Cash Equivalent	0.2%	0.0%	\$5,367,800
Total	100.0%	100.0%	

^{*}Difference between Policy and Current Allocation



Risk & Statistics Summary

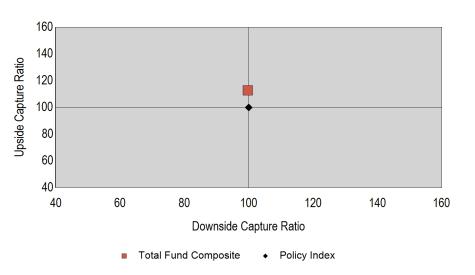
As of December 31, 2020

RISK RETURN STATISTICS

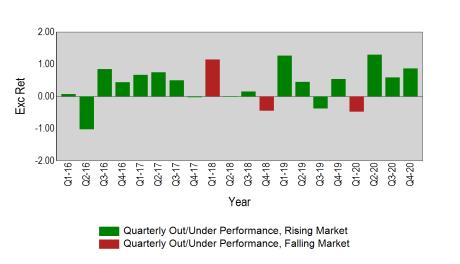
January 01, 2016 Through December 31, 2020

•	Total Fund Composite	Policy Index
RETURN SUMMARY STATISTICS		
Number of Periods	20	20
Maximum Return	13.50	12.21
Minimum Return	-15.37	-14.88
Annualized Return	11.31	9.89
Total Return	70.91	60.21
Annualized Excess Return Over Risk Free	10.18	8.75
Annualized Excess Return	1.43	0.00
RISK SUMMARY STATISTICS		
Beta	1.07	1.00
Upside Deviation	7.85	7.13
Downside Deviation	15.25	14.65
RISK/RETURN SUMMARY STATISTIC	S	
Annualized Standard Deviation	13.01	12.17
Alpha	0.19	0.00
Sharpe Ratio	0.78	0.72
Excess Return Over Market / Risk	0.11	0.00
Tracking Error	1.25	0.00
Information Ratio	1.15	
CORRELATION STATISTICS		
R-Squared	0.99	1.00
Correlation	1.00	1.00

Upside Capture Ratio vs. Downside Capture Ratio 5 Years Ending December 31, 2020



Quarterly Excess Performance Total Fund Composite vs. Policy Index





Asset Allocation Summary

As of December 31, 2020

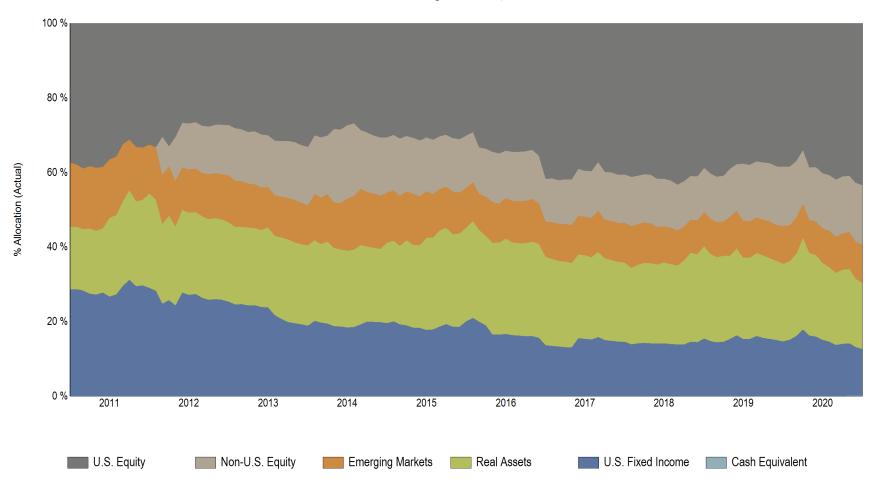
				As of December 31, 20
	Market Value	% of Portfolio	Policy %	Policy Difference
otal Fund Composite	3,197,883,156	100.0	100.0	0.0
Total Equity Composite	2,227,776,559	69.7	65.0	4.7
U.S. Equity Composite	1,388,071,718	43.4	40.0	3.4
Large Cap U.S. Equity Composite	841,199,603	26.3	25.0	1.3
Eagle Asset Mgmt	187,492,599	5.9		
LSV Large Cap Value	177,886,570	5.6		
SSGA S&P 500	138,153,423	4.3		
Polen Focus Growth	268,937,017	8.4		
William & Blair Large Cap Growth	68,729,994	2.1		
Small Cap U.S. Equity Composite	546,872,115	17.1	15.0	2.1
LSV Small Cap Value	77,491,991	2.4		
Smith, Graham & Co Small Cap Value	90,353,847	2.8		
SSGA Russell 2000	182,632,053	5.7		
Copeland Small Cap Dividend Growth	51,068,311	1.6		
AMI Small Cap Growth	48,579,801	1.5		
Emerald Small Cap Growth	96,746,112	3.0		
Non-U.S Equity Composite	839,704,842	26.3	25.0	1.3
Developed Non-U.S. Equity Composite	512,566,521	16.0	15.0	1.0
SSGA MSCI World ex US	188,392,327	5.9		
Hardman Johnston Int'l Equity	172,918,927	5.4		
HGK Int'l Equity	151,255,266	4.7		
Emerging Markets Composite	327,138,321	10.2	10.0	0.2
SSGA MSCI Emerging Markets Index	327,138,321	10.2		
Real Assets Composite	564,797,206	17.7	20.0	-2.3
Forest Investment Associates	130,626,418	4.1		
PRISA LP	52,632,202	1.6		
PRISA II	105,308,178	3.3		
PennMuni-Nuveen U.S. Real Estate Fund	274,011,000	8.6		
N. Front Street (Nuveen)	2,219,409	0.1		
Total Fixed Income Composite	399,941,590	12.5	15.0	-2.5
SSGA US Aggregate Bond Index	399,941,590	12.5		
Cash Composite	5,367,800	0.2	0.0	0.2
Cash Management	5,367,800	0.2		



