

## About Us



PMRS is an independent state agency that helps local government organizations secure the future retirement of their employees. We provide comprehensive, cost-efficient, pension administration services

and plans tailored to meet the needs of both the employee and employer.

PMRS administers more than 1,000 pension plans. We proudly serve approximately 17,000 active and retired municipal workers, including but not limited to, police officers, firefighters, non-uniform employees, utility, road crew workers, and union and non-union employees.

Plan assets total more than \$3 billion and are invested in a diverse mix of stocks, corporate and governmental bonds, and real estate. PMRS' funding ratio ranks among the best for public pension plans.



## Contact Us



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*Pennsylvania's local governments' pension administrator of choice.*



Pennsylvania  
Municipal Retirement  
System

## CHOOSING YOUR PENSION PLAN

Defined Benefit Plan  
&  
Cash Balance Plan



# Our Pension Plans

PMRS manages both **Defined Benefit (DB)** and **Cash Balance (CB)** retirement plans. Both can provide employees monthly payments through their retirement.

**Defined Benefit** plans are “traditional pension” plans. Employee retirement payments are based on a pre-set formula that takes into account:

- Years of credited service
- Final average salary
- The plan benefit accrual rate (multiplier) determined by the employer

A DB plan is funded through a combination of employer contributions, employee contributions, and a credited interest rate set annually by PMRS. Employee contribution requirements are set by the employer.

A **Cash Balance** plan is comprised of contributions made by the employee and employer. These contributions earn interest at a rate set annually by PMRS. The account balance will grow based on the amount of contributions and the credited interest rate and is not impacted by market fluctuations. At retirement, the lifetime pension payment is determined by dividing the account balance by an actuarial factor that considers the employee’s age and the current interest rate.

We also offer a **Hybrid** plan, which is a customizable combination of the DB and CB plans. PMRS works with employers to design a plan that best meet their needs and the needs of their employees.



## Benefits

In addition to offering flexible plans with numerous options, PMRS provides several advantages including:

- Low administrative fees, \$20 per member
- Pension administered from enrollment through retirement
- Dedicated client relations team to serve, educate and empower employees and employers
- Professional asset and investment management