Asset Allocation Summary

As of December 31, 2020

Asset Allocation History
10 Years Ending December 31, 2020



Annualized Performance (Net)

As of December 31, 2020

	1 Mo	QTD	1 Yr	3 Yrs	5 Yrs	10 Yrs	Inception	Inception Date
Total Fund Composite	4.2	12.9	14.4	9.9	11.3	9.2	9.0	Jan-86
Policy Index	3.7	12.0	12.2	8.3	9.9	8.5	9.3	Jan-86
Total Equity Composite	5.9	19.2					19.2	Oct-20
MSCI ACWI IMI Net USD	5.0	15.7					15.7	Oct-20
U.S. Equity Composite	5.7	19.7	19.9	14.4	15.3	12.9	9.3	Jan-06
Russell 3000	4.5	14.7	20.9	14.5	15.4	13.8	10.0	Jan-06
Large Cap U.S. Equity Composite	3.9	14.3	20.5	16.9	16.6	14.7	11.3	Jan-86
S&P 500	3.8	12.1	18.4	14.2	15.2	13.9	11.1	Jan-86
Eagle Asset Mgmt	4.3	18.9	14.5	13.1			17.7	Feb-16
Russell 1000 Value	3.8	16.3	2.8	6.1			11.1	Feb-16
LSV Large Cap Value	4.5	18.9	1.7	4.0	9.2	10.6	8.1	Apr-04
Russell 1000 Value	3.8	16.3	2.8	6.1	9.7	10.5	7.8	Apr-04
SSGA S&P 500	3.8	12.1	18.3	14.1	15.1	13.8	8.8	Feb-97
S&P 500	3.8	12.1	18.4	14.2	15.2	13.9	8.8	Feb-97
Polen Focus Growth	3.2	10.0	34.3	26.4	21.1	18.0	18.7	Oct-10
Russell 1000 Growth	4.6	11.4	38.5	23.0	21.0	17.2	18.0	Oct-10
William & Blair Large Cap Growth	4.7	12.1					28.6	Jun-20
Russell 1000 Growth	4.6	11.4					31.6	Jun-20
Small Cap U.S. Equity Composite	8.5	28.9	16.6	9.0	12.6	10.9	10.7	Jan-93
Russell 2000	8.7	31.4	20.0	10.2	13.3	11.2	9.6	Jan-93
LSV Small Cap Value	7.7	31.6	-1.0	1.0			3.4	Dec-16
Russell 2000 Value	7.9	33.4	4.6	3.7			5.7	Dec-16
Smith, Graham & Co Small Cap Value	7.5	29.4	13.7	6.7			7.5	Dec-16
Russell 2000 Value	7.9	33.4	4.6	3.7			5.7	Dec-16
SSGA Russell 2000	8.6	31.3	19.9	10.2	13.3	11.2	8.8	Mar-97
Russell 2000	8.7	31.4	20.0	10.2	13.3	11.2	8.8	Mar-97
Copeland Small Cap Dividend Growth	6.0	21.1	6.8	9.7			10.3	Sep-17
Russell 2000	8.7	31.4	20.0	10.2			10.5	Sep-17
AMI Small Cap Growth	11.1	28.3	29.5	8.7			10.3	Sep-17
Russell 2000 Growth	9.3	29.6	34.6	16.2			17.9	Sep-17
Emerald Small Cap Growth	9.9	26.7	38.0	17.3	17.7	16.0	12.0	Oct-98
Russell 2000 Growth	9.3	29.6	34.6	16.2	16.4	13.5	9.2	Oct-98

^{*}Policy Index: 25% S&P 500, 15% Russell 2000, 15% MSCI EAFE, 10% MSCI Em Mrks, 20% NFI ODCE, 15% BBG Barc Agg



Annualized Performance (Net)

As of December 31, 2020

	1 Mo	QTD	1 Yr	3 Yrs	5 Yrs	10 Yrs	Inception	Inception Date
Non-U.S Equity Composite	6.3	18.5	17.7	7.6	12.2		9.3	May-12
MSCI ACWI ex USA IMI	5.6	17.2	11.1	4.8	9.0		8.2	May-12
Developed Non-U.S. Equity Composite	5.6	18.2	17.5	8.8	11.7	7.7	8.2	Jan-93
MSCI EAFE	4.6	16.0	7.8	4.3	7.4	5.5	6.2	Jan-93
SSGA MSCI World ex US	4.6	15.9	8.0	4.6	8.0		6.7	Apr-12
MSCI World ex USA	4.5	15.8	7.6	4.2	7.6		6.3	Apr-12
Hardman Johnston Int'l Equity	7.0	22.2	35.8	16.0	17.1		12.3	Apr-12
MSCI EAFE	4.6	16.0	7.8	4.3	7.4		6.6	Apr-12
HGK Int'l Equity	5.4	16.5	11.4	6.6	10.1		9.9	Feb-12
MSCI EAFE	4.6	16.0	7.8	4.3	7.4		7.1	Feb-12
Emerging Markets Composite	7.3	19.1	18.2	6.0	12.8	3.5	9.4	Jan-09
MSCI Emerging Markets	7.4	19.7	18.3	6.2	12.8	3.6	9.7	Jan-09
SSGA MSCI Emerging Markets Index	7.3	19.1	18.2	6.1	12.8	3.5	9.3	Nov-08
MSCI Emerging Markets	7.4	19.7	18.3	6.2	12.8	3.6	9.5	Nov-08
Real Assets Composite	0.6	0.5	0.4	4.0	5.1	7.1	7.5	Apr-93
NFI	0.0	0.0	-0.7	3.6	5.0	8.8		<i>Apr</i> -93
Forest Investment Associates	0.6	0.4	-0.7	1.3	2.5	3.3	3.7	Mar-99
NCREIF Timberland Property Index	0.0	0.0	0.2	1.6	2.2	4.5	5.8	Mar-99
PRISA LP	1.5	1.5	1.8	4.9	5.8	9.5	6.2	Jan-86
NFI	0.0	0.0	-0.7	3.6	5.0	8.8		Jan-86
PRISA II	1.5	1.5	0.0	4.8	6.2	10.6	3.5	Jul-07
NFI	0.0	0.0	-0.7	3.6	5.0	8.8	4.2	Jul-07
PennMuni-Nuveen U.S. Real Estate Fund	0.0	0.0	1.9	6.2	7.3	9.9	5.1	Dec-08
NFI	0.0	0.0	-0.7	3.6	5.0	8.8	4.9	Dec-08
N. Front Street (Nuveen)	0.0	0.0	0.0	-0.8			-3.4	Mar-17
Consumer Price Index	0.1	0.1	1.4	1.9			1.8	Mar-17
Total Fixed Income Composite	0.1	0.7	7.6	5.4	4.5	3.9	6.4	Jan-86
BBgBarc US Aggregate TR	0.1	0.7	7.5	5.3	4.4	3.8	6.4	Jan-86
SSGA US Aggregate Bond Index	0.1	0.7	7.6	5.4	4.4	3.8	5.3	Apr-97
BBgBarc US Aggregate TR	0.1	0.7	7.5	5.3	4.4	3.8	5.3	Apr-97
Cash Composite								
Cash Management								

*PRISA LP & II estimated as of 12-31-20; Forest & PennMuni Nuveen RE valued as of 9-30-20; N. Front Street valued as of 12-31-19

